

**Annual EEO Public File Report Form**  
**Stations KMEX-DT – KFTR-DT – KLVE-FM – KSCA-FM – KRCD-FM - KTNQ(AM)**  
**(August 1, 2014 – July 31, 2015)**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): **KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM)** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

**The television broadcast stations KMEX-DT, KFTR-DT, historically have comprised a separate employment unit from the commonly owned radio broadcast stations, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM). However, effective as of September 1, 2014, as part of a corporate reorganization that resulted in the stations sharing one or more employees, the KMEX-DT /KFTR-DT employment unit was consolidated with the KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM) employment unit.**

The information contained in this Report covers the time period beginning **August 1<sup>st</sup>, 2014 to and including July 31<sup>st</sup>, 2015** (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to  
**Annual EEO Public File Report**  
**(August 1, 2014 – July 31, 2015)**  
**KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM)**

**Section 1:** Vacancy information for vacancies filled by Television Stations **KMEX-DT, KFTR-DT** prior to the September 1, 2014 consolidation of employment units.

Full-time Positions Filled By Job Title		Recruitment Source of Hiree
T-1		
T-2		
T-3		
T-4		
T-5		
T-6		
T-7		

**Section 2:** Vacancy information for vacancies filled by Radio Stations **KLVE-FM , KSCA-FM, KRCD-FM, KTNQ(AM)** prior to the September 1, 2014 consolidation of employment units.

Full-time Positions Filled By Job Title		Recruitment Source of Hiree
R-1	<b>Senior Accountant</b>	Internal
R-2		

**Section 3:** Vacancy information for vacancies filled by the combined employed unit comprised of **KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM and KTNQ (AM)** Stations on or after September 1, 2014.

<b>Full-time Positions Filled By Job Title</b>		<b>Recruitment Source of Hiree</b>
C-1	<b>Producer (14-03)</b>	Internal
C-2	<b>Executive Assistant (14-05)</b>	Internal
C-3	<b>Marketing Coordinator (14-07)</b>	External (Career Builder)
C-4	<b>Account Coordinator(15-01) (4)</b>	(3) Internal/ (1) External (Career Builder) (13)
C-5	<b>Marketing Coordinator (15-02)</b>	External (Showbizjobs.com) (11)
C-6	<b>Reporter (15-04)</b>	Internal (Network Miami)
C-7	<b>Business Development Manager (15-05)</b>	Internal (Internal) (19)
C-8	<b>Reporter (15-08)</b>	Internal (13)

\*Recruitment initiated prior to September 1, 2014, but vacancy filled after September 1, 2014.

**Section 4:** The total number of interviewees during the reporting period:56.

Appendix 2 to  
**Annual EEO Public File Report**  
**(August 1, 2014 – July 31, 2015)**  
**KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM)**

**Section 1:** Recruitment source information used by Stations **KMEX-DT, KFTR-DT** for vacancies filled prior to September 1, 2014.

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Local Web Site (via Career Builder.com LinkedIn) Univision Human Resources 5999 Center Drive, Los Angeles, CA 90045 Attn: Hiring Manager (310) 410-5678		
B	Internal Posting UTG/TTG 5999 Center Drive, Los Angeles, CA 90045		
C	Self Referral		
D	Employee Referrals		
E	CareerBuilder <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> 11726 San Vicente Blvd Suite 280 Los Angeles, CA 90049 310-775-9105 Direct 949-743-3713 Fax		
F	Monster, Inc. P.O. Box 70104 Santa Ana, CA 92725-0104 1-800-MONSTER ext 2088 www.monster.com		
G	Broadcasting & Cable Attn: Katie Rosa (323) 965-2089 Katie.rosa@variety.com		
H	Broadcasting Engineering 9800 Metcalf Overland Park, KS 66212 Attn: Susan Schaefer (484) 478-0154 sschaefer@prismb2b		

I	TV Technology 800-336-3045		
J	Action Jobs 1727 N. Vermont #209 Los Angeles, CA 90027 Attn: Warren Schumway		
K	Black Business Association 3550 Wilshire Blvd., 5 <sup>th</sup> Floor Los Angeles, CA 90032 Attn: Skip Cooper (323) 291-9334 mail@bbala.org		
L	California Chicano News Media Association USC Annenberg School of Journalism 300 S. Grand Ave #3950 Los Angeles, CA 90037 Attn: Julio Moran (213) 437-4408 ccnmainfo@ccnma.org		
M	California State University, Los Angeles 5151 State University Drive Los Angeles, CA 90032 Attn: Christopher Lenz (323) 343-3277 clenz@cslanet.calstatela.edu		
N	California State University, Los Angeles 5151 State University Drive Los Angeles, CA 90032 Attn: Alejandra Romero (323) 343-3237 aromero@cslanet.calstatela.edu		
O	California State Fullerton P.O. Box 6830, LH 208 Fullerton, CA 92834 Attn: Laura Matz (714) 278-3791 lmatz@fullerton.edu		
P	California State Fullerton P.O. Box 6830, LH 208 Fullerton, CA 92834 Attn: Karen Kerr (714) 278-3791 kkerr@fullerton.edu		
Q	Employment		

	Development Department 11623 Glenoaks Blvd Pacoima, CA 91331 Attn: Betty Badro (818) 890-9417 bbadro@edd.ca.gov		
R	Calwork 1605 W. Richland St., Santa Ana, CA 92703 Attn: Elizabeth Lopez (714) 782-2790 Elizalopez70@yahoo.co m		
S	Calwork 1605 W. Richland St. Santa Ana, CA 92703 Attn: Elizabeth Lopez (714) 782-2790 Elizalopez70@yahoo.co m		
T	Chinatown Service Center 767 N. Hill St. Ste. 400 Los Angeles, CA 90012 Attn: Raimond Mei (213) 808-1763 rmei@cscla.org		
U	Connect LA 10951 W. Pico Blvd. Suite 120 Los Angeles, CA 90064 Attn: Melinda Hayes (310) 470-6590 mhayes@cgs.org		
V	L.A.D.P.S.S. 5460 Bandini Blvd. Bell, CA 90201 Attn: Maritza Escobar (323) 260-3053 maritzaescobar@ladpss.org		
W	Employment Development Department 11653 Glenoaks Blvd. Pacoima, CA 91331 Attn: Betty Badro (818) 890-9417 bbadro@edd.ca.gov		
X	Employment Develop Department 5401 Crenshaw Blvd. Los Angeles, CA 90043 Attn: Pamela Gutierrez (323) 290-5290 pgutierr@edd.ca.gov		

Y	East L.A. Skills Center 3921 Selig Place Los Angeles, CA 90031 Attn: Wendy Ramirez (323) 227-0018 <a href="mailto:Wramir1@lausd.k12.ca.us">Wramir1@lausd.k12.ca.us</a>		
Z	Chicano/Latino Student Services at LMU 1 LMU Drive, MS 8465 Los Angeles, Ca 90045 Attn: Helen Alatorre (310) 338-5808 <a href="mailto:halatorr@lmu.edu">halatorr@lmu.edu</a>		
AA	El Centro Chicano at USC United University Church 300 817 W. 34 <sup>th</sup> St. Los Angeles, CA 90089 Attn: William Noe Vela (213) 740-1480 <a href="mailto:wvela@usc.edu">wvela@usc.edu</a>		
BB	Hispanic American for Fairness in Media 1304 W. Beverly Blvd. #102 Montebello, CA 90640 Attn: Esther Renteria (323) 726-1558 <a href="mailto:Trosec77@aol.com">Trosec77@aol.com</a>		
CC	Education of Southern CA, Hollywood Community Job Center 5669 W. De Longpre Ave Hollywood, CA 90038 Attn: Rebecca Ronquillo (323) 469-9002 <a href="mailto:Gloria_ronquillo@ideps.ca.org">Gloria_ronquillo@ideps.ca.org</a>		
DD	INROADS 12070 Telegraph Rd. Suite 210 Santa Fe Springs, CA 90670 Attn: Hector La Farga Jr. (562) 777-1711 Ext. 213 <a href="mailto:hlafarga@inroads.org">hlafarga@inroads.org</a>		
EE	Latino Business Student Association at LMU 1LMU Drive Los Angeles, CA 90045 Attn: Marshall Saucedo (310) 338-5808 <a href="mailto:msauceda@lmu.edu">msauceda@lmu.edu</a>		

FF	Latino Business Student Association at USC 817 West 34 <sup>th</sup> St., UUC 300 Los Angeles, CA 90089 Attn: Daisy Gonzalez lbsa@usc.edu		
GG	Latino Management Student Association at UCLA 110 Westwood Plaza, Room D308 Los Angeles, CA 90095 Attn: Liz Castaneda (310) 825-2268 lmsa@anderson.ucla.edu		
HH	Los Angeles Urban League 2900 S. Crenshaw Blvd. Los Angeles, CA 90016 Attn: Angela Gill (323) 732-7867 <a href="mailto:ahill@laul.org">ahill@laul.org</a>		
II	Los Angeles Urban League 2900 S. Crenshaw Blvd. Los Angeles, CA 90016 Attn: Maurice Forero (323) 732-7867 mforero@laul.org		
JJ	LMU Career Development Services 1 LMU Drive, Suite 1300 Los Angeles, CA 90045 Attn: Adriana Estrada (310) 338-2871 careers@lmu.edu		
KK	Mar Vista Family Center 5075 Slauson Avenue Culver City, CA 90230 Attn: Lucia Diaz (310) 390-9607 marvistald@aol.com		
LL	Maxine Water Employment Prep Center 10925 S. Central Ave. Los Angeles, CA 90059 Attn: Linda Martinez (323) 564- 1431 Mxm5826@lausd.k12.ca.us		
MM	NAACP 3910 Martin Luther King Jr. Blvd. Suite #202 Los Angeles, CA 90008		



	(323) 296-2630 naacpla@sbcglobal.net		
NN	National Association of Hispanic Journalists 1000 National Press Building 529 14 <sup>th</sup> St. NW Washington, DC 20045 (202) 662-7145 Jobbank@nahj.org		
OO	National Hispanic Media Coalition 2514 S. Grand Avenue Los Angeles, CA 90007 Attn: Alex Nogales (213) 746-6988 <a href="mailto:anogales@nhmc.org">anogales@nhmc.org</a>		
PP	One Stop Financial 3636 Birch Street, Suite 250 Newport Beach, CA 92660 (866) 355-9595 <a href="mailto:sdelreal@onestopfinancial.com">sdelreal@onestopfinancial.com</a>		
QQ	Pacific Asian Consortium in Employment 1055 Wilshire Blvd. Suite 900 Los Angeles, CA 90017 Attn: Jhonson NJ (213) 353-1677 Ext. 328 info@westlake-onestop.org		
RR	PAN- Partido Accion Nacional 2662 W. Lincoln Avenue Anaheim, CA 92801 Attn: Carlos Alarcon (714) 827-5040 Pancalifornia2004@yahoo.com		
SS	USC 3715 McClintock Ave Suite 111 Los Angeles, CA 90089 Attn: Shirley Kirksen (213) 740-5156 kirkset@usc.edu		
TT	USC Annenberg School for Communication 3502 Watt Way, AC 157 Los Angeles, CA 90089 Attn: Tim Burgess (213) 740-3912 tburgess@usc.edu		
UU	USC Career Planning &		

	Placement Ctr. 3601 Trousdale Pkwy STU-B1 Los Angeles, CA 90089 Attn: Janette Brown (213) 740-9108 jcbrown@usc.edu		
VV	USC Thornton School of Music 840 W. 34 <sup>th</sup> Street Los Angeles, CA 90089 Attn: Dale Howard (213) 740-3224 scmusind@usc.edu		
WW	Employment Program Representative State of California, EDD 11623 Glenoaks Blvd. Pacoima, CA 91331 Attn: Daysi Alcantar Phone (818) 897-7737 Fax: (818) 890-9455 Daysi.alcantar@edd.ca.gov		

\* Indicates sources that have requested notification of job openings.

**Section 2:** Recruitment source information used by **KLVE-FM – KSCA-FM – KRCD-FM - KTNQ(AM)** Stations for vacancies filled prior to September 1, 2014.

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Local Web Site (via Career Builder.com LinkedIn) Univision Human Resources 5999 Center Drive, Los Angeles, CA 90045 Attn: Hiring Manager (310) 410-5678	1	Senior Accountant
B	Internal Posting RLA/RCS 5999 Center Drive, Los Angeles, CA 90045	1	Senior Accountant
C	Industry Referrals	1	Senior Accountant
D	Employee Referrals	1	Senior Accountant
E	Action Jobs <a href="mailto:warren@actionjobs.com">warren@actionjobs.com</a>	0	Senior Accountant
F	Black Business Association Earl Cooper <a href="mailto:mail@bbala.org">mail@bbala.org</a>	0	Senior Accountant
G	Broadcasting & Cable <a href="mailto:Katie.rosa@variety.com">Katie.rosa@variety.com</a>	0	Senior Accountant
H	CA Chicano News Media Assoc <a href="mailto:ccnmaininfo@ccnma.org">ccnmaininfo@ccnma.org</a>	0	Senior Accountant
I	Cal Works Elizabeth Lopez <a href="mailto:Elizalopez70@yahoo.com">Elizalopez70@yahoo.com</a>	0	Senior Accountant
J	Valley college <a href="mailto:watanabedan-ideas@yahoo.com">watanabedan-ideas@yahoo.com</a>	0	Senior Accountant
K	Chinatown Serv. Center Wendy Wang <a href="mailto:wwang@cscla.org">wwang@cscla.org</a>	0	Senior Accountant
L	Chinatown Service Center <a href="mailto:rmei@cscla.org">rmei@cscla.org</a>	0	Senior Accountant
M	Connect LA-S.Johnson <a href="mailto:sjohnson@cgs.org">sjohnson@cgs.org</a>	0	Senior Accountant
N	Downtown Worksource Center <a href="mailto:Michael.tompkins@lacsac.com">Michael.tompkins@lacsac.com</a>	0	Senior Accountant

O	East LA Skills Center Patricia Jimenez <a href="mailto:Pxj4250@lausd.net">Pxj4250@lausd.net</a>	0	Senior Accountant
P	El Centro Chicano at USC-Leticia Delgado <a href="mailto:ladelgad@usc.edu">ladelgad@usc.edu</a>	0	Senior Accountant
Q	Employment Dev Dept Pacoima-Betty Badro <a href="mailto:bbadro@edd.ca.gov">bbadro@edd.ca.gov</a>	0	Senior Accountant
R	Employment Dev Dept Canoga Park – Sandra Magallanes <a href="mailto:Sandra.magallanes@edd.ca.gov">Sandra.magallanes@edd.ca.gov</a>	0	Senior Accountant
S	Employment Dev. Dept LA Pamela Gutierrez <a href="mailto:pgutierr@edd.ca.gov">pgutierr@edd.ca.gov</a>	0	Senior Accountant
T	GAIN Program LA – Freddie Zuniga <a href="mailto:freddiezuniga@dpss.lacounty.gov">freddiezuniga@dpss.lacounty.gov</a>	0	Senior Accountant
V	Hispanic Americans for Fairness in media – Martin Renterria <a href="mailto:Trosec77@aol.com">Trosec77@aol.com</a>	0	Senior Accountant
U	Imagen Foundation <a href="mailto:info@imagen.org">info@imagen.org</a>	0	Senior Accountant
W	INROADS <a href="mailto:hlafarga@inroads.org">hlafarga@inroads.org</a>	0	Senior Accountant
X	InRoads – R. Banks <a href="mailto:rbanks@inroads.org">rbanks@inroads.org</a>	0	Senior Accountant
Y	Institute of Popular Education of Southern CA <a href="mailto:yunuen@idepsca.org">yunuen@idepsca.org</a>	0	Senior Accountant
Z	LADPSS <a href="mailto:maritzaescobar@ladpss.org">maritzaescobar@ladpss.org</a>	0	Senior Accountant
AA	Latin Business Assoc at USC <a href="mailto:lbsa@usc.edu">lbsa@usc.edu</a>	0	Senior Accountant
BB	Latin Business Association <a href="mailto:administration@lbausa.com">administration@lbausa.com</a>	0	Senior Accountant
CC	Los Angeles Urban League <a href="mailto:ahill@laul.org">ahill@laul.org</a> <a href="mailto:mforero@laul.org">mforero@laul.org</a>	0	Senior Accountant
DD	Loyola Marymount	0	Senior Accountant

	University <a href="mailto:careers@lmu.edu">careers@lmu.edu</a>		
EE	Mar Vista Family Center –D. Aguilar <a href="mailto:daguilar@hacla.org">daguilar@hacla.org</a>		Senior Accountant
DD	NAACP LA <a href="mailto:naacpla@sbcglobal.net">naacpla@sbcglobal.net</a>	0	Senior Accountant
EE	National Association of Hispanic Journalist <a href="mailto:kolivas@nahj.org">kolivas@nahj.org</a>	0	Senior Accountant
FF	National Hispanic Media Coalition <a href="mailto:info@nhmc.org">info@nhmc.org</a>	0	Senior Accountant
GG	Pacific Asian Consortium – S. chen <a href="mailto:schen@westlake-worksource.org">schen@westlake-worksource.org</a>	0	Senior Accountant
HH	Partido Accion National <a href="mailto:Pancalifornia2004@yahoo.com">Pancalifornia2004@yahoo.com</a>		Senior Accountant
II	Pasadena City College <a href="mailto:sxmankerian@pasadena.edu">sxmankerian@pasadena.edu</a>	0	Senior Accountant
JJ	Radio 411 <a href="mailto:classifieds@radio411.com">classifieds@radio411.com</a>	0	Senior Accountant
KK	Steven Kimball-Pinnacle College <a href="mailto:Steven.kimball@pinnaclecollege.edu">Steven.kimball@pinnaclecollege.edu</a>	0	Senior Accountant
LL	Women at Work <a href="mailto:jobs@womenatwork.org">jobs@womenatwork.org</a>	0	Senior Accountant
MM	Women in Film <a href="mailto:info@wif.org">info@wif.org</a>	0	Senior Accountant
NN	California Chicano News Media <a href="mailto:ccnmainfo@ccnma.com">ccnmainfo@ccnma.com</a>	0	Senior Accountant

\*Indicates sources that have requested notification of job openings.

**Section 3:** Recruitment Source Information used by the combined employed unit comprised of Stations **KMEX-DT – KFTR-DT – KLVE-FM – KSCA-FM – KRCD-FM - KTNQ(AM)** for vacancies filled on or after September 1, 2014.

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Local Web Site (via Career Builder.com LinkedIn) Univision Human Resources 5999 Center Drive, Los Angeles, CA 90045 Marisol Torres, 310- 410-5678	1 1 1 1 1 1 1 1 1	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01)</b> <b>(4)</b> <b>Marketing Coordinator (15-02)</b> <b>Reporter (15-04)</b> <b>Business Development</b> <b>Manager (15-05)</b> <b>Reporter (15-08)</b>
B	Internal Posting UTG/TTG 5999 Center Drive, Los Angeles, CA 90045	1 1 0 3 0 1 1 1	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01)</b> <b>(4)</b> <b>Marketing Coordinator (15-02)</b> <b>Reporter (15-04)</b> <b>Business Development</b> <b>Manager (15-05)</b> <b>Reporter (15-08)</b>
C	Self Referral	0 0 0 0 0 0 0 0 0	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01)</b> <b>(4)</b> <b>Marketing Coordinator (15-02)</b> <b>Reporter (15-04)</b> <b>Business Development</b> <b>Manager (15-05)</b> <b>Reporter (15-08)</b>
D	Employee Referrals	1 1 0 3 0 1 1	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01)</b> <b>(4)</b> <b>Marketing Coordinator (15-02)</b> <b>Reporter (15-04)</b> <b>Business Development</b>

		1	<b>Manager (15-05)</b> <b>Reporter (15-08)</b>
E	Action Jobs <a href="mailto:warren@actionjobs.com">warren@actionjobs.com</a>	0	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01)</b> <b>(4)</b> <b>Marketing Coordinator (15-02)</b> <b>Reporter (15-04)</b> <b>Business Development</b> <b>Manager (15-05)</b> <b>Reporter (15-08)</b>
F	Black Business Association Earl Cooper <a href="mailto:mail@bbala.org">mail@bbala.org</a>	0 0 0 0 0 0 0 0	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01)</b> <b>(4)</b> <b>Marketing Coordinator (15-02)</b> <b>Reporter (15-04)</b> <b>Business Development</b> <b>Manager (15-05)</b> <b>Reporter (15-08)</b>
G	Broadcasting & Cable <a href="mailto:Katie.rosa@variety.com">Katie.rosa@variety.com</a>	0 0 0 0 0 0 0 0	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01)</b> <b>(4)</b> <b>Marketing Coordinator (15-02)</b> <b>Reporter (15-04)</b> <b>Business Development</b> <b>Manager (15-05)</b> <b>Reporter (15-08)</b>
H	CA Chicano News Media Assoc <a href="mailto:ccnmaininfo@ccnma.org">ccnmaininfo@ccnma.org</a>	0 0 0 0 0 0 0 0	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01)</b> <b>(4)</b> <b>Marketing Coordinator (15-02)</b> <b>Reporter (15-04)</b> <b>Business Development</b> <b>Manager (15-05)</b> <b>Reporter (15-08)</b>
I	Cal Works Elizabeth Lopez <a href="mailto:Elizalopez70@yahoo.com">Elizalopez70@yahoo.com</a>	0 0 0 0	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01)</b>

		0	(4) Marketing Coordinator (15-02)
		0	Reporter (15-04)
		0	Business Development
		0	Manager (15-05)
		0	Reporter (15-08)
J	Valley college <a href="mailto:watanabedan-ideas@yahoo.com">watanabedan-ideas@yahoo.com</a>	0	Producer (14-03)
		0	Executive Assistant (14-05)
		0	Marketing Coordinator (14-07)
		0	Account Coordinator (15-01)
		0	(4)
		0	Marketing Coordinator (15-02)
		0	Reporter (15-04)
		0	Business Development
		0	Manager (15-05)
		0	Reporter (15-08)
K	Chinatown Serv. Center Wendy Wang <a href="mailto:wwang@cscla.org">wwang@cscla.org</a>	0	Producer (14-03)
		0	Executive Assistant (14-05)
		0	Marketing Coordinator (14-07)
		0	Account Coordinator (15-01)
		0	(4)
		0	Marketing Coordinator (15-02)
		0	Reporter (15-04)
		0	Business Development
		0	Manager (15-05)
		0	Reporter (15-08)
L	Chinatown Service Center <a href="mailto:rmei@cscla.org">rmei@cscla.org</a>	0	Producer (14-03)
		0	Executive Assistant (14-05)
		0	Marketing Coordinator (14-07)
		0	Account Coordinator (15-01)
		0	(4)
		0	Marketing Coordinator (15-02)
		0	Reporter (15-04)
		0	Business Development
		0	Manager (15-05)
		0	Reporter (15-08)
M	Connect LA-S.Johnson <a href="mailto:sjohnson@cgs.org">sjohnson@cgs.org</a>	0	Producer (14-03)
		0	Executive Assistant (14-05)
		0	Marketing Coordinator (14-07)
		0	Account Coordinator (15-01)
		0	(4)
		0	Marketing Coordinator (15-02)
		0	Reporter (15-04)
		0	Business Development
		0	Manager (15-05)
		0	Reporter (15-08)



N	Downtown Worksource Center <a href="mailto:Michael.tompkins@lacsac.com">Michael.tompkins@lacsac.com</a>		<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01) (4)</b> <b>Marketing Coordinator (15-02)</b> <b>Reporter (15-04)</b> <b>Business Development Manager (15-05)</b> <b>Reporter (15-08)</b>
O	East LA Skills Center Patricia Jimenez <a href="mailto:Pxj4250@lausd.net">Pxj4250@lausd.net</a>	0 0 0 0 0 0 0 0	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01) (4)</b> <b>Marketing Coordinator (15-02)</b> <b>Reporter (15-04)</b> <b>Business Development Manager (15-05)</b> <b>Reporter (15-08)</b>
P	El Centro Chicano at USC-Leticia Delgado <a href="mailto:ladelgad@usc.edu">ladelgad@usc.edu</a>	0 0 0 0 0 0 0 0	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01) (4)</b> <b>Marketing Coordinator (15-02)</b> <b>Reporter (15-04)</b> <b>Business Development Manager (15-05)</b> <b>Reporter (15-08)</b>
Q	Employment Dev Dept Pacoima-Betty Badro <a href="mailto:bbadro@edd.ca.gov">bbadro@edd.ca.gov</a>	0 0 0 0 0 0 0 0	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01) (4)</b> <b>Marketing Coordinator (15-02)</b> <b>Reporter (15-04)</b> <b>Business Development Manager (15-05)</b> <b>Reporter (15-08)</b>
R	Employment Dev Dept Canoga Park – Sandra Magallanes <a href="mailto:Sandra.magallanes@edd.ca.gov">Sandra.magallanes@edd.ca.gov</a>	0 0 0 0 0	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01) (4)</b> <b>Marketing Coordinator (15-</b>

		0 0 0 0	<b>02)</b> <b>Reporter (15-04)</b> <b>Business Development</b> <b>Manager (15-05)</b> <b>Reporter (15-08)</b>
S	Employment Dev. Dept LA Pamela Gutierrez <a href="mailto:pgutierr@edd.ca.gov">pgutierr@edd.ca.gov</a>	0 0 0  0  0  0 0 0 0	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01)</b> <b>(4)</b> <b>Marketing Coordinator (15-02)</b> <b>Reporter (15-04)</b> <b>Business Development</b> <b>Manager (15-05)</b> <b>Reporter (15-08)</b>
T	GAIN Program LA – Freddie Zuniga <a href="mailto:freddiezuniga@dpss.lacounty.gov">freddiezuniga@dpss.lacounty.gov</a>	0 0 0  0  0 0 0 0	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01)</b> <b>(4)</b> <b>Marketing Coordinator (15-02)</b> <b>Reporter (15-04)</b> <b>Business Development</b> <b>Manager (15-05)</b> <b>Reporter (15-08)</b>
U	Hispanic Americans for Fairness in media – Martin Renterria <a href="mailto:Trosec77@aol.com">Trosec77@aol.com</a>	0 0 0  0  0  0 0 0 0	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01)</b> <b>(4)</b> <b>Marketing Coordinator (15-02)</b> <b>Reporter (15-04)</b> <b>Business Development</b> <b>Manager (15-05)</b> <b>Reporter (15-08)</b>
V	Imagen Foundation <a href="mailto:info@imagen.org">info@imagen.org</a>	0 0 0  0  0  0 0 0 0	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b> <b>Marketing Coordinator (14-07)</b> <b>Account Coordinator (15-01)</b> <b>(4)</b> <b>Marketing Coordinator (15-02)</b> <b>Reporter (15-04)</b> <b>Business Development</b> <b>Manager (15-05)</b> <b>Reporter (15-08)</b>
W	INROADS <a href="mailto:hlafarga@inroads.org">hlafarga@inroads.org</a>	0 0	<b>Producer (14-03)</b> <b>Executive Assistant (14-05)</b>

		0	<b>Marketing Coordinator (14-07)</b>
		0	<b>Account Coordinator (15-01)</b>
		0	<b>(4)</b>
		0	<b>Marketing Coordinator (15-02)</b>
		0	<b>Reporter (15-04)</b>
		0	<b>Business Development</b>
		0	<b>Manager (15-05)</b>
		0	<b>Reporter (15-08)</b>
X	InRoads – R. Banks <a href="mailto:rbanks@inroads.org">rbanks@inroads.org</a>	0	<b>Producer (14-03)</b>
		0	<b>Executive Assistant (14-05)</b>
		0	<b>Marketing Coordinator (14-07)</b>
		0	<b>Account Coordinator (15-01)</b>
		0	<b>(4)</b>
		0	<b>Marketing Coordinator (15-02)</b>
		0	<b>Reporter (15-04)</b>
		0	<b>Business Development</b>
		0	<b>Manager (15-05)</b>
		0	<b>Reporter (15-08)</b>
Y	Institute of Popular Education of Southern CA <a href="mailto:yunuen@idepsca.org">yunuen@idepsca.org</a>	0	<b>Producer (14-03)</b>
		0	<b>Executive Assistant (14-05)</b>
		0	<b>Marketing Coordinator (14-07)</b>
		0	<b>Account Coordinator (15-01)</b>
		0	<b>(4)</b>
		0	<b>Marketing Coordinator (15-02)</b>
		0	<b>Reporter (15-04)</b>
		0	<b>Business Development</b>
		0	<b>Manager (15-05)</b>
		0	<b>Reporter (15-08)</b>
Z	LADPSS <a href="mailto:maritzaescobar@ladpss.org">maritzaescobar@ladpss.org</a>	0	<b>Producer (14-03)</b>
		0	<b>Executive Assistant (14-05)</b>
		0	<b>Marketing Coordinator (14-07)</b>
		0	<b>Account Coordinator (15-01)</b>
		0	<b>(4)</b>
		0	<b>Marketing Coordinator (15-02)</b>
		0	<b>Reporter (15-04)</b>
		0	<b>Business Development</b>
		0	<b>Manager (15-05)</b>
		0	<b>Reporter (15-08)</b>
AA	Latin Business Assoc at USC <a href="mailto:lbsa@usc.edu">lbsa@usc.edu</a>	0	<b>Producer (14-03)</b>
		0	<b>Executive Assistant (14-05)</b>
		0	<b>Marketing Coordinator (14-07)</b>
		0	<b>Account Coordinator (15-01)</b>
		0	<b>(4)</b>
		0	<b>Marketing Coordinator (15-02)</b>
		0	<b>Reporter (15-04)</b>

		0 0 0	<b>Business Development Manager (15-05) Reporter (15-08)</b>
BB	Latin Business Association <a href="mailto:administration@lbausa.com">administration@lbausa.com</a>	0 0 0 0 0 0 0 0 0	<b>Producer (14-03) Executive Assistant (14-05) Marketing Coordinator (14-07) Account Coordinator (15-01) (4) Marketing Coordinator (15-02) Reporter (15-04) Business Development Manager (15-05) Reporter (15-08)</b>
CC	Los Angeles Urban League <a href="mailto:ahill@laul.org">ahill@laul.org</a> <a href="mailto:mforero@laul.org">mforero@laul.org</a>	0 0 0 0 0 0 0 0 0	<b>Producer (14-03) Executive Assistant (14-05) Marketing Coordinator (14-07) Account Coordinator (15-01) (4) Marketing Coordinator (15-02) Reporter (15-04) Business Development Manager (15-05) Reporter (15-08)</b>
DD	Loyola Marymount University <a href="mailto:careers@lmu.edu">careers@lmu.edu</a>	0 0 0 0 0 0 0 0 0	<b>Producer (14-03) Executive Assistant (14-05) Marketing Coordinator (14-07) Account Coordinator (15-01) (4) Marketing Coordinator (15-02) Reporter (15-04) Business Development Manager (15-05) Reporter (15-08)</b>
EE	Mar Vista Family Center –D. Aguilar <a href="mailto:daguilar@hacla.org">daguilar@hacla.org</a>	0 0 0 0 0 0 0 0 0	<b>Producer (14-03) Executive Assistant (14-05) Marketing Coordinator (14-07) Account Coordinator (15-01) (4) Marketing Coordinator (15-02) Reporter (15-04) Business Development Manager (15-05) Reporter (15-08)</b>
FF	NAACP LA <a href="mailto:naacpla@sbcglobal.net">naacpla@sbcglobal.net</a>	0 0 0	<b>Producer (14-03) Executive Assistant (14-05) Marketing Coordinator (14-07)</b>

		0	<b>Account Coordinator (15-01)</b>
		0	<b>(4)</b>
		0	<b>Marketing Coordinator (15-02)</b>
		0	<b>Reporter (15-04)</b>
		0	<b>Business Development</b>
		0	<b>Manager (15-05)</b>
		0	<b>Reporter (15-08)</b>
GG	National Association of Hispanic Journalist <a href="mailto:kolivas@nahj.org">kolivas@nahj.org</a>	0	<b>Producer (14-03)</b>
		0	<b>Executive Assistant (14-05)</b>
		0	<b>Marketing Coordinator (14-07)</b>
		0	<b>Account Coordinator (15-01)</b>
		0	<b>(4)</b>
		0	<b>Marketing Coordinator (15-02)</b>
		0	<b>Reporter (15-04)</b>
		0	<b>Business Development</b>
		0	<b>Manager (15-05)</b>
		0	<b>Reporter (15-08)</b>
HH	National Hispanic Media Coalition <a href="mailto:info@nhmc.org">info@nhmc.org</a>	0	<b>Producer (14-03)</b>
		0	<b>Executive Assistant (14-05)</b>
		0	<b>Marketing Coordinator (14-07)</b>
		0	<b>Account Coordinator (15-01)</b>
		0	<b>(4)</b>
		0	<b>Marketing Coordinator (15-02)</b>
		0	<b>Reporter (15-04)</b>
		0	<b>Business Development</b>
		0	<b>Manager (15-05)</b>
		0	<b>Reporter (15-08)</b>
II	Pacific Asian Consortium – S. chen <a href="mailto:schen@westlake-worksource.org">schen@westlake-worksource.org</a>	0	<b>Producer (14-03)</b>
		0	<b>Executive Assistant (14-05)</b>
		0	<b>Marketing Coordinator (14-07)</b>
		0	<b>Account Coordinator (15-01)</b>
		0	<b>(4)</b>
		0	<b>Marketing Coordinator (15-02)</b>
		0	<b>Reporter (15-04)</b>
		0	<b>Business Development</b>
		0	<b>Manager (15-05)</b>
		0	<b>Reporter (15-08)</b>
JJ	Partido Accion National <a href="mailto:Pancalifornia2004@yahoo.com">Pancalifornia2004@yahoo.com</a>	0	<b>Producer (14-03)</b>
		0	<b>Executive Assistant (14-05)</b>
		0	<b>Marketing Coordinator (14-07)</b>
		0	<b>Account Coordinator (15-01)</b>
		0	<b>(4)</b>
		0	<b>Marketing Coordinator (15-02)</b>
		0	<b>Reporter (15-04)</b>
		0	<b>Business Development</b>
		0	<b>Manager (15-05)</b>

		0	<b>Reporter (15-08)</b>
KK	Pasadena City College <a href="mailto:sxmankerian@pasadena.edu">sxmankerian@pasadena.edu</a>	0	<b>Producer (14-03)</b>
		0	<b>Executive Assistant (14-05)</b>
		0	<b>Marketing Coordinator (14-07)</b>
		0	<b>Account Coordinator (15-01) (4)</b>
		0	<b>Marketing Coordinator (15-02)</b>
		0	<b>Reporter (15-04)</b>
		0	<b>Business Development Manager (15-05)</b>
		0	<b>Reporter (15-08)</b>
LL	Radio 411 <a href="mailto:classifieds@radio411.com">classifieds@radio411.com</a>	0	<b>Producer (14-03)</b>
		0	<b>Executive Assistant (14-05)</b>
		0	<b>Marketing Coordinator (14-07)</b>
		0	<b>Account Coordinator (15-01) (4)</b>
		0	<b>Marketing Coordinator (15-02)</b>
		0	<b>Reporter (15-04)</b>
		0	<b>Business Development Manager (15-05)</b>
		0	<b>Reporter (15-08)</b>
MM	Steven Kimball-Pinnacle College <a href="mailto:Steven.kimball@pinnaclecollege.edu">Steven.kimball@pinnaclecollege.edu</a>	0	<b>Producer (14-03)</b>
		0	<b>Executive Assistant (14-05)</b>
		0	<b>Marketing Coordinator (14-07)</b>
		0	<b>Account Coordinator (15-01) (4)</b>
		0	<b>Marketing Coordinator (15-02)</b>
		0	<b>Reporter (15-04)</b>
		0	<b>Business Development Manager (15-05)</b>
		0	<b>Reporter (15-08)</b>
NN	Women at Work <a href="mailto:jobs@womenatwork.org">jobs@womenatwork.org</a>	0	<b>Producer (14-03)</b>
		0	<b>Executive Assistant (14-05)</b>
		0	<b>Marketing Coordinator (14-07)</b>
		0	<b>Account Coordinator (15-01) (4)</b>
		0	<b>Marketing Coordinator (15-02)</b>
		0	<b>Reporter (15-04)</b>
		0	<b>Business Development Manager (15-05)</b>
		0	<b>Reporter (15-08)</b>
OO	Women in Film <a href="mailto:info@wif.org">info@wif.org</a>	0	<b>Producer (14-03)</b>
		0	<b>Executive Assistant (14-05)</b>
		0	<b>Marketing Coordinator (14-07)</b>
		0	<b>Account Coordinator (15-01) (4)</b>

		0	<b>Marketing Coordinator (15-02)</b>
		0	<b>Reporter (15-04)</b>
		0	<b>Business Development</b>
		0	<b>Manager (15-05)</b>
		0	<b>Reporter (15-08)</b>
PP	<a href="http://www.smartrecruiters.com">www.smartrecruiters.com</a>	0	<b>Producer (14-03)</b>
		0	<b>Executive Assistant (14-05)</b>
		0	<b>Marketing Coordinator (14-07)</b>
		0	<b>Account Coordinator (15-01)</b>
		0	<b>(4)</b>
		0	<b>Marketing Coordinator (15-02)</b>
		0	<b>Reporter (15-04)</b>
		0	<b>Business Development</b>
		0	<b>Manager (15-05)</b>
		0	<b>Reporter (15-08)</b>
QQ	www.Showbizjobs.com	0	<b>Producer (14-03)</b>
	Jim	0	<b>Executive Assistant (14-05)</b>
	626-798-4533	0	<b>Marketing Coordinator (14-07)</b>
		0	<b>Account Coordinator (15-01)</b>
		0	<b>(4)</b>
		1	<b>Marketing Coordinator (15-02)</b>
		0	<b>Reporter (15-04)</b>
		0	<b>Business Development</b>
		0	<b>Manager (15-05)</b>
		0	<b>Reporter (15-08)</b>

Appendix 3 to  
**Annual EEO Public File Report**  
**(August 1, 2014 – July 31, 2015)**  
**KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM and KTNQ (AM)**

The following sets forth the supplemental outreach conducted by the stations KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM and KTNQ (AM) both before and after the combination of the stations into a single employment unit effective as of September 1, 2014. Because the employment unit was comprised of two separate employment units for a significant portion of the reporting period, the following lists which stations participated in which activities or where the complete employment unit (once combined) participated:

**1. STUDENT TOUR PROGRAM:**

- KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ (AM), student tours program provides students in the area with information about career opportunities in the communications/media field. It includes a tour of the station and brief summary of the departments. The station conducts instructional school tours for students/schools throughout the metropolitan area, on a regular basis. Tours are usually conducted by a station manager.
  - (a) March 12, 2015 – John Muir Middle School – CA
  - (b) April 3, 2015 – San Diego High International Studies – CA
  - (c) April 6, 2015 – Seeds to Trees Academy – CA
  - (d) April 24, 2015 – CSUN-Radio Television Digital News Association – CA
  - (e) May 18, 2015 – Pioneer High School - CA

**2. INTERNSHIP PROGRAMS:**

- KMEX-DT, KFTR-DT internship program is designed to assist college students in the community who are seeking skills needed for a career in broadcast. The program provides students with “hands-on” experience in the promotions, production, finance, marketing, community empowerment, and news department. Following completion of the program, students receive educational credits as well as an evaluation from the department manager. During the period covered by this report, 6 students participated in the program.
- KLVE-FM, KSCA-FM, KRCD-FM, KTNQ (AM) established an internship program designed to assist members of the community to acquire skills needed for broadcast employment. During the reporting period, one intern participated in this program.



### **3. JOB & CAREER FAIRS**

- KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM) participated in Feria Financiera on Sunday, February 22, 2015 hosted by California State University, San Bernardino. Attended by KMEX-DT Human Resources Manager, Marisol Torres.
- KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM) participated in Feria Financiera on Saturday, March 21, 2015 hosted by University of Southern California, Los Angeles. Attended by KMEX-DT Human Resources Manager, Marisol Torres.
- KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM) participated in a job fair on Thursday, April 16, 2015 hosted by Pasadena City College, Pasadena, CA. Attended by Human Resources Manager, Marisol Torres and Executive Assistant/Office Manager Marisol Arriaga.
- KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM) participated in a job fair on Monday, April 20, 2015 hosted by California State Fullerton, Fullerton, CA. Attended by Human Resources Manager, Marisol Torres and Executive Producer Jacqueline Ramirez.
- KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM) participated in a job fair on Wednesday, May 27, 2015 hosted by LA Galaxy, Carson, CA. Attended by Human Resources Manager, Marisol Torres.

### **4. CAREER DAYS, MENTORING, & OTHER EDUCATIONAL PROGRAMS**

- The employment unit participated in USC Annenberg Latino Student Association on Thursday, March 12, 2015. This event supported the advancement of the Latino Community at USC. Through shared stories and words of advice from professionals, our team believes students can be inspired to continue their pursuit and achieve careers in the Media, Law, and Communications fields.
- National Latina Business Women's Association Annual Awards GALA – Honoring and awarding Latina women of the year.

### **5. TRAINING:**

- KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KTNQ(AM) provided training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination on May 13, 2014 at the Conference Room 1A.