

**WBBQ-FM, WKSP(FM), WPRW-FM, WSCG(FM), WYNF(AM)****EEO PUBLIC FILE REPORT****December 1, 2014 - November 30, 2015****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Receptionist	1-13	7

1. On July 30, 2008, the assignment of WEKL(FM) from Capstar TX LLC to the Aloha Station Trust, LLC, as Trustee, was consummated (see FCC File No. BTCH-20061212APL). Pursuant to the underlying trust agreement, WEKL(FM) continues to share employees with Capstar TX LLC's station employment unit.

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**EEO PUBLIC FILE REPORT**
**December 1, 2014 - November 30, 2015**
**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
2	Augusta Technical College 3200 Augusta Tech Drive Augusta, Georgia 30906 Phone : 706-771-4044 Email : jsepielli@augustatech.edu Joe Sepielli	N	0
3	Georgia Association of Broadcasters (GAB) 8010 Roswell Road Suite 150 Atlanta, Georgia 30350 Phone : 770-395-7200 Email : bhoughton@gab.org Bob Houghton	N	0
4	Georgia Department of Labor 601 Greene Street Augusta, Georgia 30901 Phone : 706-721-3131 Email : Robbie.Ross@dol.state.ga.us Robbie Ross	N	0
5	Georgia Regents University (ASU) Placement Office 2500 Walton Way Augusta, Georgia 30904 Phone : 706 737 1604 Email : JGoley@gru.edu Julie Goley	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	3

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7	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Online Source Manual Posting	N	7
8	Internal Posting 2743 Perimeter Parkway Bldg 100 Suite 300 Augusta, Georgia 30909 Phone : 706-396-6000 Cynthia Robinson Manual Posting	N	0
9	Paine College 1235 15TH Street Augusta, Georgia 30901 Phone : 706-821-8388 Email : <a href="mailto:aewing@paine.edu">aewing@paine.edu</a> April Ewing	Y	0
10	Station Websites (one or more SEU stations) 2743 Perimeter Parkway Augusta, Georgia 30909 Phone : 706 396 6000 Cynthia Robinson Manual Posting	N	0
11	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : <a href="mailto:leads@freeformradio.org">leads@freeformradio.org</a> Scott McWilliams	N	0
12	University of South Carolina Aiken (USCA) 471 University Parkway Aiken, South Carolina 29801 Phone : 803-641-3440 Email : <a href="mailto:MaryCR@usca.edu">MaryCR@usca.edu</a> Mary Cristian	N	0

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13	WAFJ Radio 102 LeCompte Avenue North Augusta, South Carolina 29841 Phone : 803-819-3125 Email : info@wafj.com Steve Swanson	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>10</b>

# WBBQ-FM, WKSP(FM), WPRW-FM, WSCG(FM), WYNF(AM)

## EEO PUBLIC FILE REPORT

December 1, 2014 - November 30, 2015

### III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/11/2015	Participation in events or programs sponsored by educational institutions	On March 11, 2015, our SEU participated in a panel discussion at Georgia Regents University. Station participants included the Marketing/Promotions Manager, who discussed careers in broadcasting. The audience included marketing students.	See description	See description
2	3/11/2015	Participation in Job Fairs	Our SEU participated in the Paine College Spring 2015 Career and Graduate School Fair in Augusta, Georgia. Station participants included our Operations Manager and two Program Directors as well as the Marketing/ Promotions Manager, who discussed careers and employment opportunities as well as internships in radio and at iHeartMedia with attendees, and handed out iHeartMedia information packets.	See description	See description
3	3/20/2015	Participation in events or programs sponsored by educational institutions	The Marketing/Promotions Manager gave a presentation to the 2015 Leadership Augusta Class in Augusta, Georgia. During the presentation, she provided an overview of the radio business and the specific job categories and functions to the attendees.	See description	See description
4	11/2/2015	Establishment of training programs for station personnel	During this reporting period, the Sales Assistant and the Receptionist were provided training in the use of the iHeartMedia Traffic scheduling system, Viero, as well as PPO and Fusion. Our SEU's Business Manager and Traffic Manager provided the training, as well as our Regional Traffic Managers. The trainings included information about how to place orders, run reports, and process national Premier and barter spots, as well as continuity. The Sales Assistant who underwent the training is now performing some Traffic functions under the supervision of the Traffic Manager and has established credentials to be considered for a Traffic position. The Receptionist who underwent the training has worked with both the Sales Assistant and the Business Manager to apply what she has learned.	See description	See description

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
5	11/28/2015	Provision of training to management	On November 28, 2015, our VP of Sales completed an online training program provided by iHeartMedia corporate entitled "Valuing Diversity," which covered EEO and non-discrimination issues. Our Market Program Director also completed the course on November 30, 2015.	See description	See description
6	11/28/2015	Provision of training to management	On November 28, 2015, our VP of Sales completed an online training program provided by iHeartMedia corporate entitled "How To Hire the Right People," which covered EEO and non-discrimination issues. Our Market Operations Manager also completed the course on November 29, 2015. Our Market Program Director completed the course on November 30, 2015	See description	See description