

EEO Public File Report

Station: WAWD, WPCT, WPFN-CA, WDES-CA

Fort Walton, Destin, Panama City, Florida

Period Covered by Report: September 21, 2013 to September 20, 2014

Date of Hire	Position Title	Sources Used to Announce Position	# Interviewed	Source Referring Hire
6/30/2014	Accounting Assistant	1, 8, 10	5	8

#	Recruitment Source	Contact	# Interviewed	Source Req. Notification
1	News Herald 501 W. 11th St. PC, FL 32401	850-747-5020	2	N
2	Gulf Coast Community College 5230 W. Hwy 98, PC, FL 32401	Ms. Kim Hoyt, Co-op Coord. khoyt@gulfcoast.edu, 872-3874	0	N
3	Workforce Center 625 Hwy. 231, PC, FL 32405	Dceyon Kalil kalild@workforcecenter.org	0	N
4	Arnold High School 550 N. Alf Coleman Rd. PC, FL 32407	850-236-3700	0	N
5	Tripsmarter.com website	www.tripsmarter.com/join the gang	0	N
6	MediaRecruiter.com	www.mediacruiter.com	0	N
7	TVJobs.com	www.tvjobs.com	0	N
8	Craigslist.com	www.craigslist.org	10	N
9	Walk-ins		0	N
10	Friends/Employees		1	N
		TOTAL	13	

Supplemental Outreach Initiatives	Description		Personnel Involved
Internship	Internship for College Graduate with BS in Human Resources	5/21/2014-9/30/2014	Human Resources Dir. of Accounting
Provided Training to Mgmt Personnel on methods of insuring EEO & preventing discrimination	FCC EEO Best Practices Review Quarterly Review	12/13/13, 3/13/14, 6/13/14, 9/12/14	All Members of Executive Committee
Internship	Participated in internship through Gulf Coast State College	2/1/14 - 4/30/2014	Human Resources Dir. Of Accounting