

**KUIC(FM), KKIQ(FM)  
EEO PUBLIC FILE REPORT  
August 1, 2022-July 31, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
This SEU did not fill any FT positions during this reporting year.		

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>Station Website Postings</b> ( <i>one or more SEU stations</i> )	N	0
2	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	N	0
3	<b>Alpha Media Careers Website</b> <a href="http://www.alphamediausa.com/careers/">http://www.alphamediausa.com/careers/</a>	N	0
4	<b>Job Fairs</b> ( <i>see Sec. III</i> )	N	0
5	<b>Indeed.com</b> ; <a href="http://www.indeed.com">www.indeed.com</a>	N	0
6	<b>Word-of-Mouth Referral</b>	N	0
7	<b>St Mary’s College – Career Development Center</b> ; Contact: Jarod Handel; 1928 Saint Mary’s Road, Moraga, CA 94556	N	0
8	<b>Chabot College</b> ; Contact: Professor Chad Mark Glen, 25555 Hesperian Blvd., Bldg. 100, Rm. 146, Hayward, CA 94545; 510.723.6720; <a href="mailto:ccemploymentcenter@chabotcollege.edu">ccemploymentcenter@chabotcollege.edu</a>	N	0
9	<b>EASTBAY Works One Stop Business &amp; Career Center</b> ; Contact: Catherine Nelson, 4071 Port Chicago Highway, Suite 250, Concord, CA 94520	N	0
10	<b>Filipinos Advocates for Justice</b> ; Contact: Judith Olais, 310 8 <sup>th</sup> Street, Ste. 306, Oakland, CA 94607	N	0
11	<b>LDS Employment Resource Center</b> ; Contact: Cathie Wright, 1063 Detroit Avenue, Concord, CA 94518	N	0
12	<b>Mt. Diablo Vocational Services</b> ; Contact Kathie Myambo, 490 Golf Course Road, Pleasant Hill, CA 94523	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	<b>Workforce Investment Board;</b> Contact: Tammy Gallentine, 320 Campus Lane, Fairfield, CA 94534; <a href="mailto:tgallentine@solanowdb.org">tgallentine@solanowdb.org</a>	N	0
14	<b>Los Medanos College;</b> 2700 East Leland Road, Pittsburg, CA 94565; 925.473.7515	N	0
15	<b>Solano Community College;</b> Contact: Career Center, 4000 Suisun Valley Road, Fairfield, CA 94534; <a href="mailto:careercenter@solano.edu">careercenter@solano.edu</a> ; 707.646.2070	N	0
16	<b>The Independent;</b> Contact: Tina Rose; 2250 First Street, Livermore, CA 94550; 925.243.8010; <a href="mailto:tina@independentnews.com">tina@independentnews.com</a>	N	0
17	<b>Rehire of Former Employee</b>	N	0
18	<b>Internal Promotion</b>	N	0
			0

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Management-level training addressing diversity, equity, inclusion, and belonging.	During July 2023, our SEU's Market Manager participated in the ThinkHR training program provided by Alpha Media entitled, "Why Culture Counts".
<b>2</b>	Participated in job fair	On April 13, 2023, the stations participated in a job fair at Solano Community College to recruit for potential sales and promotions department jobs.
<b>3</b>	Management-level training addressing professional development	During July 2023, our Market Manager participated in the ThinkHR training program provided by Alpha Media entitled, "Establishing a Culture of Trust".