

Annual EEO Public File Report KGGF-KUSN-KQQF-KGGF

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KGGF 690-Coffeyville, Kansas and KQQF- Coffeyville, Kansas, KUSN-Dearing, Kansas and KGGF 104.1-Fredonia, Kansas, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning February 1, 2017 to and including January 31, 2018 (the “Applicable Period”). Consistent with the FCC’s Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station’s public inspection file on February 1, 2018 and posted on the stations’ website, in accordance with the FCC’s EEO Rules.

For the purposes of This Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to
 Annual EEO Public File Report – Full-time Job Openings Filled
 During the Period from February 1, 2017 to January 31, 2018
 Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF

Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position	Recruitment Source of Hiree
Sales Account Executive 2/7/17 2 of 2	Parsons Chamber
Sports Director/News Assistant 4/17/17 7 of 35	Educational Institution
KUSN Production/Sports 11/13/17 7 of 42	Word of Mouth
Sales Account Executive 12/28/17 2 of 6	Media Advertisement

Total Number of People Interviewed for All Job Positions: 18

Section 2 to
Annual EEO Public File Report – Recruitment Sources
During the Period from February 1, 2017 to January 31, 2018
Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1.	Word of Mouth	word of mouth	All Positions
2. Media	KGGF KUSN KQQF KGGF On Air Ads, John Leonard, 306 W 8 th Street. Coffeyville, KS 67337 620-251-3800 john@kggfradio.com	6 Media	All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Rudy/Classifieds, 202 W. 4 th , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 amity@bartlesvilleradio.com FAX: 918-336-6939		All Positions
3.	Job Fair: OAB	OAB Career Fair	All Positions
4. websites	Chamber of Commerce, Bartlesville/Parsons/Coffeyville/Independence	1 Chamber website	All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org		All Positions
	Website: Bartlesville Radio, Dorea Potter www.bartlesvilleradio.com	1	All Positions
	Website: Kansas Association of Broadcasters	1	All Positions
	Indeed.com/ STAA	3 STAA	All Positions
	AllAccess.com	2 All Access	All Positions
5.	Internships/Return Employee/Promotion	Return/ Current	All Positions
6.	Walk ins/ Current Employee	1 current employee	All Positions
7.	Organizations – see attached list	3 Education Insttution	All Positions

Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken During the Period from February 1, 2017 to January 30, 2018
Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF

1. KGGF-AM/FM, KUSN-FM and KQQF-FM held a booth at the Oklahoma Association of Broadcasters Career Fair on March 2017. Several students were given an opportunity to interview for positions.
2. KGGF-AM/FM, KUSN-FM and KQQF-FM sponsored the Inter-State Farm & Home Show, March 3-4, 2017 at Coffeyville Community college. Employment applications were made available and distributed to interested persons. Station personnel that participated in this event included John Leonard, General Manager, Judi Alexander, and Mike Kimmons Sales Representatives and from SEK Media, LLC – Kaleb Potter.
3. Station Owner participated in Bartlesville High School Advisory Committee where the principal gathers community leaders for brainstorming sessions on opportunities for students. As a result, Sports Director Evan Fahrbach talked to High School Seniors about opportunities in Sports Broadcasting.
4. This employment unit also participated in the 2017 Field Kindley High School Career Day on October 20, 2017. Representatives of the radio stations spoke to students in the 9th - 12th grades about careers in radio and with our group. Employment applications were also passed out to interested students. The event lasted from 8:30am - 12:30pm and staff members participating included John Leonard, Judi Alexander, Mike Kimmons and Angelia Decker.
5. Two students participated in our stations on-going internship program in partnership with Coffeyville Community College. The students participating in the program received compensation for their hours working at the radio stations. Both students participated in sports broadcasting internships including play by play and color announcing for high school and community college football and basketball games. The two student participating were Jerred Sleppy from February - March 2017 and Logan Mantz from September 2017 - January 2018.
6. www.kggfradio.com- Notice of current openings and internship program, ongoing, kept current by General Manager – John Leonard
7. Attended EEO Training at OAB in Tulsa, Oklahoma. Station Owner attended employment training at KAB in Manhattan, KS.

Oklahoma City University	2501 N Blackwelder	Oklahoma City	OK	73106 405-521-5171	imartin@okcu.edu
Oklahoma City University	2501 N Blackwelder	Oklahoma City	OK	73106 405-744-6354	agibson@okcu.edu
Oklahoma City University	2501 N Blackwelder	Oklahoma City	OK	73106 405-744-6354	embrunner@okcu.edu
OK Office of Handicapped Concerns	2401 NW 23rd Ste 90	Oklahoma City	OK	73107 405-521-3756	ofc@ofc.ok.gov
ORU-Career Services	7777 S Lewis	Tulsa	OK		careers@oru.edu
Oklahoma State Univ-OKC	206 Paul Miller Bldg	Stillwater	OK	74078 405-744-8282	luc.klodkowski@okstate.edu
OSU-School of Journalism	2055 Paul Mill Bldg	Stillwater	OK	74078 405-744-5993	
OSU-Tulsa	700 N Greenwood	Tulsa	OK	74106 918-594-8208	sgilbert@osuokc.edu
Oklahoma State Univ-OKC	900 N Portland	Oklahoma City	OK	73107 405-945-8680	mjpiper@okcu.edu
Oklahoma Wesleyan University	2201 Silver Lake Rd	Bartlesville	OK	74006 918-335-6249	
Osage Nation	1333 Grandview	Pawhuska	OK	74056 918-287-2495	
Osage Nation/Education	1333 Grandview	Pawhuska	OK	74056	
Resonance	1608 South Elwood Ave	Tulsa	OK	74119 918-587-3888	
Rogers State University	1701 W Will Rogers Blvd	Claremore	OK	74017 918-343-7670	ecoomer@rsu.edu
Rogers State University	1701 W Will Rogers Blvd	Claremore	OK	74017 918-343-7670	williams@rsu.edu
Rose State University	6420 SE 15th St	Midwest City	OK	73110 405-736-0272	aleckness@rose.edu
Rose State Univesity	6420 SE 15th St	Midwest City	OK	73110	cmvick@rose.edu
RSU Public Television	1701 W Will Rogers Blvd	Claremore	OK	74017 918-510-8397	
Sanford-Brown College	1345 Mendota Heights Rd	Mendota Heights	MIN	55120 651-906-3402	mlepau@sb-mendotahights.com
SE OSU	425 W University Blvd	Durant	OK	74701 580-745-2270	career@snu.edu
Southern Nazarene University	6729 NW 39th Expressway	Bethany	OK	73008 405-491-6684	918-331-3257
Tri County Technology Center	Nowata Rd	Bartlesville	OK	74006 918-333-6979	bbahley@tulsacc.edu
Tulsa Community College	909 S Boston	Tulsa	OK	74119 918-595-7045	
Tulsa Community College	909 S Boston MC323	Tulsa	OK	74119 918-595-7217	
Tulsa Community College	909 S Boston	Tulsa	OK	74119 918-595-7170	kscall@tulsacc.edu
Tulsa Tech		Tulsa	OK		fractal.schaller@tulsatech.edu
University of Central Oklahoma	100 University Blvd.	Edmond	OK	73034 405-974-3346	careers@uco.edu
University of Central Oklahoma	100 University Blvd.	Edmond	OK	73034 405-974-2792	dhil33@uco.edu
University of Central Oklahoma	100 University Blvd.	Edmond	OK	73034 405-974-2584	dhil5017@uco.edu
University of Oklahoma	860 Van Vleet Oval	Norman	OK	73019 405-325-2721	kadams@ou.edu
University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019	johnson@ou.edu
University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019 405-325-1974	oucs@ou.edu
University of Tulsa	600 S College	Tulsa	OK	74104 918-631-2549	jobreferrals@utulsa.edu
University of Tulsa-Broadcast	600 S College	Tulsa	OK	74134 918-663-2155	
Women in Communications	3221 S 140th E Ave	Lawton	OK		wic@wifonnet.net
Workforce Comanche Nation	PO Box 908	Lawton	OK	74006 918-332-4811 FAX 336	cheryl.hawkins@wasc.state.ok.us
Workforce Oklahoma	Nowata Rd	Bartlesville	OK	60605 312-884-8000 FAX 311	dclark@BeOnAir.com
Illinois Center for Broadcasting	530 S State Street	Chicago	IL		