

EEO ANNUAL PUBLIC FILE REPORT
STAR CITY BROADCASTING, LLC

1. Full-Time Jobs Filled From April 1, 2017 to March 31, 2018

Complete This Sheet For Every Full-Time (30 hours per week or more) Vacancy

Title of Position: Account Executive

Date Filled: 5/30/17

Recruitment Source That Referred The Individual Hired: Star City Broadcasting Radio

Total Number of People Interviewed for Vacancy: 9

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Indiana Broadcasters Association Indianabroadcasters.org	Sam Klement	600 East Carmel Drive Carmel, IN 46032 317-565-3011	0
Star City Broadcasting TV; WPBI, EPBI, WPBY, MPBY	Tom Comerford General Manager	3824 S 18 th Street Lafayette, IN 47909 765-474-1410	2
Star City Broadcasting Radio; WAZY, WBPE, WYCM, WSHY	Tom Comerford General Manager	3824 S 18 th Street Lafayette, IN 47909 765-474-1410	3
Journal & Courier		Lafayette, IN 765-423-5511	0
Web Postings – See attached Supplemental Recruitment List			4
Purdue Center for Career Opportunities		155 S Grant Street West Lafayette, IN 47907 765-494-3981	

* Asterisk after source name indicates that the source is entitled to notification of vacancies.

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Title of Position: News Assignment Editor

Date Filled: 5/16/17

Recruitment Source That Referred The Individual Hired: Referral / Word of Mouth

Total Number of People Interviewed for Vacancy: 3

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Word of Mouth, referral	Station Employee that knew about the individual notified them of the position.		1
Indeed	Lyons HR	431 Broad Street Gadsden, AL 35901 888-212-3687	0
University Of Indianapolis Career Fair	Scott Uecker Communications Instructor	1400 E Hanna Ave Indianapolis, IN 46627 317-788-3368	2
Star City Broadcasting TV; WPBI, EPBI, WPBY, MPBY	Tom Comerford General Manager	3824 S 18 th Street Lafayette, IN 47909 765-474-1410	
Purdue Center for Career Opportunities		155 S Grant Street West Lafayette, IN 47907 765-494-3981	
Star City Broadcasting Radio; WAZY, WBPE, WYCM, WSHY	Tom Comerford General Manager	3824 S 18 th Street Lafayette, IN 47909 765-474-1410	
Web Postings – See attached Supplemental Recruitment List			

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Title of Position: Promotions / Production Director

Date Filled: 8/14/17

Recruitment Source That Referred The Individual Hired: Word of Mouth

Total Number of People Interviewed for Vacancy: 3

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Star City Broadcasting TV; WPBI, EPBI, WPBY, MPBY	Tom Comerford General Manager	3824 S 18 th Street Lafayette, IN 47909 765-474-1410	
Star City Broadcasting Radio; WAZY, WBPE, WYCM, WSHY	Tom Comerford General Manager	3824 S 18 th Street Lafayette, IN 47909 765-474-1410	1
Web Postings – See attached Supplemental Recruitment List			1
Employee notified candidate of job opening			1
Purdue Center for Career Opportunities		155 S Grant Street West Lafayette, IN 47907 765-494-3981	

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1. Full-Time Jobs Filled From April 1, 2017 to March 31, 2018

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Title of Position: Director of Sales

Date Filled: 9/5/17

Recruitment Source That Referred The Individual Hired: Web Posting

Total Number of People Interviewed for Vacancy: 3

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Spot's N Dots	Advertising	spotsndots.com	0
TV NewsCheck	Advertising	tvnewscheck.com	0
Web Postings			3
Star City Broadcasting TV; WPBI, EPBI, WPBY, MPBY	Tom Comerford General Manager	3824 S 18 th Street Lafayette, IN 47909 765-474-1410	
Star City Broadcasting Radio; WAZY, WBPE, WYCM, WSHY	Tom Comerford General Manager	3824 S 18 th Street Lafayette, IN 47909 765-474-1410	
Purdue Center for Career Opportunities		155 S Grant Street West Lafayette, IN 47907 765-494-3981	

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Title of Position: Account Executive

Date Filled: 11/24/17

Recruitment Source That Referred The Individual Hired: Star City Broadcasting

Total Number of People Interviewed for Vacancy: 4

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Star City Broadcasting TV; WPBI, EPBI, WPBY, MPBY	Tom Comerford General Manager	3824 S 18 th Street Lafayette, IN 47909 765-474-1410	1
Star City Broadcasting Radio; WAZY, WBPE, WYCM, WSHY	Tom Comerford General Manager	3824 S 18 th Street Lafayette, IN 47909 765-474-1410	2
Web Postings – See attached Supplemental Recruitment List			1
Purdue Center for Career Opportunities		155 S Grant Street West Lafayette, IN 47907 765-494-3981	

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1. Full-Time Jobs Filled From April 1, 2017 to March 31, 2018

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Title of Position: Program Director

Date Filled: 12/4/17

Recruitment Source That Referred The Individual Hired: University of Indianapolis

Total Number of People Interviewed for Vacancy: 3

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Indiana Broadcasters Association Indianabroadcasters.org	Sam Klement	600 East Carmel Drive Carmel, IN 46032 317-565-3011	0
University of Indianapolis	Scott Uecker Communications Instructor	1400 E Hanna Ave Indianapolis, IN 46227	2
All Access	Allaccess.com	28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 310-457-6616	0
Broadcast Compliance Services	Bcs-ok.com	1700 Rockville Pike, Suite 400 Rockville, MD 20852 301-998-6136	1
Purdue Center for Career Opportunities		155 S Grant Street West Lafayette, IN 47907 765-494-3981	
Star City Broadcasting TV; WPBI, EPBI, WPBY, MPBY	Tom Comerford General Manager	3824 S 18 th Street Lafayette, IN 47909 765-474-1410	
Star City Broadcasting Radio; WAZY, WBPE, WYCM, WSHY	Tom Comerford General Manager	3824 S 18 th Street Lafayette, IN 47909 765-474-1410	

Web Postings – See attached Supplemental Recruitment List			
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2. Recruitment Initiatives Implemented From April 1, 2017 to March 31, 2018:

Type of Initiative (e.g., job fair, mentoring program)	Date Implemented	Description
Establish Internship Program	Ongoing	The Star City Broadcasting maintains an ongoing internship program to assist members of the local community in gaining skills needed for broadcast employment. Participants are primarily from Purdue and Butler Universities and surrounding High Schools. Interns are given the opportunity to rotate throughout various departments of the broadcasting business (On-Air, Front Desk, Sales Participants, Business Office, Production and Promotions)
Indiana Broadcasters Career Fair	March 24, 2018	Participated in the 2018 Broadcasters Career / Internship Fair
Scholarship Programs designed to assist students interested in pursuing a career in broadcasting.	Continuing through 2017	Throughout 2017 IBA Scholarship PSAs ran on all TV & radio assets promoting the Scholarship. The stations were a distribution point for students to access the information.
2017 Spring Career Day at Indianapolis University	April 4, 2017	On April 4, 2017 Tom Comerford (GM) and Tina Parker (SM) participated in the 2017 Spring Career Day (employment opportunity) at the University of Indianapolis. Booth participation for the Career Fair was hosted by Indianapolis University.
Co-Sponsor Student Job Fair, at Purdue University	April 6, 2017	On April 6, 2017 , Star City Broadcasting a co-sponsor for the Student Job Fair held at on the campus of Purdue University. The event was attended by Tom Comerford (GM) and Tina parker (SM). The Fair was hosted by Purdue University.
Established a Star City Broadcasting scholarship endowment with the Brian Lamb School of Communication at Purdue University.		The \$25,000 Scholarship was created to provide or offer support to a student seeking a degree in communication. The \$25,000 endowment was matched by the Mary Findling Liberal Arts Scholarship Matching Challenge. It will provide a scholarship to a deserving student each semester moving forward.
Contribute to the Tippecanoe Building Trade Council	2018-2019 School Year	Help support TBT in the area High Schools during Career Day Fairs, and promote apprenticeship programs available.

Star City Broadcasting Supplemental Recruitment List

Web Postings

All Access (www.allaccess.com)

Indiana Broadcasters Assoc. (www.indianabroadcasters.org)

Purdue Center for Career Opportunities <https://www.cco.purdue.edu>

Star City Broadcasting website (www.starcitybroadcasting.com)

Waypoint Media website (<http://waypoint-media.com>)

WAZY website (<https://wazy.com>)

WBPE website (<https://wbpefm.com>)

WYCM website (<https://y95online.com>)

WSHY website (<https://thepatriot1043fm.com>)

Zip Recruiter (<https://www.ziprecruiter.com>), which also posts to over 100 job boards including indeed.com (<https://www.indeed.com>)