



**Gregory Cooper Program/Music/Production**  
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Gospel AM 1490 WMBM radio did not hire any full time personnel from January 1, 2023 through December 31, 2023. However we did hire one part time person. This information is presented in accordance with the Federal Communication Equal Employment Opportunity guidelines:

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. Sec 47 C.F.R. Section 73.2080. Pursuant to these requirements, a license renewal application whose station employment unit employs five or more full-time station employees must file a report of its activities to ensure equal employment opportunity. If a station employment unit employs fewer than five full-time employees, no equal employment opportunity program information need be filed. If a station employment unit is filing a combined report, a copy of the report must be filed with each station's renewal application.

WMBM did in fact seek out interns and part time employees and in that regard provided opportunity notices to local media outlets including:

The Miami Times, The Miami Herald,

New Birth Employment Ministry

Colleges/universities to schools including:

Florida International University,

University Of Miami,

Florida Memorial University,

Miami Lakes Technical Education Center and

Miami-Dade Community College,

We additionally made on-air announcements and distributed information to ministry organizations in the South Florida area.