

KEVC-CD, KLOB-FM, KMIR, KPST-FM, KVER-CD
EEO PUBLIC FILE REPORT
August 1, 2018 - July 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Anchor	2, 4, 7-8, 10, 13	8
Master Control Operator	2, 4, 7-8, 10, 13	8
News Production Specialist	2, 4, 6-8, 10, 13	8
News Producer	2, 4, 7-8, 10, 13	10
Engineer Assistant	2, 4, 6-8, 10, 13	8
Integrated Marketing Solutions Consultant	1, 4, 7-11, 13	8
Photojournalist	1, 4-5, 7-13	8
News Reporter	2, 4-5, 7-13	8
News Production Specialist	1, 4-5, 7-13	8
Promotions Coordinator	1, 4-5, 7-13	4
News Anchor	1, 4-5, 7-13	8
Desert Living Producer	1, 3-5, 7-13	8
TV Production Specialist	1, 3-5, 8-13	10
News Production Specialist	3-5, 7-13	8
TV Production Specialist	1, 4-5, 7-13	10
MMJ	1, 4-5, 7-13	8

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
2	California Broadcasters Association 915 "L" Street, Suite 1150 Sacramento, California 95814 Url : http://www.yourcba.com http://www.yourcba.com http://www.yourcba.com Manual Posting	N	0
3	Career Fair - College of the Desert 43500 Monterey Ave Palm Desert, California 92260 Url : http://www.collegecentral.com/cod Job Board Manual Posting	N	0
4	Craigslist 1381 9th Avenue San Francisco, California 94122 Url : http://www.craigslist.org Job Board Manual Posting	N	10
5	CSUSB 5500 University Parkway San Bernardino, California 92407 NA NA Manual Posting	N	0
6	Desert Job Expo PO Box 890 Indio, California 92202 Phone : 760-863-2965 Url : http://www.desertjobexpo.com Career Fair Manual Posting	N	0
7	EDD - CalJobs 72840 HWY 111 Ste C101 Palm Desert, California 92260 Url : http://www.caljobs.ca.gov Job Board Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Entravision 2425 Olympic Blvd Ste 6000W Santa Monica, California 90404 Phone : 310-264-2355 Url : http://www.entravision.com John Mahan Manual Posting	N	26
9	Indeed Employment Website Austin, Texas Employment Website Employment Website Manual Posting	N	8
10	Purple Briefcase - COD Website Palm Desert, California Url : https://app.purplebriefcase.com Job Board Manual Posting	N	3
11	UC Riverside 900 University Ave Riverside, California 92521 Phone : 000-000-0000 Michelle Knighton Manual Posting	N	0
12	University of Redlands 1200 E Colton Ave Redlands, California 92373 NA NA Manual Posting	N	0
13	Work In Entertainment, LLC 7010 E. Chauncey Ln., Ste 115 Phoenix, Arizona 85054 Phone : 480-779-4798 Url : www.workinentertainment.com Work In Entertainment, LLC Work In Entertainment, LLC Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			47

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/1/2018	Establishment of an intern program designed to assist members of the community	Internships were provided to students from College of the Desert, US Air Force, and Mississippi State University. These internships occurred during the Fall 2018, Winter 2018 and Spring 2019 semester in our News department.	3	News Director News Editor Chief Photographer
2	9/20/2018	Participation in Job Fairs	Business Manager and Administrative Assistant participated in a job fair where company and job opening information was provided along with instructions on how to apply via our website. Job fair was at the annual Job Expo in Indio CA, for four hours.	2	Business Manager Administrative Assistant
3	11/14/2018	Provision of training to management	Annual EEO training on proper compliance with EEO regulations and sources to use when posting job openings in our area. Addressed the importance of utilizing Broadcast 1 Source to ensure proper EEO report is generated.	1	Business Operations Manager
4	3/26/2019	Participation in Job Fairs	Administrative assistant and Business Manager participated in a job fair where company and job opening information was provided along with instructions on how to apply via our company website. Job fair was at College of the Desert, in Palm Desert CA, for three hours.	2	Business Manager Administrative Assistant