

## 2018 ANNUAL EEO PUBLIC FILE REPORT

Station(s): KONP- AM, KSTI-FM, KZQM-FM  
Community(ies) of License:  
Port Angeles, WA & Sequim, WA  
Reporting Period: **October 1, 2018-September 30, 201**

No. of Full-time Employees: 9  
Small Market Exemption: Yes

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Co-sponsored at least one **job fair** with organizations in the business and professional community whose membership includes substantial participation by women and minorities.*

RPI co-sponsored the Clallam County Annual Job Fair held on March 21, 2018.

*Participated in at least 4 **events** or **programs** sponsored by **educational** institutions relating to career opportunities in broadcasting.*

TECHNICAL OPERATIONS MANAGER & PROGRAMMING DIRECTOR spoke to **Peninsula College Communication Study-Journalism Program** students regarding industry trends and employment opportunities on two occasions in the classroom. October 17, 2017 and February 13, 2018.

TECHNICAL OPERATIONS MANAGER & PROGRAMMING DIRECTOR conducted 4 tours of station facility and studio with **Peninsula College Communication Study-Journalism Program** students. October 18 & 19, 2017 and February 14 & 15, 2018.

*Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information*

Sponsored and participated in the Clallam County Home & Lifestyle Show where station personnel met with the general public to answer questions about the radio industry, possible employment

*as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

opportunities and this radio company's recent addition of one new FM station and the reformatting of the other FM station.

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LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
11-1-2017	Business Operations Mgr	Internal Company Transfer*
2-26-2018	Marketing & Promotions Director	Re-hire of former employee**

\*This position was an inter-company transfer. This position had worked for majority owner in a managerial capacity for 24 years as business manager prior to moving over to RPI.

\*\* There were exigent circumstances surrounding the decision to rehire a long-term former Employee whose experience and skills, company knowledge and context for the job were invaluable and irreplaceable.

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INTERVIEWEE REFERRAL SOURCE SUMMARY

N/A

RECRUITING SOURCES USED

N/A