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August 16, 2017

In compliance with Federal Communications Commission regulation 47
CFR Part 73 Section 73.1870: The management of Radio Station KCRO
Licensed to Salem Communications hereby appoints James A. Leedham as Chief
Operator of Radio Station KCRO, Omaha, Nebraska.

Designated Chief Operator in the absence of James A. Leedham are Michael S. Lennen
and Nicholas Buras.

Signed by:

James A. Leedham

Michael S. Lennen

Nicholas Buras

KCRO Station General Manager:

Sue Garrett