> Station Employment Unit Consisting of Radio Stations KDDR(AM), KOVC(AM), KQDJ(FM), KDAK(AM), KQDJ(AM), KXGT(FM), KRVX(FM), and KYNU(FM) Licensed to i3G Media, Inc.

## EEO PUBLIC FILE REPORT <br> December 1, 2021 - November 30, 2022

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL"), for recruitment source data

| Job Title | Recruitment Sources <br> ("RS") Used to Fill Vacancy | RS Referring Hiree |
| :--- | :--- | :---: |
| Sales Executive (Dec 21) | $1,3,4$ | 1 |
| On Air (Feb 22) | $1,2,3,4$ | 1 |
| On Air (July 22) | $1,2,3,4$ | 1 |
| Sales Executive (Dec 21) | $1,3,4$ | 1 |
|  |  |  |

## Station Employment Unit Consisting of

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS <br> Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) |  |
| :---: | :---: | :---: | :---: |
| 1 | ```KQDJ-AM/KYNU-FM/KOVC-AM/KQDJ- FM/KRVX-FM/TED-FM/KDDR- AM/KDAK-AM/KBMW-AM/KBMW- FM/KQLX-FM/KQLX-AM Erin Tombarge PO Box 994 Valley City, ND 58072 701-845-1490``` | Yes | 7 |
| 2 | STAA | Yes | 1 |
| 3 | Internal Posting on Bulletin Boards Erin Tombarge <br> PO Box 994 <br> Valley City, ND 58072 <br> 701-845-1490 | Yes | 0 |
| 4 | www.indeed.com Indeed: Job Search | Yes | 6 |
| 5 |  |  | 0 |
|  | Total Interviews over reporting period |  | 14 |
|  |  |  |  |
|  |  |  |  |

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## III. RECRUITMENT INITIATIVES

|  | TYPE OF RECRUITMENT INITIATIVE <br> (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
| :--- | :--- | :--- |
| $\mathbf{1}$ | Radio Announcements | Ran radio ads to groups and organizations asking them <br> to notify radio station if they want to be notified when <br> positions become available |
| $\mathbf{2}$ | Station Tour <br> $10-19-22$ |  <br> Experience 10-19-22 |
| $\mathbf{3}$ | Internships | 2 College Students Paid On Air Sports <br> Internships |
| $\mathbf{4}$ | Sponsor of University of Jamestown Career Fair <br> October 11 th 2022 | Sponsor of Career Fair and booth with <br> Information and management present for any <br> questions. |
| $\mathbf{5}$ |  |  |
| $\mathbf{6}$ |  |  |
| $\mathbf{7}$ |  |  |
| $\mathbf{8}$ |  |  |

