

## CONTRACT

Per FCC rules Part 73.1870 "CHIEF OPERATORS" this agreement is entered into between WXGM INC. operator of WXGM AM/FM, Gloucester, Virginia and William M. Swartz holder of General Radio Telephone Operators License # PG-5-11091. Mr. Swartz is hereby designated as the Chief Operator/Engineer of radio Stations WXGM AM/FM, Gloucester, Virginia. Mr. Thomas W. Robinson, President and General Manager of WXGM AM/FM is designated as acting Chief Operator for times when the Chief Operator is not available as per the FCC rules. In addition to the duties outlines in Part 73.1870 Mr. Swartz will maintain and keep In proper working order all studio equipment of WXGM AM/FM. All engineering Problems will be reported to station management and station will obtain any and All parts needed to repair and maintain said equipment.

This agreement made this 29th day of April, 1998.

Thomas W. Robinson

Pres. & G.M. WXGM INC.

William M. Swartz Chief Operator WXGM AM/FM