

**WJMI(FM), WKXI(FM), WJQS(AM), WOAD(AM),
WRKS(FM), WJNT(AM)
EEO PUBLIC FILE REPORT
February 1, 2023-January 31, 2024**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-6	1

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alpha Media CareersWebsite http://www.alphamediausa.com/careers	NO	6
2	Word of Mouth Referral	NO	0
3	Indeed.com	NO	2
4	On Air Announcements (all SEU Stations)	NO	0
5	LinkedIn	NO	2
6	ZipRecruiter	NO	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			11

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in Events or Programs Sponsored by Education Institutions Relating to Careers in Broadcasting	On April 21, 2023, our Program Director attended Career Day at New Hope Christian School, where she spoke on the career of broadcast radio.
2	Participate in Events or Programs Sponsored by Education Institutions Relating to Careers in Broadcasting	On April 7, 2023 and October 13, 2023, our Program Director attended Career Day at Murrah High School, where she spoke on the career of broadcast radio.
3	Participate in Events or Programs Sponsored by Education Institutions Relating to Careers in Broadcasting	On May 19, 2023 and July 14, 2023, our Program Director attended Career Day and Job Fair at Jim Hill High School, where she spoke on the career of broadcast radio and employment potential.
4	Participate in Events or Programs Sponsored by Education Institutions Relating to Careers in Broadcasting	On October 20, 2023, our Program Director attended Career Day and Job Fair at Jackson State University, where he spoke on the career of broadcast radio and employment potential.
5	Internship Program	During the months of February - December 2023, our SEU hosted 3 unpaid interns. Each intern was educated on the programming aspects of radio and worked in on-air, sports broadcasting, and board operating.
6	Management Training	Our Market Manager and Business Manager attended a webinar on the EEO Rules and Regulations provided by Wiley Rein on September 15, 2023.