The Office of Diversity and Equal Employment Opportunity (EEO) is charged with the day-to-day implementation of the University's nondiscrimination policies as well as the coordination of Title IX related policies, procedures, training and prevention efforts. The Office of Diversity and EEO aims to educate the University community about affirmative action, EEO laws, and Title IX related gender based discrimination issues in an effort to ensure University compliance with applicable federal and state laws. The Office of Diversity and EEO is also charged with: • Developing and implementing University policies and procedures pertaining to equal opportunity, diversity, and Title IX • Investigating complaints of discrimination and harassment based upon an EEO related protected basis to include race, color, national origin, religion, sex, sexual orientation, age, marital status, disability, genetic information, gender identity, or any other applicable protected basis under applicable law • Identifying areas of potential discrimination and determining appropriate solutions and/or corrective action • Assessing employee requests for reasonable accommodations and coordinating compliance with the Americans with Disabilities Act (ADA), as amended and Section 504 of the Rehabilitation Act, as amended.

The EEO is responsible for developing and implementing University policies and procedures pertaining to equal opportunity, diversity, and Title IX, as well as:

- Investigating complaints of discrimination and harassment based upon an EEO related protected basis to include race, color, national origin, religion, sex, sexual orientation, age, marital status, disability, genetic information, gender identity, or any other applicable protected basis under applicable law
- Identifying areas of potential discrimination and determining appropriate solutions and/or corrective action
- Assessing employee requests for reasonable accommodations and coordinating compliance with the Americans with Disabilities Act (ADA), as amended and Section 504 of the Rehabilitation Act, as amended

https://www.morgan.edu/diversity-and-equal-employment-opportunity/policies