

KDLO, KIXX, KKSD, KSDR-AM, KSDR-FM, KWAT**EEO PUBLIC FILE REPORT****December 1, 2013 - November 30, 2014****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
KSDR-FM Morning Talent	1-5	1
Account Executive	4, 6	4

KDLO, KIXX, KKSD, KSDR-AM, KSDR-FM, KWAT

EEO PUBLIC FILE REPORT

December 1, 2013 - November 30, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allaccess.com South Dakota Career Services Manual Posting	N	4
2	Brown College 1440 Northland Dr. Mendota Heights, Minnesota 55120 Phone : 605-886-8444 Mike Kronforst Manual Posting	N	0
3	SD Broadcasters Assoc 106 W Capital Box 1037 Pierre, South Dakota 57501 Phone : 605-224-1034 Url : sdba.org Email : marla@willardandassociates.com Marla Willard	N	1
4	SD Job Service 2001 9th Ave SE Watertown, South Dakota 57201 Phone : 605-882-5131 Mike Jennings Manual Posting	N	2
5	SDBA 106 W. Capitol Ave Pierre, South Dakota 57501 Phone : 605-224-1034 Marla Willard Manual Posting	N	0
6	Wtn Radio Ad 921 9th Ave SE Watertown, South Dakota 57201 Phone : 605-886-8444 Brenda Rorvick Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

KDLO, KIXX, KKSD, KSDR-AM, KSDR-FM, KWAT**EEO PUBLIC FILE REPORT****December 1, 2013 - November 30, 2014****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	3/25/2014	Co Sponsoring Job Fair	Watertown Radio and the South Dakota Department of Labor have teamed up to host the 2nd annual Watertown Radio Career Fair at the Watertown Event Center	2	General Manager Sales Manger	1.00
2	9/23/2014	Co Sponsoring Job Fair	Watertown Radio and the South Dakota Department of Labor have teamed up to host the Watertown Radio Career Fair at the Watertown Event Center	2	General Manger Sales Manger	1.00
3	11/14/2014	Participation in other activities designed by the station employment unit	Watertown Radio hosted Jake Schmidt a senior from the Willow Lake School District as an intern to spend time becoming more educated with the operation of our six radio stations	1	Program Director	1.00
4	11/19/2014	Participation in other activities designed by the station employment unit	Watertown Radio hosted Shanie Hollenbeck a junior from the Estelline School District as an intern to spend time becoming more educated with the operation of our six radio stations	1	Program Director	1.00
TOTAL POINTS OVER REPORTING PERIOD:						4.00