

**WEBY-AM**

# EEO PUBLIC FILE REPORT

October 1st, 2021 to September 30th, 2022

## 1.) VACANCY LIST

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**October 1<sup>st</sup>, 2021 – September 30<sup>th</sup>, 2022**  
**2.) MASTER RECRUITMENT SOURCE LIST**

|   | Recruitment Source  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|---|---|---|--|
| 1 | Florida A&M University<br>P.O. Box 158<br>Tallahassee, FL 32307<br>Attn: Mrs. Carrie M. Gavin<br>Director Equal Opportunity<br>Programs<br>850-599-3076 | Y   |  |
| 2 | Community Action Program<br>1308 W Garden St.<br>Pensacola, FL 32501<br>850-438-4021  | Y   |  |
| 3 | Florida A&M University<br>Division of Journalism,<br>314 Tucker Hall<br>Tallahassee, FL 32307<br>850-599-3379   | Y   | 1  |
| 4 | NAACP<br>1805 N 6 <sup>th</sup> Ave<br>Pensacola, FL 32503<br>850-432-1733  | Y   |  |
| 5 | University of Florida<br>Student Employment,<br>S-107 Criser Hall<br>P.O. Box 114025<br>Gainesville, FL 32611<br>352-392-0296<br>t.352-392-2861         | Y   |  |
| 6 | Escambia County<br>EEO Resources<br>223 South Palatof St.<br>Third Floor<br>Pensacola, FL 32501   | Y   |  |

|    |   |  |  |   |   |
|----|---|--|--|---|---|
| 7  | University of South Florida<br>Diversity and<br>Equal Opportunity Office<br>2402 Fowler AVC-172<br>Tampa, FL 33620-6900<br>813-974-4373<br>f.813-974-4375 |  |  | Y |   |
| 8  | Pensacola Junior College<br>Attn: Ken Shugart<br>1000 College Blvd.<br>Pensacola, FL 32504<br>850-484-1575  |  |  | Y |   |
| 9  | EEO Specialist Office<br>P.O. Box 1591<br>Pensacola, FL 32597<br>850-452-3100   |  |  | Y |   |
| 10 | Pensacola Junior College<br>Student Job Services<br>1000 College Blvd.<br>Pensacola, FL 32504<br>850-484-1654   |  |  | Y |   |
| 11 | University of Florida<br>College of Journalism<br>2096 Weimer Hall<br>PO Box 118400<br>Gainesville, FL 32611<br>(352) 392-0500                            |  |  | Y |   |
| 12 | University of West Florida<br>Office of Human Resources<br>11000 University Parkway<br>Bldg. 20E<br>Pensacola, FL 32514<br>850-474-2694                   |  |  | Y | 1 |
| 13 | Facebook.com<br>www.facebook.com  |  |  | Y |   |
| 14 | George Stone Vo-Tech Center<br>Attn: Herb Lee,<br>2400 Longleaf Drive<br>Pensacola, FL 32526<br>2850-941-6200   |  |  | Y |   |
| 15 | Alabama State University<br>Placement Office<br>P.O. Box 271<br>Montgomery, AL 36195<br>334-229-4612  |  |  | Y |   |

|    |  |  |   |  |  |
|----|--|--|---|--|--|
| 16 | Job Service of Florida<br>P.O. Box 340<br>Century, FL 32535<br>850-595-5200  |  | Y |  |  |
| 17 | Pensacola Christian College<br>250 Brent Lane<br>Pensacola, FL 32503<br>850-478-8496   |  | Y |  |  |
| 18 | Jackson State University<br>(Mississippi)<br>Career Counseling<br>and Placement<br>H.T. Sampson Library<br>P.O. Box 17350<br>Attn: Dorothy Whitley<br>334-727-8255               |  | Y |  |  |
| 19 | Tuskegee University (Alabama)<br>101 Kresge Center<br>Tuskegee, AL 36088<br>334-727-8510<br>fax 334-724-4319   |  | Y |  |  |
| 20 | Morehouse College (Atlanta)<br>Gloster Hall, Rm. 104<br>830 Westview Dr.<br>S.W. Atlanta, GA 30314<br>Attn: James Scotts, Director<br>404-681-2800 ext. 2638<br>fax 404-215-2644 |  | Y |  |  |
| 21 | Pensacola Help Wanted Website<br><a href="http://www.regionalhelpwanted.com/jobs">www.regionalhelpwanted.com/jobs</a>  |  | Y |  |  |
| 22 | Station Memo<br>7251 Plantation Road<br>Pensacola, FL 32504<br>850-494-2800<br>f. 850-494-0778   |  | Y |  |  |
| 23 | WYCT - FM Website<br><a href="http://www.catcountry987.com">www.catcountry987.com</a><br>7251 Plantation Road<br>Pensacola, FL 32504<br>850-494-2800<br>f. 850-494-0778          |  | Y |  |  |

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|----|---|---|--|--|---|
| 24 | Pensacola Voice Newspaper<br>7845 Coronet Way<br>Pensacola, FL 32514<br>850-473-6633  | Y |  |  |   |
| 25 | Pensacola News Journal<br>101 E Romana St<br>Pensacola, FL 32502<br>850-435-8585  | Y |  |  |   |
| 26 | Alabama Broadcasters<br>Association<br>1316 Alford Avenue,<br>Suite 201<br>Birmingham, AL 35226<br>205-979-1690   | Y |  |  |   |
| 27 | Pensacola Chamber of<br>Commerce<br>117 W Garden St<br>Pensacola, FL 32502<br>850-438-4081<br>f. 850-438-6369   | Y |  |  | 1 |
| 28 | Gulf Breeze Chamber of<br>Commerce<br>409 Gulf Breeze Pkwy<br>Gulf Breeze, FL 32561<br>850-932-7888<br>f. 934-4601  | Y |  |  |   |
| 29 | Santa Rosa Chamber of<br>Commerce<br>5247 Stewart St SW<br>Milton, FL 32570<br>850-623-2339   | Y |  |  |   |
| 30 | Mobile Register<br>401 N. Water St.<br>Mobile, AL 36602<br>251-219-5549   | Y |  |  |   |
| 31 | Bishop State College<br>351 N. Broad Street<br>Mobile, AL 36603<br>251-690-6801   | Y |  |  |   |
| 32 | Faulkner University<br>808 Western America Drive<br>Mobile, AL 36609<br>Attn: Richard Solomon<br>Director Career Placement<br>334-386-7512<br>f. 334-386-7201 | Y |  |  |   |



|    |  |  |  |   |  |
|----|--|--|--|---|--|
| 33 | Springhill College<br>4000 Dauphin Street<br>Mobile, AL 36608<br>Attn: Patricia A. Davis<br>Director Human Resources<br>251-380-3063 |  |  | Y |  |
| 34 | Alabama A&M University<br>101 Patton Hall<br>P.O. Box 997<br>Normal, AL<br>256-372-5690<br>f. 256-372-5680                           |  |  | Y |  |
| 35 | On-Air Announcements<br>WYCT-FM<br>7251 Plantation Road<br>Pensacola, FL 32504<br>850-494-2800<br>f. 850-494-0778                    |  |  | Y |  |
| 36 | Word Of Mouth  |  |  | Y |  |
| 37 | Jaye Albright<br>Radio IQ Consulting<br>7699 Fletcher Bay Rd. NE<br>Bainbridge Island, WA 98110<br>206-498-6261<br>f. 206-780-9200   |  |  | Y |  |
| 38 | 100 Black Men Of Pensacola<br>PO Box 18536<br>Pensacola, Florida 32523-8536<br>Attn: Sam Horton<br>850-438-3877                      |  |  | Y |  |
| 39 | African-American Chamber Of<br>Commerce<br>2737 North E Street<br>Pensacola, Florida 32501<br>Attn: Eugene Franklin<br>850-438-4882  |  |  | Y |  |
| 40 | Escarosa Career Center<br>PO Box 340<br>Century, FL 32535  |  |  | Y |  |

|    |   |  |  |   |   |
|----|---|--|--|---|---|
| 41 | Employee Referral<br>WYCT-FM<br>7251 Plantation Road<br>Pensacola, FL 32504<br>850-494-2800<br>f. 850-494-0778  |  |  | Y |   |
| 42 | NAB<br>Human Resources Development<br>1771 N. Street NW<br>Washington, D.C. 20036<br>Attn: Karen Hunter<br>202-429-5497<br>f. 202-429-3923<br>www.nab.com (career center) |  |  | Y |   |
| 43 | TV and Radio Jobs<br>www.tvandradijobs.com  |  |  | Y |   |
| 44 | Escarosa Career Center<br>3670 – A North L Street<br>Pensacola, FL 32505<br>850-983-5325  |  |  | Y |   |
| 45 | WNRP - AM Website<br>www.am1620radio.com<br>7251 Plantation Road<br>Pensacola, FL 32504<br>850-494-2800<br>f. 850-494-0778  |  |  | Y |   |
| 46 | On-Air Announcements<br>WNRP-AM<br>7251 Plantation Road<br>Pensacola, FL 32504<br>850-494-2800<br>f. 850-494-0778   |  |  | Y | 1 |
| 47 | Radio-Online.com<br>jobs.radio-online.com   |  |  | Y |   |
| 48 | Allaccess.com<br>All done on-line   |  |  | Y | 1 |
| 49 | Countryairchecktoday.com<br>All done on-line  |  |  | Y |   |

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**3.) RECRUITMENT INITIATIVES**

| <b>Type Of Recruitment Initiative</b>         | <b>Brief Description Of Activity</b>  |
|---|---|
| <b>Pensacola State College Job Fair</b>       | Participated by interacting with the students, facility and staff.<br>Discussed potential internship and career opportunities at the station.<br>Station participants included General Manager, Mary Hoxeng,<br>Station Promotions Director, Mel McCrae<br>Date of Fair: 11/10/2021   |
| <b>University Of West Florida Career Fair</b> | Participated by interacting with the students, facility and staff.<br>Discussed potential internship and career opportunities at the station.<br>Station participants included General Manager, Mary Hoxeng and<br>Station Promotions Director, Mel McCrae<br>Date Of Fair: 2/23/2022 |
| <b>Workforce Escarosa Job Fair</b>            | Participated by interacting with the many participants.<br>Discussed potential internship and career opportunities at the station.<br>Station participants included General Manager, Mary Hoxeng and<br>Station Promotions Director, Mel McCrae<br>Date Of Fair: 5/19/2022            |

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**3.) RECRUITMENT INITIATIVES**

**Santa Rosa County Career Fair**

Participated by interacting with the many participants.  
Discussed potential internship and career opportunities at the station.  
Station participants included General Manager, Mary Hoxeng and  
Station Sales Manager, Jeff Wayne  
Date Of Fair: 7/20/2022

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**3.) RECRUITMENT INITIATIVES**

**4th Quarter 2021 Intern Program**

Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments. Interns attend (or attended) University Of West Florida, George Stone Vocational College, Pensacola Christian College and Pensacola Junior College.

**1st Quarter 2022 Intern Program**

Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments. Interns attend (or attended) University Of West Florida, George Stone Vocational College, Pensacola Christian College and Pensacola Junior College.

**2nd Quarter 2022 Intern Program**

Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments. Interns attend (or attended) University Of West Florida, George Stone Vocational College, Pensacola Christian College and Pensacola Junior College.

**3rd Quarter 2022 Intern Program**

Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments. Interns attend (or attended) University Of West Florida, George Stone Vocational College, Pensacola Christian College and Pensacola Junior College.