

## **Butler County Radio Network**

**WBUT WISR WLER-FM**

### **Annual EEO Public File Report**

The purpose of this EEO Public File Report is to comply with Section 73.2080(c (6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WBUT, WISR and WLER-FM, all licensed in Butler, Pennsylvania. The information contained in this report covers the time period beginning April 1, 2017 and continuing through March 31, 2018.

#### **Activities**

##### **Section 1: Vacancy Information**

There was one account executive position filled during the year. Five qualified candidates were interviewed following a review of applications from indeed.com and other sources. The successful candidate was identified by recommendation of a station volunteer.

##### **Section 2: Recruitment Source Information**

A review of the sources used to advertise open positions was completed and there were a number of them eliminated due to consolidations, no additions were recommended or received from the public.

##### **Section 3: Supplemental Recruitment Activities**

The station's staff participated in numerous activities to promote careers in broadcasting:

Staff conducted numerous tours of the radio facilities for community groups from pre-school to adults, providing the opportunity for station staff to discuss career opportunities and educational requirements. Tours were conducted by the Station's staff.

On September 11, 2017, Program Director Bob Cupp made a special presentation to the communications classes at Slippery Rock University regarding careers in broadcasting.

On March 17, 2018, News Director Kayla Molczan hosted a group of students from Northwest Elementary School who were interested in broadcasting. The students participated in morning show broadcasts and took a tour of the station.

The station hosted an internship student from LaRoche College during the winter semester.

Report compiled and completed by Scott Briggs, Vice President of Broadcast Operations.

Placed in Public File and posted on Web site – April 2, 2018