

## **Annual EEO Public File Report for Year Ending March 31, 2022 – Amended**

Fort Wayne Catholic Radio Group & Saint Joseph Catholic Radio Group DBA Redeemer Radio—an (EEO) Equal Opportunity Employer

WRDF Columbia City/Fort Wayne, WRDI Nappanee/South Bend

Period Covered: April 1, 2021-March 31, 2022

Fort Wayne Catholic Radio Group & Saint Joseph Catholic Radio Group DBA Redeemer Radio are compliant with the (EEO) Equal Opportunity Employment Rules and are committed to providing equal employment opportunity to all qualified individuals without regard to race, age, gender, color, national origin, religious beliefs, marital status, veteran status, disability, or any other characteristic protected by law in all personnel actions. Redeemer Radio is dedicated to providing broad outreach regarding job vacancies. We seek the help of local organizations in referring qualified applicants for employment. Referral organizations that wish to receive our job vacancy information should contact Cindy Black @ [cindy.black@redeemerradio.com](mailto:cindy.black@redeemerradio.com) or call 260.436.9598. Please include the organization name, contact person, mailing address, e-mail address, and telephone number.

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC Rules. This Report has been prepared on behalf of Radio Station(s) WRDF and WRDI and is required to be placed in the public inspection files and posted on the station’s website.

### **RECRUITMENT RESOURCES FOR REDEEMER RADIO – WRDF & WRDI**

- #1 On-Air spots on WRDF & WRDI
- #2 RedeemerRadio.com website
- #3 Today’s Catholic Weekly Newspaper  
915 S. Clinton St  
Fort Wayne, IN 46802
- #4 Redeemer Radio Facebook page
- #5 Indeed.com online job listings
- #6 Word of mouth / employee, volunteer, board referrals
- #7 Catholic Church Bulletins
- #8 Emails to contact list & donor list.
- #9 ZipRecruiter
- #10 LinkedIn
- #11 Catholic Podcast Network
- #12 Catholicjobs.com

As of March 31, 2022, there were no organizations that have requested WRDF or WRDI send job posting information when a position becomes available.

## EQUAL EMPLOYMENT OPPORTUNITY PUBLIC FILE REPORT

This report is required by Section 73.2080(c)(6) of the Rules of the Federal Communications Commission for broadcast station employment units with five or more full-time employees. It is to be included in our public file on or before the anniversary of our renewal of license application, which is April 1 of each year. Our “employment unit” consists of Fort Wayne Catholic Radio Group dba Redeemer Radio (“Redeemer Radio”), licensee of radio station WRDF and sole member of the licensee of radio station WRDI.

PERIOD COVERED: April 1, 2021, through March 31, 2022.

### I. LIST OF FULL-TIME JOB VACANCIES FILLED BY OUR EMPLOYMENT UNIT DURING THE PERIOD (BY JOB TITLE):

Position	Recruit Source	# Apps	#Interviews	Hire Source
<b>Podcast/Sound Editor</b>	2,5,9,10,11,12	630	28	9
<b>Chief Marketing Officer</b>	2,4,5,6,9,10	24	3	9
<b>Underwriter/Account Executive</b>	6	1	1	6

The positions above required the incumbent to be a practicing Catholic. In particular, the Underwriter/Account Executive position required a specialized candidate with strict Roman Catholic religious formation to ensure that all noncommercial educational underwriting on our stations strictly adheres to the teachings and directives of the Roman Catholic Church. Due to the unique nature and skills required of this position, the licensee identified and hired an individual who was well formed in the Roman Catholic faith with a firm grasp of the acceptability requirements for our underwriters and sponsorship announcements.