KFMQ (FM) KXTC,(FM) KGLX(FM) and KFXR(FM) EEO PUBLIC FILE REPORT May 31,2015-June 01,2016 Dates Corrected on July 1st

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

| Job Title | Recruitment Sources (RS) Used to Fill Vacancy | RS Referring Hiree |
|---|--|-----------------------|
| NO-FULL TIME JOB OPENINGS WERE POSTED DURING THIS REPORTING PERIOD | N/A | N/A |
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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|--------------|---|--|---|
| N/A | As stated in section 1, NO FULL TIME JOB | N/A | N/A |
| | OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD | | |
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| 25 | | | |
| (etc.) | | | |
| · · / | TOTAL INTERVIEWEES OVER | 12-MONTH PERIOD | [10] |

III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
|---|--|---|
| 1 | Participate in Job Fair | On May 26th , our SEU participated in a Job Fair held at the Rio West Mall. Representatives spoke with everyone interested in a career in broadcasting opportunities. SEU participants included our Gerneral Manager, Sales Executive and a Program Director. |
| 2 | Participate in Virtual Job Fair | New Mexico Broadcasters Association (NMBA) Conducted a virtual Job fair in 3 rd quarter of 2015, IheartMedia had a presence during this event. Also Iheartmedia has a listing on The NMBA website for Openings. The Market President Monitors for all emails. |
| 3 | Participated in local High School's Career Days. | On April 8 th Market President visited Gallup High School, and spoke with students about a careers in broadcasting. |
| 4 | Host event /program for or on behalf of and educational institution related to career opportunities in broadcasting. | On April 23 rd Iheartmedia hosted students for a walkthrough and questions about broadcasting. |