# ANNUAL EEO PUBLIC FILE REPORT
# 103.7 FM WHZR, ROYAL CENTER, IN
# 102.3 FM WLHM, LOGANSPORT, IN
# 1230 AM WSAL, LOGANSPORT, IN

## Report Covering March 31, 2022 to March 31, 2023

The purpose of this EEO Public File Report is to comply with Section 73.2080(6) of the FCC's 2002 EEO Rule.
This report is required to be placed in the Public File for each station, located at 425 2nd Street, Logansport, IN 46947 and posted on the website www.indianasbestradio.com.

**SECTION 1: Vacancy Information**

| Full-Time Positions Filled | Recruitment Source - Total Number of Interviews |
|---|---|
| • None | |

**SECTION 2: Recruitment Source Information**

| Event or Service | Date | Number of Applications |
|---|---|---|
| • Indiana Broadcasters Association Career Fair | 10/3/22 | 7 |
| • Indiana Broadcasters Association Career Fair | 3/25/23 | 1 |
| • Walk in Applications | On-Going | 3 |

**SECTION 3: Recruitment Activities**

- Two Full-Time positions were lost due to attrition. One Sales/Sports Play-by-Play position and an On-Air/Production position. We decided not to hire replacements for these positions. However, we continue to recruit for future openings when we can do so in this economy. Iron Horse Broadcasting participated in the Indiana Broadcasters Association Career Fairs, shown above. Advertising schedules were aired in front of these events.

Report prepared 3/31/2023