



# PUBLIC NOTICE

**Federal Communications Commission**  
**445 12<sup>th</sup> St., S.W.**  
**Washington, D.C. 20554**

**News Media Information 202 / 418-0500**  
**Internet: <http://www.fcc.gov>**  
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**DA 17- 141**

**Released: February 8, 2017**

## **FCC COMMENCES 2017 EEO AUDITS**

On February 8, 2017, the Federal Communications Commission mailed the first of its Equal Employment Opportunity (EEO) audit letters for 2017 to randomly selected radio and television stations. In accordance with the provisions of Section 73.2080(f)(4) of the Commission's EEO rules, the FCC annually audits the EEO programs of randomly selected broadcast licensees. Each year, approximately five percent of all radio and television stations are selected for EEO audits.

Attached are a list of the radio and television stations to which the audit letters were sent, as well as the text of the February 8, 2017 audit letter. The list and the letter can also be viewed by accessing the Media Bureau's current EEO headline page on the FCC website at <http://www.fcc.gov/encyclopedia/equal-employment-opportunity-headlines>

### For stations that have a website and five or more full-time employees:

We remind you that you must post your most recent EEO public file report on your website by the deadline by which it must be placed in the public file, in accordance with 47 C.F.R. § 73.2080(c)(6). This will be examined as part of the audit. Failure to post the required report on a station website is a violation of the EEO Rule and subject to sanctions, including a forfeiture. Please also note that if your station or employment unit does not have its own website, but its corporate site contains a link to a site pertaining to the station or unit, then the station or unit's most recent EEO public file report must be linked to either the station or unit's site or the general corporate site, pursuant to 47 C.F.R. § 73.2080(c)(6).

News Media Contact: Janice Wise at 202-418-8165

Media Bureau Contact: Lewis Pulley at 202-418-1450

February 8, 2017

Dear Licensee:

1. In accordance with 47 C.F.R. § 73.2080(f)(4) of the Commission's rules, the station employment unit (the "Unit") that includes your above-referenced station (the "Station") has been randomly selected for an audit of its Equal Employment Opportunity ("EEO") program. A copy of Section 73.2080 of the Commission's rules is enclosed for your reference.

2. If the Unit is not required under our rules to have an EEO recruitment program due to the nature of its full-time workforce (having fewer than five full-time employees, defined as employees regularly assigned to work 30 hours a week or more), you must still respond to this audit letter. However, in your response, you are required to provide only a list of the Unit's full-time employees, identified only by job title (no names should be provided), the number of hours each is regularly assigned to work per week, and a response to Question 3(e) below. Also, in formulating your response, please see Questions 4(a)-(d) below regarding brokers and brokered stations for instructions for situations in which the applicable employment unit has fewer than five full-time employees.

3. **Audit Data Requested.** If the Unit employs five or more full-time employees (and all units, for Question 3(e)), provide the following information, including an explanation regarding any requested information that you are unable to provide:

(a) Copies of the Unit's two most recent EEO public file reports, described in Section 73.2080(c)(6). For any stations in the Unit that have websites, provide each web address. If the Unit's most recent EEO public file report is not included on or linked to on each of these websites, indicate each station involved and provide an explanation of why the report is not so posted or linked, as required by Section 73.2080(c)(6). In accordance with Section 73.2080(c)(5)(vi), provide the date of each full-time hire listed in each report provided. If the unit does not have its own website, but its corporate site contains a link to a site pertaining to the unit, then the unit's most recent EEO public file report must be linked to either the unit's site or the general corporate site, pursuant to 47 C.F.R. § 2080(c)(6).

(b) For each Unit full-time position filled during the period covered by the above EEO public file reports, or since your acquisition of the Station, if after that period, dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing the position, as described in Section 73.2080(c)(5)(iii). However, to reduce your burden of responding to this audit, if you have sent a job notice to multiple sources, you may send us only one copy of each such notice, along with a list of the sources to which you have sent the notice. In addition, indicate in your response whether you retain copies of all notices sent to all sources used, as required by Section 73.2080(c)(5)(iii). For on-air ads that aired multiple times, you may send us one log sheet indicating when the ad aired and tell us the other times it aired instead of providing multiple log sheets. Also, tell us whether you have retained all the log sheets for each time the ad aired. We may ask for them for verification, but you need not provide them at this time. Include, however, copies of all job announcements sent to any organization (identified separately from other sources) that has notified the Unit that it wants to be notified of Unit job openings, as described in Section 73.2080(c)(1)(ii).

(c) In accordance with Section 73.2080(c)(5)(v), the total number of interviewees for each vacancy and the referral source for each interviewee for all full-time Unit vacancies filled during the period covered by the above-noted EEO public file reports.

(d) Documentation of Unit recruitment initiatives described in Section 73.2080(c)(2) during the periods covered by the above-noted EEO public file reports, such as participation at job fairs, mentoring programs, and training for staff. Specify the Unit personnel involved in each such recruitment initiative. Also, provide the total number of full-time employees of the Unit and state whether the population of the market in which any station included in the Unit operates is 250,000 or more. Based upon these two factors, determine and state whether the Unit is required to perform two or four initiatives within a two-year period, pursuant to Sections 73.2080(c)(2) and (e)(3). If you have performed more than four initiatives, you may provide documentation for only four and summarize the rest instead of providing documentation for all of them. If we believe any of the initiatives you have documented are inadequate, we may ask for more information, but documentation for four is all we need at this time.

(e) Disclose any pending or resolved complaints involving the Station filed during the Station's current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that all complaints must be reported, regardless of their status or disposition.

(f) In accordance with Section 73.2080(b), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and describe how the Unit has informed employees and job applicants of its EEO policies and program.

(g) In accordance with Section 73.2080(c)(3), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.

(h) In accordance with Section 73.2080(c)(4), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect. If the Unit has one or more union agreements, describe how the Unit cooperates with each union to ensure EEO policies are followed for the Unit's union-member employees and job applicants.

(i) If your entity is a religious broadcaster and any of its full-time employees are subject to a religious qualification as described in Section 73.2080(a) of the rules, so indicate in your response to this letter and provide data as applicable to the Unit's EEO program. For example, for full-time hires subject to a religious qualification, only a record of the hire listed by job title

and date filled, the recruitment sources used for the opening, and the source of the hiree must be provided. No other records are required for those hires. If five or more full-time positions are not subject to a religious qualification, the licensee must maintain and provide all records for such hires and complete the initiatives required under Section 73.2080(c)(2). Otherwise, a religious broadcaster is not required to perform these initiatives.

(j) Among items we do not need in your response to this letter are copies of applicants' resumes, your company training manuals, posters, employee handbooks, or corporate guidebooks. If you believe any of the information in various corporate manuals or posters are relevant to any part of this audit letter, you may summarize what is in them. If you believe this letter requires you to provide an unusually burdensome volume of documentation, you may contact us prior to the response deadline to discuss possible ways of condensing your response.

#### **4. Time Brokerage.**

(a) **Licensee of brokered station(s).** If the Unit employs fewer than five full-time employees and any station included in it is subject to a time brokerage agreement, in addition to responding to this letter and providing us a list of the Unit's full-time employees listed by job title (and the number of hours each employee is assigned to work) and a response to Question 3(e) above, you must immediately forward a copy of this letter to the broker under each such agreement, which must respond to Question 4(b) below. If the Unit employs five or more full-time employees, the licensee must respond fully to paragraph 3 above, and also forward the letter to the broker so the broker may respond to Question 4(b) below.

(b) **Broker receiving audit letter from brokered station licensee.** If you are the broker of a station, and the station you are brokering receives an audit letter, the licensee of the brokered station must forward the audit letter to you. You should respond to the audit letter concerning EEO information relating only to your own full-time employees at the brokered station. *See* Section 73.2080(f)(3).

(c) **Broker receiving audit letter directly from Commission.** If you are a broker, but the target station in this audit letter is a station licensed to you, you must submit information requested herein for the EEO program at your station (or employment unit). If you maintain EEO data for a station you are brokering with that for your own station that is the target of this audit letter, and lack the ability to separate the information, you must include in your response the information requested herein pertaining to **your** full-time employees at the station(s) you broker. *See* Section 73.2080(f)(3).

(d) **Broker described under 4(b) or 4(c) above.** If your full-time employees at the station you are brokering, combined with your full-time employees at your owned station(s), total fewer than five, however, you need only respond to this letter by the deadline described below by submitting a list of your Unit's full-time employees (listed by job title and number of hours regularly assigned to work per week) and the same type of list for the full-time employees you employ at the brokered station(s), and a response to Question 3(e) above.

**5. Procedures.** Direct your response to EEO Staff, Policy Division, Media Bureau, Federal Communications Commission, 445 12<sup>th</sup> Street, S.W., Washington, DC 20554. The response must be received by the Commission by March 28, 2017. You need only submit your original response; no copies are needed. You should direct your response to the above address, *not* the office of the FCC Secretary. The Secretary does not process responses to EEO audit letters. If

you file your response in person and wish to have the filing date-stamped, personnel at the security desk in the 12<sup>th</sup> Street lobby of the FCC headquarters building can date-stamp the filing. The accuracy and completeness of the response must be certified by an officer, partner or other principal of the Station licensee or broker (as appropriate) or, in the case of a noncommercial educational station, by an officer, member or other principal of the licensee. (See Section 1.16.) The response may be in the form of a CD or other electronic medium, such as an e-mail to [lewis.pulley@fcc.gov](mailto:lewis.pulley@fcc.gov), as long as the certification provided refers to the material submitted and is on paper with an original signature. To knowingly and willfully make any false statement or conceal any material fact in response to this audit is punishable by fine or imprisonment (see 18 U.S.C. § 1001; *see also* 47 C.F.R. § 1.17), revocation of any station license or construction permit (47 U.S.C. § 312(a)(1)), and/or forfeiture (47 U.S.C. § 503). Extensions of time must be requested in writing (or sent by e-mail to [lewis.pulley@fcc.gov](mailto:lewis.pulley@fcc.gov)) and will be granted only upon a showing of extraordinary circumstances. Unless and until the EEO Staff grants such a request the original deadline remains in effect. Failure to respond to this audit letter by the deadline is punishable by sanctions in accordance with Section 73.2080(g).

6. In accordance with Sections 73.3526(e)(10) (for commercial stations ) and 73.3527(e)(11) (for noncommercial educational stations), copies of which are enclosed, you must place a copy of this letter and your response in the public inspection file of each affected station. Consequently, your response should not include personal information about individuals, such as social security numbers, home addresses, or other personally identifiable information. We do not require that employment units retain such information in their records, or that such information be provided in response to this letter.

7. If our EEO random audits sent any time in 2015 or 2016 included the Station, or if the Station's most recent license renewal application was granted, by final order, after June 1, 2015, you may not have to respond to this letter. If the Station falls within one of these categories, before responding, please tell us the dates of public file reports included in the Station's recent audit response or the date of the Station's renewal grant, in an e-mail sent to [lewis.pulley@fcc.gov](mailto:lewis.pulley@fcc.gov). We will then advise you if a response is necessary. Should you have any questions, please contact the EEO Staff at (202) 418-1450. Thank you for your cooperation.

Sincerely,

Lewis C. Pulley  
Assistant Chief, Policy Division  
Media Bureau

Enclosures

								EEOStaff
WBSX	133	133	HAZLETON	PA	RADIO LICENSE HOLDING CBC, LLC	FM	08/01/2022	Yvonne Harris
WBTE	172	172	WINDSOR	NC	DR. TINE HICKS & ASSOCIATE	AM	12/01/2019	Yvonne Harris
KPPT-FM	642	642	DEPOE BAY	OR	AGPAL BROADCASTING INC.	FM	02/01/2022	Yvonne Harris
WFXO	704	704	STEWARTVILLE	AL	MARBLE CITY MEDIA, LLC	FM	04/01/2020	Yvonne Harris
KBDR	906	906	MIRANDO CITY	TX	MBM RADIO LAREDO LLC	FM	08/01/2021	Yvonne Harris
WBZW	1185	1185	APOPKA	FL	PENNSYLVANIA MEDIA ASSOCIATES, INC.	AM	02/01/2020	Yvonne Harris
WCMF-FM	1905	1905	ROCHESTER	NY	ENTERCOM ROCHESTER LICENSE, LLC	FM	06/01/2022	Yvonne Harris
KASI	2116	2116	AMES	IA		AM	02/01/2021	Yvonne Harris
KASI	2116	2116	AMES	IA	CITICASTERS LICENSES, INC.	AM	02/01/2021	Yvonne Harris
KWKZ	2206	2206	CHARLESTON	MO	ANDERSON BROADCASTING COMPANY, INC.	FM	02/01/2021	Yvonne Harris
WNDI-FM	2395	2395	SULLIVAN	IN	J T M BROADCASTING CORPORATION	FM	08/01/2020	Yvonne Harris
WGMZ	2465	2465	GLENCOE	AL	CAPSTAR TX, LLC	FM	04/01/2020	Yvonne Harris
WGDN	2483	2483	GLADWIN	MI	APPLE BROADCASTING COMPANY, INC.	AM	10/01/2020	Yvonne Harris
WDLS	2807	2807	WISCONSIN DELLS	WI	MAGNUM COMMUNICATIONS, INC.	AM	12/01/2020	Yvonne Harris
KLTY	2809	2809	ARLINGTON	TX	INSPIRATION MEDIA OF TEXAS, LLC	FM	08/01/2021	Yvonne Harris
KDAR	3077	3077	OXNARD	CA	NEW INSPIRATION BROADCASTING COMPANY, INC.	FM	12/01/2021	Yvonne Harris
WYZI	3079	3079	ROYSTON	GA	OCONEE RIVER BROADCASTING, LLC	AM	04/01/2020	Yvonne Harris
WAYV	3125	3125	ATLANTIC CITY	NJ	EQUITY COMMUNICATIONS, L.P.	FM	06/01/2022	Yvonne Harris
WABV	3152	3152	ABBEVILLE	SC	HELLINGER BROADCASTING, INC.	AM	12/01/2019	Yvonne Harris
WZPW	3464	3464	PEORIA	IL	RADIO LICENSE HOLDING CBC, LLC	FM	12/01/2020	Yvonne Harris
WLVJ	3607	3607	KENDALL	FL	ACTUALIDAD LICENSEE 1020AM, LLC	AM	02/01/2020	Yvonne Harris
WFMF	4053	4053	BATON ROUGE	LA	CAPSTAR TX, LLC	FM	06/01/2020	Yvonne Harris
WDEB-FM	4135	4135	JAMESTOWN	TN	BAZ BROADCASTING, INC.	FM	08/01/2020	Yvonne Harris
WUKY	4303	4303	LEXINGTON	KY	BOARD OF TRUSTEES, UNIVERSITY OF KENTUCKY	FM	08/01/2020	Yvonne Harris
WGBG-FM	4340	4340	SEAFORD	DE	ADAMS RADIO OF DELMARVA PENINSULA, LLC	FM	08/01/2022	Yvonne Harris



WBLT	4534	4534	BEDFORD	VA	3 DAUGHTERS MEDIA, INC.	AM	10/01/2019	Lynn Kalagian
WTPT	4677	4677	FOREST CITY	NC	ENTERCOM LICENSE, LLC	FM	12/01/2019	Lynn Kalagian
KQNM	4705	4705	ALBUQUERQUE	NM	IHR EDUCATIONAL BROADCASTING	AM	10/01/2021	Lynn Kalagian
KDYM	4757	4757	SUNNYSIDE	WA	CENTRO FAMILIAR CRISTIANO	AM	02/01/2022	Lynn Kalagian
WERL	4907	4907	EAGLE RIVER	WI	HEARTLAND COMM. LICENSE, LLC	AM	12/01/2020	Lynn Kalagian
WIAC	4935	4935	SAN JUAN	PR	BESTOV BROADCASTING, INC.	AM	02/01/2020	Lynn Kalagian
KYUK	4963	4963	BETHEL	AK	BETHEL BROADCASTING, INC.	AM	02/01/2022	Lynn Kalagian
KICK-FM	5203	5203	PALMYRA	MO	TOWNSQUARE MEDIA QUINCY-HANNIBAL LICENSE, LLC	FM	02/01/2021	Lynn Kalagian
WBYG	5283	5283	POINT PLEASANT	WV	BIG RIVER RADIO, INC.	FM	10/01/2019	Lynn Kalagian
WAYE	5354	5354	BIRMINGHAM	AL	RIVERA COMMUNICATIONS, LLC	AM	04/01/2020	Lynn Kalagian
WLCS	5396	5396	NORTH MUSKEGON	MI	RADIO LICENSE HOLDING CBC, LLC	FM	10/01/2020	Lynn Kalagian
WVNE	5890	5890	LEICESTER	MA	BLOUNT MASSCOM, INC.	AM	04/01/2022	Lynn Kalagian
WAPS	6051	6051	AKRON	OH	BOARD OF EDUCATION, AKRON CITY SCHOOL DISTRICT	FM	10/01/2020	Lynn Kalagian
WJAI	6212	6212	PEARL	MS	EDUCATIONAL MEDIA FOUNDATION	FM	06/01/2020	Lynn Kalagian
KSL	6375	6375	SALT LAKE CITY	UT	BONNEVILLE INTERNATIONAL CORPORATION	AM	10/01/2021	Lynn Kalagian
WTMX	6377	6377	SKOKIE	IL	CHICAGO FCC LICENSE SUB, LLC	FM	12/01/2020	Lynn Kalagian
WBNL	6425	6425	BOONVILLE	IN	TURPEN COMMUNICATIONS, LLC	AM	08/01/2020	Lynn Kalagian
KCIV	6504	6504	MOUNT BULLION	CA	BOTT COMMUNICATIONS, INC.	FM	12/01/2021	Lynn Kalagian
KGNU-FM	6512	6512	BOULDER	CO	BOULDER COMMUNITY BROADCAST ASSOCIATION, INC.	FM	04/01/2021	Lynn Kalagian
KMEM-FM	6584	6584	MEMPHIS	MO	TRI-RIVERS BROADCASTING COMPANY	FM	02/01/2021	Lynn Kalagian
WMXZ	6634	6634	ISLE OF PALMS	SC	APEX MEDIA CORPORATION	FM	12/01/2019	Lynn Kalagian
WHIC	6641	6641	ROCHESTER	NY	HOLY FAMILY COMMUNICATIONS	AM	06/01/2022	Lynn Kalagian
KEOS	6670	6670	COLLEGE STATION	TX	BRAZOS EDUCATIONAL RADIO	FM	08/01/2021	Lynn Kalagian
WDDH	6683	6683	ST. MARYS	PA	LAUREL MEDIA, INC.	FM	08/01/2022	Lynn Kalagian
WNNX	6809	6809	COLLEGE PARK	GA	RADIO LICENSE HOLDING SRC LLC	FM	04/01/2020	Lynn Kalagian

WSMG	7834	7834	GREENEVILLE	TN	RADIO GREENEVILLE, INC.	AM	08/01/2020	Rod Royse
KYFJ	8167	8167	NEW IBERIA	LA	BIBLE BROADCASTING NETWORK, INCORPORATED	FM	06/01/2020	Rod Royse
KGVE	8184	8184	GROVE	OK	CALEB CORPORATION	FM	06/01/2021	Rod Royse
KXJZ	8336	8336	SACRAMENTO	CA	CALIFORNIA STATE UNIVERSITY, SACRAMENTO	FM	12/01/2021	Rod Royse
KLLP	8413	8413	BLACKFOOT	ID	RICH BROADCASTING IDAHO LS, LLC	FM	10/01/2021	Rod Royse
WIQR	8544	8544	PRATTVILLE	AL	STAR POWER COMMUNICATIONS CORPORATION	AM	04/01/2020	Rod Royse
WMYY	8677	8677	SCHOHARIE	NY	CAPITAL MEDIA CORPORATION	FM	06/01/2022	Rod Royse
KMFA	8685	8685	AUSTIN	TX	CAPITOL BROADCASTING ASSOCIATION, INC	FM	08/01/2021	Rod Royse
WNRN	8710	8710	CHARLOTTESVILLE	VA	STU-COMM, INC.	FM	10/01/2019	Rod Royse
WACE	9194	9194	CHICOPEE	MA	CARTER BROADCASTING CORPORATION	AM	04/01/2022	Rod Royse
WLOB	9202	9202	PORTLAND	ME	ATLANTIC COAST RADIO, LLC	AM	04/01/2022	Rod Royse
KASL	9288	9288	NEWCASTLE	WY	VAL RASMUSON COOK	AM	10/01/2021	Rod Royse
WCCO	9642	9642	MINNEAPOLIS	MN	CBS RADIO MEDIA CORPORATION	AM	04/01/2021	Rod Royse
KLRJ	9672	9672	ABERDEEN	SD	EDUCATIONAL MEDIA FOUNDATION	FM	04/01/2021	Rod Royse
WCRH	9723	9723	WILLIAMSPORT	MD	CEDAR RIDGE CHILDREN'S HOME & SCHOOL, INC	FM	10/01/2019	Rod Royse
KQKY	9778	9778	KEARNEY	NE	NRG LICENSE SUB, LLC	FM	06/01/2021	Rod Royse
KPYG	9851	9851	CAYUCOS	CA	DIMES MEDIA CORPORATION	FM	12/01/2021	Rod Royse
WEAQ	9865	9865	CHIPPEWA FALLS	WI	MID-WEST MANAGEMENT, INC.	AM	12/01/2020	Rod Royse
WJEQ	9896	9896	MACOMB	IL	VIRDEN BROADCASTING CORP.	FM	12/01/2020	Rod Royse
KLZT	9973	9973	BASTROP	TX	EMMIS AUSTIN RADIO BROADCASTING COMPANY, L.P.	FM	08/01/2021	Rod Royse
WVID	10053	10053	ANASCO	PR	CENTRO COLEGIAL CRISTIANO, INC.	FM	02/01/2020	Rod Royse
WMJM	10322	10322	JEFFERSONTOWN	KY	ALPHA MEDIA LICENSEE LLC	FM	08/01/2020	Rod Royse
KREZ	10658	10658	CHAFFEE	MO	DANA R. WITHERS	FM	02/01/2021	Rod Royse
WPGI	10688	10688	HORSEHEADS	NY	COMMUNITY BROADCASTERS, LLC	FM	06/01/2022	Rod Royse
WRDA	10698	10698	CANTON	GA	CC LICENSES, LLC	FM	04/01/2020	Rod Royse



KSEZ	10777	10777	SIOUX CITY	IA	AMFM RADIO LICENSES, L.L.C.	FM	02/01/2021	Tiffany Peoples
KCMH	10913	10913	MOUNTAIN HOME	AR	CHRISTIAN BROADCASTING GROUP OF MOUNTAIN HOME, INC	FM	06/01/2020	Tiffany Peoples
WBOK	10917	10917	NEW ORLEANS	LA	BAKEWELL MEDIA OF LOUISIANA, LLC	AM	06/01/2020	Tiffany Peoples
KPJC	10963	10963	SALEM	OR	KCCS, LLC	AM	02/01/2022	Tiffany Peoples
WSAO	11055	11055	SENATOBIA	MS	JESSE C. ROSS AND ERNESTINE A. ROSS	AM	06/01/2012	Tiffany Peoples
WEOW	11194	11194	KEY WEST	FL	FLORIDA KEYS MEDIA, LLC	FM	02/01/2020	Tiffany Peoples
KJRB	11235	11235	SPOKANE	WA	MAPLETON LICENSE OF SPOKANE, LLC	AM	02/01/2022	Tiffany Peoples
KDJK	11241	11241	MARIPOSA	CA	RADIO LICENSE HOLDING CBC, LLC	FM	12/01/2021	Tiffany Peoples
KNEV	11244	11244	RENO	NV	RADIO LICENSE HOLDING CBC, LLC	FM	10/01/2021	Tiffany Peoples
WMJZ-FM	11756	11756	GAYLORD	MI	DARBY ADVERTISING, INC.	FM	10/01/2020	Tiffany Peoples
WTOP-FM	11845	11845	WASHINGTON	DC	WASHINGTON DC FCC LICENSE SUB, LLC	FM	10/01/2019	Tiffany Peoples
KPEZ	11935	11935	AUSTIN	TX	CC LICENSES, LLC	FM	08/01/2021	Tiffany Peoples
WRVQ	11963	11963	RICHMOND	VA	CC LICENSES, LLC	FM	10/01/2019	Tiffany Peoples
KDBR	12066	12066	KALISPELL	MT	BEE BROADCASTING, INC.	FM	04/01/2021	Tiffany Peoples
WTPR-FM	12496	12496	MCKINNON	TN	FOREVER SOUTH LICENSES, LLC	FM	08/01/2020	Tiffany Peoples
KASH-FM	12958	12958	ANCHORAGE	AK	CAPSTAR TX, LLC	FM	02/01/2022	Tiffany Peoples
KFIV	12959	12959	MODESTO	CA	CAPSTAR TX, LLC	AM	12/01/2021	Tiffany Peoples
WTCA	13002	13002	PLYMOUTH	IN	COMMUNITY SERVICE BROADCASTERS, INC.	AM	08/01/2020	Tiffany Peoples
WTDR	13849	13849	GADSDEN	AL	RAINBOW CITY MEDIA, LLC	AM	04/01/2020	Tiffany Peoples
WKZQ-FM	13890	13890	FORESTBROOK	SC	ALPHA MEDIA LICENSEE LLC	FM	12/01/2019	Tiffany Peoples
KTXN-FM	13984	13984	VICTORIA	TX	BROADCAST EQUITIES TEXAS INC	FM	08/01/2021	Tiffany Peoples
KRSY-FM	14028	14028	LA LUZ	NM	WP BROADCASTING, LLC	FM	10/01/2021	Tiffany Peoples
WIOD	14242	14242	MIAMI	FL	CLEAR CHANNEL BROADCASTING LICENSES, INC.	AM	02/01/2020	Tiffany Peoples
WHIO	14244	14244	DAYTON	OH	COX RADIO, INC.	AM	10/01/2020	Tiffany Peoples

KMED	14352	14352	MEDFORD	OR	BICOASTAL MEDIA LICENSES VI, LLC	AM	02/01/2022	Tiffany Peoples
WKNS	14358	14358	KINSTON	NC	CRAVEN COMMUNITY COLLEGE	FM	12/01/2019	Cheryl Kornegay
WZZO	14375	14375	BETHLEHEM	PA	CAPSTAR TX, LLC	FM	08/01/2022	Cheryl Kornegay
WRIV	14647	14647	RIVERHEAD	NY	CRYSTAL COAST COMMUNICATIONS, INC.	AM	06/01/2022	Cheryl Kornegay
KMNR	14740	14740	ROLLA	MO	THE CURATORS OF THE UNIVERSITY OF MISSOURI	FM	02/01/2021	Cheryl Kornegay
WADB	14895	14895	ASBURY PARK	NJ	TOWNSQUARE MEDIA MONMOUTH-OCEAN LICENSE, LLC	AM	06/01/2022	Cheryl Kornegay
WGGE	15254	15254	PARKERSBURG	WV	BURBACH OF DE, LLC	FM	10/01/2019	Cheryl Kornegay
KDVL	15271	15271	DEVILS LAKE	ND	DOUBLE Z BROADCASTING, INC.	FM	04/01/2021	Cheryl Kornegay
WQRL	15378	15378	BENTON	IL	DANA COMMUNICATIONS CORP.	FM	12/01/2020	Cheryl Kornegay
WFAR	15393	15393	DANBURY	CT	DANBURY COMMUNITY RADIO, INC.	FM	04/01/2022	Cheryl Kornegay
WTRX	15768	15768	FLINT	MI	RADIO LICENSE HOLDING CBC, LLC	AM	10/01/2020	Cheryl Kornegay
WIRJ	15796	15796	HUMBOLDT	TN	JOHN F. WARMATH	AM	08/01/2020	Cheryl Kornegay
KZMP-FM	15854	15854	PILOT POINT	TX	LIBERMAN BROADCASTING OF DALLAS LICENSE LLC	FM	08/01/2021	Cheryl Kornegay
WNOP	15881	15881	NEWPORT	KY	SACRED HEART RADIO, INC.	AM	08/01/2020	Cheryl Kornegay
KDFG	15936	15936	SEASIDE	CA	UNIVERSITY OF SOUTHERN CALIFORNIA	FM	12/01/2021	Cheryl Kornegay
KPRM	15975	15975	PARK RAPIDS	MN	DE LA HUNT BROADCASTING CORP.	AM	04/01/2021	Cheryl Kornegay
KQLF	85844	85844	OTTUMWA	IA	SOUND IN SPIRIT BROADCASTING, INC.	FM	02/01/2021	Cheryl Kornegay
WVML	85908	85908	MILLERSBURG	OH	THE MOODY BIBLE INSTITUTE OF CHICAGO	FM	10/01/2020	Cheryl Kornegay

KTKB-FM	86158	86158	AGANA	GU	KM BROADCASTING OF GUAM, L.L.C.	FM	02/01/2022	Cheryl Kornegay
WNHI	86163	86163	FARMINGTON	NH	EDUCATIONAL MEDIA FOUNDATION	FM	04/01/2022	Cheryl Kornegay
KLBT	86329	86329	BEAUMONT	TX	THE KING'S MUSICIAN EDUCATIONAL FOUNDATION, INC.	FM	08/01/2021	Cheryl Kornegay
KFRS	86669	86669	SOLEDAD	CA	FAMILY STATIONS, INC.	FM	12/01/2021	Cheryl Kornegay
WLXQ	86803	86803	GREENSBORO	AL	EDUCATIONAL MEDIA FOUNDATION	FM	04/01/2020	Cheryl Kornegay
WCNZ	86909	86909	MARCO ISLAND	FL	STARBOARD MEDIA FOUNDATION, INC.	AM	02/01/2020	Cheryl Kornegay
KBAN	86920	86920	DE RIDDER	LA	AMERICAN FAMILY ASSOCIATION	FM	06/01/2020	Cheryl Kornegay
KFRY	87050	87050	PUEBLO	CO	FAMILY STATIONS, INC.	FM	04/01/2021	Cheryl Kornegay
WMLB	87118	87118	AVONDALE ESTATES	GA	JW BROADCASTING, INC.	AM	04/01/2020	Cheryl Kornegay
KPKK	87384	87384	AMARGOSA VALLEY	NV	SKY MEDIA, L.L.C.	FM	10/01/2013	Cheryl Kornegay
KIXM	87972	87972	VICTOR	ID	JACKSON RADIO GROUP, INC.	FM	10/01/2021	Cheryl Kornegay
KFLI	88063	88063	DES ARC	AR	GEORGE S. FLINN, JR.	FM	06/01/2020	Cheryl Kornegay
WMSD	88118	88118	ROSE TOWNSHIP	MI	BIBLE BAPTIST CHURCH OF LUPTON, MICHIGAN	FM	10/01/2020	Cheryl Kornegay
KARA	88177	88177	WILLIAMS	CA	EDUCATIONAL MEDIA FOUNDATION	FM	12/01/2021	Cheryl Kornegay
WSUX-FM	88291	88291	SNOW HILL	MD	SEAFORD MEDIA, LLC	FM	10/01/2019	Cheryl Kornegay
KOKE-FM	88370	88370	THORNDALE	TX	GENUINE AUSTIN RADIO, LP	FM	08/01/2021	Cheryl Kornegay
WKLO	88536	88536	HARDINSBURG	IN	HEMBREE COMMUNICATIONS, INC.	FM	08/01/2020	Cheryl Kornegay
KMDZ	88975	88975	LAS VEGAS	NM	SANGRE DE CRISTO BROADCASTING CO., INC.	FM	10/01/2021	Cheryl Kornegay

KUEU	89301	89301	LOGAN	UT	UNIVERSITY OF UTAH	FM	10/01/2021	Cheryl Kornegay
WYVL	89403	89403	YOUNGSVILLE	PA	CALVARY CHAPEL OF RUSSELL	FM	08/01/2022	Cheryl Kornegay
KZMA	89496	89496	NAYLOR	MO	DANIEL S. STRATEMEYER	FM	02/01/2021	Cheryl Kornegay
KTMH	89574	89574	MONTROSE	CO	EDUCATIONAL COMMUNICATIONS OF COLORADO SPRINGS, INC.	FM	04/01/2021	Cheryl Kornegay
KEUL	90379	90379	GIRDWOOD	AK	GIRDWOOD COMMUNITY CLUB INC	FM	02/01/2022	Cheryl Kornegay
KWRX	90887	90887	REDMOND	OR	UNIVERSITY OF OREGON	FM	02/01/2022	Cheryl Kornegay
KCAI	90988	90988	LINDEN	CA	EDUCATIONAL MEDIA FOUNDATION	FM	12/01/2021	Cheryl Kornegay
KQUE-FM	91338	91338	BAY CITY	TX	ALELUYA BROADCASTING NETWORK	FM	08/01/2021	Cheryl Kornegay
WEFI	91350	91350	EFFINGHAM	IL	AMERICAN FAMILY ASSOCIATION	FM	12/01/2020	Cheryl Kornegay
WAYW	91932	91932	NEW JOHNSONVILLE	TN	WAY MEDIA, INC.	FM	08/01/2020	Cheryl Kornegay
KDVI	92648	92648	DEVILS LAKE	ND	AMERICAN FAMILY ASSOCIATION	FM	04/01/2021	Cheryl Kornegay
KPVL	92649	92649	POSTVILLE	IA	POSTVILLE CHAMBER OF COMMERCE	FM	02/01/2021	Cheryl Kornegay
KAUC	92703	92703	WEST CLARKSTON	WA	UPPER COLUMBIA MEDIA CORPORATION	FM	02/01/2022	Cheryl Kornegay
WHZN	93005	93005	NEW WHITELAND	IN	OLIVET NAZARENE UNIVERSITY	FM	08/01/2020	Cheryl Kornegay
KWBI	93610	93610	GREAT BEND	KS	EDUCATIONAL MEDIA FOUNDATION	FM	06/01/2021	Cheryl Kornegay
KTDX	93647	93647	LARAMIE	WY	EDUCATIONAL COMMUNICATIONS OF COLORADO SPRINGS, INC.	FM	10/01/2021	Cheryl Kornegay
WZNB	94050	94050	NEW BERN	NC	CRAVEN COMMUNITY COLLEGE	FM	12/01/2019	Cheryl Kornegay
KTVR-FM	94194	94194	LA GRANDE	OR	OREGON PUBLIC BROADCASTING	FM	02/01/2022	Cheryl Kornegay

KVNC	94204	94204	MINTURN	CO	COMMUNITY RADIO FOR NORTHERN COLORADO	FM	04/01/2021	Cheryl Kornegay
KGGA	94220	94220	GALLUP	NM	BOARD OF EDUCATION OF THE CITY OF ALBUQUERQUE, NM	FM	10/01/2021	Cheryl Kornegay
KTDA	94225	94225	DALHART	TX	AMERICAN FAMILY ASSOCIATION	FM	08/01/2021	Cheryl Kornegay
KZAI	94226	94226	SUPERIOR	AZ	EDUCATIONAL MEDIA FOUNDATION	FM	10/01/2021	Cheryl Kornegay
KFRD	94237	94237	BUTTE	MT	FAMILY STATIONS, INC.	FM	04/01/2021	Cheryl Kornegay
WSMA	122202	122202	SCITUATE	MA	CALVARY CHAPEL OF TWIN FALLS, INC.	FM	04/01/2022	Cheryl Kornegay
WUJC	122209	122209	ST. MARKS	FL	CALVARY CHAPEL OF TWIN FALLS, INC.	FM	02/01/2020	Cheryl Kornegay
WBNJ	123342	123342	BARNEGAT	NJ	WWN EDUCATIONAL RADIO CORPORATION	FM	06/01/2022	Estella Salvatierra
KTPZ	164127	164127	HAZELTON	ID	LOCALLY OWNED RADIO, LLC	FM	10/01/2021	Estella Salvatierra
KHSK	164135	164135	ALLEN	NE	COCHISE MEDIA LICENSES LLC	FM	06/01/2013	Estella Salvatierra
KJBI	164144	164144	FORT PIERRE	SD	JAMES RIVER BROADCASTING COMPANY, INC.	FM	04/01/2021	Estella Salvatierra
KRIK	164181	164181	REFUGIO	TX	HISPANIC TARGET MEDIA, INC.	FM	08/01/2021	Estella Salvatierra
WCGM	164188	164188	WATTSBURG	PA	FAMILY LIFE MINSTRIES, INC	FM	08/01/2022	Estella Salvatierra
KHWI	164211	164211	HOLUALOA	HI	RESONATE HAWAII LLC	FM	02/01/2022	Estella Salvatierra
WUPF	164245	164245	POWERS	MI	RADIOACTIVE, LLC	FM	10/01/2020	Estella Salvatierra
WTAQ-FM	164253	164253	GLENMORE	WI	MIDWEST COMMUNICATIONS, INC.	FM	12/01/2020	Estella Salvatierra
KRZX	164260	164260	REDLANDS	CO	COCHISE MEDIA LICENSES LLC	FM	04/01/2021	Estella Salvatierra
KISK	164263	164263	CAL-NEV-ARI	NV	SMOKE AND MIRRORS, LLC	FM	10/01/2021	Estella Salvatierra

KANT	164287	164287	GUERNSEY	WY	PEAK RADIO LLC	FM	10/01/2021	Estella Salvatierra
KZJZ	164303	164303	ST. REGIS	MT	ANDERSON RADIO BROADCASTING, INC.	FM	04/01/2021	Estella Salvatierra
WZHD	165342	165342	CANASERAGA	NY	EQUINOX BROADCASTING CORP	FM	06/01/2022	Estella Salvatierra
KKWB	165963	165963	KELLIHER	MN	BEMIDJI RADIO, INC.	FM	04/01/2021	Estella Salvatierra
KLOW	165973	165973	RENO	TX	VISION MEDIA GROUP, INC.	FM	08/01/2021	Estella Salvatierra
KUMA-FM	166045	166045	PILOT ROCK	OR	UMA, LLC	FM	02/01/2022	Estella Salvatierra
KCYA	166055	166055	ROLLING HILLS	WY	COCHISE MEDIA LICENSES LLC	FM	10/01/2013	Estella Salvatierra
KCMC-FM	166081	166081	VIOLA	AR	HIGH PLAINS RADIO NETWORK, LLC	FM	06/01/2020	Estella Salvatierra
KYBU	170179	170179	COVELO	CA	FRIENDS OF THE ROUND VALLEY PUBLIC LIBRARY	FM	12/01/2021	Estella Salvatierra
KXEA	170999	170999	LOWRY CITY	MO	ALPHA MEDIA LICENSEE LLC	FM	02/01/2021	Estella Salvatierra
KHAV	171015	171015	SABINAL	TX	35 COMMUNICATIONS LLC	FM	08/01/2021	Estella Salvatierra
KTBX	171024	171024	TUBAC	AZ	COCHISE BROADCASTING, LLC	FM	10/01/2021	Estella Salvatierra
WWFA	171029	171029	ST. FLORIAN	AL	GEORGE S. FLINN, JR.	FM	04/01/2020	Estella Salvatierra
WKIF	171031	171031	HOLLY SPRINGS	MS	GEORGE S. FLINN, JR.	FM	06/01/2020	Estella Salvatierra
WNUX	171273	171273	MONTGOMERY	WV	THE SAINT THOMAS MORE CATHOLIC LAWYERS SOCIETY, INC.	FM	10/01/2019	Estella Salvatierra
KURU	171541	171541	SILVER CITY	NM	GILA / MIMBRES COMMUNITY RADIO	FM	10/01/2021	Estella Salvatierra
KWJP	171650	171650	PAOLA	KS	UNIFIED PENTECOSTAL LOCAL CHURCHES, INC.	FM	06/01/2021	Estella Salvatierra
WHVY	171800	171800	COSHOCTON	OH	CLYDE EDUCATIONAL BROADCASTING FOUNDATION	FM	10/01/2020	Estella Salvatierra



WMSH	172232	172232	SPARTA	IL	COVENANT NETWORK	FM	12/01/2020	Estella Salvatierra
KPHA	172316	172316	MANDAN	ND	REAL PRESENCE RADIO	FM	04/01/2021	Estella Salvatierra
WUMM	172503	172503	MACHIAS	ME	UNIVERSITY OF MAINE SYSTEM	FM	04/01/2022	Estella Salvatierra
WUTU	172608	172608	SASSER	GA	SOUTHWEST GEORGIA PROJECT FOR COMMUNITY EDUCATION, INC.	FM	04/01/2020	Estella Salvatierra
WGON	172708	172708	SLIDELL	LA	CRISIS PREGNANCY HELP CENTER OF SLIDELL	FM	06/01/2020	Estella Salvatierra
KGNI	173011	173011	GUNNISON	CO	CRESTED BUTTE MOUNTAIN EDUCATIONAL RADIO, INC.	FM	04/01/2021	Estella Salvatierra
KACW	173182	173182	SOUTH BEND	WA	CHEHALIS VALLEY EDUCATIONAL FOUNDATION	FM	02/01/2022	Estella Salvatierra
KTPD	173346	173346	DEL RIO	TX	TEXAS PUBLIC RADIO	FM	08/01/2021	Estella Salvatierra
WKER-FM	173439	173439	MCCORMICK	SC	SAINT PAUL RADIO, INC.	FM	12/01/2019	Estella Salvatierra
KHEW	173443	173443	ROCKY BOY'S RESERV.	MT	CHIPPEWA CREE TRIBE OF THE ROCKY BOY'S RESERVATION	FM	04/01/2021	Estella Salvatierra
KRBX	173448	173448	CALDWELL	ID	BOISE COMMUNITY RADIO PROJECT, INC.	FM	10/01/2021	Estella Salvatierra
WUUA	173565	173565	GLEN SPEY	NY	B. STEPHEN DEMCHUK FOUNDATION	FM	06/01/2022	Estella Salvatierra
WHMF	173595	173595	MARIANNA	FL	RADIO 74 INTERNATIONALE	FM	02/01/2020	Estella Salvatierra
KRFF	173890	173890	FAIRBANKS	AK	ATHABASCAN FIDDLERS ASSOCIATION, INC.	FM	02/01/2022	Estella Salvatierra
KXWB	174137	174137	NIPOMO	CA	IGLESIA DE DIOS, EL CUERPO DE CRISTO	FM	12/01/2021	Estella Salvatierra
WRDK	174151	174151	BLADENBORO	NC	RICHBURG EDUCATIONAL BDCSTRS, INC	FM	12/01/2019	Estella Salvatierra
WGPO	174256	174256	GRAND PORTAGE	MN	COOK COUNTY COMMUNITY RADIO CORPORATION	FM	04/01/2021	Estella Salvatierra
KCHG	174281	174281	CEDAR CITY	UT	CALVARY CHAPEL CEDAR CITY, INC.	FM	10/01/2021	Estella Salvatierra

WHUZ	174404	174404	COLE	IN	HOOSIER PUBLIC RADIO CORPORATION	FM	08/01/2020	Estella Salvatierra
KLXO	174503	174503	BEAVER	OK	BETTER PUBLIC BROADCASTING ASSOCIATION	FM	06/01/2021	Estella Salvatierra
WZXB	174572	174572	BECHTELSVILLE	PA	FOUR RIVERS COMMUNITY BROADCASTING CORPORATION	FM	08/01/2022	Estella Salvatierra
KPCO-FM	174838	174838	COOPER	TX	IGLESIA CRISTIANA EBENEZER	FM	08/01/2021	Estella Salvatierra
KFJS	174842	174842	NORTH PLATTE	NE	VSS CATHOLIC COMMUNICATIONS, INC.	FM	06/01/2021	Estella Salvatierra
WVBA	175088	175088	BRATTLEBORO	VT	VERMONT PUBLIC RADIO	FM	04/01/2022	Estella Salvatierra
WSMZ	175566	175566	CRYSTAL VALLEY	MI	SMILE FM	FM	10/01/2020	Estella Salvatierra
WRSN	176028	176028	LEBANON	TN	RISEN RADIO, INC.	FM	08/01/2020	Estella Salvatierra
KUDA	176120	176120	SHOSHONI	WY	KUDA, INC.	FM	10/01/2021	Estella Salvatierra
KTFH	176409	176409	LEES CAMP	OR	CASCADE COMMUNITY RADIO	FM	02/01/2014	Estella Salvatierra
KPIT	176468	176468	PITTSBURG	TX	JABELLA BROADCASTING NETWORK, INC.	FM	08/01/2021	Estella Salvatierra
WANZ	176616	176616	STAMFORD	NY	WAMC	FM	06/01/2022	Estella Salvatierra
KXCF	176797	176797	MARSHALL	CA	COMMON FREQUENCY, INC.	FM	12/01/2021	Estella Salvatierra