

EXHIBIT H

Paramount Global's 2021 Business Conduct Statement

Global Business Conduct Statement 2021

VIACOMCBS

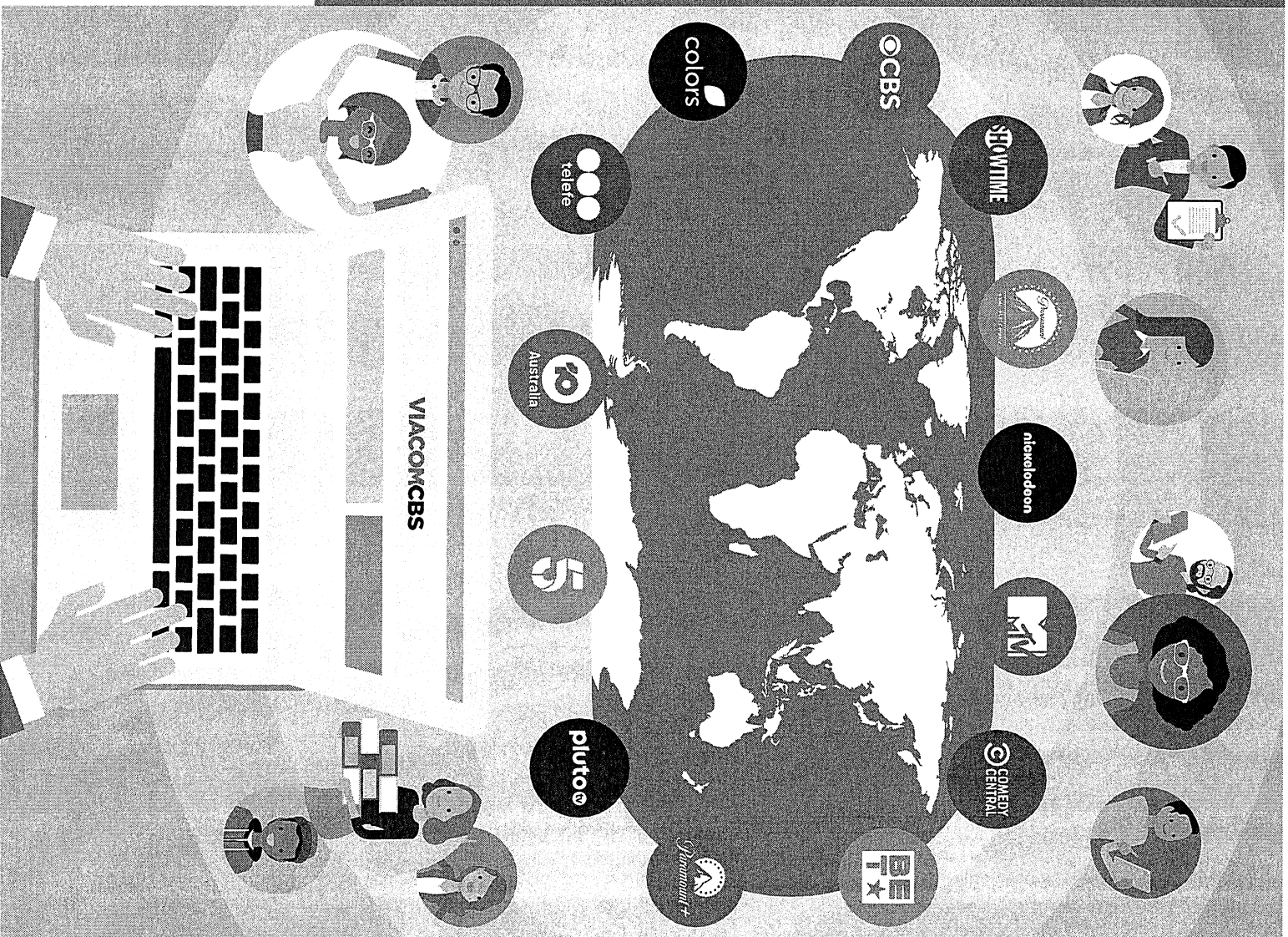
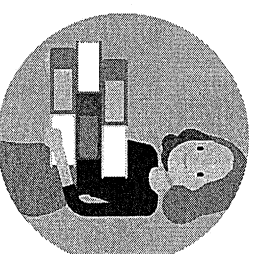
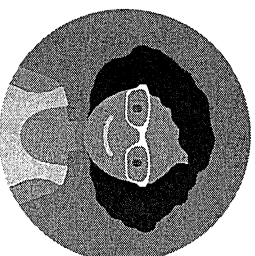


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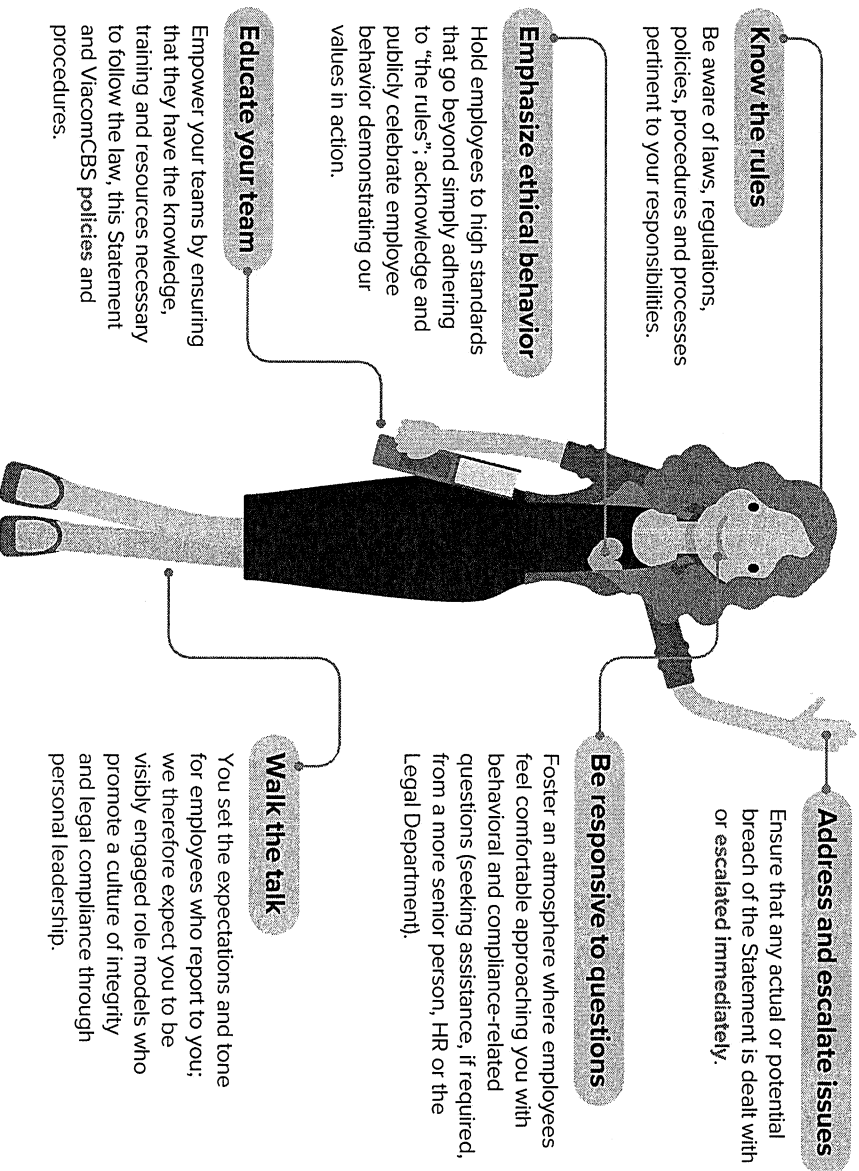
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Special responsibilities of leaders & supervisors

Those of us who lead or manage others have the added responsibility of acting as role models, exemplifying the behaviors we expect in order to create a strong ethical climate and to reflect our shared values.

As a leader or manager, you should in particular:



Supplier & business partner responsibilities

Partnering with outside organizations is an essential part of doing business. These organizations can be seen as extensions of ViacomCBS so it's critical that they adhere to the same high standards to which we hold our employees.

We expect all suppliers and business partners to review, understand and follow our **Supplier Code of Conduct** and relevant provisions in this statement.

Director responsibilities

If you serve on the Board of Directors and have questions or need additional guidance about the topics discussed in this Statement, please consult ViacomCBS' Chief Compliance Officer or Corporate Secretary.