

KAML-FM, KDDV-FM, KGWY-FM, KIML-AM, KLED-FM
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
ACCOUNT EXECUTIVE	2-10	5
ON AIR HOST	1-4, 6, 8-10	1

KAML-FM, KDDV-FM, KGWY-FM, KIML-AM, KLED-FM**EEO PUBLIC FILE REPORT****June 1, 2020 - May 31, 2021****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Ste 210 Malibu, California 90265 Url : https://www.allaccess.com/forum/viewforum.php?f=9 Job Listings Manual Posting	N	2
2	BASIN RADIO NETWORK 2810 SOUTHERN ST GILLETTE, Wyoming 82718 Phone : 3075785001 RITA CONNERS Manual Posting	N	2
3	careerpage 2333 Wisconsin Street Albuquerque, New Mexico 87110 Phone : 505-881-4444 Url : http://www.careerpage.org/members/index.php Suzan Strong Manual Posting	N	0
4	Colorado Media School 404 S Upham Street Lakewood, Colorado 80226 Phone : 303-479-4908 Url : https://beonair.com/ Email : dbyrd@beonair.com Debbie Byrd	N	0
5	Employee Referral	N	2
6	Gillette Chamber 314 S Gillette Ave. Gillette, Wyoming 82716 Phone : 307-682-3673 Url : http://www.gillettechamber.com/ Email : frontoffice@gillettechamber.com Job Listings	N	0
7	Indeed.com	N	20
8	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Wyoming Association of Broadcasters PO Box 1387 Cheyenne, Wyoming 825003 Phone : 307-632-7622 Url : https://www.wyomingbroadcasting.org Email : lauragrott@gmail.com Laura Grott	N	0
10	Wyoming at Work 551 Running W Dr Gillette, Wyoming 82718 Url : https://www.wyomingatwork.com/vosnet/default.aspx Job Listings Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			26

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/25/2020	Participation in scholarship programs	WYOMING ASSOCIATION OF BROADCASTERS SCHOLARSHIP PROGRAM	1	GENERAL MANAGER
2	12/14/2020	Participation in Job Fairs	WAB VIRTUAL JOBFAIR	1	GENERAL MANAGER
3	Ongoing Event	Establishment of a mentoring program	Rita Conners VP of Business Affairs is working with Nichole Houze to expand her skill level working with EEO, Public File and issues.	2	VP OF BUSINESS AFFAIRS Traffic director
4	5/25/2021	Provision of training to management	EEO REFRESHER-STAYING ON TOP OF YOUR EEO REQUIREMENTS. AFTER RITA GAVE A SHORT SUMMARY ON HOW TO DOCUMENT ALL NEW HIRES	1	GENERAL MANAGER