

**WCTX, WTNH**  
**EEO PUBLIC FILE REPORT**  
**November 22, 2014 - November 24, 2015**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
CSR-Customer and Sales Support	1, 3-10, 12-19	18
Digital Executive Producer	1, 3-19	13
Account Executive-Digital	1-10, 13-19	18
Meteorologist	1-10, 13-19	17
CSR-Customer and Sales Support	1-10, 13-19	18
Reporter/Multimedia Journalist	1-10, 12-19	12
Executive Producer	1-10, 12-19	12
Producer	1-10, 12, 14-18	12
Associate Producer	1-10, 14-18	18
Chief Meteorologist	1-10, 12, 14-18	12
Producer	1-10, 14-18	17
Assignment Desk Editor	1-10, 14-18	18
Executive Producer	1-10, 14-18	18
Editor	1-10, 12, 14-18	12

**WCTX, WTNH**  
**EEO PUBLIC FILE REPORT**  
**November 22, 2014 - November 24, 2015**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Albertus Magnus College 700 Prospect Street New Haven, Connecticut 6510 Phone : 800-578-8160 Email : awilson@cc.albertus.edu Amy Wilson	N	0
2	Broadcasters Education Association 1771 N Street, NW Washington, DC, District of Columbia 20036 Phone : 203-374-1717 Url : www.beaweb.org Email : JD@beaweb.org JD Boyle	N	0
3	Capital Community College 950 Main Street Hartford, Connecticut 06103 Phone : 860-906-5107 Email : KSchlossberg@ccc.commnet.edu Karen Schlossberg	N	0
4	Central Connecticut State University 1615 Stanley St New Britain, Connecticut 6050 Phone : 860-832-2078 Email : Ritzenhoffk@ccsu.edu Dr. Karen Ritzenhokk	N	0
5	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
6	Collegiate Broadcasters 90 South Park St Willimantic, Connecticut 6226 Phone : 860-633-5031 Email : cbjob@mailman.rice.edu Mike Rice	N	0

**WCTX, WTNH**  
**EEO PUBLIC FILE REPORT**  
**November 22, 2014 - November 24, 2015**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	Eastern Connecticut State University 830 Windham Street Willimantic, Connecticut 6226 Phone : 860-465-5000 Email : careers@easternct.edu Job Bank	N	0
8	Greater Bridgeport Education 126 Park Ave Bridgeport, Connecticut 6601 Phone : 800-392-3582 Email : Yanmin@bridgeport.edu Yanmin Yu	N	0
9	Greater New Haven Education 580 Ella Grasso Blvd New Haven, Connecticut 6510 Phone : 203-865-3867 Email : JAllen@Newhaven.edu Jerry Allen	N	0
10	High School Adult Education 580 Ella T Grasso Blvd New Haven, Connecticut 06510 Phone : 203-492-0218 Email : Michael.Twitty@New-Haven.k12.ct.us Michael Twitty	Y	0
11	Indeed.com	N	2
12	Internal Transfer/Promotion	N	7
13	Lin Media One West Exchange Street, Suite 5A Providence, Rhode Island 2903 Phone : 401-454-2880 Url : http://www.linmedia.com Email : WTNH_WCTX_TV@linmedia.com Human Resources	N	2
14	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0

**WCTX, WTNH**  
**EEO PUBLIC FILE REPORT**  
**November 22, 2014 - November 24, 2015**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
15	National Association for Advanced Color People 400 Mount Hope Drive Baltimore, Maryland 21215 Phone : 410-580-5777 Email : Doris.Dumas@yale.edu Dorris Dumas	N	0
16	Southern Connecticut State University 501 Crescent Street New Haven, Connecticut 6515 Phone : 1-800-448-0661 Email : dunkleej1@southernct.edu Professor Jerry Dunklee	N	0
17	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	2
18	WTNH-TV 8 Elm Street New Haven, Connecticut 6510 Phone : 203-784-8888 Url : <a href="http://www.wtnh.com/">http://www.wtnh.com/</a> Email : Alex.Ceneviva@wnh.com Alex Ceneviva	N	19
19	WTNH-TV 8 Elm Street Phone Line 203-784-8880 New Haven, Connecticut 6510 Phone : 203-784-8888 Email : rachel.mastriano@wnh.com Rachel Mastriano	N	1
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>33</b>

# WCTX, WTNH

## EEO PUBLIC FILE REPORT

**November 22, 2014 - November 24, 2015**

### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/15/2015	Establishment of an intern program designed to assist members of the community	During the 2015 academic year, we hired 42 interns from various colleges - such as Sacred Heart University, SCSC, Quinnipiac University, University of New Haven, UConn, Syracuse, Albertus Magnus, University of Rhode Island and others. These 42 interns all received credit and worked in News, Sports, CT Style, Community Affairs and Marketing.	4	New Director General Sales Manager Director of Marketing Programming Manager
2	5/25/2015	Establishment of training programs for station personnel	At the Media General Business Administrator Summit in Indianapolis, our BA attended a two-day training session. The Business Administrators received training in HR compliance, employment & labor law relations, and other business matters.	1	HR Manager
3	6/15/2015	Establishment of a mentoring program	Mentor with new producer candidates enrolled at Quinnipiac University to assist them in learning the job responsibilities of a producer at the station	3	News Director Assistant News Director Exec Producer
4	9/2/2015	Establishment of training programs for station personnel	Media General Associate General Counsel Henry Gola presented a webinar on the FCC's EEO rules and policies.	1	HR Manager
5	9/15/2015	Provision of training to management	Provide training to all employees on the prevention of harassment in the workplace and in all hiring decisions. 20 minute video from Kantola Productions entitled "Harassment Sex, Religion and Beyond" was viewed by every employee and each employee signed a document verifying their attendance.	140	various