

# **Exhibit 3**

**Outreach Initiatives Details**

From: Champaign-Springfield,IL

Date 3/27/2024

Page 1/6

**Outreach Initiatives Details between 8/1/2021 to 7/31/2022**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	08/03/2021	Participation in Job Fairs	2	Paige Klein Daryl Heller	No Yes	.25

**Description:**

Paige Klein, HR Coordinator, and Daryl Heller, Local Sales Manager, represented WICS/WRSP/WICD/WCCU and sister station WSYX/WTTE/WWHO at the Greater Springfield Chamber Job Fair. They spoke to attendees about careers in broadcasting and sales within our stations and Sinclair Broadcast Group as well as the experience and soft skills required for those types of opportunities. Attendees were also provided with information on how to search for open positions and apply using the Sinclair Broadcast Group website.

**Scope of Participation:**

Paige Klein, HR Coordinator, and Daryl Heller, Local Sales Manager, represented WICS/WRSP/WICD/WCCU and sister station WSYX/WTTE/WWHO at the Greater Springfield Chamber Job Fair. They spoke to attendees about careers in broadcasting and sales within our stations and Sinclair Broadcast Group as well as the experience and soft skills required for those types of opportunities. Attendees were also provided with information on how to search for open positions and apply using the Sinclair Broadcast Group website.

2	08/18/2021	Participation in Job Fairs	3	Kevin Olivas Kelsey Carey Stan Heist	Yes Yes Yes	.25
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**Description:**

The News Talent Manager and Director of News Training and Development, along with several station News Managers, Corporate HR and News employees represented all Sinclair News stations at the virtual career expo for the NABJ convention/career expo. They met virtually with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who signed up for a video meeting are followed up with and interviews set up where applicable.

**Scope of Participation:**

The News Talent Manager and Director of News Training and Development, along with several station News Managers, Corporate HR and News employees represented all Sinclair News stations at the virtual career expo for the NABJ convention/career expo. They met virtually with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who signed up for a video meeting are followed up with and interviews set up where applicable.

3	02/11/2022	Participation in Job Fairs	3	Paige Klein Michael Truett Heather Nodine	No Yes Yes	.25
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**Description:**

The HR Coordinator and News Director represented WICS/WRSP/WICD/WCCU/WBUI and sister stations KHQA and

**Outreach Initiatives Details between 8/1/2021 to 7/31/2022**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
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KTVO at the Virtual Arts and Culture Fair sponsored by the University of Illinois institutions (Chicago, Urbana-Champaign, and Springfield). They met with potential candidates virtually to discuss their career interests and identify potential career opportunities within these stations and Sinclair as a company. Students were encouraged to continuously check the Sinclair Broadcast Group website for our various opportunities within the company.

**Scope of Participation:**

The HR Coordinator and News Director represented WICS/WRSP/WICD/WCCU/WBUI and sister stations KHQA and KTVO at the Virtual Arts and Culture Fair sponsored by the University of Illinois institutions (Chicago, Urbana-Champaign, and Springfield). They met with potential candidates virtually to discuss their career interests and identify potential career opportunities within these stations and Sinclair as a company. Students were encouraged to continuously check the Sinclair Broadcast Group website for our various opportunities within the company.

4	02/15/2022	Participation in Job Fairs	2	Paige Klein Michael Truett	No Yes	.25
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**Description:**

The HR Coordinator and News Director represented WICS/WRSP/WICD/WCCU/WBUI and sister stations KHQA and KTVO at the SIU Carbondale Job and Internship Fair. They reviewed resumes and met with attendees to discuss our current and future job openings at these stations. Those attendees were provided with a flyer of our current openings and information on how to apply using the Sinclair Broadcast Group website.

**Scope of Participation:**

The HR Coordinator and News Director represented WICS/WRSP/WICD/WCCU/WBUI and sister stations KHQA and KTVO at the SIU Carbondale Job and Internship Fair. They reviewed resumes and met with attendees to discuss our current and future job openings at these stations. Those attendees were provided with a flyer of our current openings and information on how to apply using the Sinclair Broadcast Group website.

5	02/24/2022	Participation in Job Fairs	1	Dena Blakely	Yes	.25
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**Description:**

Dena Blakely represented KRCG and WICS/WICD at the Central Methodist Virtual Career Expo. Dena met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. Dena spoke with students about their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website at sbgi.net/careers.

**Scope of Participation:**

Dena Blakely represented all Sinclair Broadcast Group at the Central Methodist Virtual Career Expo. Dena met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. Dena spoke with students about their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website at sbgi.net/careers.

**Outreach Initiatives Details between 8/1/2021 to 7/31/2022**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
6	02/24/2022	Participation in Job Fairs	1	Melissa Billington	Yes	.25

**Description:**

HR Coordinator, Melissa Billington, represented KTVO, KHQA, and sister stations KRCG, KDNL, WICS/WRSP/WICD/WCCU/WBUI at the Truman State University Career Expo and Internship Fair on February 24, 2022. Melissa reviewed resumes and met with attendees virtually to discuss Sinclair Broadcast Group's current and future job openings at these stations and Corporate wide. Those who attended virtually were sent a PowerPoint presentation with Sinclair information, current job openings and how to apply on-line using the Sinclair Broadcast Group website.

**Scope of Participation:**

HR Coordinator, Melissa Billington, represented KTVO, KHQA, and sister stations KRCG, KDNL, WICS/WRSP/WICD/WCCU/WBUI at the Truman State University Career Expo and Internship Fair on February 24, 2022. Melissa reviewed resumes and met with attendees virtually to discuss Sinclair Broadcast Groups current and future job openings at these stations and Corporate wide. Those who attended virtually were sent a PowerPoint presentation with Sinclair information, current job openings and how to apply on-line using the Sinclair Broadcast Group website.

7	03/03/2022	Participation in Job Fairs	1	Dena Blakely	Yes	.25
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**Description:**

Dena Blakely represented KRCG and WICS/WICD/WRSP/WCCU/WBUI at the Columbia College Virtual Career Expo. Dena met virtually with potential candidates and information them on future job openings across the company. Dena also spoke with students about their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website at sbgi.net/careers.

**Scope of Participation:**

Dena Blakely represented all Sinclair Broadcast Group at the Columbia College Virtual Career Expo. Dena met virtually with potential candidates and information them on future job openings across the company. Dena also spoke with students about their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website at sbgi.net/careers.

8	03/03/2022	Participation in Job Fairs	1	Lillian Bricker	Yes	.25
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**Description:**

Engineering and News Operations Manager, Lillian Bricker, represented KTVO, KHQA, and sister stations KRCG, KDNL, WICS/WRSP/WICD/WCCU/WBUI at the Culver-Stockton College Grad School and Career Fair on March 3, 2022. Lillian reviewed resumes and met with attendees in person to discuss Sinclair Broadcast Groups current and future job

**Outreach Initiatives Details**

From: Champaign-Springfield,IL

Date 3/27/2024

Page 4/6

**Outreach Initiatives Details between 8/1/2021 to 7/31/2022**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
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openings at these stations and Corporate wide. Those who attended were able to see a PowerPoint presentation with Sinclair information, current job openings and how to apply on-line using the Sinclair Broadcast Group website.

**Scope of Participation:**

Engineering and News Operations Manager, Lillian Bricker, represented KTVO, KHQA, and sister stations KRCG, KDNL, WICS/WRSP/WICD/WCCU/WBUI at the Culver-Stockton College Grad School and Career Fair on March 3, 2022.

Lillian reviewed resumes and met with attendees in person to discuss Sinclair Broadcast Groups current and future job openings at these stations and Corporate wide. Those who attended were able to see a PowerPoint presentation with Sinclair information, current job openings and how to apply on-line using the Sinclair Broadcast Group website.

9	03/18/2022	Participation in Job Fairs	2	Dena Blakely Shirlee Wolff	Yes No	.25
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**Description:**

Shirlee Wolff and Dena Blakely represented KRCG and WBUI/WCCU/WICD/WICS/WRSP at the University of Missouri-St. Louis Virtual Career Expo. They met virtually with 13 potential candidates to inform them on future job openings across the company. They also spoke with students about their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website at [sbgi.net/careers](http://sbgi.net/careers).

**Scope of Participation:**

Shirlee Wolff and Dena Blakely represented all Sinclair Broadcast Group at the University of Missouri-St. Louis Virtual Career Expo. They met virtually with 13 potential candidates to inform them on future job openings across the company. They also spoke with students about their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website at [sbgi.net/careers](http://sbgi.net/careers).

10	03/23/2022	Participation in Job Fairs	1	Dena Blakely	Yes	.25
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**Description:**

Dena Blakely represented all Sinclair Broadcast Group at the University of Central Missouri Spring 2022 Digital Media Virtual Job Fair. Dena met virtually with 5 potential candidates to inform them on future job openings across the company. They also spoke with students about their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website at [sbgi.net/careers](http://sbgi.net/careers).

**Scope of Participation:**

Dena Blakely represented all Sinclair Broadcast Group at the University of Central Missouri Spring 2022 Digital Media Virtual Job Fair. Dena met virtually with 5 potential candidates to inform them on future job openings across the company. They also spoke with students about their career interests to identify potential career opportunities within Sinclair.

**Outreach Initiatives Details between 8/1/2021 to 7/31/2022**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
All candidates who were interested in job opportunities were asked to apply through our Sinclair Website at sbgi.net/careers.						
11	04/21/2022	Participation in Job Fairs	1	Melissa Billington	Yes	.25
<b>Description:</b>						
On April 21, 2022, Human Resources Coordinator, Melissa Billington attended the NEMO Spring Job Fair. Melissa spoke with the attendees and told them about job openings at KTVO, KHQA, KRCG, KDNL, WLUK/WCWF, WKRC/WSTR, WCHS/WVAH, WEYI/WSMH, WTOV, WVTV, WSYX/WTTE/WWHO, WKEF/WRGT. Melissa answered any questions that attendees had and informed them on how to apply.						
<b>Scope of Participation:</b>						
On April 21, 2022, Human Resources Coordinator, Melissa Billington attended the NEMO Spring Job Fair. Melissa spoke with the attendees and told them about job openings at KTVO, KHQA, KRCG, KDNL, WLUK/WCWF, WKRC/WSTR, WCHS/WVAH, WEYI/WSMH, WTOV, WVTV, WSYX/WTTE/WWHO, WKEF/WRGT and all other job opportunities within Sinclair Broadcast Group. Melissa told the people attending about Sinclair and how to apply.						
12	05/17/2022	Participation in Job Fairs	1	Dena Blakely	Yes	.25
<b>Description:</b>						
Dena Blakely represented KRCG and WBUI/WCCU/WICD/WICS/WRSP at the Callaway Chamber Job Fair. Dena met with potential candidates and gave them information on job openings at Sinclair Broadcast Group. Candidates who were interested in job opportunities were asked to apply through our Sinclair Website at sbgi.net/careers.						
<b>Scope of Participation:</b>						
Dena Blakely represented all of Sinclair Broadcast Group at the Callaway Chamber Job Fair. Dena met with potential candidates and information them on job openings at Sinclair Broadcasting Group, candidates who were interested in job opportunities were asked to apply through our Sinclair Website at sbgi.net/careers.						
13	05/23/2022	Provision of training to management	2	Sharon Pickeral Julie Ford-Moody	Yes Yes	1.00
<b>Description:</b>						
The Director of Talent Acquisition for the Company spoke on a panel at the Media Finance Focus conference in Tampa, FL. The topic was "Lessons in Leadership: How to Survive the Great Resignation". She and two others on the panel spoke about how to attract and keep a diverse staff through a period of high turnover. As broadcasters we are required certain outreach initiatives to maintain licenses and now these steps are even more essential in attracting prospective employees. Topics discussed were marketing and utilizing broad outreach to diversify your candidate pool, compensation/ benefits, job						

**Outreach Initiatives Details between 8/1/2021 to 7/31/2022**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
		postings, selling their opportunities, and learning about new changes to talent acquisition tricks.				
		<b>Scope of Participation:</b>				
		The Director of Talent Acquisition for the Company spoke on a panel at the Media Finance Focus conference in Tampa, FL. The topic was "Lessons in Leadership: How to Survive the Great Resignation". She and two others on the panel spoke about how to attract and keep a diverse staff through a period of high turnover. As broadcasters we are required certain outreach initiatives to maintain licenses and now these steps are even more essential in attracting prospective employees. Topics discussed were marketing and utilizing broad outreach to diversify your candidate pool, compensation/ benefits, job postings, selling their opportunities, and learning about new changes to talent acquisition tricks.				
14	07/18/2022	Participation in Job Fairs	2	Brooke Persichetti Kayley Chmewlewski	No No	.25

**Description:**

The Corporate Sr. Employment Specialist and the Corporate Employment Coordinator represented all of Sinclair Broadcast Group at the Virtual Career Fair for Full Sail University. They met virtually with potential candidates, reviewed, and collected resumes as well as candidate information for future job openings across the company. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.

**Scope of Participation:**

The Corporate Sr. Employment Specialist and the Corporate Employment Coordinator represented all of Sinclair Broadcast Group at the Virtual Career Fair for Full Sail University. They met virtually with potential candidates, reviewed, and collected resumes as well as candidate information for future job openings across the company. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.

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**Total Points:** 4.25

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8/3/21

FRIDAY NIGHT RIVALS

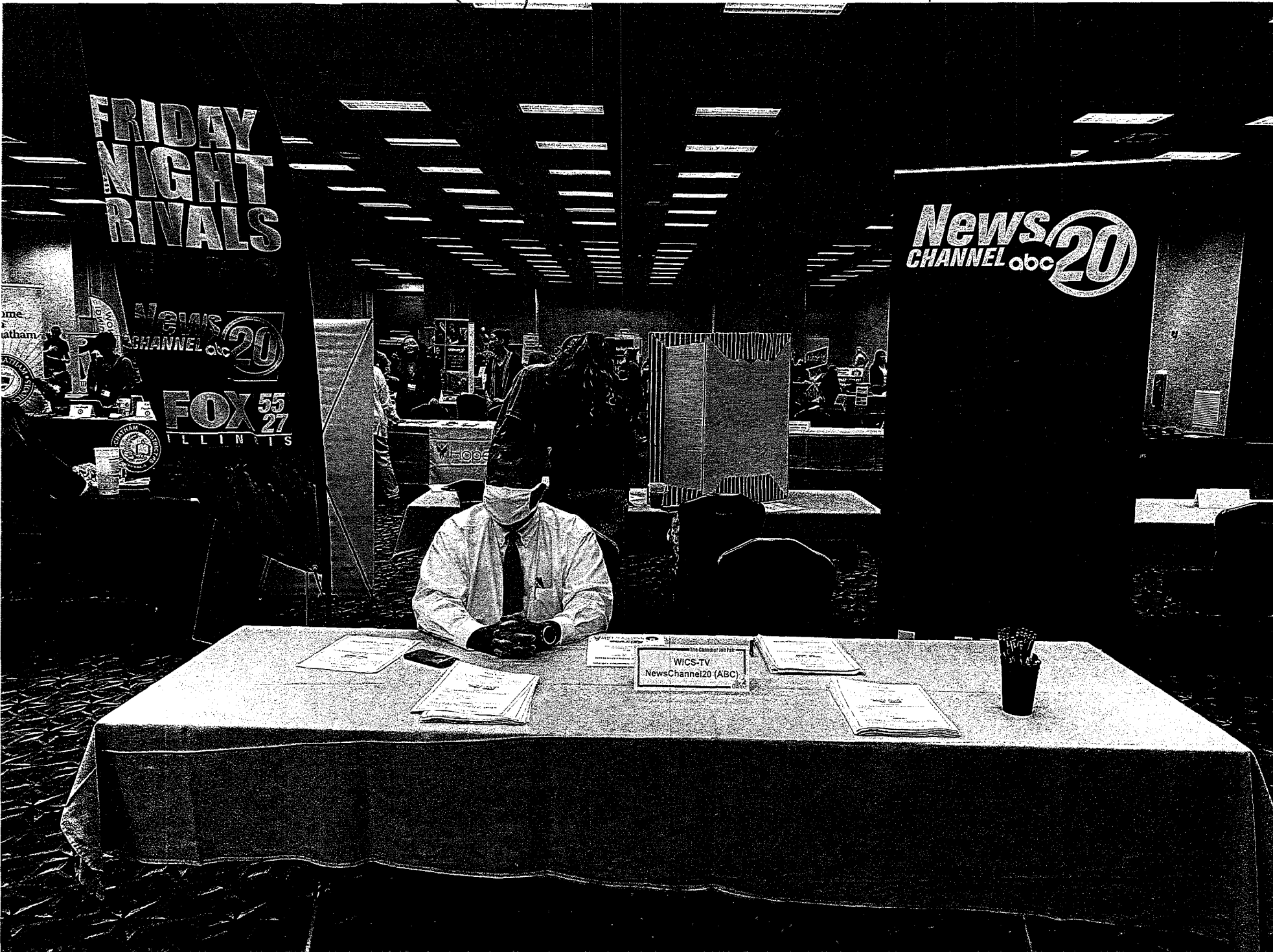
NEWS CHANNEL abc 20

FOX 55 27 ILLINOIS

News CHANNEL abc 20



WICS-TV NewsChannel20 (ABC)





8/3/21

**Paige Klein**

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**From:** Lisa Schafer <lschafer@gsc.org>  
**Sent:** Wednesday, August 4, 2021 11:39 AM  
**To:** Lisa Schafer  
**Subject:** [EXT] Springfield Chamber Job Fair  
**Attachments:** 2021 Shoes Event and Booth Registration Flier.pdf

**CAUTION:** This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Thank you for participating in yesterday's Springfield Chamber Job Fair. Please help us evaluate the event by completing the brief survey linked here. <https://www.surveymonkey.com/r/NWSBJZ>

I've also included a flier for our upcoming Shoes, Brews & Biz, which is a fun event that includes a mini-business expo. Thought you might be interested in attending and/or having a booth at the event. You can register here for both. <https://business.gsc.org/events/details/shoes-brews-biz-15320>

Thank you again for your participation, and we look forward to receiving your feedback.

**Lisa K. Schafer, IOM**  
*Vice President - Operations*  
**The Greater Springfield Chamber of Commerce**  
501 E. Capitol Ave., Suite A  
Springfield, IL 62701  
217.525.1173 ext. 203  
[lschafer@gsc.org](mailto:lschafer@gsc.org)  
[www.gsc.org](http://www.gsc.org)



**Lead • Influence • Impact**

*Always Buy Chamber!*  
*Purchase your products and services from Chamber members.*



2

8/8/21



Hi Lauren,

Updated invoice to include comp booth from 2020. If you need any further assistance, please let me know.

Regards,  
Veronique

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Lauren Carver  
Sinclair Broadcast Group  
10706 Beaver Dam Rd  
Hunt Valley, MD - 21030  
Phone: 4108913342  
Fax:  
Email: [labrannen@sbqtv.com](mailto:labrannen@sbqtv.com)

Dear Lauren:

Thank you and welcome! This notice will serve as an **OFFICIAL CONFIRMATION** of your Career Fair booth(s) for the #NABJ21 Convention & Career Fair to be held Aug. 18-20. We are delighted that you will be a part of our virtual career fair!

The Exhibitor Service Center (ESC) is your one-stop-shop resource to all things regarding the expo. Once you have logged-in you will be able to:

- Pay outstanding balances
- Design Virtual Booth by June 28, 2021
- Process Exhibitor Registration by June 28, 2021
- Manage the Exhibitor Directory Update (your virtual booth)
- Download Invoice(s) and Receipt(s)
- Access to the "Exhibitor/Recruiter" checklist
- And Much More!

Exhibitor Service Center (ESC) LOGIN INFORMATION:  
[https://s4.goeshow.com/nabj/annual/2021/esc\\_login.cfm](https://s4.goeshow.com/nabj/annual/2021/esc_login.cfm)

3

2/11/22



x

3 part

PK

MT



Rafi Gil Diaz



Leave session



2

2/15/22



2/15/22

**Paige Klein**

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**From:** Colombo, Sheila M <sheila.colombo@siu.edu>  
**Sent:** Friday, February 18, 2022 8:40 AM  
**To:** Paige Klein  
**Subject:** [EXT] SIU Job and Internship Fair Attendance

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

**CAUTION:** This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good morning, Paige.

This is to confirm Sinclair Broadcasting Group's participation in our Job and Internship Fair that was held Tuesday, Feb. 15, 2022 at the SIU Student Center Ballrooms.

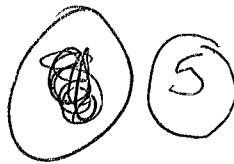
Please let me know if you need anything else.

Sheila

SHEILA COLOMBO, PHR  
Employer Relations Coordinator

CAREER DEVELOPMENT CENTER  
MAIL CODE 4703  
SOUTHERN ILLINOIS UNIVERSITY  
1263 LINCOLN DRIVE  
CARBONDALE, IL 62901

[sheila.colombo@siu.edu](mailto:sheila.colombo@siu.edu)  
P: 618-453-1045



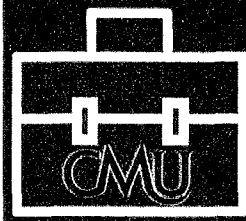
Saved Searches +

**Career EXPO 2022**

Approved Registration

Central Methodist University - 02/24/22 10:00 am CST - 02/24/22 1:00 pm CST

The CMU Career EXPO will allow you to introduce and showcase your organization to prepared and motivated students. This is an excellent opportunity for representatives to identify leaders and well-rounded students seeking full-time employment, summer...



**CAREER EXPO**  
Thursday, February 24, 2022  
VIRTUAL VIA HANDSHAKE - 10AM-1PM  
Register on Handshake!

**Career EXPO 2022**  
Thursday, February 24th 2022, 10:00 am - 1:00 pm CST  
Virtual

Following Registered

Details All Employers RSVPs Schedule

Test Handshake Video

9 days away

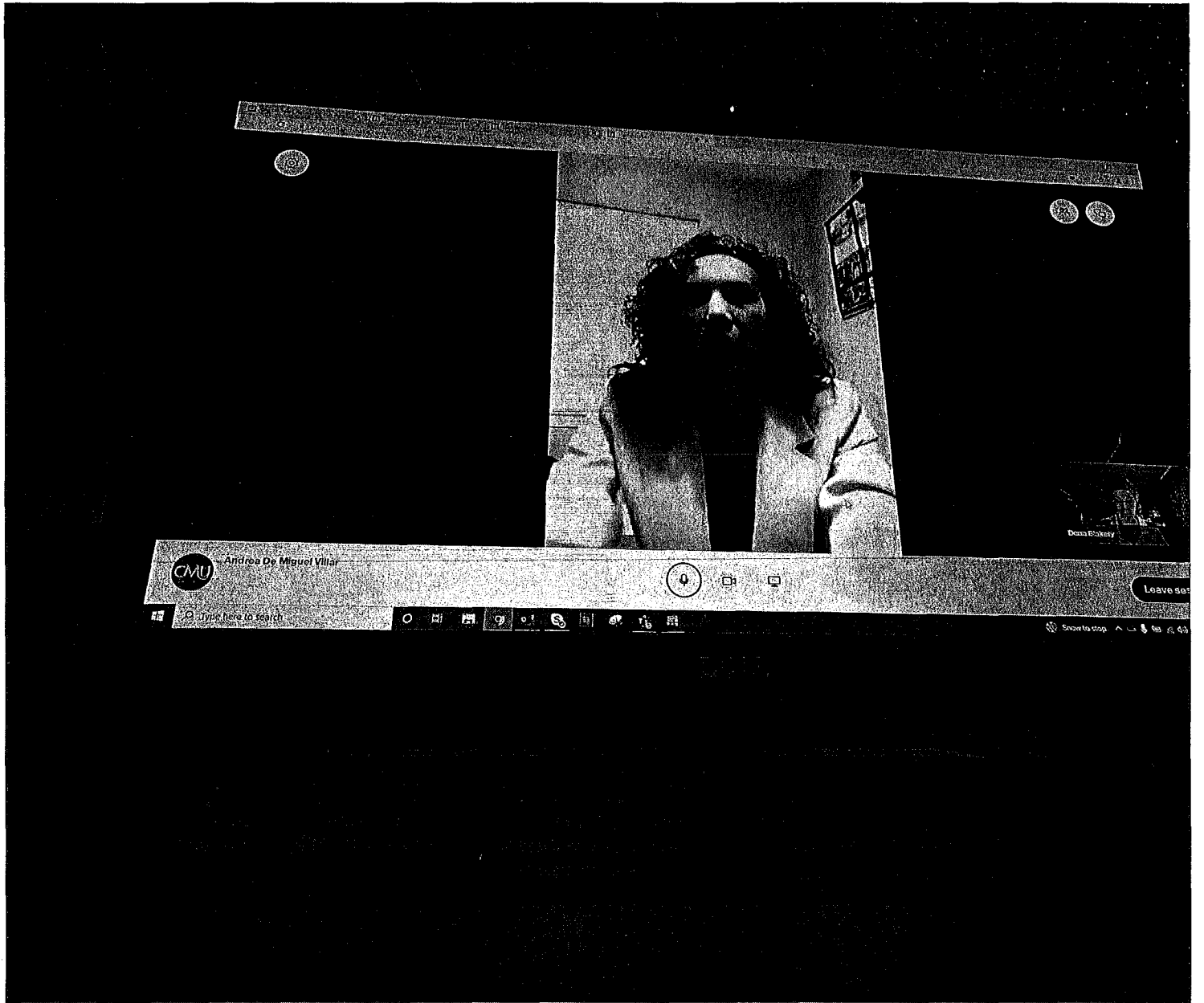
**Career Fair Description**

The CMU Career EXPO will allow you to introduce and showcase your organization to prepared and motivated students. This is an excellent opportunity for representatives to identify leaders and well-rounded students seeking full-time employment, summer jobs, internships and graduate/professional school information.

We hope you will attend the CMU Career EXPO 2022 and take advantage of this opportunity to strengthen the relationship between Central Methodist University and your organization. If you have any questions regarding this event, please contact the James C. Denney, Jr. Career Development Center at 860-243-8988.

**Employer Attendees**



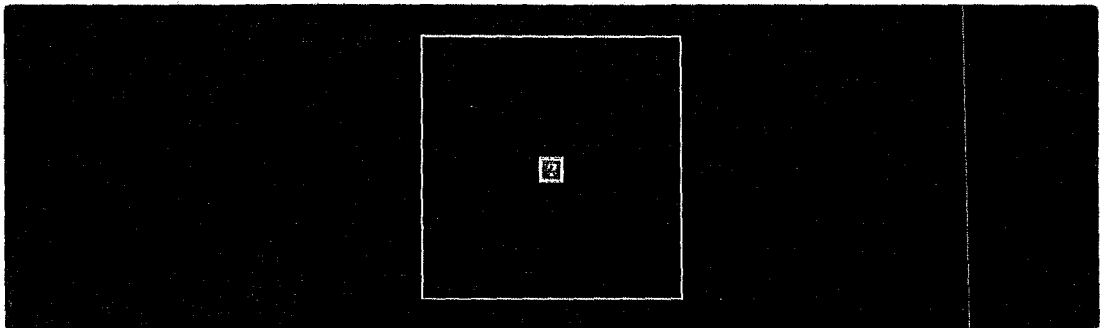


2/24/22 Truman State



From: [ucc5@truman.edu](mailto:ucc5@truman.edu)  
To: [Melissa.Billington](mailto:Melissa.Billington)  
Subject: [EXT] Your notes and resumes from the Virtual Career & Internship Expo - Spring 2022 at Truman State University  
Date: Thursday, February 24, 2022 3:03:27 PM  
Attachments: [Virtual Career & Internship Expo - Spring 2022\\_5c2ded2b8739b25a8ef5e3f0b6742bf2.csv](#)

**CAUTION:** This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.



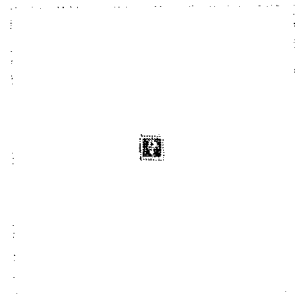
Hi Melissa,

Thank you for participating in the Virtual Career & Internship Expo - Spring 2022 at Truman State University. Are you ready to move forward with some of our talented candidates?

We've attached important documents that will help you with your next steps:

- a CSV file containing the student demographics and your notes from each chat
- PDF files containing the resumes of the students who joined your queue

University Career Center  
Truman State University  
Student Union Building 1110  
(660)785-4353  
[careers@truman.edu](mailto:careers@truman.edu)  
[career.truman.edu](http://career.truman.edu)  
#HireTruman

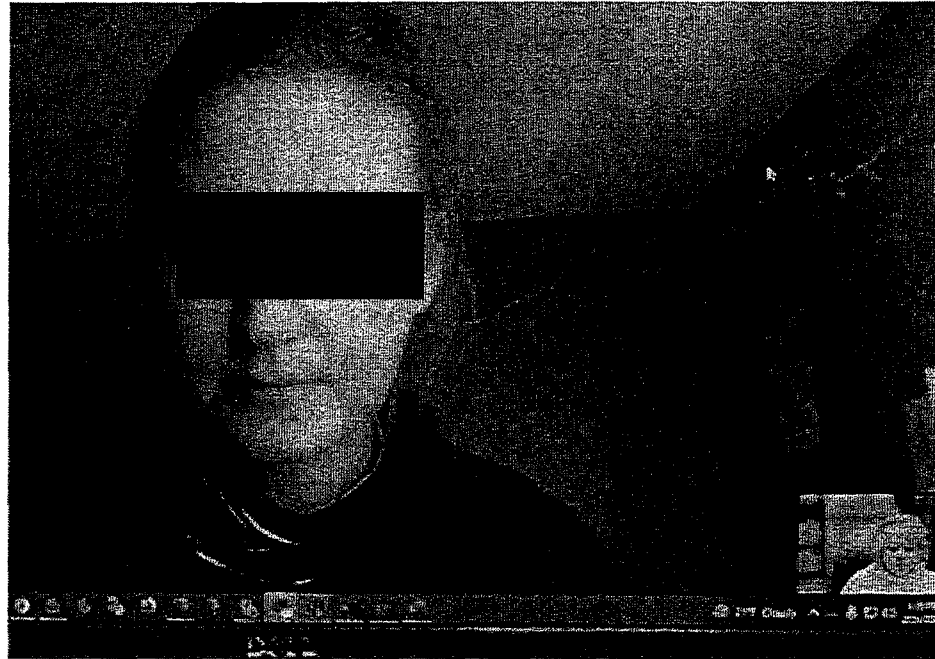


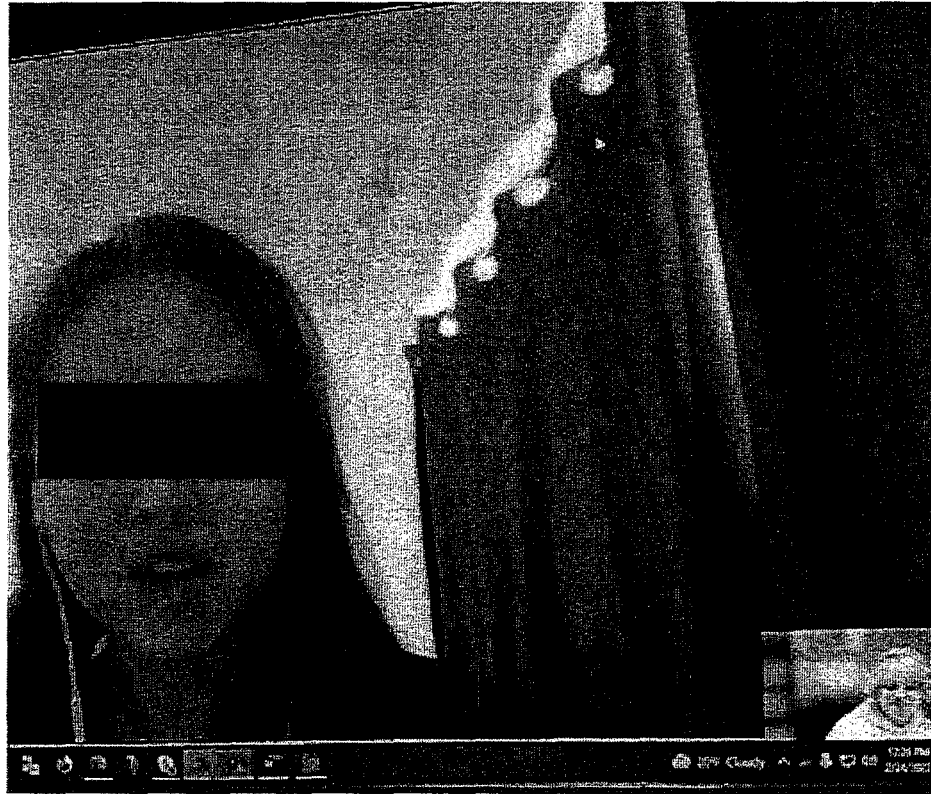




Attachments: VirtualCareer\_InternshipExpo-Spring2022StudentResumes\_ConcludedChats\_rezpacket\_2022-02-24.pdf

Employer Rep Name	Chat Durat	Student Name	Grad Date	Degree Level	Major	Overall Fee Future Con Notes
Melissa Michelle Billingt	14	[REDACTED]	5/1/2022	Bachelors	English	
Melissa Michelle Billingt	17	[REDACTED]		Bachelors	Communication	
Melissa Michelle Billingt	11	[REDACTED]		Bachelors	Communication	
Melissa Michelle Billingt	13	[REDACTED]		Bachelors	Communication	
Melissa Michelle Billingt	20	[REDACTED]	5/1/2022	Bachelors	Communication	
Melissa Michelle Billingt	13	[REDACTED]		Bachelors	Communication	







3/3/22

**Dena Blakely**

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**From:** Handshake <handshake@notifications.joinhandshake.com>  
**Sent:** Tuesday, February 15, 2022 4:22 PM  
**To:** Dena Blakely  
**Subject:** [EXT] Action required - add a schedule to the Columbia College of Missouri's 2022 Career Fair

**CAUTION:** This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.



## Add a schedule to participate in your upcoming Career Fair

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Dena, your registration for Columbia College of Missouri's 2022 Career Fair has been approved. Create a schedule ahead of time for you and your team to participate.

[Add schedule](#)

If you do not create a schedule, students will be unable to sign up to speak with you during the fair.

[Learn more](#)

### Message from Columbia College of Missouri

## Welcome to the 2022 Columbia College of Missouri Career Fair!

We are thrilled to have you join us for our first ever virtual career fair. Please take a moment and update your employer profile and be sure to have any job and/or internship listings posted prior to the fair. We will be encouraging students to research opportunities prior to the fair, so the

more information you have available, the better. You can always send us opportunities at [careerservices@ccis.edu](mailto:careerservices@ccis.edu) and we can post them for you.

If you have any questions, please don't hesitate to contact us at [careerservices@ccis.edu](mailto:careerservices@ccis.edu) or 573-875-7425. Please note that all registrations are subject to review and may be denied if they do not meet our employer standards found here (<https://www.ccis.edu/offices/campuslife/careerservices/employerservices.aspx>)

Thank you for joining us!  
Christina LaFoy  
Office Coordinator  
Career Services  
Columbia College of Missouri

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If you'd no longer like to receive emails like this you can [sign in](#) to manage your notification preferences or [unsubscribe](#).



P.O. Box 40770, San Francisco, CA 94140



# Columbia College

## GROSSNICKLE CAREER SERVICES CENTER



Columbia College of Missouri's 2022 Career Fair  
Thursday, March 3rd 2022, 11:00 am - 2:00 pm CST  
Virtual

Following

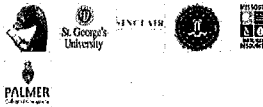
Registered

[Details](#) [All Employers](#) [RSVPs](#) [Schedule](#)

Test Handshake Video

🕒 15 days away

### Employer Attendees



GEICO, St. George's University, Grenada, West Indies, Sinclair Broadcast Group, Inc., Federal Bureau of Investigation, Missouri Department of Natural Resources, Palmer College of Chiropractic and 42 other employers are going.

[See More Employers](#)

### Career Fair Description

The 2022 Virtual Career Fair at Columbia College of Missouri will be an event where students can meet, chat and get to know employers and graduate schools from many different fields.

Students can learn about nationwide opportunities for full-time, part-time, and summer jobs and internships. Employers can interact with students either through scheduled, one-on-one sessions or group presentations for up to 50 students at a time. As with previous Columbia College career fairs, there is no fee to participate."

Employers can interact with students either through one-on-one or group presentations. You can have any number of attendees and as always, there is no charge from Columbia College for this event.

### School Attendees

3/3/22

8

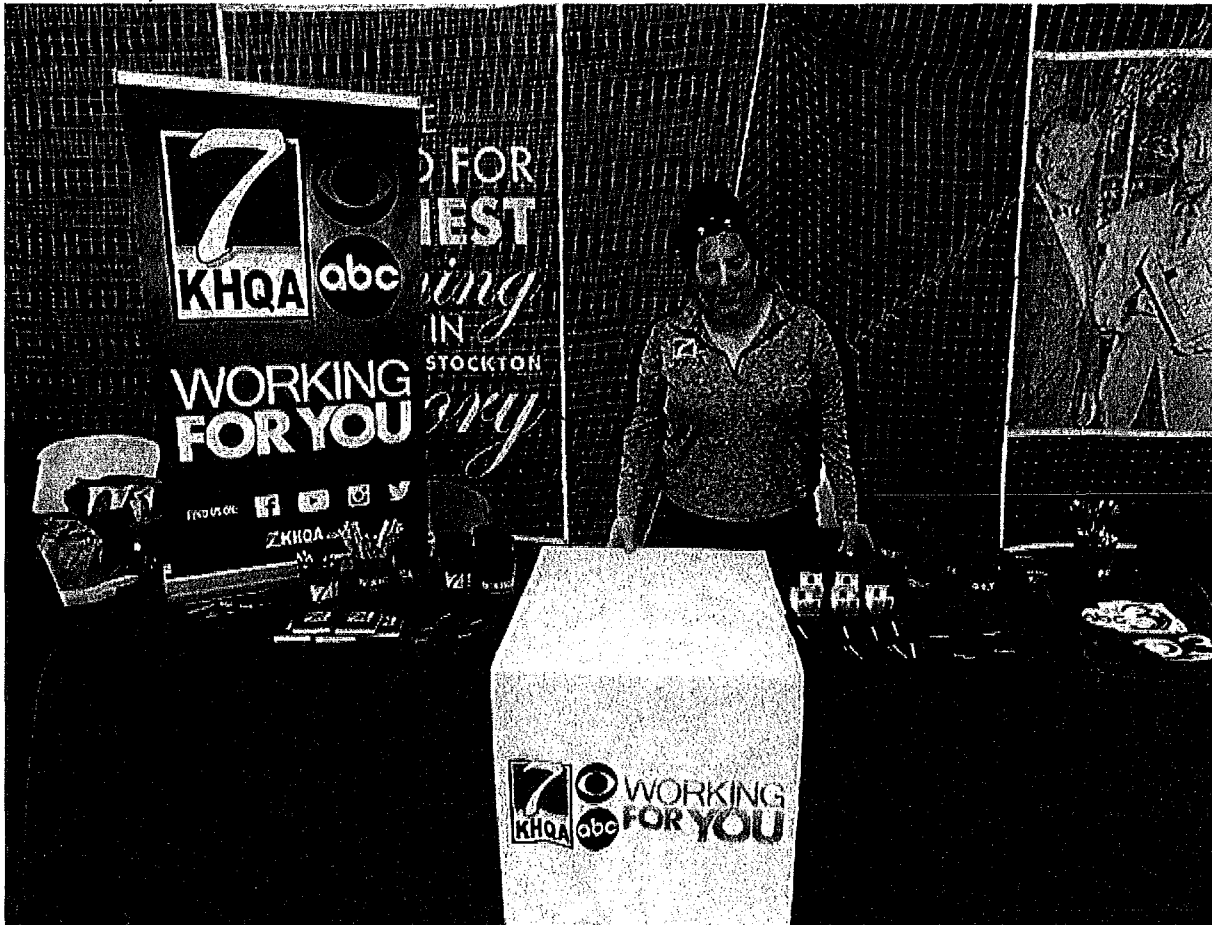
**Melissa Billington**

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**From:** missy.rick64@gmail.com  
**Sent:** Monday, March 21, 2022 8:22 AM  
**To:** Melissa Billington  
**Subject:** [EXT] Kiki Career Fair

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Sent from my iPhone







CULVER-STOCKTON COLLEGE

---

# CAREER & GRAD SCHOOL FAIR

---

**THURSDAY, MARCH 3 | 11 A.M - 1 P.M.**  
**W. A. HERINGTON CENTER**

Cost to attend is \$20 per booth which includes a 6 foot table and chair. Lunch will be provided for attendees.

Masks are required for all individuals in indoor public places.

Space is limited, so you are encouraged to register your organization's space as soon as possible.

Contact Robin Jarvis at 573-288-6000, ext. 6536. or [rjarvis@culver.edu](mailto:rjarvis@culver.edu)

## Melissa Billington

---

**From:** Auto-Receipt <noreply@mail.authorize.net>  
**Sent:** Tuesday, February 15, 2022 3:23 PM  
**To:** Melissa Billington  
**Subject:** [EXT] Transaction Receipt from Culver-Stockton College for \$20.00 (USD)

**CAUTION:** This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.

### Culver-Stockton College Donation/Payment Receipt

#### Order Information

Description: College Fair Event  
Invoice Number 24509  
Customer ID 0

#### Billing Information

Melissa Billington  
18391 First Settlement Trail  
Kirksville, MO 63501  
US  
mbillington@sbgvtv.com  
660-342-1742

#### Shipping Information

Melissa Billington  
18391 First Settlement Trail  
Kirksville, MO 63501  
US

**Total: \$20.00 (USD)**

#### Payment Information

Date/Time: 15-Feb-2022 15:22:42 CST  
Transaction ID: 63541787569  
Payment Method:   
Transaction Type: Purchase  
Auth Code:

#### Merchant Contact Information

Culver-Stockton College  
Canton, MO 63435  
US  
kfisher@culver.edu  
Thank you for submitting your donation/payment. Please allow 3 business days for the amount to post.

## Melissa Billington

---

**From:** Auto-Receipt <noreply@mail.authorize.net>  
**Sent:** Tuesday, February 15, 2022 3:23 PM  
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#### Shipping Information

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**Total: \$20.00 (USD)**

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Payment Method:   
Transaction Type: Purchase  
Auth Code:

#### Merchant Contact Information

Culver-Stockton College  
Canton, MO 63435  
US  
kfisher@culver.edu  
Thank you for submitting your donation/payment. Please allow 3 business days for the amount to post.

3/18/22

What can we help you get done today?

CREATE A SCHEDULE

DOWNLOAD ALL SCHEDULES

INVITE ANOTHER RECRUITER

EDIT MY PROFILE

Schedules List

All schedules for the UMSL Spring 2022 Career Fair are shown below. Those belonging to you are shown first in chronological order.

Group Schedules (0)

1-on-1 Schedules (1)

TEAM SCHEDULES (1)

Marketing, Communications, Television, Human Resources, Accounting, IT

13 / 18 Booked

72% Booked

Schedule Time: Fri, Mar 18th, 2022 | 9:00 AM - 3:00 PM CDT

Schedule Type: 1-on-1

Assigned Recruiter: Shirlee Wolff

Interaction Type: CF Plus Video Room

v9:15.0



You have received this email from careerservices@umsl.edu in response to your Order.

# Order Receipt

**Thank you for submitting your payment for our upcoming UMSL Spring Career Fair taking place on Friday, March 18, 2022. We look forward to your participation!**

**Order:** 332862  
**Store:** UMSL Career Services  
**Date/Time:** February 22, 2022 4:23:18 PM CST  
**Total:** \$350.00

**Billed To:**  
 Dena Blakely  
 KRGG TV  
 10188 Old US Hwy 54  
 New Bloomfield, MO  
 65063  
 United States

**Contact Email:**  
 slwolff@sbgvtv.com

**Payment Information:**

Payment Type: Credit Card  
 Credit Card Number: [REDACTED]  
 Reference Number: [REDACTED]  
 Card Type: [REDACTED]  
 \*\*\* Card Not Present \*\*\*

**Shipping Information:**

Shipping Information: 329978  
 Delivery Method: None

Item	Unit Price	Detail Total
For Profit - Registration Fee	\$350.00	\$350.00
<b>Subtotal:</b>		<b>\$350.00</b>
<b>Tax:</b>		<b>\$0.00</b>
<b>Total:</b>		<b>\$350.00</b>

**Order Information:**

First Name  
 Shirlee  
  
 Last Name  
 Wolff  
  
 Street Address  
 KDNL ABC 30  
  
 Address line 2  
 1215 Cole Street

City

Saint Louis

State

MO - Missouri

Zip Code

63106

E-Mail Address

slwolff@sbgvtv.com

Contact Number

(314) 259-5712

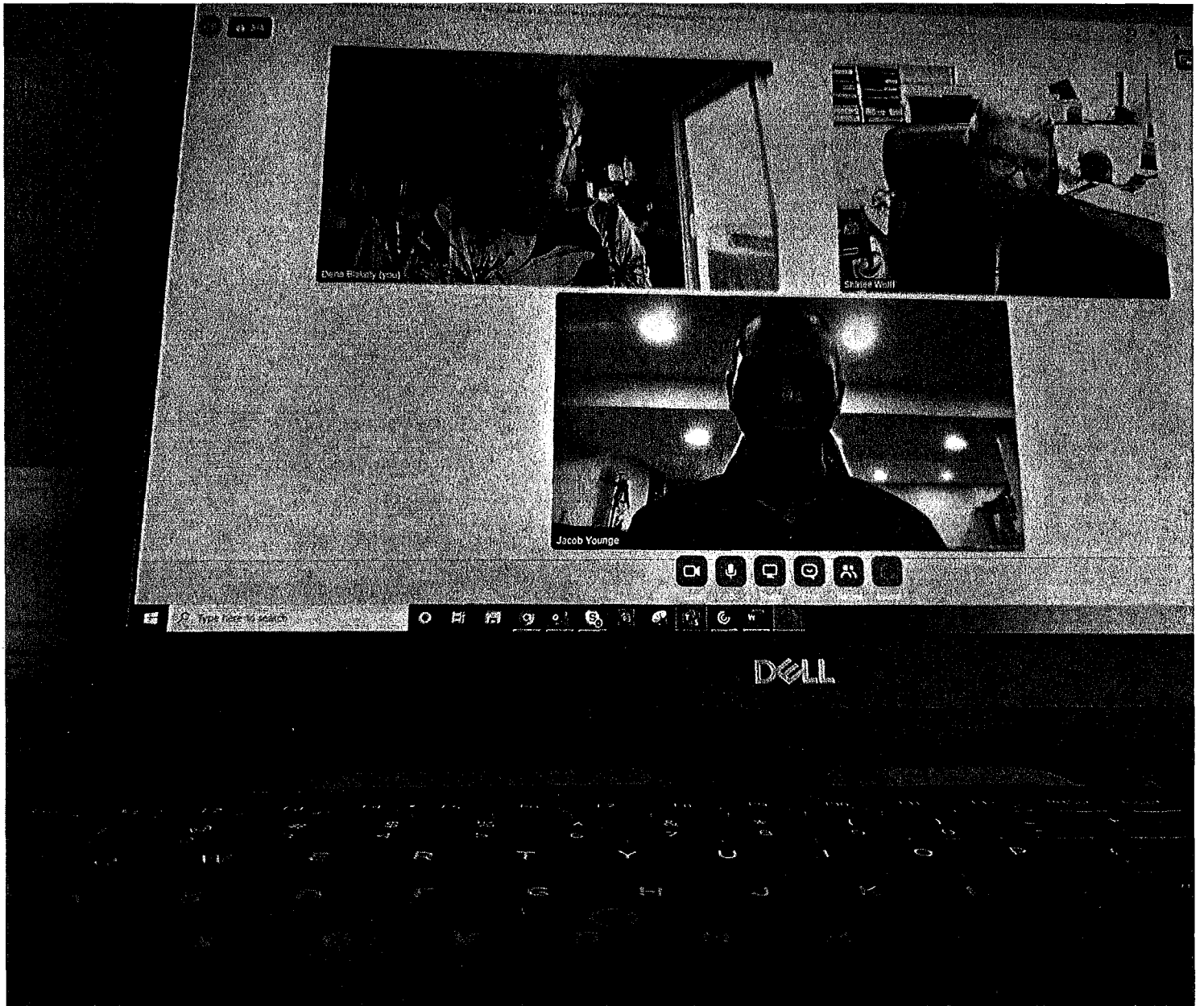
Organization

Sinclair Broadcast Group, KDNL ABC 30

**Refund Policy Agreement:**

No refunds or cancellations after Friday, September 3, 2021. All fees are non-transferable.

For questions, comments, or Order status, send email to [careerservices@umsl.edu](mailto:careerservices@umsl.edu) and refer to Order 332862. Visit us [online](#).





3/23/22

**Dena Blakely**

**From:** Handshake <handshake@notifications.joinhandshake.com>  
**Sent:** Monday, March 7, 2022 2:46 PM  
**To:** Dena Blakely  
**Subject:** [EXT] Action required - add a schedule to the University of Central Missouri - Spring 2022 Digital Media Virtual Networking Event

**CAUTION:** This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.



# Add a schedule to participate in your upcoming Career Fair

Dena, your registration for University of Central Missouri - Spring 2022 Digital Media Virtual Networking Event has been approved. Create a schedule ahead of time for you and your team to participate.

[Add schedule](#)

If you do not create a schedule, students will be unable to sign up to speak with you during the fair.

[Learn more](#)

## Message from University of Central Missouri

Thank you for registering for the University of Central Missouri **UCM Spring 2022, Virtual Digital Media Networking Event!** Below are your next steps, if you have questions or need assistance please contact the UCM Career Services Center and we will be glad to help. Contact us at 660-543-4379 or email Joni Porter at [jporter@ucmo.edu](mailto:jporter@ucmo.edu).

## Create Your Schedule



- Once the school approves your company's registration, the Schedule Owner will be able to create a schedule for representatives attending the fair. Each employer registration allows for 100 teammates maximum to be delegated to Group and/or 1:1 Sessions.
- For a walkthrough of this process, refer to [Creating a Schedule for Virtual Fairs](#) or [check out our video on how to set your schedule!](#)
- Add Group Sessions
- Add 1:1 sessions and set preferences
- 

Tip: Check out our [Diversity & Inclusion guide](#) to help walk you through each step of the hiring for diversity process!

Pay any registration fees from the school

Make sure to pay for your registration as appropriate per school. See [How to Pay for a Career Fair Registration](#) for helpful tips.

Teammates claim their schedules

Once the schedule has been created, your teammates will be able to claim their schedules by clicking the link in the email sent, or they can log in to Handshake, navigate to the fair, then click on the Schedules tab to claim their schedule.

Refer to [Claiming & Participating in a Schedule](#) for a breakdown of the full process or [check out our video walkthrough of claiming a schedule here!](#)

- Manage schedule changes

[Managing Schedules for Virtual Fairs](#) contains all instructions on editing existing schedules, broken down by workflow (cancelling a session, transferring a 1:1 session schedule to a teammate, etc.).

- Preparing for the Day-of a Virtual Fair

There are several steps you can take well before the fair to ensure that the fair goes as smoothly as possible. Check out this collection of best practices based on experiences so far this season: [Preparing for the Day-of a Virtual Fair](#).

- Encourage session signups\*
- Employers will not be able to invite students directly to their schedules, students will be responsible for signing up for all sessions. The sooner your teammates can claim their schedules, the better, as this allows students to see more options for signup.

- You can view empty and taken schedules within the Schedule tab.

\*Premium employers can utilize [Campaigns](#) to promote their fair attendance and encourage students to sign up for sessions!

- Host sessions day-of the fair

Review [Hosting Virtual Fair Sessions](#) for a full walk-through of the fair experience and [check out our video walkthrough of hosting sessions here!](#)

- Follow up with students after the fair

After your sessions are over, follow up with participants! You can [send messages in Handshake](#), [download resumes](#), and [Host Virtual Interviews!](#)

- For more information, see [Following Up After a Virtual Fair](#).

---

If you'd no longer like to receive emails like this you can [sign in](#) to manage your notification preferences or [unsubscribe](#).



P.O. Box 40770, San Francisco, CA 94140



# Spring Job Fair 2022

April 21, 2022

**11:00 AM to 3:30 PM**

**DAYS INN**

3805 S. Baltimore St.  
Kirksville, MO 63501

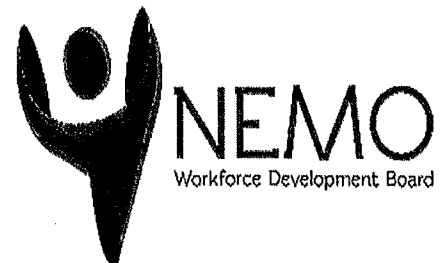
  
**FREE  
ADMISSION**

**FREE  
ADMISSION**

*Visit the Kirksville Job Center & **PRE-REGISTER** for your **FAST PASS** access card for the fair and skip those pesky registration lines & become eligible for prize drawing entries! Additional prize drawing entries can be earned by attending any of our State recognized **Resume prep & Interview skills prep Workshops**  
-Please Call for additional details-*

## Veteran Services Available

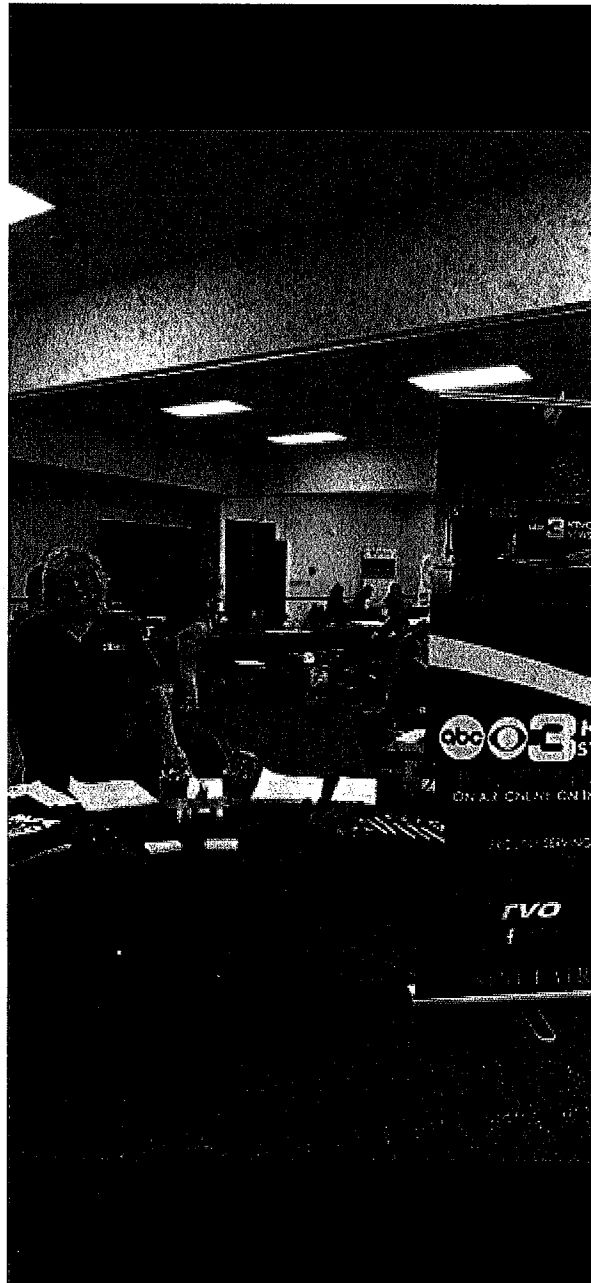
**For additional event information contact**  
Kirksville Job Center: 660-785-2400  
Facebook: Missouri Job Center - Kirksville

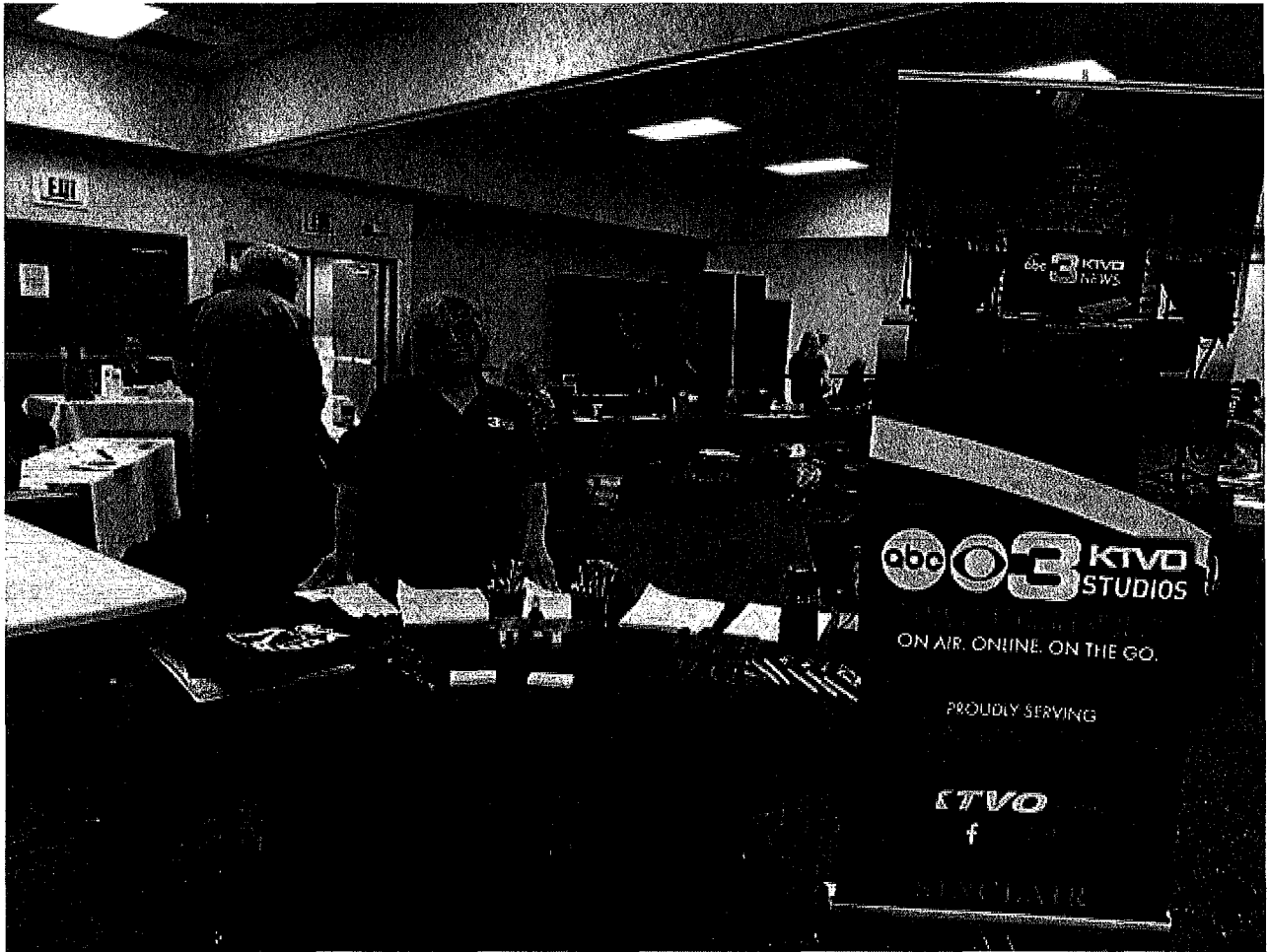


For additional information about Missouri Office of Workforce Development services, contact a Missouri Job Center near you. Locations and additional information are available at [jobs.mo.gov](http://jobs.mo.gov) or 1-888-728-JOBS (5627).

The Missouri Department of Higher Education and Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri Relay Services at 711.







**JOB OPPORTUNITIES  
IN THE FIELD OF**

**Manufacturing |  
Administration | Food  
Service | Law Enforcement  
| Lawncare | Banking |  
Publications | & MORE**



Sponsored by:



13

## Dena Blakely

---

**From:** Dena Blakely  
**Sent:** Friday, April 29, 2022 8:15 AM  
**To:** Tamara Tateosian  
**Subject:** RE: [EXT] Reminder for upcoming event: 2022 Callaway Chamber of Commerce Job Fair

Great, thanks!

Dena Blakely  
Business Manager-KRCG  
HR Manager-KRCG/KDNL  
Work 573-896-0055  
Fax 573-896-5193  
Cell 573-645-3777

---

**From:** Tamara Tateosian <tamara@callawaychamber.net>  
**Sent:** Friday, April 29, 2022 8:14 AM  
**To:** Dena Blakely <dblakely@sbgvtv.com>  
**Subject:** Re: [EXT] Reminder for upcoming event: 2022 Callaway Chamber of Commerce Job Fair

Yes we do!!!

Tamara Tateosian  
Executive Director  
Callaway Chamber of Commerce  
[tamara@callawaychamber.net](mailto:tamara@callawaychamber.net)

On Apr 29, 2022, at 8:13 AM, Dena Blakely <[dblakely@sbgvtv.com](mailto:dblakely@sbgvtv.com)> wrote:

Just making sure you have a booth saved for KRCG.

Dena Blakely  
Business Manager-KRCG  
HR Manager-KRCG/KDNL  
Work 573-896-0055  
Fax 573-896-5193  
Cell 573-645-3777

---

**From:** [tamara@callawaychamber.net](mailto:tamara@callawaychamber.net) <[tamara@callawaychamber.net](mailto:tamara@callawaychamber.net)>  
**Sent:** Friday, April 29, 2022 8:00 AM  
**To:** Dena Blakely <[dblakely@sbgvtv.com](mailto:dblakely@sbgvtv.com)>  
**Subject:** [EXT] Reminder for upcoming event: 2022 Callaway Chamber of Commerce Job Fair

**CAUTION:** This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.

# 2022 Callaway Chamber of Commerce Job Fair

**Date:**

May 17, 2022 2:00 PM - 6:00 PM

**Calendars:**

[Add to Google Calendar](#)

[Add to Yahoo Calendar](#)

[Add to iCal \(Outlook, Apple, or other\) Calendar](#)

**Website:**

<https://www.callawaychamber.net/>

**Location:**

Callaway Electric Cooperative  
1313 Cooperative Dr.  
Fulton, MO 65251

**Contact:**

Megan Kempker

**Email:**

[workforcedevelopment@callawaychamber.net](mailto:workforcedevelopment@callawaychamber.net)

**Admission:**

FREE for attendees

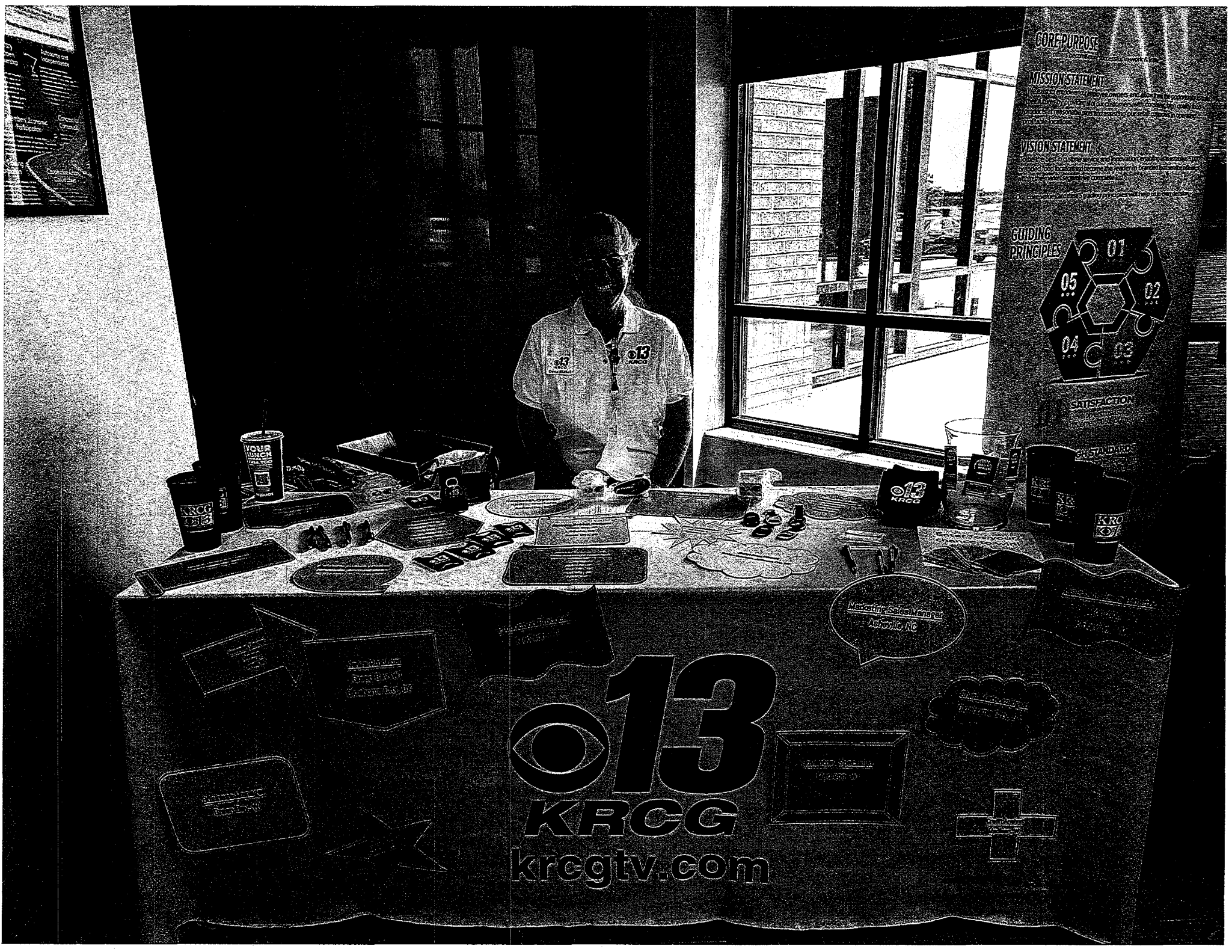
\$50 for booth rental

**Description:**

Don't miss out on the Callaway County Chamber of Commerce Job Fair!!

All job seekers are invited to attend this free one day event. We will have several businesses from across the county there to discuss the open positions they have in their organization.



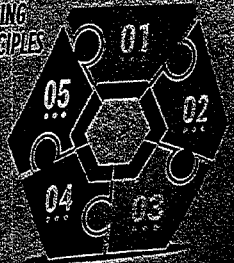


**CORE PURPOSE**  
To provide the community with the highest quality news and information.

**MISSION STATEMENT**  
To provide the community with the highest quality news and information, to educate, inform and entertain.

**VISION STATEMENT**  
To be the most trusted and most influential news and information source in the community.

**GUIDING PRINCIPLES**



**SATISFACTION**  
We strive for excellence in everything we do.

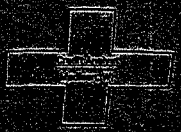
**STANDARDS**  
We hold ourselves to the highest standards of journalism.

**13**  
**KRGG**  
kregtv.com

Meredith Salvo-Morgan  
Asst. Mgr.

Patricia Salvo-Morgan  
Asst. Mgr.

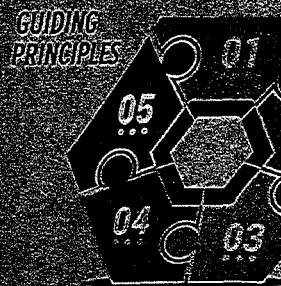
Patricia Salvo-Morgan  
Asst. Mgr.





**MISSION STATEMENT**  
To provide the highest quality of service to our customers and to be a leader in the industry.

**VISION STATEMENT**  
To be the industry leader in providing the highest quality of service to our customers and to be a leader in the industry.

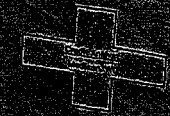


**SATISFACTION**  
We are committed to providing the highest quality of service to our customers.

**HIGH STANDARDS**  
We are committed to providing the highest quality of service to our customers.

**IMPROVEMENT**  
We are committed to providing the highest quality of service to our customers.

**13**  
**KRCCG**  
krcgtv.com



(b)



On behalf of all of us at Broadcast1Source, thank you for participating in our Media Finance Focus Seminar on May 23, 2022 in Tampa, Florida. We appreciate your interest in additional training on this subject matter and the great questions posed to us.

**This email serves as your certificate of participation. Please print and retain a copy to include in your EEO Public File.**

We are happy to continue to be a resource to you and your colleagues. Please don't hesitate to reach out if we can be of further service.

Sincerely,

A handwritten signature in cursive script that reads "Lisa".

**Lisa A. Fields**  
SVP/General Manager, Broadcast1Source  
P: 336.553.0620  
[lfields@bc1source.com](mailto:lfields@bc1source.com)  
[www.broadcast1source.com](http://www.broadcast1source.com)



7/18/22

**From:** Full Sail University  
**To:** Brooke Persichetti  
**Subject:** [EXT] Thank you for attending our online chat. We want to hear from you!  
**Date:** Tuesday, July 19, 2022 5:15:42 PM

---

**CAUTION:** This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.

## We'd love to hear from you.

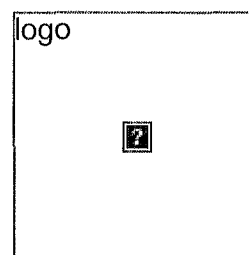
Thank you for participating in our online chat event.

To help us improve, we'd like to ask you a few questions about your experience. **It will only take two minutes**, and your responses help make our online events better for you.

[Take the Survey](#)

P.S. You can [view your chat history](#) anytime.

14



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[View Privacy Policy](#)

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**Outreach Initiatives Details**

From: Champaign-Springfield,IL

Date 3/27/2024

Page 1/3

**Outreach Initiatives Details between 8/1/2022 to 7/31/2023**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	08/03/2022	Participation in Job Fairs	3	Brandi Proctor Blaise Labbe Scott Livingston	Yes Yes Yes	.25

**Description:**

Sinclair's SVP of News, News Recruiter, several News Managers and News employees represented all Sinclair News stations at the 2022 NABJ convention/career expo. They met with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who met with Sinclair during the career fair were followed up with and interviews were set up where applicable.

**Scope of Participation:**

Sinclair's SVP of News, News Recruiter, several News Managers and News employees represented all Sinclair News stations at the 2022 NABJ convention/career expo. They met with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who met with Sinclair during the career fair were followed up with and interviews were set up where applicable.

2	09/29/2022	Participation in Job Fairs	1	Melissa Billington	Yes	.25
---	------------	----------------------------	---	--------------------	-----	-----

**Description:**

HR Coordinator, Melissa Billington, represented KTVO, KHQA, and sister stations KRCG, WICS/WRSP/WICD/WCCU/WBUI at the Truman State University Career Expo and Internship Fair on Thursday September 29, 2022. Melissa reviewed resumes and met with attendees on campus to discuss Sinclair Broadcast Groups current and future job openings at these stations and Corporate wide. Those who attended were given handouts about current job openings and how to apply on-line for jobs and internships using the Sinclair Broadcast Group website.

**Scope of Participation:**

HR Coordinator, Melissa Billington, represented KTVO, KHQA, and sister stations KRCG, WICS/WRSP/WICD/WCCU/WBUI at the Truman State University Career Expo and Internship Fair on Thursday September 29, 2022. Melissa reviewed resumes and met with attendees on campus to discuss Sinclair Broadcast Groups current and future job openings at these stations and Corporate wide. Those who attended were given handouts about current job openings and how to apply on-line for jobs and internships using the Sinclair Broadcast Group website.

3	10/21/2022	Participation in Job Fairs	1	Paige Klein	No	.25
---	------------	----------------------------	---	-------------	----	-----

**Description:**

The HR Coordinator represented WICS/WRSP/WICD/WCCU/WBUI and sister stations KHQA and KTVO at Columbia College Chicago's virtual Careers in Communication Expo. She spoke to the students about their career interests and types of career paths in broadcast media, including current and future job openings at these stations. The attendees were provided

## Outreach Initiatives Details

From: Champaign-Springfield,IL

Date 3/27/2024

Page 2/3

### Outreach Initiatives Details between 8/1/2022 to 7/31/2023

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
		with instructions to apply using the Sinclair Broadcast Group website and connect on LinkedIn for more information and job updates on Sinclair. <b>Scope of Participation:</b> The HR Coordinator represented WICS/WRSP/WICD/WCCU/WBUI and sister stations KHQA and KTVO at Columbia College Chicago's virtual Careers in Communication Expo. She spoke to the students about their career interests and types of career paths in broadcast media, including current and future job openings at these stations. The attendees were provided with instructions to apply using the Sinclair Broadcast Group website and connect on LinkedIn for more information and job updates on Sinclair.				
4	02/23/2023	Participation in Job Fairs	1	Melissa Billington	Yes	.25
		<b>Description:</b> HR Coordinator, Melissa Billington, represented KTVO, KHQA, and sister stations WICS/WRSP at the Truman State University Career Expo and Internship Fair on Thursday February 23, 2023. Melissa reviewed resumes and met with attendees on campus to discuss Sinclair Broadcast Groups current and future job openings at these stations and Corporate wide. Those who attended were given handouts about current job openings and how to apply on-line for jobs and internships using the Sinclair Broadcast Group website. <b>Scope of Participation:</b> HR Coordinator, Melissa Billington, represented KTVO, KHQA, and sister stations WICS/WRSP at the Truman State University Career Expo and Internship Fair on Thursday February 23, 2023. Melissa reviewed resumes and met with attendees on campus to discuss Sinclair Broadcast Groups current and future job openings at these stations and Corporate wide. Those who attended were given handouts about current job openings and how to apply on-line for jobs and internships using the Sinclair Broadcast Group website.				
5	03/29/2023	Participation in Job Fairs	2	Heather Nodine Paige Klein	Yes No	.25
		<b>Description:</b> The HR Coordinator and News Director represented WICS/WRSP/WICD/WCCU/WBUI and sister stations KHQA and KTVO at the Media Internship and Job Fair at Eastern Illinois University. They met with potential candidates to discuss their career interests and identify potential career opportunities within these stations and Sinclair as a company. Students were encouraged to apply to the stations' opportunities and continuously check the Sinclair website for more information on our various opportunities within the company. Students were also encouraged to reach out to our News Director for interest in job shadowing or internship opportunities. <b>Scope of Participation:</b> The HR Coordinator and News Director represented WICS/WRSP/WICD/WCCU/WBUI and sister stations KHQA and KTVO at the Media Internship and Job Fair at Eastern Illinois University. They met with potential candidates to discuss				

**Outreach Initiatives Details**

From: Champaign-Springfield,IL

Date 3/27/2024

Page 3/3

**Outreach Initiatives Details between 8/1/2022 to 7/31/2023**

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points	
		their career interests and identify potential career opportunities within these stations and Sinclair as a company. Students were encouraged to apply to the stations' opportunities and continuously check the Sinclair website for more information on our various opportunities within the company. Students were also encouraged to reach out to our News Director for interest in job shadowing or internship opportunities.					
6	07/12/2023	Participation in Job Fairs	2	Brandi Proctor Kevin Olivas	No No	.25	
		<b>Description:</b> Sinclair's News Talent Manager and Corporate News Recruiter represented all Sinclair News stations at the 2023 NAHJ convention/career expo. They met with potential candidates and reviewed resumes and reels for current and future job openings across the company. All candidates who met with Sinclair during the career fair are followed up with and interviews are set up where applicable.					
		<b>Scope of Participation:</b> Sinclair's News Talent Manager and Corporate News Recruiter represented all Sinclair News stations at the 2023 NAHJ convention/career expo. They met with potential candidates and reviewed resumes and reels for current and future job openings across the company. All candidates who met with Sinclair during the career fair are followed up with and interviews are set up where applicable.					
7	07/19/2023	Participation in Job Fairs	2	Austin Rose Manny Fantis	No No	.25	
		<b>Description:</b> Sinclair's Corporate Recruiter and AVP, Digital Publishing represented all Sinclair News stations at the 2023 AAJA convention/career expo. They met with potential candidates and discussed current and future job openings across the company. All candidates who met with Sinclair during the career fair will be followed up with and interviews will be set up where applicable.					
		<b>Scope of Participation:</b> Sinclair's Corporate Recruiter and AVP, Digital Publishing represented all Sinclair News stations at the 2023 AAJA convention/career expo. They met with potential candidates and discussed current and future job openings across the company. All candidates who met with Sinclair during the career fair will be followed up with and interviews will be set up where applicable.					
					<b>Total Points:</b>	1.75	

①



Stanley Heist  
Sinclair Broadcast Group, Inc.  
10706 Beaver Dam Rd.  
Hunt Valley, MD - 21030  
Phone: 410-891-3342  
Fax:  
Email: [shheist@sbgTV.com](mailto:shheist@sbgTV.com)

Dear Stanley:

Thank you and welcome! This notice will serve as OFFICIAL CONFIRMATION of your exhibit space for the #NABJNAHJ22 Convention and Career Fair to be held Aug. 3-7 at the Caesars Palace Las Vegas Hotel & Casino. We are delighted that you will be a part of the Annual Career Fair!

For your convenience, see below your booth(s) sales summary, exhibitor service center access information, booth benefits and exhibit hours.



9/22/22



**UNIVERSITY  
CAREER CENTER**

2

Dear Recruiter,

Thank you so much for participating in the Career and Graduate School Expo! We appreciate your partnership with the Career Center and the opportunities that you provide our students. Expect an invite for the next Expo in the upcoming months. We look forward to working with you in the future!

If you need anything during the event, please contact Joel Brumfeild at [jbrumfeild@truman.edu](mailto:jbrumfeild@truman.edu) or one of our staff working the check in table. The Career Center main office will be closed during the Career Expo to better facilitate the event, but should you need anything from our office we are happy to help!

With appreciation,

*Emilia Angulo*

Employer Relations Intern  
University Career Center  
Truman State University

## Melissa Billington

---

**From:** ucc1@truman.edu  
**Sent:** Monday, September 26, 2022 4:16 PM  
**To:** Melissa Billington  
**Subject:** [EXT] Fall 2022 Truman Expo Week Information

**CAUTION:** This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Melissa,

On behalf of the University Career Center, we are excited to have you for our Expos on Wednesday, Sept 28th and Thursday, Sept 29th!

With the semi-annual Graduate School/Career & Internship Expos only two days away, we are sending you some reminders that will help you during Expo days.

The Expo will be in the Student Union Building, 2<sup>nd</sup> floor. The unloading area is on the SOUTH side of the Student Union Building. There will be unloading signs to direct you and there will be volunteers available to help.

We have our **All You Can Network Event** on Thursday, September 29th at Dukum Inn from 6 p.m - 8 p.m. We hope to see you there.

As always, we are here to answer any questions that you may have. We look forward to seeing you this week!

The University Career Center

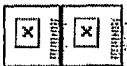
Availability: 8:00 AM - 5:00 PM

Email: ucc1@truman.edu

Phone: 660-785-4353

Thank you,

The Career Center



## Melissa Billington

---

**From:** ucc5@truman.edu  
**Sent:** Friday, August 12, 2022 10:46 AM  
**To:** Melissa Billington  
**Subject:** [EXT] Registration Confirmation: Fall 2022 Career & Internship Expo  
**Attachments:** invoice.pdf

CAUTION: This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Aug 12, 2022, 10:46 AM

Dear Melissa Michelle Billington:

This is to confirm your registration for Fall 2022 Career & Internship Expo. Your invoice is attached below. Confirmation materials, including directions to campus and parking information, can be found at our web site.

In the meantime, please call Career Services with any questions or concerns. We look forward to seeing you on Fall 2022 Career & Internship Expo, and thank you for your interest in recruiting our students!

Thank you,

Career Services

Powered By Symplicity

# receipt

Receipt Date: Aug 11, 2022  
Receipt Number: 20220811-00002

**Receipt For:**

**KTVO-TV**  
Melissa Michelle Billington  
15518 US HWY 63 PO Box 949 Kirksville, Missouri 63501 United States  
PH: 660-626-5820  
mbillington@sbgvtv.com

**Send Payment To:**

Career Center  
SUB 1110  
100 E. Normal Ave  
Truman State University

**Details:**

**Charges**

Fall 2022 Career & Internship Expo Early Registration (Standard) | September 29, (1.00 @ 200.00)  
2022

**Subtotal:**

**Cost**  
\$200.00  
\$200.00

**Payments**

Aug 11, 2022  
Total Paid:

**Amount**  
(\$200.00)  
(\$200.00)

**Balance Due:**

\$(0.00)

This invoice has been paid in full.



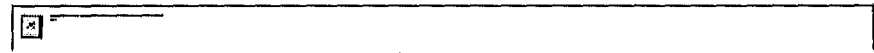
3

**Paige Klein**

**From:** handshake@mail.joinhandshake.com on behalf of careercenter@colum.edu via joinhandshake.com <handshake@mail.joinhandshake.com>  
**Sent:** Friday, October 21, 2022 5:23 PM  
**To:** Paige Klein  
**Subject:** [EXT] Follow Up with Candidates | Careers in Communication Expo | Columbia College Chicago | Share your feedback

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

**CAUTION:** This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.



Greetings!

We sincerely thank you for participating in our Careers in Communication Expo. Please take a moment to complete our brief survey as we would love to hear about your experience.

**SURVEY**

If any of our students missed their sessions, it was most likely due to technical issues. If you would still like to hear from those candidates, please let us know and we can connect you both.

We hope you met some enthusiastic candidates who may fulfill your future hiring needs. Please report those hires [here](#). Additional creative employment and internship opportunities may be posted on [Handshake](#).

For more info on connecting with candidates please review: [Following Up After a Virtual Fair](#).

Columbia is very proud of the multi-dimensional problem solvers from our various arts and media programs in the School of Fine and Performing Arts, School of Liberal Arts and Sciences, and School of Media Arts. View more about our majors and program [here](#).

appjovkhandh1n1az.com/emp/vidco\_sessions/28250019

Session Attendees

2 participants

- PK Paige Klein (host)
- SG Shamoor Gosa  
Columbus College Chicago

Shamoor Gosa

Paige Klein

Leave session

Type here to search

63°F Sunny 1:31 PM 12/21/2021

appjovkhandh1n1az.com/emp/vidco\_sessions/23262010

Session Attendees

2 participants

- PK Paige Klein (host)
- JF Jako Fredrickson  
Columbus College Chicago

Jako Fredrickson

Paige Klein

Leave session

Type here to search

62°F Sunny 1:33 PM 12/21/2021



Tiffini Funches



Leave Session

Type here to search



63° Sunny 9:38 PM 10/12/22



2/23/22

4







## UNIVERSITY CAREER CENTER

Dear Recruiter,

Thank you so much for participating in the Career and Graduate School Expo! We appreciate your partnership with the Career Center and the opportunities that you provide our students. Expect an invite for the next Expo in the upcoming months. We look forward to working with you in the future!

If you need anything during the event, please contact Joel Brumfeild at [jbrumfeild@truman.edu](mailto:jbrumfeild@truman.edu) or one of our staff working the check in table. The Career Center main office will be closed during the Career Expo to better facilitate the event, but should you need anything from our office we are happy to help!

With appreciation,

A handwritten signature in black ink, appearing to read 'Nash Kim'.

Employer Relations Intern  
University Career Center  
Truman State University



# UNIVERSITY CAREER CENTER

## TRUMAN STATE UNIVERSITY STUDENT PROFILE

### The Basics

- Truman is Missouri's only highly selective public university
- Undergraduate students: 3,890
- Graduate students: 335
- International students: 279 from 47 countries
- Bright Flight: Truman has the highest percentage of students with Missouri's prestigious Bright Flight Scholarship
- Student Organizations: 230+
- Percent in Greek Social Sororities/Fraternities: 18% women and 22% men

### Academics

- More than 1,200 undergraduates participate in undergraduate research each year
- Undergraduate Research: One out of five Truman undergraduates is pursuing research
- Study Abroad: over 500 programs in over 63 countries
- High Graduation Rate: Truman has the highest graduation rate among Missouri's public colleges and universities according to the Missouri Department of Higher Education
- Accreditation: Truman has been accredited since 1914 by the Higher Learning Commission of the North Central Association of Colleges and Schools
- Truman is one of only 175 institutions accredited in both business and accounting by AACSB International
- Student-Athletes: Truman has produced the most Academic All-Americans in NCAA Division II

### After Graduation

- Six months after graduation, 94.59% of the Class of 2021 were either employed or pursuing further education in graduate school
- The most recent rankings place Truman's first-time pass rates on the CPA exam #4 nationally

### Accolades

- Number 1 Public University in the Midwest region for 26 years running – *U.S. News & World Report's "America's Best Colleges" (2021)*
- Named among 209 schools with highest return on investment (ROI).—*Princeton Review, Best Value Colleges (2022)*
- Ranked No. 17 on list of Best Value Colleges and Universities.—*College Consensus (2022)*
- Ranked No. 25 on list of Most Affordable Colleges and recognized for "Best Minor Options." *Intelligent.com (2021)*
- Ranked in top 1% of best colleges nationwide. Also ranked No. 1 on the list of Best Colleges for the Money for undergraduates in Missouri.—*CollegeFactual.com (2021)*
- The only public university listed on the 30 Best Liberal Arts Colleges in the Midwest. —*Great Value Colleges (2020)*
- Ranked as No. 81 on the list of best public colleges in the U.S. —*Business First (2020)*
- Ranked among the 500 Best College Values in the nation, coming in at No. 55. —*Kiplinger's Personal Finance (2019)*
- Nationally recognized as a leader in curriculum innovation and one of the best education values in the nation.—*Barron's Best Buys in College Education (11th edition)*

## Melissa Billington

---

**From:** ucc5@truman.edu  
**Sent:** Tuesday, January 24, 2023 3:40 PM  
**To:** Melissa Billington  
**Subject:** [EXT] Registration Confirmation: Fall 2022 Career & Internship Expo  
**Attachments:** invoice.pdf

CAUTION: This email originated from outside of Sinclair. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Jan 24, 2023, 3:39 PM

Dear Melissa Michele Billington:

This is to confirm your registration for Spring 2023 Career & Internship Expo. Your invoice is attached below. Confirmation materials, including directions to campus and parking information, can be found at our web site.

In the meantime, please call Career Services with any questions or concerns. We look forward to seeing you on Spring 2023 Career & Internship Expo, and thank you for your interest in recruiting our students!

Thank you,

Career Services

Powered By Symplicity

# receipt

Receipt Date: Jan 24, 2023  
Receipt Number: 20230124-00001

**Receipt For:**

**KTVO-TV**  
Melissa Michelle Billington  
15518 US HWY 63 PO Box 949 Kirksville, Missouri 63501 United States  
PH: 660-626-5820  
mbillington@sbgstv.com

**Send Payment To:**

Career Center  
SUB 1110  
100 E. Normal Ave  
Truman State University  
Kirksville, MO 63501

**Details:**

**Charges**

Spring 2023 Career & Internship Expo Early Registration (Standard) | February 23, 2023 (1 @ 200.00)  
Lunch Vouchers (1 @ 20.00)  
**Subtotal:**

**Cost**  
\$200.00  
\$20.00  
\$220.00

**Payments**

Jan 24, 2023  
**Total Paid:**

**Amount**  
(\$220.00)  
(\$220.00)

**Balance Due:**

**\$(0.00)**

This invoice has been paid in full.

3/29/23

5



7/12/23

6





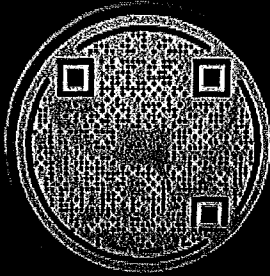
7/19/23

7

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