

2020 ANNUAL EEO PUBLIC FILE REPORT

Stations: KONP(AM), Port Angeles, WA
KSTI(FM), Port Angeles, WA
KZQM(FM), Sequim, WA

Reporting Period: October 1, 2019-September 30, 2020

No. of Full-time Employees: Between 5-10
Small Market Exemption: Yes

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

No full-time positions were filled during the reporting period.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Co-sponsored at least one **job fair** with organizations in the business and professional community whose membership includes substantial participation by women and minorities.*

RPI was unable to co-sponsor the Clallam County Annual Job Fair in March of 2020 because it was CANCELLED due to Covid-19.

*Participated in **job banks, internet programs**, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).*

RPI engages its audience through Facebook. See <https://www.facebook.com/KONP1450/>

*Participated in at least 4 **events or programs** sponsored by **educational institutions** relating to career opportunities in broadcasting.*

February 18, 2020. Technical Operations Manager & Programmer spoke to Peninsula College Communication Study-Journalism Program students regarding industry trends and employment opportunities on one occasion in the classroom.

February 19 & 20, 2020. Technical Operations Manager & Programmer Conducted 4 tours of station facility and studio with Peninsula College Communication Study-Journalism Program students.

*Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

Annual Clallam County Home & Lifestyle Show where station personnel meet with the general public to answer questions about the radio industry, possible employment opportunities and this radio company's two FM stations was CANCELLED this year due to Covid-19. It has not been rescheduled. This event has been produced and sponsored by Radio Pacific for more than 35 years and has been our primary event for these purposes.