

WBG, WDVE, WKST-FM, WPG, WWSW-FM, WDX-FM**EEO PUBLIC FILE REPORT****April 1, 2016 - March 31, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|-------------------------|--|-------------------------------|
| Sales Account Executive | 18 | 18 |
| Key Account Coordinator | 5, 14 | 5 |
| Receptionist | 5 | 5 |
| Key Account Coordinator | 14 | 14 |
| Account Executive | 1-4, 6-7, 9-10, 12-18 | 18 |
| Executive Assistant | 5 | 5 |
| Executive Producer | 1-2, 4-7, 9-17 | 5 |
| Receptionist | 1-2, 4, 6-13, 15-17 | 8 |

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| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|---|--|---|
| 1 | Bethany College P.O. Box 417 Bethany, West Virginia 26032 Phone : 304-829-7150 Email : avanhorn@bethanywv.edu Fax : 1-304-829-7788 Amy VanHorn | Y | 0 |
| 2 | Bradford School 25 W. Station Square Drive Pittsburgh, Pennsylvania 15219 Phone : 412-391-6710 Email : mlarocca@bradfordpittsburgh.edu Fax : 1-412-471-6714 Michelle Larocca | N | 0 |
| 3 | Corporate Recruiter | N | 1 |
| 4 | Council of Three Rivers American Indian Center 120 Charles Street Dorseyville, Pennsylvania 15238 Phone : (412) 782-4457 Email : kjevsevar@cotraic.org Fax : 1-412-767-4808 Kerry Jevsevar | N | 0 |
| 5 | Employee Referral | N | 4 |
| 6 | iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting | N | 0 |
| 7 | iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting | N | 0 |
| 8 | Indeed.com | N | 1 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|--|--|---|
| 9 | Kaplan Career Center 10 Wood Street Pittsburgh, Pennsylvania 15222 Phone : (412) 261-2647 Fax : 1-412-261-4588 Linda Hill | Y | 0 |
| 10 | PA CareerLink Career Center 425 Sixth Avenue, 22nd Floor Pittsburgh, Pennsylvania 15219 Phone : (412) 552-7036 Email : dlee@pghcareerlink.org Fax : 1-412-552-7051 Debbie Lee | Y | 0 |
| 11 | Point Park College 201 Wood Street Pittsburgh, Pennsylvania 15222 Phone : (412) 391-4100 Email : ameiers@pointpark.edu Fax : 1-412-392-3936 Angela Meiers | N | 0 |
| 12 | Robert Morris University 6001 University Blvd Moon Twp, Pennsylvania 15108 Phone : (412) 397-3200 Email : careers@rmu.edu Fax : 1-412-397-2207 Marla Burgess | Y | 0 |
| 13 | St. Vincent College- Career Development 300 Fraser Purchase Road Latrobe, Pennsylvania 15650 Phone : (724) 532-6600 Email : courtney.baum@email.stvincent.edu Fax : 1-724-532-5026 Courtney Baum | Y | 0 |
| 14 | Station Website | N | 4 |
| 15 | Triangle Tech 1940 Perrysville Ave Pittsburgh, Pennsylvania 15214 Phone : 412-359-1000 Email : bdayton@triangle-tech.edu Brian Dayton | Y | 0 |

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| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|--|--|--|---|
| 16 | University of Pittsburgh Placement Office 200 William Pitt Union Pittsburgh, Pennsylvania 15206 Phone : 412-383-4473 Fax : 1-412-648-7131 Ali Kavalukas | Y | 0 |
| 17 | Urban League of Pittsburgh 610 Wood St. Pittsburgh, Pennsylvania 15222 Phone : 412-227-4802 Fax : 1-412-227-4870 Darlene Wannamaker | Y | 0 |
| 18 | Word of Mouth Referral | N | 2 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 12 |

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| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|--|-------------|--|--------------------------------------|---|--------------------------|
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