Annual EEO Public File Report

Blooming Prairie Farm Radio Covering the Period from December 1, 2022 to November 30, 2023

Stations Comprising Station Employment Unit: KNXR FM

Vacancy Information

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Full-time Positions		Total #	Recruitment	Recruitment Source
Filled by Job Title	Date Hired	Interviewed	Sources Utilized	of Hire
Two Account Executive	1/23/2023 & 2/1/2023	5	1, 2, 7	1, 2
Account Executive	7/10/2023	3	1, 2, 7	7
Announcer	6/26/2023	Exigent Hire: Unique Skillset as a News Director		

Recruitment Sources: Radio Announcements 1. KNXR Radio	<u>Contact Person/Type</u> Matt Ketelsen	<u>Address</u> 1647 16th Ave NW, Rochester, MN 55901	Telephone or email 507-285-5697	#Interviews from Source 3
Internet Site: 2. Indeed 3. Facebook 4. KNXR Radio 5. LinkedIn 6. All Access 7. Zip Recruiter	Job Board Social Media Website Social Media Job Board Website	www.indeed.com www.facebook.com mn975.com www.linkedin.com www.allaccess.com www.ziprecruiter.com	website only website only website only website only website only website only	3
Other 7. Referral 8. Job Fair	Matt Ketelsen Matthew Hughes	1647 16th Ave NW, Rochester, MN 55901 255 Cedardale Dr. SE, Owatonna, MN 55060	507-285-5697 507-444-9224	2

Supplemental Outreach Initiatives:

Matt Ketelsen held an EEO Compliance Meeting for all managers and all employees with hiring authorization.

EEO Compliance Meeting for Managers

October 10, 2023

Matt Ketelsen: mattk@radiomankato.com