

2022 EEO PUBLIC FILE REPORT

This report covers Chicago Public Media, Inc Station Employment units (SEU), which consists of the following full-service FM Radio Broadcast stations:

<u>Call Sign</u>	<u>Type of Station</u>	<u>Location</u>
WBEZ	Non-Commercial	Chicago, IL
WBEQ	Non-Commercial	Morris, IL
WBEW	Non-Commercial	Chesterton, IN
WBEK	Non-Commercial	Kankakee, IL
WRTE	Non-Commercial	Chicago, IL

Reporting Period: August 1, 2021 through July 31, 2022

Number of Full-time Employees: More than 5

Small Market Exception: No

During the Reporting Period, a total of 36 positions were filled.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(6)

First Initiative:

Participated in job banks, internet programs and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification about specific job vacancies.)

Throughout the reporting period of 2021-2022, Chicago Public Media maintained a Career Page on LinkedIn that provides a vehicle to post open positions, display pictures and stories about Chicago Public Media's workplace culture and commitment to diversity. Chicago Public Media's LinkedIn account also acts as a venue to promote community-based activities, via posts through the LinkedIn page, and encourages followers to opt in to be alerted for any job openings that are posted on this site.

Chicago Public Media also occasionally posts job openings to NABJ, NAHJ, AAJA, CPB as well as current.org. These websites act as a diverse source to post openings that Chicago Public Media has throughout the year.

Second Initiative:

Establishment of an intern program designed to assist members of the community to acquire skills needed for broadcast employment.

Radio Production and Journalism Internships

For students and recent graduates from participating colleges or universities interested in careers in broadcasting and journalism. Internships are available two times a year.

- July through December – applications are due by late April.
- January through June – applications due by late October

Internships specialize in one of five areas:

1. Broadcast Journalism
2. Radio Talk Show Production
3. Multimedia Journalism
4. Audio Production
5. Marketing

Recruitment is conducted through our company website and announcements are made within local colleges and universities specializing in broadcasting. Most of the internships are part-time consisting of 25 hours. Some full-time internships are also available. Interns are paid.

Internships are available year-round with the (above) application deadlines with approximately 20 participants every year. An HR Manager oversees the program.

Third Initiative:

Chicago Public Media did not participate in any training events sponsored by organizations due to the limited number of events available during the COVID-19 Pandemic. However, Chicago Public Media offered online internal learning and development opportunities for its staff.

Fourth Initiative:

Annual on-line sexual harassment training was held for all employees throughout the reporting period.

LIST OF POSITIONS FILLED

Last Hire Date	Title	Recruitment Source Referring Hiree
8/4/21	Producer 2 Talk	Referral
8/30/21	Podcast Producer 1	Chicago Public Media Website
8/31/2021	Enterprise News Reporter	Fellowship
9/7/21	Traffic Coordinator	Referral
9/13/21	Sr. Mgr. CRM Systems	Referral
9/27/21	Chief Advancement Officer	Search Firm
10/7/21	Full Stack Software Engineer	Chicago Public Media Website
10/11/21	HR Talent Manager	Chicago Public Media Website
10/14/21	Major Gifts Officer	Chicago Public Media Website
10/18/21	Producer 1 News	Chicago Public Media Website
10/25/21	Master Control Engineer	Chicago Public Media Website
11/15/21	Creative Manager	Chicago Public Media Website
11/29/21	Events Producer	Chicago Public Media Website
12/13/21	Coordinator, Development & Board Relations	Chicago Public Media Website
1/3/22	Statehouse Reporter	Chicago Public Media Website
1/10/22	Digital Producer 2	Chicago Public Media Website
1/10/22	Reporter 1 News	Referral
1/10/22	Director of Development	Chicago Public Media Website
1/10/22	Sr. Event Producer	Referral
2/7/22	Chief Audience Officer	Search Firm
2/14/22	Marketing Campaign Manager	Chicago Public Media Website
2/14/22	Traffic Assistant	Chicago Public Media Website
3/7/22	IT Help Desk/Facilities Coordinator	Chicago Public Media Website
3/7/22	Vocalo Host Producer 2	Chicago Public Media Website
3/7/22	Statehouse Reporter	Chicago Public Media Website
3/14/22	Full Stack Software Engineer	Chicago Public Media Website
3/14/22	External Editor	Referral
3/21/22	Vocalo Producer Audio Story Telling	Chicago Public Media Website
3/28/22	Membership Associate	Chicago Public Media Website
4/4/22	Executive Admin Development	Chicago Public Media Website
4/4/22	Digital Producer 2	Referral
4/18/22	Director, Talent Acquisition	Search Firm
5/16/22	Engagement Producer	Chicago Public Media Website
5/23/22	Network Administrator	None identified

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total number of persons interviewed during the reporting period: 283

Recruitment Sources Used in Reporting Period	Number of Persons Interviewed that the Source Referred
Chicago Public Media Website	174
Employee Referral	5
LinkedIn	57
Indeed.com	2
BuiltIn	5
Glassdoor.com	0
GattiHR	5
Hunt Club Search Firm	7
Aspen Leadership Group	8
Internal candidate	2
Word of Mouth	17
NABJ	1
NAHJ	0
NAAJ	0
Current.org	0
CPB	0

RECRUITING SOURCES USED

Job Title of Position: Reporter 1 News

Date of Hire: 08/04/2021

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Producer 2 - Talk

Date of Hire: 08/04/2021

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
NABJ	N	1100 Knight Hall, Suite 3101 College Park, Maryland 20742	Angela Robinson	301-405-0248
NAHJ	N	NAHJ Career Center PO Box 117 Windsor, CA 95492	info@nahjcareers.org	626-792-3846
AAJA	N	575 Market Street, San Francisco, CA 94105	justins@aja.org	415-346-2051
Current.org (publicmediajobs.org)	N	440 Massachusetts Ave. NW Suite LL05 Washington, D.C. 20016-8122	rogers@current.org	202-885-6412
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Podcast Producer 1`

Date of Hire: 08/30/2021

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Enterprise News Reporter

Date of Hire: 08/31/2021

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
CPB	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
NABJ	N	1100 Knight Hall, Suite 3101 College Park, Maryland 20742	Angela Robinson	301-405-0248
NAHJ	N	NAHJ Career Center PO Box 117 Windsor, CA 95492	info@nahjcareers.org	626-792-3846
AAJA	N	575 Market Street, San Francisco, CA 94105	justins@aja.org	415-346-2051
Current.org (publicmediajobs.org)	N	440 Massachusetts Ave. NW Suite LL05 Washington, D.C. 20016-8122	rogers@current.org	202-885-6412
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Traffic Coordinator

Date of Hire: 09/07/2021

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Sr. Manager, CRM Systems

Date of Hire: 09/13/2021

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brook Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Chief Advancement Officer

Date of Hire: 09/27/2021

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792
Aspen Leadership Group	N	P.O. Box 1212 Aspen, CO 81612	Anne Johnson	617-905-4394

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Full Stack Software Engineer

Date of Hire: 10/07/2021

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792
BuiltIn	N	440 N. Wells Suite 502 Chicago, IL. 60654	Michael Renzi	630-280-9576

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Talent Manager

Date of Hire: 10/11/2021

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Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Major Gifts Officer

Date of Hire: 10/14/2021

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Chronicle of Philanthropy	N	1255 23 rd St. Washington, DC 20037	jobs@philanthropy.com	202-466-1229
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Producer 1 - News

Date of Hire: 10/18/2021

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Master Control Engineer

Date of Hire: 10/25/2021

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Creative Manager

Date of Hire: 11/15/2021

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Events Producer

Date of Hire: 11/29/2021

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Events Producer

Date of Hire: 11/29/2021

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Coordinator, Development & Board Relations

Date of Hire: 12/13/2021

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792
Chronicle of Philanthropy	N	1255 23 rd St. NW Washington, DC, 20037	jobs@philanthropy.com	202-466-1229

Job Title of Position: Statehouse Reporter

Date of Hire: 01/3/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792
NABJ	N	1100 Knight Hall, Suite 301 College Park, MD 2042	Angela Robinson	301-405-0248

NAHJ	N	NAHJ Career Center PO Box 117 Windsor, CA 95492	info@nahjcareers.org	626-792-3846
NAAAJ	N	575 Market St. San Francisco, CA 94105	justins@aaaja.org	415-346-2051

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Digital Producer 2

Date of Hire: 1/10/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Reporter 1 - News

Date of Hire: 1/10/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Director of Development

Date of Hire: 01/10/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792
Chronicle of Philanthropy	N	1255 23 rd St. NW Washington, DC 20037	jobs@philanthropy.com	202-466-1229

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Sr. Events Producer

Date of Hire: 01/10/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Chief Audience Officer

Date of Hire: 02/07/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792
Hunt Club Search Firm	N	33 N. Dearborn St. Suite 200 Chicago, IL. 60602	Tiffany Sizemore	630-750-9019

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Marketing Campaign Manager

Date of Hire: 02/14/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Traffic Assistant

Date of Hire: 02/14/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: IT Helpdesk/Facilities Coordinator

Date of Hire: 03/07/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Vocalo Host Producer 2

Date of Hire: 03/07/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Statehouse Reporter

Date of Hire: 03/07/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792
NABJ	N	1100 Knight Hall, Suite 301 College Park, MD. 20742	Angela Robinson	301-405-0248
NAHJ	N	NAHJ Career Center PO Box 117 Windsor, CA 95492	info@nahjcareers.org	626-92-3846
NAAAJ	N	575 Market Street San Francisco, CA 94105	justins@aaaja.org	415-346-2051

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Full Stack Software Engineer

Date of Hire: 03/22/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792
BuiltIn	N	440 N. Wells St. Suite 502 Chicago, IL 60654	Michael Renzi	30-280-9586

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: External Editor

Date of Hire: 03/14/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Vocalo Producer Audio Storyteller

Date of Hire: 03/21/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Membership Associate

Date of Hire: 03/28/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Executive Admin. Development

Date of Hire: 04/04/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Digital Producer 2

Date of Hire: 04/04/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Director, Talent Acquisition

Date of Hire: 04/18/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
GattiHR	N	Chicago, IL.	JL Baker	312-667-8801

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Engagement Producer

Date of Hire: 05/16/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792

*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Network Administrator

Date of Hire: 05/23/2022

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Valerie Parker	312-893-2956
LinkedIn	N	1000 W Maude Ave, Sunnyvale, CA 94085	Brooke Geyer	402-739-6318
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Selina Zhang Cen	212-379-7792
BuiltIn	N	440 N. Wells St. Suite 502 Chicago, IL. 60654	Michael Renzi	630-280-9576

Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.