

**ANNUAL PUBLIC FILE EEO REPORT**

**Call Sign of Station (s): KNSD & KNSD LP**

- 1. List all full-time job vacancies filled by any station covered by this report during the past year (For the period August 1, 2004 – July 31, 2005)**
- 2. For each vacancy listed, attached to this report the relevant and completed Recruitment Source Data Form.**

<b>Executive Producer</b>	<b>Photographer</b>	<b>Reporter</b>
<b>Associate Producer</b>	<b>Producer</b>	<b>Associate Producer</b>
<b>Prog./Promo Coordinator</b>	<b>PT Technician</b>	<b>Reporter</b>
<b>Sports Producer</b>	<b>Account Manager</b>	<b>Promo Writer/Producer</b>
<b>Photojournalist</b>	<b>Customer Svcs.</b>	<b>Associate Producer (3)</b>
<b>Photographer/Editor</b>	<b>Photojournalist (2)</b>	<b>Reporter/Weathercaster</b>
<b>Reporter (2)</b>	<b>Editor (2.5)</b>	<b>Traffic Assistant</b>
<b>Account Manager</b>	<b>HR Manager</b>	<b>Marketing Asst.</b>
<b>Customer Svcs.</b>	<b>Prog./Promo Coor.</b>	

- 3. In total, how many interviewees did the station (or station group) interview For all the full-time job vacancies identified in response to Question 1?**

70

- 4. In total, how many persons interviewed by the station for any of the above-listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form**

<b>Name of Recruitment Source</b>	<b>Total Number of Interviewees</b>
<b>NBCsandiego.com</b>	<b>17</b>
<b>Other Web Site</b>	<b>5</b>
<b>Employee Referral</b>	<b>33</b>
<b>Internal employee/intern</b>	<b>2</b>
<b>Other</b>	<b>13</b>

- 5. Please summarize the station's (or station group's) broad outreach initiatives during past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station' participation in each initiative.**

## **Annual Public Report-Broad Outreach:**

### **1.) Job Career Fairs:**

Grossmont Community Job Fair :September 2004.

Participant: Paula Stephens, Human Resources Director

National Association of Hispanic Journalist Conference: June 2005

Participant: Greg Dawson, News Director

National Association of Black Journalist Conference: August 2005

Participant: Janye McClinton, Executive Producer

### **2.) College Internship Program: Fall 2004-Summer 2005**

**Total Students: 29**

**News: 13**

**Sports: 4**

**Sales: 4**

**Programming & CS: 8**

**Description:** NBC 7/39's College Internship Program offers a wide range of internship opportunities for students interested in careers in broadcasting. Our internship program provides students practical skills through hands-on assignments working with talented broadcast professionals who are willing to share their knowledge. Students have the opportunity to work in news, operations, sales, programming/creative services, finance, and human resources. Students receive college credit for participating in this program.

#### **Participating Staff:**

**Joy Malaise, News Coordinator**

**Deborah Lawrence, Creative Services Director**

**Elizabeth Polachok, BD & Marketing Manager**

### **3.) School To Career Program & Internships: Jan- Aug 2005**

**Date if Job Shadow: Winter 2005**

**Date of Internships: Summer 2005**

**Description:** For more than 6 years, the company's School To Career Program has provided local high school students and teachers with the opportunity to shadow employees during a one-day period to learn about television broadcasting. Each year, the company also provides paid summer internships for high school students

interested in pursuing a career in television broadcasting. Frequently, station employees are guest speakers at local high school career days and special events in support of this program.

**Participating Staff:**

**Randy Mickler, VP of Operations and Engineering**

**Joy Malaise, News Coordinator**

**Deborah Lawrence, Creative Services Director**

**4.) EMMA Bowen Foundation Internship:**

**Total Students: 1**

**Description:** Emma Bowen Foundation Intern Program was established by the media industry to help increase access to permanent job opportunities for minority students. The Foundation's program is unlike other intern programs in that students work for partner company during summers and school breaks from the end of their junior year in high school until they graduate from college. During that five-year period, students have an opportunity to learn many aspects of corporate operations and develop company-specific skills. NBC has the opportunity to guide and develop minority students with the option of permanent placement upon completion of their college degree. Students in the program receive an hourly wage, as well as matching compensation, to help pay for college tuition and expenses. Mentoring from selected staff in the sponsoring company is also a key element of the program. NBC currently has had one intern participating in the program since 2001.

**Participating Staff: Bob Vaillancourt, Manager of Engineering**

**5.) Multi-Cultural Journalism Workshop Sponsor: June 2005**

**Total Students: 7**

**Description:**

Each year, NBC 7/39 joins forces with the California Chicano News Media Association to host San Diego high school students aspiring to become broadcast journalists through this special workshop. Several outstanding young students are selected to participate in the portion of the workshop held at the NBC 7/39 studios. For two weeks, the students work as anchors, reporters and producers. At the end of the workshop, the students produce, write, edit and present their own newscast, which airs on NBC 7/39.

**Participating Staff:**

**Janye McClinton, Executive Producer**

**Sage Waetjen, Producer**

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: **KNSD**

Job Title: **ASSOCIATE PRODUCER**

Date Job Filled: **1/5/05**

Recruitment Source

That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
nbsandiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
North County Times	207 E. Pennsylvania Ave. Escondido, CA 92025	Lynda Khoury	(760) 740-5464	N

See attached Document for  
Contact Info of Other  
Organizations

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
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Station: **KNSD**

Job Title: **PROGRAM/PROMOTIONS COORDINATOR**

Date Job Filled: **12/13/04**

Recruitment Source

That Referred

Ultimate Hire: **OTHER**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
North County Times	207 E. Pennsylvania Ave. Escondido, CA 92025	Lynda Khoury	(760) 740-5464	N

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**JOB VACANCY  
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Station: **KNSD**

Job Title: **PT TECHNICIAN**

Date Job Filled: **11/15/04**

Recruitment Source

That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
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**JOB VACANCY  
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Station: **KNSD**

Job Title: **REPORTER**

Date Job Filled: **12/6/04**

Recruitment Source

That Referred

Ultimate Hire: **OTHER**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
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Station: **KNSD**

Job Title: **SPORTS PRODUCER**

Date Job Filled: **4/11/05**

Recruitment Source

That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
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**JOB VACANCY  
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Station: **KNSD**

Job Title: **ACCOUNT MANAGER**

Date Job Filled: **3/28/05**

Recruitment Source

That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
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**JOB VACANCY  
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Station: **KNSD**

Job Title: **PROMOTIONS WRITER/PRODUCER**

Date Job Filled: **3/7/05**

Recruitment Source  
That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
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**JOB VACANCY  
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Station: **KNSD**

Job Title: **PHOTOJOURNALIST**

Date Job Filled: **4/18/05**

Recruitment Source

That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
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Station: **KNSD**

Job Title: **CUSTOMER SERVICE REP**

Date Job Filled: **3/21/05**

Recruitment Source  
That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
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Station: **KNSD**

Job Title: **ASSOCIATE PRODUCER**

Date Job Filled: **4/11/05**

Recruitment Source

That Referred

Ultimate Hire: **YOH CONVERSION**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
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Station: **KNSD**

Job Title: **ASSOCIATE PRODUCER**

Date Job Filled: **4/29/05**

Recruitment Source

That Referred

Ultimate Hire: **YOH CONVERSION**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
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Station: **KNSD**

Job Title: **PHOTOJOURNALIST**

Date Job Filled: **4/6/05**

Recruitment Source

That Referred

Ultimate Hire: **YOH CONVERSION**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
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Station: **KNSD**

Job Title: **PHOTOJOURNALIST**

Date Job Filled: **5/2/05**

Recruitment Source

That Referred

Ultimate Hire: **YOH CONVERSION**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
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**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
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Station: **KNSD**

Job Title: **REPORTER/WEATHERCASTER**

Date Job Filled: **6/6/05**

Recruitment Source

That Referred

Ultimate Hire: **YOH CONVERSION**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
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Station: **KNSD**

Job Title: **REPORTER**

Date Job Filled: **6/6/05**

Recruitment Source

That Referred

Ultimate Hire: **YOH CONVERSAION**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
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**JOB VACANCY  
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Station: **KNSD**

Job Title: **REPORTER**

Date Job Filled: **4/4/05**

Recruitment Source  
That Referred

Ultimate Hire: **YOH CONVERSION**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
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**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
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Station: **KNSD**

Job Title: **REPORTER**

Date Job Filled: **5/29/05**

Recruitment Source  
That Referred

Ultimate Hire: **YOH CONVERSIOIN**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
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**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
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Station: **KNSD**

Job Title: **EDITOR**

Date Job Filled: **3/21/05**

Recruitment Source

That Referred

Ultimate Hire: **YOH CONVERSION**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
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**JOB VACANCY  
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Station: **KNSD**

Job Title: **EDITOR**

Date Job Filled: **4/25/05**

Recruitment Source  
That Referred

Ultimate Hire: **YOH CONVERSION**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
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Station: **KNSD**

Job Title: **PT EDITOR**

Date Job Filled: **4/25/05**

Recruitment Source  
That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
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RECRUITMENT SOURCE DATA FORM  
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Station: **KNSD**

Job Title: **TRAFFIC ASSISTANT**

Date Job Filled: **3/21/05**

Recruitment Source

That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
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**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
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Station: **KNSD**

Job Title: **DIR. OF HUMAN RESOURCES**

Date Job Filled: **8/22/05**

Recruitment Source

That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
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**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
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Station: **KNSD**

Job Title: **ACCOUNT MANAGER**

Date Job Filled: **7/11/05**

Recruitment Source

That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
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Station: **KNSD**

Job Title: **CUSTOMER SERVICE REP**

Date Job Filled: **6/13/05**

Recruitment Source

That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
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**JOB VACANCY  
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Station: **KNSD**

Job Title: **MARKETING ASST.**

Date Job Filled: **8/29/05**

Recruitment Source

That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbsandiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
North County Times	207 E. Pennsylvania Ave. Escondido, CA 92025	Lynda Khoury	(760) 740-5464	N

See attached Document for  
 Contact Info of Other  
 Organizations

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: **KNSD**

Job Title: **PROGRAM/PROMOTION COORDINATOR**

Date Job Filled: **8/25/05**

Recruitment Source

That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
North County Times	207 E. Pennsylvania Ave. Escondido, CA 92025	Lynda Khoury	(760) 740-5464	N

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Contact Info of Other  
Organizations

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: **KNSD**

Job Title: **PHOTOGRAPHER**

Date Job Filled: **10/4/04**

Recruitment Source

That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
North County Times	207 E. Pennsylvania Ave. Escondido, CA 92025	Lynda Khoury	(760) 740-5464	N

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Contact Info of Other  
Organizations

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: **KNSD**

Job Title: **PRODUCER**

Date Job Filled: **11/22/04**

Recruitment Source

That Referred

Ultimate Hire: **NBCSANDIEGO.COM**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
North County Times	207 E. Pennsylvania Ave. Escondido, CA 92025	Lynda Khoury	(760) 740-5464	N

See attached Document for  
Contact Info of Other  
Organizations

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: **KNSD**

Job Title: **EXECUTIVE PRODUCER**

Date Job Filled: **11/15/04**

Recruitment Source

That Referred

Ultimate Hire: **OTHER WEB SITE**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
North County Times	207 E. Pennsylvania Ave. Escondido, CA 92025	Lynda Khoury	(760) 740-5464	N

See attached Document for  
Contact Info of Other  
Organizations



**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: **KNSD**

Job Title: **ACCOUNT MANAGER**

Date Job Filled: **7/11/05**

Recruitment Source

That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
North County Times	207 E. Pennsylvania Ave. Escondido, CA 92025	Lynda Khoury	(760) 740-5464	N

See attached Document for  
Contact Info of Other  
Organizations

**JOB VACANCY  
 RECRUITMENT SOURCE DATA FORM  
 (To Be Attached to Annual Public File EEO Report)**

Station: **KNSD**

Job Title: **CUSTOMER SERVICE REP.**

Date Job Filled: **6/13/05**

Recruitment Source

That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
nbsandiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
North County Times	207 E. Pennsylvania Ave. Escondido, CA 92025	Lynda Khoury	(760) 740-5464	N

See attached Document for  
 Contact Info of Other  
 Organizations

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: **KNSD**

Job Title: **MARKETING ASSISTANT**

Date Job Filled: **8/29/05**

Recruitment Source

That Referred

Ultimate Hire: **EMPLOYEE REFERRAL**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
nbcсандiego.com	225 Broadway San Diego, CA 92101	Paula Stephens	(619) 578-0470	N
San Diego Union Tribune	350 Camino de La Reina San Diego, CA 92108	Analisa Pablo	(619) 293-1915	N
North County Times	207 E. Pennsylvania Ave. Escondido, CA 92025	Lynda Khoury	(760) 740-5464	N
See attached Document for Contact Info of Other Organizations				

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
CCNMA/Job Bank	3800 S. Figeroa St. LA, CA 90037	Sylvia Wells	(213) 743-4960	Y
TVJobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92054	Mark C. Holloway	760-754-8177	Y
Career Planning (Career and Assessment Center)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	Dominick Giovannello Assistant Regional Dean	866-NU-ACCESS ext.7950 toll free 858 541.7950 direct	Y
Extended Opportunity Program and Services (EOPS)	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	Nelson Riley Student Employment Supervisor	(619) 482-6356	Y
Point Loma Nazarene College (Point Loma College)	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2384	Y
Greater Golden Hill CDC	2469 Broadway San Diego, CA 92102	Rosalie Markovich	(619) 696-9992	Y

Television & Film Dept & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dr. James Tarbox  Director of Career Services.	(619) 594-6851	Y
Central Valley Opp. Center	912 11 <sup>TH</sup> Street Modesto, CA 95354	Jorge De Nava Jr.	209.577.3210	Y
Action Rehab. Council	7290 Navajo Rd., #204 San Diego, CA 92119	Carol Crisp	619-698-0208	Y
Regional ROP	6145 Imperial Avenue San Diego, CA 92114	Paul Phaneuf	(619) 234-8888	Y
Indian Human Resource Center	4040 30 <sup>th</sup> Street, Ste.A San Diego, CA 92104	Lillian Arguilez	(619) 281-5964	Y
MAAC Project	22 West 35 <sup>th</sup> St., Ste.100  National City, CA 91950	Antonio P. Pizano	(619)426-3595	Y
USC	3502 Watt Way, ASC G12 Los Angeles, CA 90089	Eileen Kohan  Asst. Dir., Career Development	(213) 740-9117	Y

SDYCS NFL Youth Education	2220 Broadway San Diego, CA 92102	Erik Rodriguez	619-221-8600 ext. 230	Y
Nationl Association for Hispanic Journalists  (NAHJ)	1000 National Press Blvd.  Washington, DC 20045	Marissa Silvera Professional Development Director	(202) 622-7145	Y
National Hispanic Media Coalition	2514 S. Grand Avenue  Los Angeles, CA 90007	Alex Nogales President & CEO	(213) 534-3026	Y
Asian American Journalists Association (AAJA)	1182 Market Street Suite 320 San Francisco, CA 94102	Rene Astudillo Executive Director	415 346-2051  ext106	Y
California Employment Development Department	800 Capital Mall, MIC 83 Sacramento, CA 95814	Patrick Henning Director of Employment Development	Local Office  (619) 266-4290	Y
Medialine	PO Box 51909 Pacific Grove, CA 93950	medialine@medialine.com	(800) 237-8073	Y