

EEO Public File Report

Station: WAWD, WPCT, WPFN-CA, WDES-CA

Fort Walton, Destin, Panama City, Florida

Period Covered by Report: September 21, 2016 to September 20, 2017

Date of Hire	Position Title	Sources Used to Announce Position	# Interviewed	Source Referring Hire
7/19/2017	Production Manager	1, 5, 8, 10	9	8

#	Recruitment Source	Contact	# Interviewed	Source Req. Notification
1	News Herald 501 W. 11th St. PC, FL 32401	850-747-5020	12	N
2	Gulf Coast Community College 5230 W. Hwy 98, PC, FL 32401	Ms. Kim Hoyt, Co-op Coord. khoyt@gulfcoast.edu , 872-3874	0	N
3	Workforce Center 625 Hwy. 231, PC, FL 32405	Deeyon Kalil kalild@workforcecenter.org	0	N
4	Arnold High School 550 N. Alf Coleman Rd. PC, FL 32407	850-236-3700	0	N
5	Tripsmarter.com website	www.tripsmarter.com/join the gang	2	N
6	MediaRecruiter.com	www.mediarecruiter.com	0	N
7	Indeed.com	www.indeed.com	0	N
8	Craigslist.com	www.craigslist.org	33	N
9	Walk-ins		2	N
10	Friends/Employees		2	N
TOTAL			51	

Supplemental Outreach Initiatives	Description		Personnel Involved
Provided Training to Mgmt Personnel on methods of insuring EEO & preventing discrimination	FCC EEO Best Practices Review Quarterly Review	12/12/16, 3/10/17, 6/12/17, 9/11/17	All Members of Executive Committee
Provided Training to Mgmt Personnel on requirements for Childrens Progra	FCC Compliance Training-Children's Television Requirements Seminar	8/4/2017	All Exec. Comm. & Control & Traffic Mgrs & FCC Attorney
College Internship-Paid-Production	Paid 6 month internship-HW	9/16-4/17	Production Manager/Production Coordinator
High School Internship-Paid-multi media/webteam	One Semester Paid internship-AW	2/17-5/17	Dir. of New Media/Media Coordinator
College Internship-Paid-Multi Media training/webteam	Paid 4 month internship-AP	04/17-07/17	Dir. of New Media/Media Coordinator