

## EEO Public File Report

Station: WAWD, WPCT, WPFN-CA, WDES-CA

Fort Walton, Destin, Panama City, Florida

Period Covered by Report: September 21, 2012 to September 20, 2013

Date of Hire	Position Title	Sources Used to Announce Position	# Interviewed	Source Referring Hire
3/31/2013	Billing Assistant	1, 2, 3	5	10

#	Recruitment Source	Contact	# Interviewed	Source Req. Notification
1	<b>News Herald</b> 501 W. 11th St. PC, FL 32401	850-747-5020	4	N
2	<b>Gulf Coast Community College</b> 5230 W. Hwy 98, PC, FL 32401	Ms. Kim Hoyt, Co-op Coord. khoyt@gulfcoast.edu , 872-3874	1	N
3	<b>Workforce Center</b> 625 Hwy. 231, PC, FL 32405	Deeyon Kalil kalild@workforcecenter.org	0	N
4	<b>Arnold High School</b> 550 N. Alf Coleman Rd. PC, FL 32407	850-236-3700	0	N
5	<b>Tripsmarter.com website</b>	<a href="http://www.tripsmarter.com/join%20the%20gang">www.tripsmarter.com/join the gang</a>	0	N
6	<b>MediaRecruiter.com</b>	<a href="http://www.mediarecruiter.com">www.mediarecruiter.com</a>	0	N
7	<b>TVJobs.com</b>	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	N
8	<b>Craigslist.com</b>	<a href="http://www.craigslist.org">www.craigslist.org</a>	0	N
9	<b>Walk-ins</b>		0	N
10	<b>Friends/Employees</b>		1	N
<b>TOTAL</b>			6	

Supplemental Outreach Initiatives	Description		Personnel Involved
<b>Internship</b>	Participated in internship through Gulf Coast Community College	8/29/2013-12/31/2013	Human Resources Dir. of Accounting
<b>Provided Training to Mgmt Personnel on methods of insuring EEO &amp; preventing discrimination</b>	FCC EEO Best Practices Review Quarterly Review	12/10/12, 3/11/13 6/12/13, 9/12/13	All Members of Executive Committee
<b>Internship</b>	Participated in internship through Arnold High School	02/01/2013-5/15/2013	Human Resources Dir. Of Accounting