

To: WQPX-TV Station Public File

From: Michael S. Hubner

Date: April 1, 2017 Subject: EEO Compliance

Pursuant to Section 73.2080(d) of the FCC's rules and regulations, this will certify that Television Station WQPX-TV, Scranton, Pennsylvania (Facility ID 64690) has fewer than five (5) full time employees.

4	10/17/14	Brooklyn College Career Fair	Participate in at least four job fairs by station personnel who have substantial responsibility for hiring decisions	Station Operations Manager participated in the Brooklyn College Career Fair. SOM promoted positions within the company, collected resumes, handed out information about ION and other job openings within the company that were available on the portal, directed students to submit their resumes to ION. Also handed out ION and QUBO, ION's 24 hour children's programming network, promotional items.	Jennifer Shlomovich - Station Operations Manager
5	5/13/14	General Outreach	Participate in general outreach efforts by such means as job banks or internet programs.	SOM submitted WPXN job posting for the part-time Master Control Operator position to Brooklyn College, Pace University, Barnard College, Forte Foundation, NY State Department Labor and Borough of Manhattan Community College.	Jennifer Shlomovich - Station Operations Manager
6	11/14/14	General Outreach	Participate in general outreach efforts by such means as job banks or internet programs.	SOM submitted WPXN job posting for part-time Master Control Operator position to Brooklyn College, Pace University, St. Francis College, Forte Foundation, Borough of Manhattan Community College and Barnard College.	Jennifer Shlomovich - Station Operations Manager