WTOB (AM) – Winston-Salem, NC EEO Public File Report August 1, 2022 – July 31, 2023

I. VACANCY LIST

See Section II "Master Recruitment Source List" for recruitment source data

Job Title	Recruitment Sources ("RS")# used to fill vacancy (see Pg 2)	RS that referred hiree
[Licensee of WTOB has fewer than 5 full time employees and is therefore exempt]		

WTOB (AM) – Winston-Salem, NC EEO Public File Report August 1, 2022 – July 31, 2023

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS	RS Information	Source	No. of
Number		entitled to	Interviewees
		vacancy	Referred by RS
		information	over reporting
		(Y/N)	period
1	National Association of Broadcasters – Career Center 1771 N Street, NW Washington, DC 20036	Y	
	202.429.4199 (Fax)		
2	North Carolina Broadcasters Association – Job Bank 150 Fayetteville Street #1270 Raleigh, NC 27601 919-834-8880 (Fax)	Y	
3	Internal referral	Y	
4	University of North Carolina - Greensboro		
	Career Services Center - #1 EUC		
	PO Box 26170 Greensboro, NC 27402-6170	Y	
	Telephone: 336-334-5185		
5	NC Works Career Center	Y	
	2301 W Meadowview Road		
	Greensboro, NC 27407 Telephone: 336-297-9444		
	G 114 1 G 11		
6	Guilford College Career Development Center	Y	
	King Hall #108		
	5800 West Friendly Avenue		
	Greensboro, NC 27410		
	336-316-2000 (Tel)		
7	On-Line Advertising (Craigslist etc.)	N	
8	Newspapers (Winston-Salem Journal)	N	
9	Broadcast (on-air) announcements	N	

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	The WTOB employment unit has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules.	
2		
3		
4		