

EEO PUBLIC FILE REPORT

For the period October 1, 2018 through September 30, 2019

Prepared by: Cody Nelson, Assistant to the Executive Director

This report covers the following employment units:

Medford-Klamath Falls DMA Call Sign	Facility ID Number	Type of Station	Location City, State	LMA
KBLN-TV	83306	TV	Grants Pass, OR	No
K17EZ-D	5004	LPTV	Rogue River, OR	No
K22FC-D	24574	CA	Grants Pass, OR	No
K23EX-D	5010	CA	Medford, OR	No
K25IM-D	5005	LPTV	Medford, OR	No
K33GJ-D	128672	LPTV	Merlin, OR	No
K36NF-D	5011	CA	Grants Pass, OR	No
K48GO-D	5012	LPTV	Cave Junction, OR	No
K31NH-D	5008	LPTV	Klamath Falls, OR	No
K36NY-D	130169	LPTV	Yreka, CA	No
Eugene DMA Call Sign	Facility ID Number	Type of Station	Location City, State	LMA
KTVC	31437	TV	Roseburg, OR	No
K44FH-D	5006	LPTV	Coos Bay, OR	No
K47HT	5007	LPTV	Roseburg, OR	No
KAMK-LD	24009	LPTV	Eugene, OR	No
Portland DMA Call Sign	Facility ID Number	Type of Station	Location City, State	LMA
K26HS-D	130787	LPTV	Tillamook, OR	No
KEVE-LD	67878	LPTV	Vancouver, WA	Yes
Chico-Redding DMA Call Sign	Facility ID Number	Type of Station	Location City, State	LMA
K33HH	49529	LPTV	Redding, CA	No
Eureka DMA Call Sign	Facility ID Number	Type of Station	Location City, State	LMA
KUVU-LP	56149	LPTV	Eureka, CA	No
K25NO-D	188826	LPTV	Gasquet, CA	No
Reno DMA Call Sign	Facility ID Number	Type of Station	Location City, State	LMA
KNRC-LD	182073	LPTV	Sparks, NV	No

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A. The following is a list of all vacancies for full-time jobs during the Period.

	Job Title	Date Open	Date Filled
1	Assistant to the Executive Director	12-26-2018	01-31-2019
2	Executive Director	01-22-2019	01-31-2019
3			

B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened.

Recruitment Source	Address	Contact Person	Telephone Number
Indeed - Internet	www.indeed.com	N/A	N/A
Society of Adventist Communicators - Internet	www.adventistcommunicator.com	Georgia Standish	443-391-7152
Better Life Website	www.blbn.org	Kip Bradford	541-474-3089
Craigslist - Internet	www.craigslist.com	N/A	N/A
US.Job - Internet	www.us.jobs	N/A	N/A
Word of Mouth	N/A	N/A	N/A
Internal	1360 NE 9 th St. Grants Pass, OR 97526	Kip Bradford	541-474-3089
Glass Door - Internet	www.glassdoor.com	N/A	N/A

C. The following is a list of the openings for full-time jobs shown in section A above and the recruitment source which provided the person hired for that position:

Job Title	Recruitment Source
Assistant to the Executive Director	Internal
Executive Director	Word of Mouth

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- D. During the reporting period, there were a total of 3 candidates interviewed for vacancies for full-time position. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:**

<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
1. Indeed	0
2. Society of Adventist Communicators	0
3. Better Life Website	0
4. Craigslist	0
5. US.Jobs	0
6. Word of Mouth	2
7. Internal	1
8. Glass Door	0
Total	3