

KDLO, KIXX, KKSD, KSDR-AM, KSDR-FM, KWAT

EEO PUBLIC FILE REPORT

December 1, 2012 - November 30, 2013

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-3	3
Account Executive	3	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	SD Job Service 2001 9th Ave SE Watertown, South Dakota 57201 Phone : 605-882-5131 Mike Jennings Manual Posting	N	2
2	Watertown Radio Spring Job Fair Watertown Event Center West Hiway 212 Watertown, South Dakota Phone : 605-886-8444 Url : http://gomarshall.net/2013SpringJobFair.pdf Email : brorvick@watertown.threeeagles.com Brenda Rorvick	N	1
3	Wtn Radio Ad 921 9th Ave SE Watertown, South Dakota 57201 Phone : 605-886-8444 Brenda Rorvick Manual Posting	N	3
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/26/2013	Co Sponsoring Job Fair	South Dakota Department of Labor and Regulation and Watertown Radio hosted a job fair with 38 businesses hosting booths. The job fair took place at the Watertown Event Center.	8	
2	4/25/2013	Participation in other activities designed by the station employment unit	Watertown Radio hosted Josh Grode a student from the Florence School District as an intern to spend time becoming more educated with the operation of our six radio stations	5	
3	4/25/2013	Participation in other activities designed by the station employment unit	Watertown Radio hosted Derek Olson a student from the Florence School District as an intern at their six radio stations	5	
4	9/24/2013	Co Sponsoring Job Fair	Watertown Radio and South Dakota Department of Labor and Regulation hosted a job fair at the Watertown Event Center. 28 area employers attended.	8	
5	11/19/2013	Participation in other activities designed by the station employment unit	Watertown Radio hosted Ben Shay a student from the Estelline School District for an on the job observation of our six radio station	5	