

**WQRK/WPHZ/WBIW
RECRUITMENT INITIATIVES FORM
April 1, 2021– March 31, 2022**

| | TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | DATE | BRIEF DESCRIPTION OF ACTIVITY & SCOPE OF BROADCASTER'S PARTICIPATION | RECRUITING STAFF IN ATTENDANCE | CO-SPONSORS (IF APPLICABLE) |
|---|--|----------------|---|---|------------------------------------|
| 1 | Boy Scout Tour | 10/22/21 | Spoke with scouts of Troop # 332 and their Leader Dawn Lee, Regarding education awareness on roles within the industry. Also discussed ways we serve our community and invited them to help us at our next event to earn their community service badge. | Operations Manager :Jeremy Newbold President: Holly Davis | WQRK/WBIW /WPHZ |
| 2 | Internal Internship Program | 7/7/21-1/28/22 | Partnered with Bloomington South High School and senior student Gavin | Operations Manager : Jeremy Newbold Program Director: Sean Duncan Traffic Manager: Rachel Collins | WQRK/WBIW /WPHZ |

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|---|--|---------|--|---|----------------|
| | | | Miller. Gavin created art graphic designs, voiced and produced on air weathers and the community calendar. Gavin learned and edited daily news on WBIW.com. He also learned how to filter, manage and post media content. Gavin learned the Natural Log for traffic schedules. | Media Content Manager: Sarah Turpin President: Holly Davis | |
| 3 | Indiana Broadcasters Association Career Fair | 3/26/22 | Hosted at the East Event Center in Carmel, Indiana Recruiting candidates for part time videographer and part time news reporter | Brandi Weyer: Hiring Manager | WQRK/WBIW/WPHZ |
| 4 | | | | | |

WQRK/WPHZ/WBIW: April 1, 2020 – March 31, 2021

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| | | | |
|---|---|---|---|
| 1 | Vincennes University 1002 N. First Street Vincennes, Indiana 47591 (800)742-9198 Vinue.edu/blazarcareerlink . (812) 888-4280 | N | 0 |
| 2 | Oakland City University Cheryl Bolton: Academic Coordinator 405 I Street Bedford, Indiana 47421 (812)279-8126 | N | 0 |
| 3 | Times Mail Call Rotation P.O. Box 849 Bedford Indiana 47421 (812)332-2183 | N | 0 |
| 4 | Work One Development Trudy Dillman or Robin Compton Main Street, Bedford Indiana 47421 (812)279-4400 ex.225 | N | 0 |
| 6 | Allaccess.com https://www.allaccess.com/ | N | 0 |
| 7 | WBIW.COM Jobs Page Holly Davis | N | 0 |

| | | | |
|----|--|---|---|
| | 424 Heltonville Road West , Bedford, Indiana 47421 (812)275-7555 | | |
| 8 | WBIW Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812)275-7555 | N | 0 |
| 9 | WPHZ Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812)275-7555 | N | 0 |
| 10 | WQRK Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812)275-7555 | N | 0 |
| 11 | IBA Job Board 3645 River Crossing Parkway Blvd Indianapolis, Indiana 48240 (800) 342-6276 X104 | N | 0 |
| 12 | IBA Job Fair Alex Rusciano PO Box 902 Carmel, Indiana 46082 (317) 992-6708 | N | 0 |
| 13 | The Greater Chamber of Bloomington Eric Spoonmore 400 West 7 th Street Suit 102 Bloomington, Indiana 47404 | N | 0 |

| | | | |
|----|---|---|---|
| | (812)336-6381 | | |
| 14 | The Bedford Chamber of Commerce Job Board Shance Sizemore 1116 16 th Street Bedford, Indiana 47421 bedford@bedfordchamber.com (812)275-4493 | N | 0 |
| | TOTAL INTERVIEWEES OVER 12-MONTH PERIOD | | 0 |

WBIW/WQRK/WPHZ

EEO PUBLIC FILE REPORT

April 1, 2021– March 31, 2022

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

| Job Title | Recruitment Sources (RS) Used to Fill Vacancy | RS Referring Hiree |
|--|---|---|
| [Insert name of job title, e.g. Account Executive] | [Insert numbers corresponding to RS's in the MRSL, e.g., 1-10, 15, 18-23] | [Insert number corresponding to RS in the MRSL, e.g., 23] |
| No Full Time Hires | | |