

Journal Broadcast Group, Inc.
WFTX-TV

Annual EEO Public File Report
October 1, 2006 – September 30, 2007

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.



Annual EEO Public File Report

Account Executive Group 1

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Word of mouth	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed	3	

Account Executive Group 2

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Word of mouth	1	<input type="checkbox"/>
Number of Applicants Interviewed	2	

Assistant Chief Engineer

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Other	2	<input type="checkbox"/>
Number of Applicants Interviewed	4	

Associate News Producer

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	2	<input type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	3	<input type="checkbox"/>
Other	1	<input type="checkbox"/>
	Tvjobs.com	
Number of Applicants Interviewed	7	

Business Operations Coordinator

Referral Source	Number of Applicants Interviewed	Hired?
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Journal Broadcast Group website		2	<input type="checkbox"/>
Other	Careerbuilder.com	1	<input checked="" type="checkbox"/>
Other	Careerbuilder.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		4	

Chief Engineer

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		1

Co-Host

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	5	<input type="checkbox"/>
Number of Applicants Interviewed		6

Commercial Producer

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Word of mouth	2	<input type="checkbox"/>
Number of Applicants Interviewed		3

Director - Newscast/Production Group 2

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Other	Tvjobs.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		2	

Executive Producer Group 1

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	1	<input type="checkbox"/>	
Other	Personal Acquaintance	1	<input checked="" type="checkbox"/>
Word of mouth	2	<input type="checkbox"/>	
Number of Applicants Interviewed		4	

Executive Producer Group 2

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Word of mouth	1	<input type="checkbox"/>
Number of Applicants Interviewed	3	

Graphic Designer

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Other TV Jobs	3	<input type="checkbox"/>
Unsolicited	1	<input type="checkbox"/>
Number of Applicants Interviewed	5	

Host

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Word of mouth	1	<input type="checkbox"/>
Number of Applicants Interviewed	5	

Local Sales Manager

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	2	<input type="checkbox"/>
Other Spots 'N Dots	1	<input checked="" type="checkbox"/>
Other Spots 'N Dots	1	<input type="checkbox"/>
Unsolicited	2	<input type="checkbox"/>
Word of mouth	1	<input type="checkbox"/>
Number of Applicants Interviewed	7	

Maintenance Engineer

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>

Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Number of Applicants Interviewed	5	

Master Control Operator

Referral Source	Number of Applicants Interviewed	Hired?
Walk-in	1	<input checked="" type="checkbox"/>
Walk-in	1	<input type="checkbox"/>
Word of mouth	2	<input type="checkbox"/>
Number of Applicants Interviewed	4	

Newscast Director Group 1

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Other Tvjobs.com	1	<input type="checkbox"/>
Walk-in	1	<input type="checkbox"/>
Word of mouth	1	<input type="checkbox"/>
Number of Applicants Interviewed	5	

Photojournalist Group 1

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Other Tvjobs.com	2	<input type="checkbox"/>
Number of Applicants Interviewed	3	

Photojournalist Group 2

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Employee Referral	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Other	2	<input type="checkbox"/>
Word of mouth	1	<input type="checkbox"/>

Number of Applicants Interviewed 6

Photojournalist Group 3

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	2	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Word of mouth	3	<input type="checkbox"/>
Number of Applicants Interviewed	6	

Producer

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	5	<input type="checkbox"/>
Number of Applicants Interviewed	6	

Production Specialist Group 1

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	5	<input type="checkbox"/>
Other	1	<input type="checkbox"/>
Other Job Fair	1	<input type="checkbox"/>
Other Personal	1	<input type="checkbox"/>
Word of mouth	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed	9	

Production Specialist Group 2

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Internal Candidate	2	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input checked="" type="checkbox"/>
Journal Broadcast Group website	4	<input type="checkbox"/>
Other Job Fair	1	<input type="checkbox"/>
Walk-in	1	<input checked="" type="checkbox"/>
Walk-in	1	<input type="checkbox"/>

Number of Applicants Interviewed

13

Receptionist

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Other Adeco Agency	1	<input type="checkbox"/>
Number of Applicants Interviewed	6	

Reporter

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Other TV Jobs	2	<input checked="" type="checkbox"/>
Other TV Jobs	2	<input type="checkbox"/>
Unsolicited	1	<input checked="" type="checkbox"/>
Unsolicited	1	<input type="checkbox"/>
Number of Applicants Interviewed	7	

Sales Assistant Group 1

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Other Internet	1	<input type="checkbox"/>
Number of Applicants Interviewed	4	

Sales Assistant Group 2

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input type="checkbox"/>
Other indeed.com	1	<input type="checkbox"/>
Other nab.org	1	<input type="checkbox"/>
Word of mouth	1	<input checked="" type="checkbox"/>

Number of Applicants Interviewed 4

Technical Producer

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Number of Applicants Interviewed	2	

Traffic Reporter/Host

Referral Source	Number of Applicants Interviewed	Hired?
Other Medialine	1	<input checked="" type="checkbox"/>
Other TV Jobs	1	<input type="checkbox"/>
Word of mouth	1	<input type="checkbox"/>
Number of Applicants Interviewed	3	

Video Editor Group 1

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Word of mouth	1	<input type="checkbox"/>
Number of Applicants Interviewed	2	

Video Editor Group 2

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Word of mouth	1	<input type="checkbox"/>
Number of Applicants Interviewed	6	

Web Coordinator

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Other TV Jobs	1	<input type="checkbox"/>

Walk-in	1	<input type="checkbox"/>
Number of Applicants Interviewed	4	

Weekend Assignment Editor Group 1

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Number of Applicants Interviewed	4	

Weekend Assignment Editor Group 2

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	5	<input type="checkbox"/>
Other College Central websit	2	<input type="checkbox"/>
Number of Applicants Interviewed	9	

Weekend Meteorologist/Reporter

Referral Source	Number of Applicants Interviewed	Hired?
Other Talent Dynamics	2	<input type="checkbox"/>
Recruiter	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed	3	

Grand Total 167

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WFTX

Type of activity listed under Outreach Initiative worksheet: #3: Co-Sponsoring of job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.

Date of station participation: December 14, 2006

Participating employees: Judy Kenney

Host/Sponsor of activity: The Chamber of Southwest Florida

Brief description of activity and station participation: This chamber event was an all day event that included a luncheon moderated by FOX 4 Anchors, Krista Fogelsong and Patrick Nolan. Fox 4 promoted the event on the station and participated in the job fair with job descriptions of open positions. We also took resumes from attendees.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WFTX

Type of activity listed under Outreach Initiative worksheet: #1. Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: October 3, 2006

Participating employees: Brent Struense

Host/Sponsor of activity: FAMU (Florida Agricultural and Mechanical University)

Brief description of activity and station participation: This job fair was held primarily for journalism students at FAMU. We provided information about our open positions and discussed broadcast opportunities with these students. We also took resumes from students. We have hired several employees that attended this job fair.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WFTX

Type of activity listed under Outreach Initiative worksheet: #1. Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: March 27, 2007

Participating employees: Judy Kenney and Brent Struense

Host/Sponsor of activity: Career and Service Centers of Southwest Florida

Brief description of activity and station participation: This job fair was open to everyone. It was held at the Cape Coral Public Library. We had job descriptions for all of our current open positions available for discussion. We also accepted resumes and spoke to potential employees.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WFTX

Type of activity listed under Outreach Initiative worksheet: #1. participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: (on date; from date to date) April 18, 2007

Participating employees: Brent Struense

Host/Sponsor of activity: Southwest Florida Workforce Development Board and the Alliance of Educational Leaders

Brief description of activity and station participation: The Regional Career Recruitment Expo was held at Alico Arena on the campus of FGCU. It was open to all students and the general public. We provided job descriptions of all open positions and accepted resumes from all people.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WFTX

Type of activity listed under Outreach Initiative worksheet: #16. Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: Ongoing.

Participating employees: Entire station, led by department heads.

Host/Sponsor of activity: Cape Coral Chamber of Commerce

Brief description of activity and station participation: WFTX is a regular host of Chamber guests that want to learn about the television industry. Many times these are members of sister Chambers that are visiting the area. Some of them have been broadcast students from other countries.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WFTX

Type of activity listed under Outreach Initiative worksheet: #8: Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions

Date of station participation: 10/1/06 - 9/30/07

Participating employees: Forrest Carr, News Director

Host/Sponsor of activity: WFTX Management

Brief description of activity and station participation: We currently have three jobs in our newsroom in which entry-level candidates get the opportunity to train for on-air positions, positions that typically otherwise would be available only to candidates with prior on-air experience. These positions are: associate producer, video tape editor, and weekend producer. In each case, while holding down their "regular jobs" four days a week, on the fifth day, the employee gets to take the day to train for reporting and, when and if their skills reach the appropriate level, to actually go on the air in a reporting capacity. Because these jobs are open to entry level candidates, these opportunities are available to members of the local community who otherwise would not have the chance to work in local television in this manner. The program is relatively new, but already has produced one "graduate," an associate producer who was able to land a full-time as a reporter within the industry after less than a year at our station, thereby helping her to achieve her career goals. So far 4 employees have participated in this program.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WFTX

Type of activity listed under Outreach Initiative worksheet: #8: Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions

Date of station participation: 10/1/06 - 9/30/07

Participating employees: Brent Struense

Host/Sponsor of activity: WFTX

Brief description of activity and station participation: We have rethought our hiring philosophy within the production department. Formerly, people who were hired into this department tended to stay within the department, often remaining in entry-level positions (such as studio camera operator) without great potential for advancement. Now, we hire with the idea in mind of providing training opportunities, with the goal of moving people into the news department when they are ready and when opportunities present themselves. So far we have moved three studio camera operators into the news department via this route -- two of them became photojournalists for news, and the third became a video editor. This latter position also is part of our Cub Reporter program (see separate document), which has the potential to provide even more career advancement for that person. We have also instituted the same program within the Production Department. In each case, these employees have the opportunity to pursue jobs that otherwise would not be open to entry-level candidates.

Organization	Address	City, State, Zip	Phone	Fax	Email	Contact Person	Jobs Sent To
Abilities of Florida (added 2/21/06) ACAP (added 8/30/07)	4150 Ford St. Extension #355 ACAP Center	Fl. Myers, FL 33916 Fl Rucker, AL	239-939-2158 334-255-2558		dfourmier.abilities@afweb.org kelly.osmond@us.army.mil	Dottie Fourmier Kelly Osmond	Account Executive Group 1; Account Executive Group 2; Assistant Chief Engineer, Associate Producer; Chief Engineer, Associate Producer; Commercial Producer; Director Group 2; Executive Producer Group 1; Executive Producer Group 2; Graphic Designer; Host; Lead Sales Manager; News/Production Director; Photojournalist Group 1; Photojournalist Group 2; Photojournalist Group 3; Producer; Production Specialist Group 2; News/Editorial; Technical Producer; Traffic Reporter/Host; Video Editor Group 1; Video Editor Group 2; Weekend Weather/Assistant Reporter
Barry University, Placement Office	11300 NE 2nd Ave.	Miami Shores, FL 33161	305-898-3950	305-898-2487	careerservices@mail.barry.edu	Amy Raphael	Account Executive Group 1; Account Executive Group 2; Assistant Chief Engineer, Associate Producer; Chief Engineer, Associate Producer; Commercial Producer; Director Group 2; Executive Producer Group 1; Executive Producer Group 2; Graphic Designer; Host; Lead Sales Manager; News/Production Director; Photojournalist Group 1; Photojournalist Group 2; Photojournalist Group 3; Producer; Production Specialist Group 2; News/Editorial; Technical Producer; Traffic Reporter/Host; Video Editor Group 1; Video Editor Group 2; Weekend Weather/Assistant Reporter
Bates Technical College XXX Requested to be added 5/17/05	2320 South 19th St.	Tucson, WA 98405	253-680-7732		ahuntor@bates.edu	Al Hunton, Broadcast Production Technologist/Instructor	Account Executive Group 1; Account Executive Group 2; Assistant Chief Engineer, Associate Producer; Chief Engineer, Associate Producer; Commercial Producer; Director Group 2; Executive Producer Group 1; Executive Producer Group 2; Graphic Designer; Host; Lead Sales Manager; News/Production Director; Photojournalist Group 1; Photojournalist Group 2; Photojournalist Group 3; Producer; Production Specialist Group 2; News/Editorial; Technical Producer; Traffic Reporter/Host; Video Editor Group 1; Video Editor Group 2; Weekend Weather/Assistant Reporter
Bethune Cookman College	640 Bethune Blvd.	Daytona Beach, FL 32214	386-481-2000	386-481-2138	BonnerD@cookman.edu	Davita Bonner, Director	Account Executive Group 1; Account Executive Group 2; Assistant Chief Engineer, Associate Producer; Chief Engineer, Associate Producer; Commercial Producer; Director Group 2; Executive Producer Group 1; Executive Producer Group 2; Graphic Designer; Host; Lead Sales Manager; News/Production Director; Photojournalist Group 1; Photojournalist Group 2; Photojournalist Group 3; Producer; Production Specialist Group 2; News/Editorial; Technical Producer; Traffic Reporter/Host; Video Editor Group 1; Video Editor Group 2; Weekend Weather/Assistant Reporter
Brown College XXX-(Requested to be added on 12/20/04)	1440 Northland Drive	Mendota Heights, MN 55120	651-905-3465	651-905-3555	rewange@browncollege.edu, kbaummeister@browncollege.edu, http://placement.browncollege.edu (where jobs are posted) https://my.browncollege.edu/mycampus/employment/ (new website eff 8/30/05)	Rebecca Ewanga (TV Production), Kara Baummeister (Radio)	Account Executive Group 1; Account Executive Group 2; Assistant Chief Engineer, Associate Producer; Chief Engineer, Associate Producer; Commercial Producer; Director Group 2; Executive Producer Group 1; Executive Producer Group 2; Graphic Designer; Host; Lead Sales Manager; News/Production Director; Photojournalist Group 1; Photojournalist Group 2; Photojournalist Group 3; Producer; Production Specialist Group 2; News/Editorial; Technical Producer; Traffic Reporter/Host; Video Editor Group 1; Video Editor Group 2; Weekend Weather/Assistant Reporter

Organization	Address	City, State, Zip	Phone	Fax	Email	Contact Person	Jobs Sent To
Center and Service Centers of Southwest Florida (added per Judy Kenney 2/29/07)	4150 Ford St. Extension	Fl. Myers, FL 33916	235-631-8200	239-278-7363	bbarron@swfcb.org	Beth Barrer	Account Executive Group 1; Account Executive Group 2; Associate Producer; Business Operations Coordinator; Co-Host; Commercial Producer; Director; Executive Producer; Host; Local Sales Manager; Maintenance Engineer; Master Control Operator; News/Production Director; Photojournalist Group 1; Photojournalist Group 2; Production Specialist Group 1; Production Specialist Group 2; Receptionist; Reporter; Sales Assistant; Sales Assistant Group 2; Technical Producer; Video Editor Group 1; Video Editor Group 2; Weekend Assignment Editor Group 1; Weekend Assignment Editor Group 2; Weekend Weathercast/Reporter
Central Michigan University XXX - requested to be added 5-15-06	340 Moore Hall	Mount Pleasant, Michigan 48859	889-774-3851	889-774-2428	orliktabb@cmich.edu	Peter B. Orlik, Ph.D.	Account Executive Group 1; Account Executive Group 2; Associate Producer; Co-Host; Director; Executive Producer; Group 1; Executive Producer; Group 2; Photojournalist Group 1; Photojournalist Group 2; Production Specialist Group 1; Production Specialist Group 2; Receptionist; Reporter; Sales Assistant; Sales Assistant Group 2; Technical Producer; Video Editor Group 1; Video Editor Group 2; Weekend Assignment Editor Group 1; Weekend Assignment Editor Group 2; Weekend Weathercast/Reporter
Chamber of Southeast Florida (added per Judy Kenney 4/4/07)	1520 Royal Palm Square Blvd., Suite 210	Ft. Myers, FL 33919	239-278-4001		http://www.floridajobs4u.com/Employers/ADMIN/ASP.asp?username=940872 Password: CSWF173	Lynn Etienne	Account Executive Group 1; Account Executive Group 2; Associate Producer; Co-Host; Director; Executive Producer; Group 1; Executive Producer; Group 2; Photojournalist Group 1; Photojournalist Group 2; Production Specialist Group 1; Production Specialist Group 2; Receptionist; Reporter; Sales Assistant; Sales Assistant Group 2; Technical Producer; Video Editor Group 1; Video Editor Group 2; Weekend Assignment Editor Group 1; Weekend Assignment Editor Group 2; Weekend Weathercast/Reporter
CT School of Broadcasting (added 2/21/06)	525 Northlake Blvd.	North Palm Beach, FL 33408	561-942-2000		cschool@nbcchc.com	Skip Kelly or Dave Dungen	Account Executive Group 1; Account Executive Group 2; Associate Producer; Co-Host; Director; Executive Producer; Group 1; Executive Producer; Group 2; Photojournalist Group 1; Photojournalist Group 2; Production Specialist Group 1; Production Specialist Group 2; Receptionist; Reporter; Sales Assistant; Sales Assistant Group 2; Technical Producer; Video Editor Group 1; Video Editor Group 2; Weekend Assignment Editor Group 1; Weekend Assignment Editor Group 2; Weekend Weathercast/Reporter
Edison Community College	PO Box 60210	Ft. Meyers, FL 33908	239-489-9387 Contact Direct Line: 239-489-9128	238-489-9246	inquiry@edison.edu acool@edison.edu	Anna M. Cooi	Account Executive Group 1; Account Executive Group 2; Associate Producer; Co-Host; Director; Executive Producer; Group 1; Executive Producer; Group 2; Photojournalist Group 1; Photojournalist Group 2; Production Specialist Group 1; Production Specialist Group 2; Receptionist; Reporter; Sales Assistant; Sales Assistant Group 2; Technical Producer; Video Editor Group 1; Video Editor Group 2; Weekend Assignment Editor Group 1; Weekend Assignment Editor Group 2; Weekend Weathercast/Reporter

Organization	Address	City, State, Zip	Phone	Fax	Email	Contact Person	Jobs Sent To
Florida Memorial College, Career Planning	NW 42nd Ave.	Miami, FL 33054	305-626-3782	305-626-3781	cdcenter@fmc.edu; updated e-mail as of 3/31/06 cdcenter@fmu.edu		Account Executive Group 1; Account Executive Group 2; Assistant Chief Engineer, Associate Producer; Business Operations Coordinator; Co-Host; Commercial Producer; Director Group 2; Executive Producer Group 1; Executive Producer Group 2; Graphic Designer; Host; Local Sales Manager; News/Production Director; Photostudio Group 1; Photostudio Group 2; Photostudio Group 3; Producer; Sales Assistant; Sales Assistant Group 2; Technical Producer; Traffic Reporter/Host; Video Editor
High Tech North XXX added 1/23/06	360 Santa Barbara Blvd. N	Cape Coral, FL 33981		239-458-3720	Kevin@heshschools.net	Kevin Gleaser	Account Executive Group 1; Account Executive Group 2; Assistant Chief Engineer, Associate Producer; Business Operations Coordinator; Co-Host; Commercial Producer; Director Group 2; Executive Producer Group 1; Executive Producer Group 2; Graphic Designer; Host; Local Sales Manager; News/Production Director; Photostudio Group 1; Photostudio Group 2; Photostudio Group 3; Producer; Sales Assistant; Sales Assistant Group 2; Technical Producer; Traffic Reporter/Host; Video Editor
Hispanic Chamber of Commerce (added 2/21/06)	10051 McGregor Blvd.	Fluyvers, FL 33801	239-418-1441		hispanicchamber.lig@earthlink.net	Leonardo Garcia	Account Executive Group 1; Account Executive Group 2; Assistant Chief Engineer, Associate Producer; Business Operations Coordinator; Co-Host; Commercial Producer; Director Group 2; Executive Producer Group 1; Executive Producer Group 2; Graphic Designer; Host; Local Sales Manager; News/Production Director; Photostudio Group 1; Photostudio Group 2; Photostudio Group 3; Producer; Sales Assistant; Sales Assistant Group 2; Technical Producer; Traffic Reporter/Host; Video Editor
Journal Broadcast Group Website	720 E. Capitol Drive	Milwaukee, WI 53212	414-867-5301		sspankowski@journalbroadcastgroup.com OR embow@journalbroadcastgroup.com	Shannon Spankowski	Account Executive Group 1; Account Executive Group 2; Assistant Chief Engineer, Associate Producer; Business Operations Coordinator; Co-Host; Commercial Producer; Director Group 2; Executive Producer Group 1; Executive Producer Group 2; Graphic Designer; Host; Local Sales Manager; News/Production Director; Photostudio Group 1; Photostudio Group 2; Photostudio Group 3; Producer; Sales Assistant; Sales Assistant Group 2; Technical Producer; Traffic Reporter/Host; Video Editor
Miami Dade College-Wolfson College XXX (Requested to be added 8/23/06)	300 NE Second Ave, Rm 2108	Miami, FL 33132	305-237-3468	305-237-3980	Online Postings: www.mdc.edu/careerservices ldanjer@mdc.edu	Ivonne Darger (Director Career Services)	Account Executive Group 1; Account Executive Group 2; Assistant Chief Engineer, Associate Producer; Business Operations Coordinator; Co-Host; Commercial Producer; Director Group 2; Executive Producer Group 1; Executive Producer Group 2; Graphic Designer; Host; Local Sales Manager; News/Production Director; Photostudio Group 1; Photostudio Group 2; Photostudio Group 3; Producer; Sales Assistant; Sales Assistant Group 2; Technical Producer; Traffic Reporter/Host; Video Editor

Organization	Address	City, State, Zip	Phone	Fax	Email	Contact Person	Jobs Sent To
Southwest Florida College Education Director	1685 Medical Ln. #200	Ft. Meyers, FL 33907	239-639-4766		cpjohnet@safc.edu	Courtney Gohmert	Account Executive Group 1; Account Executive Group 2; Assistant Chief Engineer, Associate Producer; Business Operations Coordinator; Co-Host; Commercial Producer; Director Group 2; Executive Producer; Host; Local Sales Manager; Maintenance Engineer; Master Control Operator; News/Production Director; News/Production Group 1; Production Specialist Group 1; Production Specialist Group 2; Reporting; Reporter; Sales Assistant; Video Editor Group 1; Video Editor Group 2; Web Coordinator; Weekend Assignment Editor Group 1; Weekend Assignment Editor Group 2; Weekend News/Weather Reporter
TV Jobs	P.O. Box 4116	Oceanside, CA 92052	760-754-9177		www.tvjobs.com	Mark Holloway	Account Executive Group 1; Account Executive Group 2; Assistant Chief Engineer, Associate Producer; Business Operations Coordinator; Co-Host; Commercial Producer; Director Group 2; Executive Producer; Host; Local Sales Manager; Maintenance Engineer; Master Control Operator; News/Production Director; News/Production Group 1; Production Specialist Group 1; Production Specialist Group 2; Reporting; Reporter; Sales Assistant; Video Editor Group 1; Video Editor Group 2; Web Coordinator; Weekend Assignment Editor Group 1; Weekend Assignment Editor Group 2; Weekend News/Weather Reporter
TV5p			212-388-4212, Ext 247		Online Posting: http://www.tv5p.com/membership/membership.html Username: journalbroadcastgroup Password: recruit		Account Executive Group 1; Account Executive Group 2; Assistant Chief Engineer, Associate Producer; Business Operations Coordinator; Co-Host; Commercial Producer; Director Group 2; Executive Producer; Host; Local Sales Manager; Maintenance Engineer; Master Control Operator; News/Production Director; News/Production Group 1; Production Specialist Group 1; Production Specialist Group 2; Reporting; Reporter; Sales Assistant; Video Editor Group 1; Video Editor Group 2; Web Coordinator; Weekend Assignment Editor Group 1; Weekend Assignment Editor Group 2; Weekend News/Weather Reporter
University of Colorado at Boulder-XXX School of Journalism and Mass Communication (requested to be added on 4-20-04)	1511 University Ave. 478UCB	Boulder, CO 80309	303-492-0480	303-492-0969	elizabeth.gueddert@colorado.edu	Beth Gueddert, Director of Career Services and External Affairs	Account Executive Group 1; Account Executive Group 2; Assistant Chief Engineer, Associate Producer; Business Operations Coordinator; Co-Host; Commercial Producer; Director Group 2; Executive Producer; Host; Local Sales Manager; Maintenance Engineer; Master Control Operator; News/Production Director; News/Production Group 1; Production Specialist Group 1; Production Specialist Group 2; Reporting; Reporter; Sales Assistant; Video Editor Group 1; Video Editor Group 2; Web Coordinator; Weekend Assignment Editor Group 1; Weekend Assignment Editor Group 2; Weekend News/Weather Reporter
University of Florida-College of Journalism & Communications Added 2/2/06	PO Box 119400	Gainesville, FL 32611	352-392-9289	352-392-3919	charis@ouj.ufl.edu	Charles J. Harris, Jr., Director	Account Executive Group 1; Account Executive Group 2; Assistant Chief Engineer, Associate Producer; Business Operations Coordinator; Co-Host; Commercial Producer; Director Group 2; Executive Producer; Host; Local Sales Manager; Maintenance Engineer; Master Control Operator; News/Production Director; News/Production Group 1; Production Specialist Group 1; Production Specialist Group 2; Reporting; Reporter; Sales Assistant; Video Editor Group 1; Video Editor Group 2; Web Coordinator; Weekend Assignment Editor Group 1; Weekend Assignment Editor Group 2; Weekend News/Weather Reporter

