

-Annual EEO Public File Report
KGGF-KUSN-KQQF-KGGF

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KGGF 690-Coffeyville, Kansas and KQQF- Coffeyville, Kansas, KUSN-Dearing, Kansas and KGGF 104.1-Fredonia, Kansas, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning February 1, 2019 to and including January 31, 2020(the “Applicable Period”). Consistent with the FCC’s Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station’s public inspection file on January 31, 2019 and posted on the stations’ website, in accordance with the FCC’s EEO Rules.

For the purposes of This Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to
 Annual EEO Public File Report – Full-time Job Openings Filled
 During the Period from February 1, 2019 to January 31, 2020
 Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF

Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position	Recruitment Source of Hiree
Morning Country Show Host/Assistant News & Sports Director 3/18/19 8 of 77	Online-STAA
Sales Account Executive (hired 2) 4/29/19 & 9/30/19 3 of 4	Current Employee Current Employee
KGGF 690 Morning Host 9/10/19 4 of 7	Website - Oabok.org
Office Manager/Traffic & Billing 10/3/19 3 of 68	Website - Kggfradio.com
News Director 11/8/19 4 of 12	Word of Mouth

Total Number of People Interviewed for All Job Positions: 22

Section 2 to
Annual EEO Public File Report – Recruitment Sources
During the Period from February 1, 2018 to January 31, 2019
Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KGGF KUSN KQQF KGGF On Air Ads, John Leonard, 306 W 8 th Street. Coffeyville, KS 67337 620-251-3800 john@kggfradio.com	5 Media	All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Emalee/Classifieds, 202 W. 4 th , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Davidson, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 amity@bartlesvilleradio.com FAX: 918-336-6939		All Positions
2.	Job Fair: OAB/Coffeyville Community College/Field Kindley High School		All Positions
3.	Word of Mouth	3 Word of Mouth	All Positions
4. websites	Chamber of Commerce, Bartlesville/Parsons/Coffeyville/Independence		All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org	1 oabok.org	All Positions
	Website: KGGF Radio, Tina Romine www.kggfradio.com	1 kggfradio.com	All Positions
	Website: Kansas Association of Broadcasters		All Positions
	Indeed.com/ STAA/Other	5 Indeed 2 Other 3 STAA	All Positions
	AllAccess.com	1 AllAccess.com	All Positions
5.	Internships/Return Employee/Promotion		All Positions
6.	Walk ins	1 Walk Ins	All Positions
7.	Organizations – see attached list		All Positions

Section 3 to
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken During the Period from February 1, 2019 to January 30, 2020
Station(s) comprising Station Employment Unit: KGGF KUSN KQQF KGGF

1. KGGF-AM/FM, KUSN-FM and KQQF-FM sponsored the Inter-State Farm & Home Show, March 1-2, 2019 at Coffeyville Community College. Employment applications were made available and distributed to interested persons. General Manager John Leonard, Station Owner -Kaleb Potter, and several staff members including Amy Dollar, and Matt Jordan from SEK Media, LLC met with the public on future employment opportunities.
2. This employment unit also participated in the 2019 Field Kindley High School Career Day on October 17, 2019. Representatives of the radio stations spoke to students in the 9th - 12th grades about careers in radio and with our group. Employment applications were also passed out to interested students. The event lasted from 8:30am-12:30pm and General Manager John Leonard participated.
3. www.kggfradio.com- Notice of current openings and internship program, ongoing, kept current by General Manager – John Leonard
4. Station Owner Kaleb Potter manned booth at OAB Career Fair at OAB Convention.
5. Station Owner Kaleb Potter – Sports Director and Evan Fahrbach –presented at Tri County Tech's Career Fair.

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3. Hosted 6 schools for Class Days spring tours.
4. www.kggfradio.com- Notice of current openings and internship program, ongoing, kept current by General Manager – John Leonard
5. Station Owner Kaleb Potter manned booth at OAB Career Fair at OAB Convention.
6. Station Owner Kaleb Potter – Sports Director and Evan Fahrback –presented at Tri County Tech’s Career Fair.

MEDIA ADS	Job Name	Organization	Address	City	State	Phone	Fax	Job
John	Learnard	KGGF KRSN KQOD KGGF	305 West 8th Street Idaho Falls, ID	Cody	WY	601-251-3900	601-251-3900	918-315-6939
Alan	Justice	Good News Coffeyville Journal	124 South State PO Box 849 202 W 4th	Coffeyville	MO	660-979-2284 660-651-3500	660-979-2284 660-651-3500	620-251-1935
Emilee	Classifieds	Cheyenne Chronicle	202 W 4th	Carlyle	MO	660-879-2955		

Word of Month:
Walk In
Field Kinley Memorial High School College and Career Fair

1110 W 8th St
Coffeyville
KS 67337

POSTED DISTRIBUTION
KXON KYTA KRIG
KGGF KRSN KQOD KGGF
1200 SE Frank Phillips Blvd
305 West 8th Street
Bartlesville
Coffeyville

1200 SE Frank Phillips Blvd
305 West 8th Street
Bartlesville
Coffeyville
KS 74003 918-336-1001
KS 67337 630-979-2284
KS 67337 630-651-3500
KS 67337 FAX 620-879-2955

OBAB
KAB
Workforce Oklahoma
Tulsa Community College
Our website
Coffeyville Chamber
Coffeyville Community College
Job Fair
National Alliance of State Broadcasters Assn Careers
www.abas.org
Oklahoma State University
stateabn.com

obok.org
KAB mt
405-848-0771
Learn More!
Chem Hawks
www.cchem.edu/ccc/faculty
www.ktsd.net/education
www.collegeville.kanland.org
send to Yvonne and sc: John
this is for Sports related Positions Only
http://nonhacks.com/sports/ccc/campus/cvcs
http://www.collegecenters.org
http://www.collegecenters.org/education/
Diana Tech
Rosa College
OBU Career Services
Pitt State University
Hiresonline.com

www.hireonline.com
726 N. Denver
1301 W. 19th Street
100 University Blvd
600 S College
Tulsa
Dr. Lisa Bellows
American Broadcasting School
Bartlesville High School
Bartlesville Women's Network
Cameron University
Cameron University
Chester Nation
Chester Nation
Cheyenne & Anapaho Tribes
East Central University
Handicapped Concerns Office
John Brown University
Metro Technology Centers
Muskege Creek Nation
Northern Oklahoma College
NSU-9A Campus
Oaks Indian Center
OESK
OK Assoc of Blind Journalists
Oklahoma Baptist University
Oklahoma Christian University
Oklahoma Christian University
Oklahoma City Community College
Oklahoma City University
Oklahoma City University
Oklahoma City University
Oklahoma State University
Oklahoma State University
OESL-Tulsa
Oklahoma State Univ-OCC
Oklahoma Wesleyan University
Osage Nation
Osage National Education

4511 SE 29th St
2398 Barnett Rd
1100 Hilltop Dr
PO Box 412
2600 W. Gate
2800 W. Gate
PO Box 916
PO Box 916
PO Box 916
WVA Program Box
1100 E 14th
2272 Villa Prom
2000 W University
1600 Springfield Dr
PO Box 580
PO Box 310
7464-2300
Oklahoma City
Muskogee
Bartlesville
Bartlesville
Lawton
Tahlequah
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Gardner
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Name	Address	City	State	Zip	Phone	Fax	Email
Hancy Weber	Resonance RSI Public Television	Tulsa	OK	74119	918-587-3888		rt@resonance-tv.com
KRCC-TV	1701 W. Will Rogers Blvd	Clermont	OK	74017	918-510-6397		rt@resonance-tv.com
Mary Hendley	1345 Mandala Heights Rd	Mandala Heights	MI	55120	651-905-3402		
Scott Key	425 W University Blvd	Durant	OK	74901	580-745-2220		
Melissa Johnson	6729 HWY 39th Expressway	Broken Arrow	OK	73008	405-491-6684		em@resonance-tv.com
Tonya Beverly	Tulsa Community College	Bartlesville	OK	74006	405-491-6684		
Ed Taylor	Tulsa Community College	Tulsa	OK	74119	918-333-6979	or 918-333-3737	hwy@resonance-tv.com
Kelly Seall	Tulsa Community College	Tulsa	OK	74119	918-555-7217		
Kathy Johnson	University of Oklahoma	Tulsa	OK	74119	918-595-7170		ky@resonance-tv.com
Personnel	University of Oklahoma	Norman	OK	73019	405-325-3221		l@resonance-tv.com
Donna Green	Women in Communications	Norman	OK	73019	405-325-1974		info@resonance-tv.com
Cheryl Wilson	Worldforce Communications	Tulsa	OK	74134	918-663-2155		
Clark	Illness Center for Broadcasting	Lawton	OK	73502			
	530 S State Street	Bartlesville	OK	74006	918-332-4811 FAX 338	405-338-4811	cheryl@resonance-tv.com