

**EEO PUBLIC FILE REPORT
FOR STATION WLEY-FM (FCC Facility ID No.71282)
CHICAGO, ILLINOIS**

This EEO Public File Report is filed in Station WLEY-FM’s public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission’s (“FCC”) rules.

During the period beginning on August 1, 2022 and ending on July 31, 2023, the station filled the following full-time vacancies:

Full-time Positions Filled by Job Title		Recruitment Source of Hire
1	Account Executive	WLEY Website
2	Promotions Manager	Employee referral
3	Program Director	Employee Referral

The station interviewed a total of 10 people for all full-time vacancies during the period covered in this report.

The following recruitment sources were used for every full-time vacancy:

Recruitment Source (Company Address, Telephone, Contact Person)	Total Number of Interviews	Fulltime Positions for which Source was utilized
La Ley website https://www.lamusica.com/stations/wley	4	All positions
Commercials on La Ley	0	All positions
Indeed.com	0	All positions
LinkedIn.com	0	All positions
Employee Referral	6	All positions
Illinois Broadcasters Association Debra Gray Carterville/Springfield 618-985-5555 dgray@ilba.org	0	All positions

The cumulative number of interviewees referred by recruitment sources for the full-time positions listed above is as follows:

La Ley Website	4
Employee Referral	6

If your organization would like to be contacted regarding future vacancies, please contact Maribel Salamanca at:

Radio Station WLEY-FM
150 North Michigan Avenue
Suite 1040
Chicago, Illinois 60601
Telephone: (312) 920-9500
Email: mbarrera@sbschicago.com

Supplemental Recruitment Activities

The Employment Unit participated in the following Supplemental Recruitment Initiatives during the period covered by this report.

(1) Initiative: Harassment Prevention & Bystander Intervention Training for management and personnel.

- (a) On June 30, 2023 all station personnel participated in the completion of Harassment Prevention & Bystander Intervention training. Once completed they are provided a certificate of completion.
- (b) Thursday, September 29th from 2-3pm ET on FCC Compliance Training, Contests and Promotions
- (c) Monday, 11/14 at 3:00pm ET Employee vs. Freelancer Training - New Vendor Approvals Process

(2) Initiative: Participation in Education Institution and Community Events

- (a) On May 1, 2023 WLEY gave studio tours to students with interests in radio broadcasting. They were able to see first hand how the on air talent prepares and goes live for its radio listeners.
- (b) On September 1-2, 2022 WLEY participated in Hispano Fest which sponsors scholarships for under resourced students in the community.

- (c) On April 29, 2023 WLEY participated in Chicago Dia De Los Ninos parade organized by the Chicago Public Schools. This parade was in benefit of the most important citizens, the children of Chicago.

(3) Initiative: Contribution to Job banks

- (a) During the reporting period, WLEY-FM coordinated with the Illinois Media School to seek applicants for its internship program and for potential hire (contact Don Clark dclark@beonair.com).

- (b) During the reporting period, WLEY-FM reached out Columbia College to seek applicants for its internship program and for potential hire (contact Tom Joyce tjoyce@colum.edu)