

## 2015 EEO PUBLIC FILE REPORT

This report covers Chicago Public Media, Inc Station Employment units (SEU), which consists of the following full-service FM Radio Broadcast stations:

<u>Call Sign</u>	<u>Type of Station</u>	<u>Location</u>
WBEZ	Non-Commercial	Chicago, IL
WBEQ	Non-Commercial	Morris, IL

Reporting Period: August 1, 2014 through July 31, 2015

Number of Full-time Employees: More than 10

### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(6)

#### **First Initiative:**

*Participation in at least 4 job fairs by station personnel who have substantial responsibility in making hiring decisions.*

In this second year of a two year outreach period, Chicago Public Media attended a fourth job fair.

Human Resources Manager attended a job fair at:

Mount Calvary Baptist Church, September 27, 2014.

#### **Second Initiative:**

*Establishment of an intern program designed to assist members of the community to acquire skills needed for broadcast employment.*

#### Radio Production and Journalism Internships

For students and recent graduates from participating colleges or universities interested in careers in broadcasting and journalism. Internships are available two times a year.

- July through December – application are due by late April.
- January through June – applications due by late October.

Internships specialize in one of four areas:

1. Broadcast Journalism
2. Radio Talk Show Production
3. Multimedia / Web Production
4. Audio Production

Recruitment through company website and announcements made within local colleges and universities specializing in broadcasting.

Internships are available year-round with the (above) application deadlines with about 40 participants every year. The HR Manager of Internships and Recruitment oversees the program.

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**Third Initiative:**

*Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.*

During the reporting year the Human Resources Manager viewed an online training seminar on 07/23/2015 on EEO best practices in the broadcast industry.

The seminar is hosted on the FCC website.

<https://www.fcc.gov/events/eo-best-practices-broadcast-industry>

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**Fourth Initiative:**

*Participated in at least 4 events or programs sponsored by educational institutions relating to careers in Broadcasting.*

During the reporting year, Chicago Public Media staff members were invited to area schools and colleges to speak to students to talk about careers in broadcast journalism.

<b>Organization Name</b>	<b>Date</b>
Chicago State University	03/23/2015
Northwestern Medill School of Journalism	02/13/2015
The Chicago High School for the Arts	01/15/2015
Columbia College Chicago	10/16/2014

The Human Resource Manager, Host/Producer, and Host attended these events.

LIST OF POSITIONS FILLED

<b>Date of Hire</b>	<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
09/30/2014	Lead Producer, Midday	Chicago Public Media Website
11/03/2014	Account Executive	Chicago Public Media Website
11/09/2014	Customer Service Analyst	Part-time converted to full-time.
12/21/2014, 01/20/2015	Anchor	Corporation for Public Broadcasting Job line
12/23/2014	Master Control Engineer	Indeed.com
12/29/2014	Producer, Sound Opinions	Word of Mouth
02/02/2015	Producer, Curious City	Word of Mouth
02/18/2015	VP of Membership and Marketing	3 <sup>rd</sup> Party Recruiter
04/06/2015	Web Developer	Word of Mouth
05/01/2015	Accounting Manager	LinkedIn
05/12/2015	Chief Digital Officer	Employee Referral
06/08/2015	Director of Digital Marketing and Strategic Partnerships	Contractor converted to full-time
07/13/2015	VP of Human Resources	3 <sup>rd</sup> Party Recruiter

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total number of persons interviewed during the reporting period: 38

<b>Recruitment Sources Used in Reporting Period</b>	<b>Number of Persons Interviewed that the Source Referred</b>
3 <sup>rd</sup> Party Recruiter	7
Career Builder	1
Chicago Public Media Web Site	7
Corporation for Public Broadcasting Job line	4
Current Contractor	1
Employee Referrals	3
Idealist.org	1
Indeed.com	3
LinkedIn	3
Word of Mouth	7
Existing Employee	1

RECRUITING SOURCES USED

Job title of Position: Lead Producer, Midday

Date of Hire: 9/30/2014

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Access Living	N	115 W. Chicago Ave. Chicago, IL 60654	Gary Arnold	312-640-2100
Affinity Community Services	N	P.O. Box 377948 Chicago, IL 60637-7948	Kim L. Hunt	773-324-0377
Alliance Française de Chicago	N	810 N. Dearborn St. Chicago, IL 60610	Renee Saito	312-337-1070
American Friends Service Committee	N	637 S. Dearborn St. Chicago, IL 60605	Mary Zerkel	312-427-2533
Argonne National Laboratory	N	9700 South Cass Ave. Argonne, IL 60439	Matthew Howard	630-252-2000
Center for Black Diaspora at DePaul University	N	2320 N. Kenmore Suite 551 Chicago, IL 60614	Juelle Daley	773-325-7512
Chicago Architecture Foundation	N	224 S. Michigan Ave. Chicago, IL 60604	Kristy Peterson	312-922-3432
Chicago Cultural Alliance	N	70 E. Lake St. Suite 1200 Chicago, IL 60601	Rebecca A. Sanders	312-846-6814
Chicago Public Library	N	400 S. State St. Room 2N-7 Chicago, 60605	Ruth Lednicer	312-747-4300
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Matthew Green	312-893-2956
Chicago Urban Art Society	N	600 West Cermak Rd. Unit 1B Chicago, IL 60616	Lauren Pacheco	773-951-8101
Community Media Workshop	N	c/o Columbia College 600 S. Michigan Ave. Chicago, IL 60605	Nora Ferrell	312-369-6400
Community Renewal Society	N	332 S. Michigan Ave. Suite 500 Chicago, Illinois 60604	Al Shaw	312-427-4830
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
Culinary Historians of Chicago	N	c/o Catherine Lambrecht, 280 Laurel Ave. Highland Park, IL 60035	Catherine Lambrecht	greatermidwestfoodways@gmail.com
Ellen Stone Belic Institute for the Study of Women and Gender in the Arts and Media at Columbia College Chicago	N	218 S. Wabash 7th floor Chicago, IL 60604	Kipa L. Davis	312-369-8829
Fourth Presbyterian Church	N	190 E. Delaware Place Chicago, IL 60611	Adam Fronczek	312-787-4570

Free Spirit Media	N	931 S. Homan Chicago, IL 60624	Melissa Bryan	773-533-7600
Free Write Jail Arts	N	NBJ Literacy and Creative Media Program c/o Nancy B. Jefferson Alternative School 1100 S. Hamilton Chicago, IL 60612	Sage Morgan- Hubbard	
Gene Siskel Film Center	N	164 N. State St. Chicago, IL 60601	Karen Durham	312-846-2600
Goodman Theatre	N	170 N. Dearborn Ave. Chicago, IL 60601	Willa J. Taylor	312-443-3811
Illinois Humanities Council	N	17 N. State St. Suite # 22C Chicago, IL 60602-3296	Geoffrey Banks	312-422-5585
Jobs For Youth, Chicago	N	17 N. State St. 6th Floor Chicago, IL 60602	Keisha Heard	312-499-4778 ext. 108
Journalismjobs.com	N	72 Plaza Dr. Berkeley, California 94705	Dan Rohn	info@journalismjobs.com
MacArthur Foundation	N	140 S. Dearborn St. Suite 1200 Chicago, IL 60603	Jennifer Humke	312-726-8000
Metropolitan Planning Council	N	140 S. Dearborn St. Suite. 1400 Chicago IL 60603	Mandy Burrell Booth	312-922-5616
Museum of Contemporary Art	N	220 E. Chicago Ave. Chicago, Illinois, 60611	Erika V. Hanner	312-280-2660
Neighborhood Writing Alliance	N	1313 E. 60th St. Suite 238 Chicago, IL 60637	Rachael Hudak	773-684-2742
Northeastern Illinois University	N	5500 N. St. Louis Ave. Chicago, Illinois 60625	Dana Navarro	773-268-7500
NPO.net	N	407 S Dearborn St. Suite 800 Chicago, IL 60605	Job Board	312-372-4872
Peggy Notebart Nature Museum	N	2430 N. Cannon Dr. Chicago, IL 60614	Jill Doub	773-755-5100
Raven Foundation	N	2624 Patriot Blvd. Glenwood, IL 60026	Maura Junius	224-521-2470
Remy Bumpo Theater Company	N	3717 N Ravenswood Suite 245 Chicago IL 60613	Chelsea Keenan	773-244-8119
Sixty Inches From Center	N	c/o Clarion New Media 601 S LaSalle St. Suite 600 Chicago, Il 60605	Tempestt Hazel	tempestt.hazel@sixtyinchesfro mcenter.org
Stop Smiling	N	1371 North Milwaukee Ave. Chicago, IL 60622	J.C. Gabel	jc@stopsmilingonline.com

Street-Level Youth Media	N	1637 N. Ashland Ave. Chicago, IL 60642	Marc Furigay	marc@street-level.org
The Chicago Council on Global Affairs	N	332 S. Michigan Ave. Suite 110 Chicago, IL 60604	Betsy Hushek	312-726-3860
The Victory Gardens Biograph Theater	N	2433 North Lincoln Ave. Chicago, IL 60614	Will Rogers	773-871-3000
Woman Made Gallery	N	685 N. Milwaukee Ave. Chicago, IL 60642	Nina Corwin	312-738-0400
Young Chicago Authors	N	1180 N. Milwaukee Ave. Chicago, IL 60622	Rebecca Hunter	773-486-4331

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job title of Position: Account Executive

Date of Hire: 11/03/2014

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Access Living	N	115 W. Chicago Ave. Chicago, IL 60654	Gary Arnold	312-640-2100
Affinity Community Services	N	P.O. Box 377948 Chicago, IL 60637-7948	Kim L. Hunt	773-324-0377
Alliance Française de Chicago	N	810 N. Dearborn St. Chicago, IL 60610	Renee Saito	312-337-1070
American Friends Service Committee	N	637 S. Dearborn St. Chicago, IL 60605	Mary Zerkel	312-427-2533
Argonne National Laboratory	N	9700 South Cass Ave. Argonne, IL 60439	Matthew Howard	630-252-2000
Center for Black Diaspora at DePaul University	N	2320 N. Kenmore Suite 551 Chicago, IL 60614	Juelle Daley	773-325-7512
Chicago Architecture Foundation	N	224 S. Michigan Ave. Chicago, IL 60604	Kristy Peterson	312-922-3432
Chicago Cultural Alliance	N	70 E. Lake St. Suite 1200 Chicago, IL 60601	Rebeccah A. Sanders	312-846-6814
Chicago Public Library	N	400 S. State St. Room 2N-7 Chicago, 60605	Ruth Lednicer	312-747-4300
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Matthew Green	312-893-2956
Chicago Reader	N	350 North Orleans Street Chicago, IL 60654	Classified Department	312-222-6920
Chicago Urban Art Society	N	600 West Cermak Rd. Unit 1B Chicago, IL 60616	Lauren Pacheco	773-951-8101
Community Media Workshop	N	c/o Columbia College 600 S. Michigan Ave. Chicago, IL 60605	Nora Ferrell	312-369-6400

Community Renewal Society	N	332 S. Michigan Ave. Suite 500 Chicago, Illinois 60604	Al Shaw	312-427-4830
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
Culinary Historians of Chicago	N	c/o Catherine Lambrecht, 280 Laurel Ave. Highland Park, IL 60035	Catherine Lambrecht	greatermidwestfoodways@gmail.com
Ellen Stone Belic Institute for the Study of Women and Gender in the Arts and Media at Columbia College Chicago	N	218 S. Wabash 7th floor Chicago, IL 60604	Kipa L. Davis	312-369-8829
Fourth Presbyterian Church	N	190 E. Delaware Place Chicago, IL 60611	Adam Fronczek	312-787-4570
Free Spirit Media	N	931 S. Homan Chicago, IL 60624	Melissa Bryan	773-533-7600
Free Write Jail Arts	N	NBJ Literacy and Creative Media Program c/o Nancy B. Jefferson Alternative School 1100 S. Hamilton Chicago, IL 60612	Sage Morgan-Hubbard	
Gene Siskel Film Center	N	164 N. State St. Chicago, IL 60601	Karen Durham	312-846-2600
Goodman Theatre	N	170 N. Dearborn Ave. Chicago, IL 60601	Willa J. Taylor	312-443-3811
Illinois Humanities Council	N	17 N. State St. Suite # 22C Chicago, IL 60602-3296	Geoffrey Banks	312-422-5585
Jobs For Youth, Chicago	N	17 N. State St. 6th Floor Chicago, IL 60602	Keisha Heard	312-499-4778 ext. 108
MacArthur Foundation	N	140 S. Dearborn St. Suite 1200 Chicago, IL 60603	Jennifer Humke	312-726-8000
Metropolitan Planning Council	N	140 S. Dearborn St. Suite. 1400 Chicago IL 60603	Mandy Burrell Booth	312-922-5616
Museum of Contemporary Art	N	220 E. Chicago Ave. Chicago, Illinois, 60611	Erika V. Hanner	312-280-2660
Neighborhood Writing Alliance	N	1313 E. 60th St. Suite 238 Chicago, IL 60637	Rachael Hudak	773-684-2742
Northeastern Illinois University	N	5500 N. St. Louis Ave. Chicago, Illinois 60625	Dana Navarro	773-268-7500
NPO.net	N	407 S Dearborn St. Suite 800 Chicago, IL 60605	Job Board	312-372-4872
Peggy Notebart Nature Museum	N	2430 N. Cannon Dr. Chicago, IL 60614	Jill Doub	773-755-5100
Raven Foundation	N	2624 Patriot Blvd. Glenwood, IL 60026	Maura Junius	224-521-2470

Remy Bumpo Theater Company	N	3717 N Ravenswood Suite 245 Chicago IL 60613	Chelsea Keenan	773-244-8119
Sixty Inches From Center	N	c/o Clarion New Media 601 S LaSalle St. Suite 600 Chicago, IL 60605	Tempestt Hazel	tempestt.hazel@sixtyinchesfromcenter.org
Stop Smiling	N	1371 North Milwaukee Ave. Chicago, IL 60622	J.C. Gabel	jc@stopsmilingonline.com
Street-Level Youth Media	N	1637 N. Ashland Ave. Chicago, IL 60642	Marc Furigay	marc@street-level.org
The Chicago Council on Global Affairs	N	332 S. Michigan Ave. Suite 110 Chicago, IL 60604	Betsy Hushek	312-726-3860
The Victory Gardens Biograph Theater	N	2433 North Lincoln Ave. Chicago, IL 60614	Will Rogers	773-871-3000
Woman Made Gallery	N	685 N. Milwaukee Ave. Chicago, IL 60642	Nina Corwin	312-738-0400
Young Chicago Authors	N	1180 N. Milwaukee Ave. Chicago, IL 60622	Rebecca Hunter	773-486-4331

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job title of Position: Customer Service Analyst

Date of Hire: 11/09/2014

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Access Living	N	115 W. Chicago Ave. Chicago, IL 60654	Gary Arnold	312-640-2100
Affinity Community Services	N	P.O. Box 377948 Chicago, IL 60637-7948	Kim L. Hunt	773-324-0377
Alliance Française de Chicago	N	810 N. Dearborn St. Chicago, IL 60610	Renee Saito	312-337-1070
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Chicago Reader	N	350 North Orleans Street Chicago, IL 60654	Classified Department	312-222-6920
Chicago Urban Art Society	N	600 West Cermak Rd. Unit 1B Chicago, IL 60616	Lauren Pacheco	773-951-8101
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Fourth Presbyterian Church	N	190 E. Delaware Place Chicago, IL 60611	Adam Fronczek	312-787-4570
Free Spirit Media	N	931 S. Homan Chicago, IL 60624	Melissa Bryan	773-533-7600
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Goodman Theatre	N	170 N. Dearborn Ave. Chicago, IL 60601	Willa J. Taylor	312-443-3811
Illinois Humanities Council	N	17 N. State St. Suite # 22C Chicago, IL 60602-3296	Geoffrey Banks	312-422-5585
Jobs For Youth, Chicago	N	17 N. State St. 6th Floor Chicago, IL 60602	Keisha Heard	312-499-4778 ext. 108
MacArthur Foundation	N	140 S. Dearborn St. Suite 1200 Chicago, IL 60603	Jennifer Humke	312-726-8000
Metropolitan Planning Council	N	140 S. Dearborn St. Suite. 1400 Chicago IL 60603	Mandy Burrell Booth	312-922-5616
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The Victory Gardens Biograph Theater	N	2433 North Lincoln Ave. Chicago, IL 60614	Will Rogers	773-871-3000
Woman Made Gallery	N	685 N. Milwaukee Ave. Chicago, IL 60642	Nina Corwin	312-738-0400
Young Chicago Authors	N	1180 N. Milwaukee Ave. Chicago, IL 60622	Rebecca Hunter	773-486-4331

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job title of Position: Anchor (2)

Date of Hire: 12/22/2014, 01/20/2015

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Access Living	N	115 W. Chicago Ave. Chicago, IL 60654	Gary Arnold	312-640-2100
Affinity Community Services	N	P.O. Box 377948 Chicago, IL 60637-7948	Kim L. Hunt	773-324-0377
Alliance Française de Chicago	N	810 N. Dearborn St. Chicago, IL 60610	Renee Saito	312-337-1070
American Friends Service Committee	N	637 S. Dearborn St. Chicago, IL 60605	Mary Zerkel	312-427-2533
Argonne National Laboratory	N	9700 South Cass Ave. Argonne, IL 60439	Matthew Howard	630-252-2000
Center for Black Diaspora at DePaul University	N	2320 N. Kenmore Suite 551 Chicago, IL 60614	Juelle Daley	773-325-7512
Chicago Architecture Foundation	N	224 S. Michigan Ave. Chicago, IL 60604	Kristy Peterson	312-922-3432
Chicago Cultural Alliance	N	70 E. Lake St. Suite 1200 Chicago, IL 60601	Rebeccah A. Sanders	312-846-6814

Chicago Public Library	N	400 S. State St. Room 2N-7 Chicago, 60605	Ruth Lednicer	312-747-4300
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Matthew Green	312-893-2956
Chicago Reader	N	350 North Orleans Street Chicago, IL 60654	Classified Department	312-222-6920
Chicago Urban Art Society	N	600 West Cermak Rd. Unit 1B Chicago, IL 60616	Lauren Pacheco	773-951-8101
Community Media Workshop	N	c/o Columbia College 600 S. Michigan Ave. Chicago, IL 60605	Nora Ferrell	312-369-6400
Community Renewal Society	N	332 S. Michigan Ave. Suite 500 Chicago, Illinois 60604	Al Shaw	312-427-4830
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
Current	N	6930 Carroll Avenue, Suite 350 Takoma Park, MD 20912	Emily Lowery	877-745-8776, ext. 1
Culinary Historians of Chicago	N	c/o Catherine Lambrecht, 280 Laurel Ave. Highland Park, IL 60035	Catherine Lambrecht	greatermidwestfoodways@gmail.com
Ellen Stone Belic Institute for the Study of Women and Gender in the Arts and Media at Columbia College Chicago	N	218 S. Wabash 7th floor Chicago, IL 60604	Kipa L. Davis	312-369-8829
Fourth Presbyterian Church	N	190 E. Delaware Place Chicago, IL 60611	Adam Fronczek	312-787-4570
Free Spirit Media	N	931 S. Homan Chicago, IL 60624	Melissa Bryan	773-533-7600
Free Write Jail Arts	N	NBJ Literacy and Creative Media Program c/o Nancy B. Jefferson Alternative School 1100 S. Hamilton Chicago, IL 60612	Sage Morgan- Hubbard	
Gene Siskel Film Center	N	164 N. State St. Chicago, IL 60601	Karen Durham	312-846-2600
Goodman Theatre	N	170 N. Dearborn Ave. Chicago, IL 60601	Willa J. Taylor	312-443-3811
Illinois Humanities Council	N	17 N. State St. Suite # 22C Chicago, IL 60602-3296	Geoffrey Banks	312-422-5585
Jobs For Youth, Chicago	N	17 N. State St. 6th Floor Chicago, IL 60602	Keisha Heard	312-499-4778 ext. 108
Journalismjobs.com	N	72 Plaza Dr. Berkeley, California 94705	Dan Rohn	info@journalismjobs.com

MacArthur Foundation	N	140 S. Dearborn St. Suite 1200 Chicago, IL 60603	Jennifer Humke	312-726-8000
Metropolitan Planning Council	N	140 S. Dearborn St. Suite. 1400 Chicago IL 60603	Mandy Burrell Booth	312-922-5616
Mediabistro.com	N	770 Broadway, 15th floor New York, NY 10003	Job line	212-493-4054
Museum of Contemporary Art	N	220 E. Chicago Ave. Chicago, Illinois, 60611	Erika V. Hanner	312-280-2660
Neighborhood Writing Alliance	N	1313 E. 60th St. Suite 238 Chicago, IL 60637	Rachael Hudak	773-684-2742
Northeastern Illinois University	N	5500 N. St. Louis Ave. Chicago, Illinois 60625	Dana Navarro	773-268-7500
NPO.net	N	407 S Dearborn St. Suite 800 Chicago, IL 60605	Job Board	312-372-4872
Peggy Notebart Nature Museum	N	2430 N. Cannon Dr. Chicago, IL 60614	Jill Doub	773-755-5100
Raven Foundation	N	2624 Patriot Blvd. Glenwood, IL 60026	Maura Junius	224-521-2470
Remy Bumppo Theater Company	N	3717 N Ravenswood Suite 245 Chicago IL 60613	Chelsea Keenan	773-244-8119
Sixty Inches From Center	N	c/o Clarion New Media 601 S LaSalle St. Suite 600 Chicago, Il 60605	Tempestt Hazel	tempestt.hazel@sixtyinchesfro mcenter.org
Stop Smiling	N	1371 North Milwaukee Ave. Chicago, IL 60622	J.C. Gabel	jc@stopsmilingonline.com
Street-Level Youth Media	N	1637 N. Ashland Ave. Chicago, IL 60642	Marc Furigay	marc@street-level.org
The Chicago Council on Global Affairs	N	332 S. Michigan Ave. Suite 110 Chicago, IL 60604	Betsy Hushek	312-726-3860
The Victory Gardens Biograph Theater	N	2433 North Lincoln Ave. Chicago, IL 60614	Will Rogers	773-871-3000
Woman Made Gallery	N	685 N. Milwaukee Ave. Chicago, IL 60642	Nina Corwin	312-738-0400
Young Chicago Authors	N	1180 N. Milwaukee Ave. Chicago, IL 60622	Rebecca Hunter	773-486-4331

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job title of Position: Master Control Engineer

Date of Hire: 12/23/2014

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
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Access Living	N	115 W. Chicago Ave. Chicago, IL 60654	Gary Arnold	312-640-2100
Affinity Community Services	N	P.O. Box 377948 Chicago, IL 60637-7948	Kim L. Hunt	773-324-0377
Alliance Française de Chicago	N	810 N. Dearborn St. Chicago, IL 60610	Renee Saito	312-337-1070
American Friends Service Committee	N	637 S. Dearborn St. Chicago, IL 60605	Mary Zerkel	312-427-2533
Argonne National Laboratory	N	9700 South Cass Ave. Argonne, IL 60439	Matthew Howard	630-252-2000
Center for Black Diaspora at DePaul University	N	2320 N. Kenmore Suite 551 Chicago, IL 60614	Juelle Daley	773-325-7512
Chicago Architecture Foundation	N	224 S. Michigan Ave. Chicago, IL 60604	Kristy Peterson	312-922-3432
Chicago Cultural Alliance	N	70 E. Lake St. Suite 1200 Chicago, IL 60601	Rebeccah A. Sanders	312-846-6814
Chicago Public Library	N	400 S. State St. Room 2N-7 Chicago, 60605	Ruth Lednicer	312-747-4300
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Community Media Workshop	N	c/o Columbia College 600 S. Michigan Ave. Chicago, IL 60605	Nora Ferrell	312-369-6400
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Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
Current	N	6930 Carroll Avenue, Suite 350 Takoma Park, MD 20912	Emily Lowery	877-745-8776, ext. 1
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Free Write Jail Arts	N	NBJ Literacy and Creative Media Program c/o Nancy B. Jefferson Alternative School 1100 S. Hamilton Chicago, IL 60612	Sage Morgan-Hubbard	
Gene Siskel Film Center	N	164 N. State St. Chicago, IL 60601	Karen Durham	312-846-2600
Goodman Theatre	N	170 N. Dearborn Ave. Chicago, IL 60601	Willa J. Taylor	312-443-3811
Illinois Humanities Council	N	17 N. State St. Suite # 22C Chicago, IL 60602-3296	Geoffrey Banks	312-422-5585
Jobs For Youth, Chicago	N	17 N. State St. 6th Floor Chicago, IL 60602	Keisha Heard	312-499-4778 ext. 108
MacArthur Foundation	N	140 S. Dearborn St. Suite 1200 Chicago, IL 60603	Jennifer Humke	312-726-8000
Metropolitan Planning Council	N	140 S. Dearborn St. Suite. 1400 Chicago IL 60603	Mandy Burrell Booth	312-922-5616
Museum of Contemporary Art	N	220 E. Chicago Ave. Chicago, Illinois, 60611	Erika V. Hanner	312-280-2660
Neighborhood Writing Alliance	N	1313 E. 60th St. Suite 238 Chicago, IL 60637	Rachael Hudak	773-684-2742
Northeastern Illinois University	N	5500 N. St. Louis Ave. Chicago, Illinois 60625	Dana Navarro	773-268-7500
NPO.net	N	407 S Dearborn St. Suite 800 Chicago, IL 60605	Job Board	312-372-4872
Peggy Notebart Nature Museum	N	2430 N. Cannon Dr. Chicago, IL 60614	Jill Doub	773-755-5100
Raven Foundation	N	2624 Patriot Blvd. Glenwood, IL 60026	Maura Junius	224-521-2470
Remy Bumpo Theater Company	N	3717 N Ravenswood Suite 245 Chicago IL 60613	Chelsea Keenan	773-244-8119
Sixty Inches From Center	N	c/o Clarion New Media 601 S LaSalle St. Suite 600 Chicago, Il 60605	Tempestt Hazel	tempestt.hazel@sixtyinchesfromcenter.org
Stop Smiling	N	1371 North Milwaukee Ave. Chicago, IL 60622	J.C. Gabel	jc@stopsmilingonline.com
Street-Level Youth Media	N	1637 N. Ashland Ave. Chicago, IL 60642	Marc Furigay	marc@street-level.org
The Chicago Council on Global Affairs	N	332 S. Michigan Ave. Suite 110 Chicago, IL 60604	Betsy Hushek	312-726-3860

The Victory Gardens Biograph Theater	N	2433 North Lincoln Ave. Chicago, IL 60614	Will Rogers	773-871-3000
Woman Made Gallery	N	685 N. Milwaukee Ave. Chicago, IL 60642	Nina Corwin	312-738-0400
Young Chicago Authors	N	1180 N. Milwaukee Ave. Chicago, IL 60622	Rebecca Hunter	773-486-4331

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job title of Position: Producer, Sound Opinions

Date of Hire: 12/29/2014

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Access Living	N	115 W. Chicago Ave. Chicago, IL 60654	Gary Arnold	312-640-2100
Affinity Community Services	N	P.O. Box 377948 Chicago, IL 60637-7948	Kim L. Hunt	773-324-0377
Alliance Française de Chicago	N	810 N. Dearborn St. Chicago, IL 60610	Renee Saito	312-337-1070
American Friends Service Committee	N	637 S. Dearborn St. Chicago, IL 60605	Mary Zerkel	312-427-2533
Argonne National Laboratory	N	9700 South Cass Ave. Argonne, IL 60439	Matthew Howard	630-252-2000
Center for Black Diaspora at DePaul University	N	2320 N. Kenmore Suite 551 Chicago, IL 60614	Juelle Daley	773-325-7512
Chicago Architecture Foundation	N	224 S. Michigan Ave. Chicago, IL 60604	Kristy Peterson	312-922-3432
Chicago Cultural Alliance	N	70 E. Lake St. Suite 1200 Chicago, IL 60601	Rebeccah A. Sanders	312-846-6814
Chicago Public Library	N	400 S. State St. Room 2N-7 Chicago, 60605	Ruth Lednicer	312-747-4300
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Matthew Green	312-893-2956
Chicago Reader	N	350 North Orleans Street Chicago, IL 60654	Classified Department	312-222-6920
Chicago Urban Art Society	N	600 West Cermak Rd. Unit 1B Chicago, IL 60616	Lauren Pacheco	773-951-8101
Community Media Workshop	N	c/o Columbia College 600 S. Michigan Ave. Chicago, IL 60605	Nora Ferrell	312-369-6400
Community Renewal Society	N	332 S. Michigan Ave. Suite 500 Chicago, Illinois 60604	Al Shaw	312-427-4830
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
Current	N	6930 Carroll Avenue, Suite 350 Takoma Park, MD 20912	Emily Lowery	877-745-8776, ext. 1

Culinary Historians of Chicago	N	c/o Catherine Lambrecht, 280 Laurel Ave. Highland Park, IL 60035	Catherine Lambrecht	greatermidwestfoodways@gmail.com
Ellen Stone Belic Institute for the Study of Women and Gender in the Arts and Media at Columbia College Chicago	N	218 S. Wabash 7th floor Chicago, IL 60604	Kipa L. Davis	312-369-8829
Fourth Presbyterian Church	N	190 E. Delaware Place Chicago, IL 60611	Adam Fronczek	312-787-4570
Free Spirit Media	N	931 S. Homan Chicago, IL 60624	Melissa Bryan	773-533-7600
Free Write Jail Arts	N	NBJ Literacy and Creative Media Program c/o Nancy B. Jefferson Alternative School 1100 S. Hamilton Chicago, IL 60612	Sage Morgan- Hubbard	
Gene Siskel Film Center	N	164 N. State St. Chicago, IL 60601	Karen Durham	312-846-2600
Goodman Theatre	N	170 N. Dearborn Ave. Chicago, IL 60601	Willa J. Taylor	312-443-3811
Illinois Humanities Council	N	17 N. State St. Suite # 22C Chicago, IL 60602-3296	Geoffrey Banks	312-422-5585
Jobs For Youth, Chicago	N	17 N. State St. 6th Floor Chicago, IL 60602	Keisha Heard	312-499-4778 ext. 108
Journalismjobs.com	N	72 Plaza Dr. Berkeley, California 94705	Dan Rohn	info@journalismjobs.com
MacArthur Foundation	N	140 S. Dearborn St. Suite 1200 Chicago, IL 60603	Jennifer Humke	312-726-8000
Metropolitan Planning Council	N	140 S. Dearborn St. Suite. 1400 Chicago IL 60603	Mandy Burrell Booth	312-922-5616
Mediabistro.com	N	770 Broadway, 15th floor New York, NY 10003	Job line	212-493-4054
Museum of Contemporary Art	N	220 E. Chicago Ave. Chicago, Illinois, 60611	Erika V. Hanner	312-280-2660
Neighborhood Writing Alliance	N	1313 E. 60th St. Suite 238 Chicago, IL 60637	Rachael Hudak	773-684-2742
Northeastern Illinois University	N	5500 N. St. Louis Ave. Chicago, Illinois 60625	Dana Navarro	773-268-7500
NPO.net	N	407 S Dearborn St. Suite 800 Chicago, IL 60605	Job Board	312-372-4872
Peggy Notebart Nature Museum	N	2430 N. Cannon Dr. Chicago, IL 60614	Jill Doub	773-755-5100
Raven Foundation	N	2624 Patriot Blvd. Glenwood, IL 60026	Maura Junius	224-521-2470



Remy Bumpo Theater Company	N	3717 N Ravenswood Suite 245 Chicago IL 60613	Chelsea Keenan	773-244-8119
Sixty Inches From Center	N	c/o Clarion New Media 601 S LaSalle St. Suite 600 Chicago, IL 60605	Tempestt Hazel	tempestt.hazel@sixtyinchesfromcenter.org
Stop Smiling	N	1371 North Milwaukee Ave. Chicago, IL 60622	J.C. Gabel	jc@stopsmilingonline.com
Street-Level Youth Media	N	1637 N. Ashland Ave. Chicago, IL 60642	Marc Furigay	marc@street-level.org
The Chicago Council on Global Affairs	N	332 S. Michigan Ave. Suite 110 Chicago, IL 60604	Betsy Hushek	312-726-3860
The Victory Gardens Biograph Theater	N	2433 North Lincoln Ave. Chicago, IL 60614	Will Rogers	773-871-3000
Woman Made Gallery	N	685 N. Milwaukee Ave. Chicago, IL 60642	Nina Corwin	312-738-0400
Young Chicago Authors	N	1180 N. Milwaukee Ave. Chicago, IL 60622	Rebecca Hunter	773-486-4331

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job title of Position: Producer, Curious City

Date of Hire: 02/02/2015

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Access Living	N	115 W. Chicago Ave. Chicago, IL 60654	Gary Arnold	312-640-2100
Affinity Community Services	N	P.O. Box 377948 Chicago, IL 60637-7948	Kim L. Hunt	773-324-0377
Alliance Française de Chicago	N	810 N. Dearborn St. Chicago, IL 60610	Renee Saito	312-337-1070
American Friends Service Committee	N	637 S. Dearborn St. Chicago, IL 60605	Mary Zerkel	312-427-2533
Argonne National Laboratory	N	9700 South Cass Ave. Argonne, IL 60439	Matthew Howard	630-252-2000
Center for Black Diaspora at DePaul University	N	2320 N. Kenmore Suite 551 Chicago, IL 60614	Juelle Daley	773-325-7512
Chicago Architecture Foundation	N	224 S. Michigan Ave. Chicago, IL 60604	Kristy Peterson	312-922-3432
Chicago Cultural Alliance	N	70 E. Lake St. Suite 1200 Chicago, IL 60601	Rebeccah A. Sanders	312-846-6814
Chicago Public Library	N	400 S. State St. Room 2N-7 Chicago, 60605	Ruth Lednicer	312-747-4300
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Matthew Green	312-893-2956

Chicago Reader	N	350 North Orleans Street Chicago, IL 60654	Classified Department	312-222-6920
Chicago Urban Art Society	N	600 West Cermak Rd. Unit 1B Chicago, IL 60616	Lauren Pacheco	773-951-8101
Community Media Workshop	N	c/o Columbia College 600 S. Michigan Ave. Chicago, IL 60605	Nora Ferrell	312-369-6400
Community Renewal Society	N	332 S. Michigan Ave. Suite 500 Chicago, Illinois 60604	Al Shaw	312-427-4830
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
Current	N	6930 Carroll Avenue, Suite 350 Takoma Park, MD 20912	Emily Lowery	877-745-8776, ext. 1
Culinary Historians of Chicago	N	c/o Catherine Lambrecht, 280 Laurel Ave. Highland Park, IL 60035	Catherine Lambrecht	greatermidwestfoodways@ga il.com
Ellen Stone Belic Institute for the Study of Women and Gender in the Arts and Media at Columbia College Chicago	N	218 S. Wabash 7th floor Chicago, IL 60604	Kipa L. Davis	312-369-8829
Fourth Presbyterian Church	N	190 E. Delaware Place Chicago, IL 60611	Adam Fronczek	312-787-4570
Free Spirit Media	N	931 S. Homan Chicago, IL 60624	Melissa Bryan	773-533-7600
Free Write Jail Arts	N	NBJ Literacy and Creative Media Program c/o Nancy B. Jefferson Alternative School 1100 S. Hamilton Chicago, IL 60612	Sage Morgan- Hubbard	
Gene Siskel Film Center	N	164 N. State St. Chicago, IL 60601	Karen Durham	312-846-2600
Goodman Theatre	N	170 N. Dearborn Ave. Chicago, IL 60601	Willa J. Taylor	312-443-3811
Illinois Humanities Council	N	17 N. State St. Suite # 22C Chicago, IL 60602-3296	Geoffrey Banks	312-422-5585
Jobs For Youth, Chicago	N	17 N. State St. 6th Floor Chicago, IL 60602	Keisha Heard	312-499-4778 ext. 108
Journalismjobs.com	N	72 Plaza Dr. Berkeley, California 94705	Dan Rohn	info@journalismjobs.com
MacArthur Foundation	N	140 S. Dearborn St. Suite 1200 Chicago, IL 60603	Jennifer Humke	312-726-8000
Metropolitan Planning Council	N	140 S. Dearborn St. Suite. 1400 Chicago IL 60603	Mandy Burrell Booth	312-922-5616

Mediabistro.com	N	770 Broadway, 15th floor New York, NY 10003	Job line	212-493-4054
Museum of Contemporary Art	N	220 E. Chicago Ave. Chicago, Illinois, 60611	Erika V. Hanner	312-280-2660
National Association of Black Journalists	N	1100 Knight Hall Suite 3100 College Park, Maryland 20742	Career Center	301-405-0248
Neighborhood Writing Alliance	N	1313 E. 60th St. Suite 238 Chicago, IL 60637	Rachael Hudak	773-684-2742
Northeastern Illinois University	N	5500 N. St. Louis Ave. Chicago, Illinois 60625	Dana Navarro	773-268-7500
NPO.net	N	407 S Dearborn St. Suite 800 Chicago, IL 60605	Job Board	312-372-4872
Peggy Notebart Nature Museum	N	2430 N. Cannon Dr. Chicago, IL 60614	Jill Doub	773-755-5100
Raven Foundation	N	2624 Patriot Blvd. Glenwood, IL 60026	Maura Junius	224-521-2470
Remy Bumpo Theater Company	N	3717 N Ravenswood Suite 245 Chicago IL 60613	Chelsea Keenan	773-244-8119
Sixty Inches From Center	N	c/o Clarion New Media 601 S LaSalle St. Suite 600 Chicago, Il 60605	Tempestt Hazel	tempestt.hazel@sixtyinchesfromcenter.org
Stop Smiling	N	1371 North Milwaukee Ave. Chicago, IL 60622	J.C. Gabel	jc@stopsmilingonline.com
Street-Level Youth Media	N	1637 N. Ashland Ave. Chicago, IL 60642	Marc Furigay	marc@street-level.org
The Chicago Council on Global Affairs	N	332 S. Michigan Ave. Suite 110 Chicago, IL 60604	Betsy Hushek	312-726-3860
The Victory Gardens Biograph Theater	N	2433 North Lincoln Ave. Chicago, IL 60614	Will Rogers	773-871-3000
Woman Made Gallery	N	685 N. Milwaukee Ave. Chicago, IL 60642	Nina Corwin	312-738-0400
Young Chicago Authors	N	1180 N. Milwaukee Ave. Chicago, IL 60622	Rebecca Hunter	773-486-4331

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job title of Position: Vice President of Membership and Marketing

Date of Hire: 02/18/2015

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Access Living	N	115 W. Chicago Ave. Chicago, IL 60654	Gary Arnold	312-640-2100

Affinity Community Services	N	P.O. Box 377948 Chicago, IL 60637-7948	Kim L. Hunt	773-324-0377
Alliance Française de Chicago	N	810 N. Dearborn St. Chicago, IL 60610	Renee Saito	312-337-1070
American Friends Service Committee	N	637 S. Dearborn St. Chicago, IL 60605	Mary Zerkel	312-427-2533
Amercian Marketing Association Chicago	N	645 N. Michigan Ave. Suite 800 Chicago, IL 60611	Job Board	312-280-0449
Argonne National Laboratory	N	9700 South Cass Ave. Argonne, IL 60439	Matthew Howard	630-252-2000
Center for Black Diaspora at DePaul University	N	2320 N. Kenmore Suite 551 Chicago, IL 60614	Juelle Daley	773-325-7512
Chicago Architecture Foundation	N	224 S. Michigan Ave. Chicago, IL 60604	Kristy Peterson	312-922-3432
Chicago Cultural Alliance	N	70 E. Lake St. Suite 1200 Chicago, IL 60601	Rebeccah A. Sanders	312-846-6814
Chicago Public Library	N	400 S. State St. Room 2N-7 Chicago, 60605	Ruth Lednicer	312-747-4300
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Matthew Green	312-893-2956
Chicago Reader	N	350 North Orleans Street Chicago, IL 60654	Classifieds Department	312-222-6920
Chicago Suntimes	N	350 N. Orleans St., 10th Floor Chicago, IL 60654	Classifieds Department	312-321-2345
Chicago Urban Art Society	N	600 West Cermak Rd. Unit 1B Chicago, IL 60616	Lauren Pacheco	773-951-8101
Community Media Workshop	N	c/o Columbia College 600 S. Michigan Ave. Chicago, IL 60605	Nora Ferrell	312-369-6400
Community Renewal Society	N	332 S. Michigan Ave. Suite 500 Chicago, Illinois 60604	Al Shaw	312-427-4830
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
Current	N	6930 Carroll Avenue, Suite 350 Takoma Park, MD 20912	Emily Lowery	877-745-8776, ext. 1
Culinary Historians of Chicago	N	c/o Catherine Lambrecht, 280 Laurel Ave. Highland Park, IL 60035	Catherine Lambrecht	greatermidwestfoodways@gmail.com
Ellen Stone Belic Institute for the Study of Women and Gender in the Arts and Media at Columbia College Chicago	N	218 S. Wabash 7th floor Chicago, IL 60604	Kipa L. Davis	312-369-8829
Fourth Presbyterian Church	N	190 E. Delaware Place Chicago, IL 60611	Adam Fronczek	312-787-4570

Free Spirit Media	N	931 S. Homan Chicago, IL 60624	Melissa Bryan	773-533-7600
Free Write Jail Arts	N	NBJ Literacy and Creative Media Program c/o Nancy B. Jefferson Alternative School 1100 S. Hamilton Chicago, IL 60612	Sage Morgan- Hubbard	
Gene Siskel Film Center	N	164 N. State St. Chicago, IL 60601	Karen Durham	312-846-2600
Goodman Theatre	N	170 N. Dearborn Ave. Chicago, IL 60601	Willa J. Taylor	312-443-3811
Greater Public	N	401 North 3rd Street, Suite 370 Minneapolis, MN 55401	Job Board	888-454-2314
Illinois Humanities Council	N	17 N. State St. Suite # 22C Chicago, IL 60602-3296	Geoffrey Banks	312-422-5585
Indeed.com	N	7501 N. Capital of Texas Hwy, Building B Austin, TX 78731	Derek Guttman	646-459-9058
Jobs For Youth, Chicago	N	17 N. State St. 6th Floor Chicago, IL 60602	Keisha Heard	312-499-4778 ext. 108
Kindred Partners	N	2755 Campus Drive, Suite 220 San Mateo, CA 94403		650-573-5500
LinkedIn	N	www.Linkedin.com	Bridget McGovern	415-500-9233
MacArthur Foundation	N	140 S. Dearborn St. Suite 1200 Chicago, IL 60603	Jennifer Humke	312-726-8000
Mashable.com	N	Jobs.Mashable.com	n/a	888-501-2278 ext. 293
Metropolitan Planning Council	N	140 S. Dearborn St. Suite. 1400 Chicago IL 60603	Mandy Burrell Booth	312-922-5616
Mediabistro.com	N	770 Broadway, 15th floor New York, NY 10003	Job line	212-493-4054
Museum of Contemporary Art	N	220 E. Chicago Ave. Chicago, Illinois, 60611	Erika V. Hanner	312-280-2660
National Association of Black Journalists	N	1100 Knight Hall Suite 3100 College Park, Maryland 20742	Career Center	301-405-0248
Neighborhood Writing Alliance	N	1313 E. 60th St. Suite 238 Chicago, IL 60637	Rachael Hudak	773-684-2742
Northeastern Illinois University	N	5500 N. St. Louis Ave. Chicago, Illinois 60625	Dana Navarro	773-268-7500
NPO.net	N	407 S Dearborn St. Suite 800 Chicago, IL 60605	Job Board	312-372-4872

Peggy Notebart Nature Museum	N	2430 N. Cannon Dr. Chicago, IL 60614	Jill Doub	773-755-5100
Raven Foundation	N	2624 Patriot Blvd. Glenwood, IL 60026	Maura Junius	224-521-2470
Remy Bumpo Theater Company	N	3717 N Ravenswood Suite 245 Chicago IL 60613	Chelsea Keenan	773-244-8119
Sixty Inches From Center	N	c/o Clarion New Media 601 S LaSalle St. Suite 600 Chicago, IL 60605	Tempestt Hazel	tempestt.hazel@sixtyinchesfromcenter.org
Stop Smiling	N	1371 North Milwaukee Ave. Chicago, IL 60622	J.C. Gabel	jc@stopsmilingonline.com
Street-Level Youth Media	N	1637 N. Ashland Ave. Chicago, IL 60642	Marc Furigay	marc@street-level.org
The Chicago Council on Global Affairs	N	332 S. Michigan Ave. Suite 110 Chicago, IL 60604	Betsy Hushek	312-726-3860
The Victory Gardens Biograph Theater	N	2433 North Lincoln Ave. Chicago, IL 60614	Will Rogers	773-871-3000
Woman Made Gallery	N	685 N. Milwaukee Ave. Chicago, IL 60642	Nina Corwin	312-738-0400
Young Chicago Authors	N	1180 N. Milwaukee Ave. Chicago, IL 60622	Rebecca Hunter	773-486-4331

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job title of Position: Web Developer

Date of Hire: 04/06/2015

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Matthew Green	312-893-2956

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Early in the recruitment process a candidate became available with a unique combination of skills in web development and system operations. In addition, because of the timeline of an existing project, we had to move rapidly to fill the position before we had the opportunity to conduct a broad outreach or risk the success of the project.

Job title of Position: Accounting Manager

Date of Hire: 05/01/2015

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Matthew Green	312-893-2956
NPO.net	N	407 S Dearborn St. Suite 800 Chicago, IL 60605	Job Board	312-372-4872

Illinois CPA Society	N	550 W Jackson Blvd #900 Chicago, IL 60661	Job Board	312-993-0407
LinkedIn	N	www.Linkedin.com	Bridget McGovern	415-500-9233
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job title of Position: Chief Digital Officer

Date of Hire: 05/12/2015

After receiving a \$2M grant from the Pritzker Foundation to fund the organization's digital expansion, we needed to find an executive to lead the initiative. We became aware of this applicant's unique talents after she applied for a position where we had conducted a full recruitment, and we needed to move quickly to secure her which did not leave us time to do a search for the position she ultimately filled. Our CEO had also previously worked with the individual and thus was familiar with the candidate's unique capabilities.

Job title of Position: Director of Digital Marketing  
and Strategic Partnerships

Date of Hire: 06/08/2015

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Alpha Kappa Alpha Sorority	N	5656 S. Stony Island Ave. Chicago, IL 60637	Cynthia Howell	773-694-1282
American Friends Service Committee	N	637 S. Dearborn. 3 <sup>rd</sup> Floor. Chicago, IL 60605	Darlene Gramigna	312-427-2533
Arab Amer. Action Network	N	3148 W. 63 <sup>rd</sup> St. Chicago, IL 60629	Rasmea Youssef	773-436-6060
Assyrian National Council of Illinois	N	2450 W. Peterson Ave. Chicago, IL 60659	Ishou Lilou	773-262-5589 x403
Back of the Yards Neighborhood Council	N	1751 W. 47 <sup>th</sup> Street Chicago, IL 60657	Ed Garcia	773-523-4416
Cambodian Association of Illinois	N	2831 W. Lawrence Chicago, IL 60625	Sokhom Nuth	773-878-7090
Casa Central	N	1343 N. California Ave. Chicago, IL 60622	Yovanna Pomarico	773-645-2435
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Matthew Green	312-893-2956
Chicago Urban League	N	4510 S. Michigan Ave. Chicago, IL 60653	Sherice Johnson	773-285-5800
Chicago Workforce Center South West	N	7500 S. Pulaski Rd. Building 100 Chicago, IL 60652	Melissa Sweeney	773-884-7000
Chinese Amercian Service League	N	2141 S. Tan Court Chicago, IL 60616	Chi Tong	312-791-0418 x3609
Chinese Mutual Aid Assoc.	N	1016 W. Argyle St. Chicago, IL 60640	Jamie Taradash	773-784-2900
Korean American Community Services	N	4300 N. California Ave. Chicago, IL 60618	Eunyoung Lee	773-583-5501

National Able Network Inc.	N	567 w. Lake St. Suite 1150 Chicago, IL 60661	Donna Claxton	312-994-4267
National Latino Education Institute	N	2011 W. Pershing Rd. Chicago, IL 60609	Jacqueline Porter	773-247-0707 x213
OCA-Greater Chicago Chapter	N	P.O. Box 365 Chicago, IL 60690	Woon Wah Siu	312-458-0832
Polish American Association	N	3834 N. Cicero Ave. Chicago, IL 60641	Bianka Kaminski	773-481-5418
Pyramid Partnership	N	3057 N. Lincoln Ave. Chicago, IL 60657	Carolyn Colvin	773-975-9898
Rainbow Push	N	930 E. 50 <sup>th</sup> St. Chicago, IL 60615	Majorie McKinnon-Price	773-373-3366

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job title of Position: Vice President of Human Resources

Date of Hire: 07/13/2015

The new position of VP of HR was created due to a restructuring of the organization. Since the restructuring was occurring at the time when we were in the final stages of ratifying a contract via the collective bargaining process, we enlisted the assistance of a recruiter on a confidential basis to complete the selection as quickly as feasible. The recruiter used LinkedIn and professional network of contacts to source candidates due to confidential nature of search.