

## EEO Public File Report

Station: WAWD, WPCT, WPFN-CA, WDES-CA

Fort Walton, Destin, Panama City, Florida

Period Covered by Report: September 21, 2015 to September 20, 2016

Date of Hire	Position Title	Sources Used to Announce Position	# Interviewed	Source Referring Hire
5/11/2016	Accounting Assistant	1, 8, 10	17	1
6/1/2016	Control Assistant	1, 8, 9,	7	8
8/22/2016	Sales Executive	1, 8, 9, 10	5	9

#	Recruitment Source	Contact	# Interviewed	Source Req. Notification
1	<b>News Herald</b> 501 W. 11th St. PC, FL 32401	850-747-5020	38	N
2	<b>Gulf Coast Community College</b> 5230 W. Hwy 98, PC, FL 32401	Ms. Kim Hoyt, Co-op Coord. khoyt@gulfcoast.edu, 872-3874	2	N
3	<b>Workforce Center</b> 625 Hwy. 231, PC, FL 32405	Deeyon Kalil kalild@workforcecenter.org	0	N
4	<b>Arnold High School</b> 550 N. Alf Coleman Rd. PC, FL 32407	850-236-3700	0	N
5	<b>Tripsmarter.com website</b>	www.tripsmarter.com/join the gang	4	N
6	<b>MediaRecruiter.com</b>	www.mediarecruiter.com	0	N
7	<b>TVJobs.com</b>	www.tvjobs.com	0	N
8	<b>Craigslist.com</b>	www.craigslist.org	30	N
9	<b>Walk-ins</b>		6	N
10	<b>Friends/Employees</b>		3	N
<b>TOTAL</b>			83	

Supplemental Outreach Initiatives	Description	Personnel Involved
<b>Provided Training to Mgmt Personnel on methods of insuring EEO &amp; preventing discrimination</b>	FCC EEO Best Practices Review Quarterly Review	12/11/15, 3/11/16, 6/10/16, 9/9/16 All Members of Executive Committee
<b>Provided Training to Mgmt Personnel on requirements for Childrens Progra</b>	FCC Compliance Training-Children's Television Requirements Seminar	9/2/2016 All Exec. Comm. & Control & Traffic Mgrs & FCC Attorney