

EQUAL EMPLOYMENT OPPORTUNITIES
for Radio Stations WDPN/WDJQ
Period June 1, 2015 – May 31, 2016

I. All Full-Time Positions Posted During June 1, 2015 – May 31, 2016 Period:

A. Account Executive – 4/25/2016 – 6/1/2016

II. Recruiting Sources:

Word of Mouth
Multiple local Colleges and Universities (see attached)
Multiple Social and Employment Agencies (see attached)

III. Recruitment Source:

No Hire Made

IV. Total number of people interviewed for the job:

1

V. Station Recruitment Activities from June 1, 2015 – May 31, 2016:

Job Fairs and Recruitment:

Employment Source Job Fair: Massillon, OH May 21, 2016

Employment Source Job Fair (event co-sponsor): Canton, OH September 13, 2015

Also:

Tours with Mount Union College Broadcasting students: Two times a year
(through Broadcasting school professor Mark Bergman)

The tours are a way to recruit students for potential “in field” internships.

FULL-TIME VACANCY EEO INFORMATION FOR RADIO STATIONS WDIQ-FM and WDPN-AM

Job Title of Vacancy: Account Executive

Recruitment Source that Referred the Hire: No Hire Made

Date Vacancy Opened: Position Created

Total Number of Persons Interviewed for the Vacancy: 1

Date Vacancy Filled: No Hire Made

Recruitment sources used to fill vacancy

CONTACT PERSON:	RECRUITMENT SOURCE:	PHONE:	EMAIL:	TOTAL NUMBER OF INTERVIEWEES REFERRED BY THE SOURCE:	DID THE SOURCE REQUEST RESULTS:
Douglas Reichenberger	Malone University	(330) 471-8832	dreichenberger@malone.edu	0	NO
Penny Cook	Dept. of Job & Family Services in Canton	(330) 451-8482	cookp04@odjfs.state.oh.us	0	NO
Chris Paveloi	Kent State University – Stark Campus	(330) 672-2360	cpaveloi@kent.edu	0	NO
Shaanette Fowler	Walsh University	(330) 490-7320	sfowler@walsh.edu	0	NO
Chris Paveloi	Kent State University	(330) 244-5043	cpaveloi@kent.edu	0	NO
Connie Mears	Bowling Green State University	(419) 372-2356	camears@bgsu.edu	0	NO
Carolyn Carroll	Life Skills Center in Canton	(330) 456-4490		0	NO
Tom Korvas	Ohio University	(740) 593-2909 ext. 31401	korvas@ohio.edu	0	NO
Darese Douglas	Ohio State University	(614) 292-6024	douglas_68@fisher.osu.edu	0	NO
Patricia Meeks	Stark State College of Technology	(330) 966-5459	pmeeks@starkstate.edu	0	NO
Riccardo Strickland	Canton Urban League	(330) 456-3479 ext. 122	rstrickland@starkcountyul.org	0	NO
Sherry Hrusovski	University of Akron	(330) 972-7827	sh2@uakron.edu	0	NO
Will Dent	ABCD, Inc. in Canton	(330) 455-6385		0	NO
Kayla Stanford	Ashland University	(419) 289-5064	http://www.ashland.edu/career	0	NO
Danielle Baker-Rose	Kent State University – Salem Campus	(330) 337-4214	dbaker13@kent.edu	0	NO
Margie	American Indian Education Center	(216) 351-4488	aleicnc5@aol.com	0	NO
Tina Turner	Stark County Community Action Agency	(330) 454-1676		0	NO
Lauren Plevniak	Women In Communications Inc.	(330) 877-5434		0	NO
Yolanda Burt	Akron Beacon Journal	(330) 996-3000	helpwanted@thebeaconjournal.com	0	NO
	Career Services Director	(216) 687-2233	y.burt@csuohio.edu	0	NO
	The Job Center in Akron	(330) 633-1051		0	NO
	Summit County DFJS	(330) 643-8200		0	NO
	Employment Resource Center in Akron	(330) 762-8000		0	NO

Gary James	Ohio/Illinois Centers for Broadcasting	Director of Placement	(216) 447-9117	gary@theonair.com	0	NO
Ronda Williams	University of Akron	Office of Multicultural Development	(330) 972-8133	rmw14@uakron.edu	0	NO
Darlene Vranich	Ohio Education Association	Career Coordinator	(330) 492-1648		0	NO
Craig Wright	Canton Woman's Club	General Manager	(330) 453-4802	cantonwomansclub@gmail.com	0	NO
Mark Locke	Chamber of Commerce In Alliance		(330) 823-6260	mark@allianceohiochamber.org	0	NO
Rick Gatien	EEO Department Head in Massillon		(330) 830-1763	clvser@massillonohio.com	0	NO
Irene Zarlengo	Goodwill Industries		(330) 454-9461		0	NO
Denise Kramer	Coleman Outreach Inc.		(330) 455-3873		0	NO
Linda Zepernick	Mount Union College	Mount Union College	(330) 823-2889	zepernlk@mountunion.edu	0	NO
JoAnn Breedlove	College of Wooster Career Services		(330) 263-2496	career@wooster.edu	0	NO
Sue Shepard	Workforce Initiative Association		(330) 491-2645	jbreedlove@eswork.com	0	NO
Allita Gray	Project Rebuild Inc.	Employment Specialist	(330) 588-3205		0	NO
	Canton Repository		(330) 580-8437	classconnect@cantonrep.com	0	NO
	All Access			www.allaccess.com	0	NO
	FMQB			www.fmqb.com	0	NO
	Applicant put "online" without a specific reference as to the specific source of the referral				1	NO

EQUAL EMPLOYMENT OPPORTUNITIES
for Radio Stations WDPN/WDJQ
Period June 1, 2014 – May 31, 2015

I. All Full-Time Positions Posted During June 1, 2014 – May 31, 201 Period:

A. Announcer - 12/12/2014 – 1/22/2015

II. Recruiting Sources:

Ohio Association of Broadcasters – Web Posting
All Access Employment Posting – Web Posting
FMQB
Word of Mouth

III. Recruitment Source:

A. All Access

IV. Total number of people interviewed for the job:

4

V. Station Recruitment Activities from June 1, 2014 – May 31, 2015:

Job Fairs and Recruitment:

Ohio School of Broadcasting Job Fair:	Cleveland, OH	April 2, 2015
Employment Source Job Fair (event co-sponsor):	Canton, OH	September 13, 2015
Employment Source Job Fair:	Massillon, OH	June 20, 2014

Also:

Tours with Mount Union College Broadcasting students: (through Broadcasting school professor Mark Bergman)	Two times a year
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The tours are a way to recruit students for potential “in field” internships.

Job Title of Vacancy: Radio Announcer

Recruitment Source that Referred the Hire: All Access

Date Vacancy Opened: December 12, 2014

Total Number of Persons Interviewed for the Vacancy: 4

Date Vacancy Filled: January 22, 2015

Recruitment sources used to fill vacancy

RECRUITMENT SOURCE:

All Access

FMQB

Word of Mouth referral:

SOURCE:

www.allaccess.com

www.fmqb.com

TOTAL NUMBER OF INTERVIEWEES REFERRED BY THE SOURCE:

4

0

0

DID THE SOURCE REQUEST RESULTS:

NO

NO

NO

EQUAL EMPLOYMENT OPPORTUNITIES
for Radio Stations WDPN/WDJQ
Period June 1, 2013 – May 31, 2014

I. All Full-Time Positions Posted During June 1, 2013 – May 31, 2014 Period:

(no openings posted)

II. Recruiting Sources:

(N/A)

III. Recruitment Source:

(N/A)

IV. Total number of people interviewed for the job:

(N/A)

V. Station Recruitment Activities from June 1, 2013 – May 31, 2014:

Job Fairs and Recruitment:

Employment Source Job Fair: Massillon, OH June 20, 2014

Also:

Tours with Mount Union College Broadcasting students: Two times a year
(through Broadcasting school professor Mark Bergman)

The tours are a way to recruit students for potential “in field” internships.