

**WRIP 2022 Equal Employment Opportunity Report**

**January 24, 2023**

This station has fewer than five full time employees and is therefore exempt from the requirement to have an EEO program including placement of an EEO report in the public file on the anniversary of the filing of our application for license renewal.

However, it is our general EEO policy and practice to afford an equal opportunity to all qualified persons for any job opening, and we do not discriminate against any person on the basis of race, color, religion, national origin, or sex.

Rip Radio LLC

A handwritten signature in black ink, appearing to be 'Rip', with a stylized, flowing script.

Operating Manager