

WPIX, New York, NY
ANNUAL EEO PUBLIC FILE REPORT
Date: February 1, 2008

Statement of EEO Policy

This EEO Public File Report is filed in compliance with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of Station WPIX (TV), New York, New York.

WPIX (TV), an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified applicants. Organizations that wish to receive information about vacancies at the station should contact the Human Resources department at (212) 210-2680.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the hiree accepted the job offer and passed background check and the drug test. A person was deemed "interviewed" whether he or she was interviewed in person, over the phone, or via email. The Recruitment Sources are identified by number and listed (with complete contact information) in the attachment.

Full-Time Vacancies Filled During the Reporting Period February 1, 2007 through January 31, 2008

	Full-Time Position (Filled by)	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total Number Interviewed (from All Referral Sources)
1	Office Services Assistant	None	Internal Promotion (PT to FT)	1
2	Logistics Coordinator	None	Internal Re-organization/Promotion	1
3	Account Executive	1-8, 10-11, 13-19, 21-40, 43, 45-46, 48-69, 71-76, 78-82	Industry Referral	13
4	Engineer	1-5, 7-11, 13-40, 43, 45-46, 48-76, 78-82	Internal Promotion (Freelance to FT)	9
5	Assignment Desk Assistant	1-5, 7-11, 13-69, 71-82	Internal Promotion (PT to FT)	3
6	Financial Analyst	1-5, 7-8, 10-19, 21-40, 45-46, 48-69, 71-76, 78-82	Careerbuilder.com	8
7	Writer	1-5, 7-11, 13-69, 71-82	Internal Promotion (PT to FT)	4
8	Assignment Editor	1-5, 7-11, 13-69, 71-82	Internal Promotion	1
9	Executive Producer	1-5, 7-11, 13-69, 71-82	Employee Referral	4
10	New Business Account Executive	1-8, 10-11, 13-19, 21-40, 43, 45-46, 48-69, 71-76, 78-82	Internship Program (Former Intern)	4
11	Assignment Desk Assistant	1-5, 7-11, 13-69, 71-82	Internal Promotion (PT to FT)	7
12	Writer	1-5, 7-11, 13-69, 71-82	Internal Promotion (PT to FT)	5
13	Producer	None	Internal Promotion	1
14	Sr. Producer	1-5, 7-11, 13-69, 71-82	Internal Promotion	1
15	Manager, Programming	1-5, 7-8, 10-11, 13-40, 43, 45-46, 48-69, 71-76, 78-82	Careerbuilder.com	5
16	Manager, Information Systems	1-5, 7-8, 10-11, 13-40, 43, 45-46, 48-69, 71-76, 78-82	Other Tribune Business Unit	1
17	Associate Producer	None	Internal Promotion	1
18	Writer	1-5, 7-11, 13-69, 71-82	Word of mouth	3
19	Sr. Producer	1-5, 7-11, 13-69, 71-82	Employee Referral	2
20	Engineer	1-5, 7-11, 13-40, 43, 45-46, 48-76, 78-82	Internal Promotion (Freelance to FT)	1
21	Sr. Producer	None	Internal Promotion	1
22	Producer	None	Internal Promotion	1
23	Assignment Desk Assistant	1-5, 7-11, 13-69, 71-82	Internal Promotion	1
24	Assignment Desk Assistant	1-5, 7-11, 13-69, 71-82	Internal Promotion (PT to FT)	3
25	Assignment Editor	1-5, 7-11, 13-69, 71-82	Internal Promotion	1
26	Assignment Editor	1-5, 7-11, 13-69, 71-82	Internal Promotion	2
27	Assignment Desk Assistant	1-5, 7-11, 13-69, 71-82	Internal Promotion (PT to FT)	2
28	Morning News Coordinator	None	Internal Promotion	1
29	Web Producer	None	Internal Re-organization	1
30	Writer	1-5, 7-11, 13-69, 71-82	Internal Promotion	1
31	Engineering Supervisor	1-5, 7-11, 13-40, 43, 45-46, 48-76, 78-82	Cw11.com	13
32	Technical Director	1-5, 7-11, 13-40, 43, 45-46, 48-76, 78-82	Other Tribune Business Unit	6
33	Writer	1-5, 7-11, 13-69, 71-82	Internal Promotion (PT to FT)	2
34	Sales Assistant	1-8, 10-11, 13-19, 21-40, 43, 45-46, 48-69, 71-76, 78-82	Other Tribune Business Unit	6
35	Newsperson	None	Internal Promotion (Freelance to FT)	1
36	Maintenance Engineer	1-5, 7-11, 13-40, 43, 45-46, 48-76, 78-82	Employee Referral	6
37	Manager, Financial Planning	1-5, 7-8, 10-19, 21-40, 45-46, 48-69, 71-76, 78-82	Careerbuilder.com	6
38	Writer	None	Internal Promotion (PT to FT)	1
39	Associate Producer	None	Internal Promotion	1
40	Writer	1-5, 7-11, 13-69, 71-82	Employee Referral	4
41	Computer Systems Specialist	1-5, 7-8, 10-11, 13-40, 43, 45-46, 48-69, 71-76, 78-82	NJIT	3
42	Human Resources Coordinator	1-5, 7-8, 10-11, 13-40, 43, 45-46, 48-69, 71-76, 78-82	CW11.com	10

43	Assignment Desk Assistant	1-5, 7-11, 13-69, 71-82	Internal Promotion (PT to FT)	5
44	Engineering Supervisor	None	Internal Promotion	1
45	Account Executive	1-8, 10-11, 13-19, 21-40, 43, 45-46, 48-69, 71-76, 78-82	Industry referral	18
46	Tape Operations Librarian	1-5, 7-8, 10-11, 13-40, 43, 45-46, 48-69, 71-76, 78-82	Careerbuilder.com	6

Total number of persons interviewed during applicable period: 178

Supplemental Recruiting Measures 02/01/07 - 01/31/08

Activity/Description	Date	Staff Participant	Sponsor
<p>1 <u>Internship Program</u> Ongoing program providing internships (for academic credit and/or stipend) for college students interested in pursuing broadcasting careers. WPIX hosts approximately 29 each year. We have four different terms; Spring, Summer, Fall and Winter break.</p>	Continuous	Jean Maye, HR Director Roxanne Flores, HR Manager and Ericka Blackwell, HR Coordinator, along with Department Heads	Station WPIX
<p>2 <u>Children's Aid Society</u> WPIX facilitated an interviewing skills workshop and conducted mock interviews, as well as provided feedback/debrief to participants during three separate workshops/sessions. Attendees were participants in CAS's "Corporate Workplace Program" (a vocational program that provides job skills training and exposure to various careers and corporation).</p>	03/01/2007 03/08/2007 03/15/2007	Jean Maye, HR Director Roxanne Flores, HR Manager Ericka Blackwell, HR Coordinator Nakiyah Parris, Receptionist	Children's Aid Society
<p>3 <u>NYSBA Annual Broadcasting Career Fair (online)</u> Gathered resumes for current positions as posted to the website; Hosted a virtual recruitment booth at the 2nd Annual Online Job Fair.</p>	03/19 – 03/25/2007	Jean Maye, HR Director Ericka Blackwell, HR Coordinator	New York State Broadcaster's Association
<p>4 <u>International Radio & Television Society: Annual Minority Career Workshop Panel Discussion</u> WPIX HR director was a panelist for this annual program; discussed interviewing strategies, acceptable on-the job behavior and initiative. Also entertained Q&A from the audience. This panel discussion is scheduled to coincide with and kick off IRTS Annual Minority Career Fair.</p>	03/29/2007	Jean Maye, HR Director	International Radio & Television Society
<p>5 <u>International Radio & Television Society: Annual Minority Career Fair</u> WPIX staff members attended this annual career fair targeted to minority students and job seekers interested in media careers. In addition to discussing employment opportunities, attendees are encouraged to use interviewing opportunities to learn more about positions within a company, as well as to solicit feedback on resumes and/or interviewing skills.</p>	03/30/07	Roxanne Flores, HR Manager and Carlos Austin, Director, Local Production & Community Affairs Jean Maye, HR Director	International Radio & Television Society
<p>6 <u>Penn State Job Fair: "Success in the City"</u> WPIX Staff members discussed broadcast career opportunities and internship positions with attendees, accepted resumes and met informally with potential candidates.</p>	04/13/2007	Ericka Blackwell, HR Coordinator and Stacey Edwards, Manager of Credit & Collections	Penn State College of Communications
<p>7 <u>Baruch College Career Fair</u> - Two WPIX staff members attended annual career fair; discussed broadcast career opportunities and internship positions with attendees, accepted resumes and met informally with potential candidates.</p>	04/20/2007	Ericka Blackwell, HR Coordinator	Baruch Career Development Center
<p>8 <u>Entertainment Human Resources Network of New York (EHRNNY)</u> Organized the Entertainment Human Resources organization's seminar for the purpose of discussing and sharing open positions for recruitment and information gathering/sharing. Seminar topic: "Employment Law Update."</p>	05/02/07	Jean Maye, HR Director Roxanne Flores, HR Manager	Entertainment Human Resources Network of N' (EHRNNY)
<p>9 <u>HACE Career Conference</u> In partnership with Hoy and Newsday, attended this Latino professional recruitment event that featured on-site interaction between leading employers and Latino professionals, which included a career fair, professional development workshops and a career help center where we coached, offered career advice and critiqued their resumes.</p>	05/03/2007	Roxanne Flores, HR Manager	Hispanic Alliance for Career Enhancement
<p>10 <u>International Radio & Television Society: Annual Minority Summer Fellow Reception</u> Event organized to provide an opportunity for students to network with media professionals for future</p>	06/11/2007	Roxanne Flores, HR Manager Ericka Blackwell, HR Coordinator	International Radio & Television Society

	opportunities.			
11	<u>"Strategies to Advance Your Career"</u> J. Maye served as a panelist in the discussion of the challenges and opportunities surrounding diversity in the workplace and best practices for other HR professionals. Career opportunities listings as well as resume drop-off were also available for participants of this event during the networking reception	9/25/2007	Jean Maye, HR Director	National Association of African Americans in Human Resources
12	<u>CUNY Job Fair</u> Career Fair designed to prepare City University of NY students for media careers. Top students from all CUNY campuses are invited to apply for internships as well as full and part time positions, have their resumes reviewed and ask questions about the current media job market.	10/12/2007	Ericka Blackwell, HR Coordinator Stacy Edwards, Manager Credit	CUNY
13	<u>The Radio-Television News Directors Association Edward R. Murrow/UNITY Awards Dinner.</u> Attended awards ceremony to honor outstanding achievements in electronic journalism with the Edward R. Murrow Awards and coverage of diversity as well as network with diverse news talent	10/15/2007	Jean Maye, HR Director Roxanne Flores, HR Manager	The Radio-Television News Directors Association
14	<u>Media Networking Event</u> This event provided an opportunity for students to network with media professionals and inspire future media professionals to create lasting relationships.	11/15/2007	Roxanne Flores	Lehman College Chapter of National Association of Hispanic Journalists
15	<u>Awards Dinner</u> Jean Maye was the recipient of an inaugural Leadership award	11/29/2007	Jean Maye, HR Director Roxanne Flores, HR Manager along with department heads	National Association of African Americans in Human Resources
16	<u>Entertainment Human Resources Network of New York (EHRNNY)</u> Organized the Entertainment Human Resources organization's seminar for the purpose of discussing and sharing open positions for recruitment and information gathering/sharing. Seminar topic: Ramifications of employment decisions based on reference checks via social networking sites, search engines and/or internet provider member directories.	01/24/2008	Jean Maye, HR Director Roxanne Flores, HR Manager	Entertainment Human Resources Network of New York (EHRNNY)

Recruitment Sources

Sources 5-80 and 82-83 have requested notification of job vacancies pursuant to 73.2080(c)(3) of the FCC's 2002 EEO Rule.

Recruitment Source & Contact Information		Total Number of Interviewees Referred by source During Reporting Period	Full-time Positions for Which Source was Utilized
1	Internal Candidate/Existing Employee	37	All positions
2	Other Tribune Business Unit/Existing Employee	4	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
3	Employee Referral	27	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
4	Tribjobs.com All of our openings are posted internally and externally. Positions are posted internally on our station website www.cw11.com as well as sent to the corporate office. The positions are also posted on www.tribjobs.com , www.careerbuilder.com , and are picked up by www.entertainmentjobs.net , www.pavement.com , www.simplyhired.com , and www.blackvoices.com	53	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
5	AARP – Job Hub 780 Third Avenue, 33rd Floor New York, New York 10017 Ph: 212/407-3728 Janice Puner, Job Coordinator (nyaarp@aarp.org)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
6	African Americans in Advertising (AAIA) P.O. Box 5374 New York, NY 10185-5374 Ph: (212) 592-0132 info@aaiaonline.org	0	3, 10, 34, 45
7	American Women in Radio & Television 234 Fifth Avenue, Suite 417 New York, New York 10001 Rosemary Sharpe – NYC Chapter Executive Director (info@awrtnyc.org)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
8	Ability in Motion (AIM) 185 Madison Avenue, Suite 900 New York, New York 10016 Linda Moriber – President and COO (lmoriber@aim-ne.com)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
9	Asian American Journalists Association 1182 Market Street San Francisco, CA 94115-3125 www.national@aaia.org Contact: Pradnya Joshi – President, NY Chapter (pjoshi@newsday.com)	0	5, 7, 9, 11-12, 14, 18-19, 30, 33, 40, 43
10	ASA Institute – College of Advanced Technology 81 Willoughby Street, 3 rd Floor Brooklyn, NY 11201 Ph. 718-522-9800 ext. 10 yajairaforbes@yahoo.com	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
11	Aspira 520 Eighth Avenue, 22nd Floor New York, NY 10018 Contact: Hector Gesualdo – HGesualdo@NY.aspira.org	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
12	Association of Latino Professionals in Finance – New York (ALPFA) Grand Central Station – P.O. Box 4556 New York, NY 10163 Hector Perez, President NY Chapter Hector.Perez@us.pwc.com	0	6, 37
13	Baruch College Career Development Center Room 2-150, Vertical Campus Phone: (646) 312-4670 Contacts: Heather L. Abramson and Barbara Lambert (Barbara.Lambert@baruch.cuny.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
14	Berkeley College 3 East 43 rd Street	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44

	New York, New York 10017 Ph. 212-986-4343 ext 516 LBJ@berkeleycollege.edu		
15	Boricua College (Manhattan Campus) 3755 Broadway New York, New York 10032 Ph. 212-694-1000 acruz@boricuacollege.edu Boricua College (Brooklyn Campuses) Northside Campus 186 N. 6 th Street Brooklyn, NY 11211 Ph. 718-782-2200 Mpfeffer@boricuacollege.edu Graham Center Campus 9 Graham Avenue Brooklyn, New York 11206 Ph. 718-963-4112 amorales@boricuacollege.edu	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
16	Brooklyn College 2900 Bedford Avenue Brooklyn, NY 11210 Contacts: Maxine Rabinowitz MaxineR@Brooklyn.Cuny.Edu Shelly Shapiro SShapiro@Brooklyn.Cuny.Edu	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
17	City University of New York The Career Center Convent Avenue @ 138 th Street New York, New York 10031 Ph. 212-650-6789 cdmarco@ccny.cuny.edu careercenter116@hotmail.com	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
18	College of Staten Island South Administration Building (1A-105) 2800 Victory Boulevard Staten Island, NY 10314 Ph. 718-982-2300 careerplacement@postbox.csi.cuny.edu	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
19	Columbia University Center for Career Education East Campus Building – Lower Level 2960 Broadway – MC 5727 New York, New York 10027 Ph. 212-854-5432 Der6@columbia.edu	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
20	Connecticut School of Broadcasting 377 Route 17 South, Penthouse Hasbrouck Heights, NJ 07604 Contact: Janet Hutsebut (csbnewjersey!800tvradio.com)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
21	The Cooper Union for the Advancement of Science and Art Cooper Square New York New York 10003-7120 Ph. 212-353-4100 careersvc@cooper.edu	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
22	Entertainmentcareers.net Positions posted by HR Coordinator www.entertainmentcareers.net	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
23	Five Towns College 305 N. Service Road Dix Hills, NY 11746-6055 Ph: (631) 656-2163 Jackie Byrne, Director Career Services (Career.Services@ftc.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
24	Fordham University 113 West 60 th Street New York, NY 10023 212.636.6000 Contact: Career Services Department (mailto:careerplan@fordham.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
25	Foundation for Minority Interests in Broadcasting (Emma Bowen)	0	All positions except 1-2, 13, 17, 21-

	524 West 57th Street New York, NY 10019 212/975-3065 Lolita H. Cipriano, Program Coordinator (lhcipriano@cbs.com)		22, 28-29, 35, 38-39, 44
26	Goodwill Industries The Edge WTW Program 2530 Grand Concourse, 5th Fl. Bronx, New York 10458 Ph: 718/220-1002 Rosie Rivera (rvelazquez@goodwill.org)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
27	International Radio & Television Society Foundation (IRTS) 420 Lexington Avenue, Suite 1601 New York, NY 10170 Ph: (212) 867-6650 Jim Cronin (jim.cronin@irts.org)	1	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
28	Just One Break 120 Wall Street, 20th Floor New York, New York 10005 Contact: Susan S. Odiseos (jobs@justonebreak.com)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
29	Kean University Career Services Center 1000 Morris Avenue, Room 123 Union, NJ 07083 Burt Batty, Career Services Rep Ph: (908) 737-0320 career@kean.edu	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
30	Lehman College 250 Bedford Park Boulevard West Carman Building, Room 259 Bronx, New York 10468 Ph: 718-960-8218 Nancyc@lehman.cuny.edu	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
31	Long Island University – Brooklyn Campus 1 University Plaza Brooklyn, NY 11210-5372 Ph: (718) 488-3336 Karen Casingal, Career Counselor (karen.casingal@liu.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
32	Manhattan College Career Development Center Manhattan College Parkway Riverdale, NY 10471-4098 Ph: (718) 862-7224 Doris Pechman (careerdevelopment@manhattan.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
33	Manhattanville College Office of Career Services 2900 Purchase Street Purchase, NY 10577 Ph: (914) 694-2946 Mary Cheasty Kornman, Director Career Services (kornmanm@mville.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
34	MATCH Program 119 West 24th Street, 11th Floor New York, New York 10011-1913 Ph: (212) 367-1348 Robert Andujar, Sr. Job Developer (roberta@qmhc.org)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
35	Marymount Manhattan College Office of Career Development 221 East 71st Street New York, New York 10021 Ph: 212-774-4813 sach@mmm.edu	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
36	Medgar Evers College Center for Career Mgmt. Services 1150 Carroll Street, Room M2 Brooklyn, NY 11225 Contact: Debra Young (young@mec.cuny.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
37	Monroe College West Hall – Career Services	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44

	2467 Jerome Avenue Bronx, New York 10468 Ph. 718-933-6700 ext 612 steta@monroecollege.edu		
38	Montclair State University Career Development Center Morehead Hall – 3rd floor Upper Montclair 07043 careerserv@mail.montclair.edu	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
39	National Association for the Advancement of Colored People 39 Broadway, 22nd Floor New York, NY 10006 Contact: Beverly Wheeler NENAACP@aol.com	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
40	National Association of Minorities in Communication 331 West 57th Street Suite 139 New York, NY 10019 Contact: Marsh Wesley Coleman (Marsha.coleman@namic.com) General: (Namicnewyork@aol.com)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
41	Native American Journalists Association University of S. Dakota 414 E. Clark St. Vermillion, SD 57069 Contact: Anna Lopez (executive@unityjournalists.org)	0	5, 7, 9, 11-12, 14, 18-19, 30, 33, 40, 43
42	National Association of Black Journalists Rockefeller Center P.O. Box 2446 New York, NY 10185 nyabliftings@yahoo.com Contact: Matthew Scott– President (scottm@blackenterprise.com)	0	5, 7, 9, 11-12, 14, 18-19, 30, 33, 40, 43
43	National Association of Broadcasters 1771 N. Street NW Washington, DC 20036 Ph: (202) 429-5498 Karen Hunter, Career Resource Representative	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
44	National Association of Hispanic Journalists 1000 National Press Building 529 14th, NW Washington, DC 20045 Contact: Anna Lopez (jobbank@nahi.org) (mailto:nahi@nahi.org)	1	5, 7, 9, 11-12, 14, 18-19, 30, 33, 40, 43
45	National Association of Television Arts and Sciences (NY) The Emmy Awards, NY NATAS 1375 Broadway, Suite 2103 New York, NY 10018-7022 Ph: (212) 459-3630 ext. 203 Jacqueline Gonzalez, Executive Director (jgonzalez@nyemmys.org)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
46	National Council of Negro Women 777 UN Plaza, 20th Floor New York, New York 10017 Contact: Sylvia McMurdoch (FNNMnLn@aol.com)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
47	National Lesbian & Gay Journalist Association (NLGJA) NLGJA/NY PO Box 1628 New York, New York 10038 Dan@nlginny.com	0	5, 7, 9, 11-12, 14, 18-19, 30, 33, 40, 43
48	NY Black MBA's Employment Committee P.O. Box 8138 New York, NY 10116 Ph: 212/439-5100 Widley Trevil, Chairperson (employment@nyblackmba.org)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
49	NY Work Alliance 65 Broadway, 2nd Floor New York, NY 10006 Ph: 212/742-1000 Dorothy White (firstsource@nyworkalliance.org)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
50	New Jersey Institute of Technology (NJIT) Career Development Services – University Heights	1	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44

	Newark, New Jersey 07102 Ph. 973-596-5617 cds@njit.edu		
51	NYC College of Technology City University of New York City Tech Placement 300 Jay Street – Namm Hall 602B Brooklyn, NY 11201-2983 Contact: Adrian Griffith (agriffith@citytech.cuny.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
52	New York State Broadcasters Association web blog Positions posted by HR Coordinator http://www.blogger.com/	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
53	New York State Department of Labor 168-46 91st Avenue Jamaica, NY 11432 Ph: (212) 621-9312 Contact: Cynthia Ross – cynthia.ross@labor.state.ny.us	1	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
54	New York University 240 Greene Street 3rd Floor New York, NY 10012 Allan McFarland – Director of Career Development (allen.mcfarlane@nyu.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
55	Pace University 1 Pace Plaza 41 Park Row, 14th Floor New York, N.Y. 10038 Contact: Patricia Gormley (career_ny@pace.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
56	Parsons School of Design 2 West 13 th Street – 5 th floor New York, New York 10011 Ph. 212-229-8940 parsonscareers@newschool.edu	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
57	Puerto Rican Family Institute 145 West 15th Street New York, NY 10011 Ph: 212/414-7800 Maria Elena Girone (mgirone@prfi.org)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
58	Queens College 65-30 Kissena Blvd. Flushing, NY 11367 Office of Career Development & Internships (gccareerlink@qc.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
59	Ramapo College of New Jersey 505 Ramapo Valley Road Mahwah, New Jersey 07430-1680 Ph. 201-684-7221 dstark@ramapo.edu	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
60	Rutgers University 56 College Avenue Camden, NJ 08102 Dorothy Kerr-Frederick, Executive Manager – Employer Services Ph: (732) 932-7287 daf@rci.rutgers.edu	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
61	School of Visual Arts Office of Career Development 214 East 21 st Street – Room 209A New York, New York 10010-3994 Ph. 212-592-2371 cd@sva.edu	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
62	St. Francis College Career Development Center 180 Remsen Street – Room 2115 – Science Building Brooklyn Heights, New York 11201 Ph. 718-489-5260 or 5360 nkinley@stfranciscollege.edu	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
63	Stevens Institute of Technology Office of Career Development Castle Point on Hudson	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44

	Hoboken, New Jersey 07030 Ph. 201-25166 dbeyer@stevens-tech.edu		
64	Wagner College Career Development & Experiential Learning Union Building, 3 rd Floor One Campus Road Staten Island, New York 10301 Ph. 718-390-3181 ccodei@wagner.edu	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
65	SOBRO – South Bronx 555 Bergen Street Bronx, NY 10451 Ph: 718/575-2600 (krivera@sobro.org)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
66	Quinnipiac University Career Services 275 Mount Carmel Avenue Hamden, CT 06518 Ph: (203) 582-8680 Caryn Crane, Asst. Director of Student Employment (caryn.crane@quinnipiac.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
67	Sacred Heart University Office of Career Development Curtis Hall, 2nd Floor 5151 Park Avenue Fairfield, CT 06825 Ph: (203) 365-4736 Christine Davin, Director of Career Development (davin@shu.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
68	Sage Colleges The Sage Colleges Albany Campus 140 New Scotland Avenue ALBANY, NY 12208-3425 (518) 244-2272 hallee@sage.edu TROY John Paine Building 45 Ferry Street Troy, NY 12180 Phone: 518.292.1793 careerservices@sage.edu	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
69	Sarah Lawrence College Office of Career Counseling 1 Mead Way Westlands – 2nd floor Bronxville, NY 10708-5999 (914) 395-2566 Mary Raymond, Director (mraymond@sarahlawrence.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
70	Society of Broadcast Engineers, Inc. 9102 North Meridian Street, Suite 150 Indianapolis, IN 46260 Ph: (317) 846-9000 www.sbe.org	0	4, 20, 31-32, 36
71	St. Johns University 8000 Utopia Parkway - Marillac Hall Room 132 Jamaica NY, 11439 Contact: Patricia McManus – (mcmanusp@stjohns.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
72	SUNY Old Westbury Counseling Center SU #113 Old Westbury, NY 11568-0210 Ph: (516) 876-3053 Marlene Bhan, Career Services Coordinator (bhanm@oldwestbury.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
73	Syracuse University Center for Career Services	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44

	235 Schine Student Center Syracuse, NY 13244 Ph: (315) 443-3616 Debi Walker, Asst Director – Recruitment Services (djwalker@svr.edu)		
74	Touro College Lander College – Flatbush Campus 1602 Avenue J, Room 211A Brooklyn, NY 11230 Ph: (718) 252-7300 ext. 252 Ron Ansel ransel@touro.edu	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
75	TVgigs.com Positions posted by HR Coordinator via email postagig@tvgigsonline.com	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
76	TVJOBS.com Positions posted by HR Coordinator www.tvjobs.com	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
77	UNITY- Journalists of Color 1601 North Kent Street, Suite 1001 Arlington, VA 22209 Contact: Anna Lopez (executive@unityjournalists.org)	0	5, 7, 9, 11-12, 14, 18-19, 30, 33, 40, 43
78	William Paterson University Career Development Center Morrison Hall, Main Level 300 Pompton Road Wayne, NJ 07470 Ph: (973) 720-2281 Sodigi Karibi-Whyte, Asst. Director (full-time positions) (karibiwhyte@wpunj.edu) Tonya Blue, Asst. Director (Part-time, internships, co-op positions) (bluet@wpunj.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
79	Yeshiva University Belfar Hall 419 500 West 185th Street New York, NY 10033 Contact: Naomi Kemp (kapp@ymail.yu.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
80	York College (CUNY) 94 - 20 Guy R. Brewer Blvd. AC-3E03 Jamaica NY 11451 Ph: (718) 262-2282 Linda Chesney, Career Services Rep (office@career.york.cuny.edu)	0	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
81	Other – Industry/Agent/Agency Referral or Former Employee/Intern	50	
82	Penn State University Job Fair MBNA CAREER SERVICES CENTER Office 0101 University Park, PA 16802 United States of America Cathy Dufour (Ask-Career-Services@psu.edu)	3	All positions except 1-2, 13, 17, 21-22, 28-29, 35, 38-39, 44
83	Workforce New York 168-46 91st Avenue, 2nd Floor Jamaica, NY 11432 Phone: 718-557-6755 A. Tseng (atseng@grantassociatesinc.com)	0	None - request came in at the end of 2007