

WCTX, WTNH
EEO PUBLIC FILE REPORT
November 25, 2015 - November 25, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Reporter/Multimedia Journalist	2-8, 10-16, 18-19	13
Anchor	2-8, 10-16, 18-19	18
Anchor	2-8, 10-16, 18-19	19
Anchor	1-8, 10-12, 14-16, 18-19	1
ONLINE CONTENT PRODUCER	3-12, 14-19	9
ONLINE CONTENT PRODUCER	3-12, 14-19	19
Producer	3-8, 10-16, 18-19	13
Administrative Assistant	3-8, 10-12, 14-16, 18-19	19
Executive Producer	3-8, 10-12, 14-16, 18-19	18
Administrative Assistant	3-8, 10-12, 14-16, 18-19	19
Studio Technician	3-12, 14-19	19
Associate Producer	3-8, 10-12, 14-16, 18-19	19
Fairfield Regional Business Development Specialist	3-8, 10-12, 14-16, 18-19	19
Producer	3-8, 10-12, 14-16, 18-19	19
Assignment Desk Editor	3-8, 10-19	13

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	1
2	Albertus Magnus College 700 Prospect Street New Haven, Connecticut 6510 Phone : 800-578-8160 Email : awilson@cc.albertus.edu Amy Wilson	N	0
3	Broadcasters Education Association 1771 N Street, NW Washington, DC, District of Columbia 20036 Phone : 203-374-1717 Url : www.beaweb.org Email : JD@beaweb.org JD Boyle	N	0
4	Capital Community College 950 Main Street Hartford, Connecticut 06103 Phone : 860-906-5107 Email : KSchlossberg@ccc.commnet.edu Karen Schlossberg	N	0
5	Central Connecticut State University 1615 Stanley St New Britain, Connecticut 6050 Phone : 860-832-2078 Email : Ritzenhoffk@ccsu.edu Dr. Karen Ritzenhokk	N	4
6	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
7	Collegiate Broadcasters 90 South Park St Willimantic, Connecticut 6226 Phone : 860-633-5031 Email : cbjob@mailman.rice.edu Mike Rice	N	0

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8	Eastern Connecticut State University 830 Windham Street Willimantic, Connecticut 6226 Phone : 860-465-5000 Email : careers@easternct.edu Job Bank	N	1
9	Employee Referral	N	3
10	Greater Bridgeport Education 126 Park Ave Bridgeport, Connecticut 6601 Phone : 800-392-3582 Email : Yanmin@bridgeport.edu Yanmin Yu	N	0
11	Greater New Haven Education 580 Ella Grasso Blvd New Haven, Connecticut 6510 Phone : 203-865-3867 Email : JAllen@Newhaven.edu Jerry Allen	N	0
12	High School Adult Education 580 Ella T Grasso Blvd New Haven, Connecticut 06510 Phone : 203-492-0218 Email : Michael.Twitty@New-Haven.k12.ct.us Michael Twitty	Y	0
13	Internal Transfer/Promotion	N	4
14	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
15	National Association for Advanced Color People 400 Mount Hope Drive Baltimore, Maryland 21215 Phone : 410-580-5777 Email : Doris.Dumas@yale.edu Dorris Dumas	N	0

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16	Southern Connecticut State University 501 Crescent Street New Haven, Connecticut 6515 Phone : 1-800-448-0661 Email : dunkleej1@southernct.edu Professor Jerry Dunklee	N	3
17	Station Website	N	7
18	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	16
19	WTNH-TV 8 Elm Street New Haven, Connecticut 6510 Phone : 203-784-8888 Url : http://www.wtnh.com/ Email : Alex.Ceneviva@wnnh.com Alex Ceneviva	N	24
TOTAL INTERVIEWS OVER REPORTING PERIOD:			63

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/10/2016	Participation in events or programs sponsored by educational institutions	A collaborative initiative between Quinnipiac University and our Investigative Team to train future producers and journalists. They work on a semester long investigative project which includes research, writing, data analysis and digital story telling.	3	Community Affairs Director Investigative Reporter Investigative Producer
2	2/12/2016	Participation in events or programs sponsored by educational institutions	Meteorologist guest speaker at Career Day at Western Connecticut State University	1	Meteorologist
3	2/19/2016	Participation in events or programs sponsored by educational institutions	Station Tour conducted by Meteorologist with Gateway Community College students	1	Meteorologist
4	4/27/2016	Provision of training to management	Webinar training provided by Media General, Inc. Associate General Counsel Henry Gola that overviewed and explained the FCC's Equal Employment Opportunity rules and policies. The training included methods of ensuring equal employment opportunity and preventing discrimination.	1	HR Manager
5	5/31/2016	Establishment of an intern program designed to assist members of the community	WTNH Internships Spring and Fall Semester 2016 Spring Sem - 4 - Quinnipiac University; 2 - UCONN; 1 - Middlesex Comm College; 1 WSCU Summer Sem - 1 - WCSU; 1 Plymouth State; 2 - Sacred Heart Univ; 2 - SCSU; 1 - Yale; 1 - Univ of Michigan; 1 - Trinity; 1 - Fairfield Univ; 1 - Syracuse Un; 1 - Stonehill Univ; 1 - Lyndon State College; 1 - Housatonic Comm Coll; 1 - UMass; 1 - Iona College; 1 - Marist College; 1 - Auburn University	4	Program Manager News Director Chief Met CT Style Producer
6	6/2/2016	Establishment of training programs for station personnel	Provide training to News Room Manager on the prevention of harassment in the workplace and in all hiring decisions. 20 minute video from Kantola Productions entitled "Harassment Sex, Religion and Beyond" was viewed by the manager followed by a Q&A session.	2	HR Manager Exec Producer

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7	9/19/2016	Participation in events or programs sponsored by educational institutions	On air employee spoke at Quinnipiac University	1	Anchor
8	9/28/2016	Participation in events or programs sponsored by educational institutions	On air employee spoke at the University of Bridgeport	1	Anchor
9	10/28/2016	Participation in events or programs sponsored by educational institutions	Two on-air station personnel spoke at the career fair at Hamden High School.	2	Weatherperson Anchor