

EEO Public File Report

Station: WAWD, WPCT, WPFN-CA, WDES-CA

Fort Walton, Destin, Panama City, Florida

Period Covered by Report: September 21, 2019 to September 20, 2020

Date of Hire	Position Title	Sources Used to Announce Position	# Interviewed	Source Referring Hire
	No New Hires			

#	Recruitment Source	Contact	# Interviewed	Source Req. Notification
1	News Herald 501 W. 11th St. PC, FL 32401	850-747-5020	0	N
2	Gulf Coast Community College 5230 W. Hwy 98, PC, FL 32401	Ms. Kim Hoyt, Co-op Coord. khoyt@gulfcoast.edu , 872-3874	0	N
3	Workforce Center 625 Hwy. 231, PC, FL 32405	Deeyon Kalil kalild@workforcecenter.org	0	N
4	Monster, PCNH	850-747-5000	0	N
5	Tripsmarter.com website	www.tripsmarter.com/join the gang	0	N
6	Facebook-Bay County Hiring	www.facebook.com/Bay County & Surrounding Areas Now Hiring	0	N
7	Indeed.com	www.indeed.com	0	N
8	Craigslist.com	www.craigslist.org	0	N
9	Walk-ins		0	N
10	Friends/Employees		0	N
TOTAL			0	

Supplemental Outreach Initiatives	Description		Personnel Involved
Provided Training to Mgmt Personnel on methods of insuring EEO & preventing discrimination	FCC EEO Best Practices Review Quarterly Review	12/12/19, 3/06/20, 6/11/20, 9/10/20	All Members of Executive Committee
Provided Training to Mgmt Personnel on requirements for Childrens Program	FCC Compliance Training-Children's Television Requirements Seminar	8/5/2020	All Exec. Comm. & Control & Traffic Mgrs & FCC Attorney
Internship/Media Tech/Editor	Paid Internship for Media Tech	2/20-7/20	Production Manager & Coordinator