

April 2, 2013

VIA OVERNIGHT COURIER

EEO Staff
Policy Division, Media Bureau
Federal Communications Commission
445 12th Street, S.W.
Washington, DC 20554

**Re: Television Station WANE-TV
Ft. Wayne, Indiana
Facility ID No. 39270**

Dear Sir or Madam:

Indiana Broadcasting, LLC ("LIN"), licensee of Station WANE-TV, Ft. Wayne, Indiana ("Station"), hereby provides the information requested by the Federal Communications Commission in a letter dated February 26, 2013, from the Media Bureau (the "EEO Audit Letter"). This response is timely filed. A stamp and return copy of this letter is attached and we respectfully request that it be returned to us in the self-addressed envelope with the appropriate timestamp.

As requested in the EEO Audit Letter, LIN provides information for the applicable Station Employment Unit, which consists solely of WANE-TV (the "Employment Unit" or "Unit"):

In making this response, LIN relied upon an examination of its files and records and due inquiry of current employees who are knowledgeable of employment-related issues at the Employment Unit. The responses below correspond to paragraphs as they are set forth in the EEO Audit Letter.

Paragraph 3: Audit Data Requested**Paragraph 3(a):**

The Employment Unit's two most recent EEO Public File Reports are attached hereto as Attachment A.

The Employment Unit maintains the following website: www.wane.com. The most recent EEO report can be found by a link in the website's "About Us" section. See http://www.wane.com/subindex/About_Us.

The chart included in Attachment B provides the date of hire of each position referenced on the last two annual EEO public file reports.

Paragraph 3(b):

During the period covered by the EEO Public File Reports, the Employment Unit filled 18 vacancies. Copies of notifications, postings and advertisements (collectively, “notifications”) announcing the full-time positions filled during the period covered by the two most recent EEO Public File Reports are attached hereto as Attachment C.

The notifications sent to recruitment sources are organized by vacancy and generally appear in the order set forth in the EEO Public File Reports. In this period, the Employment Unit received no requests to receive job notifications – as described in §73.2080(c)(1)(ii) – from several local organizations.

Paragraph 3(c):

The total number of interviewees for each full-time vacancy and the referral source for each such interviewee during the period covered by the EEO Public File Reports are included in the Vacancy Data Forms included in Attachment C.

Paragraph 3(d):

As of the date of this response, the Employment Unit employed more than ten full-time employees and is located in a market with more than 250,000 people. The Employment Unit therefore must complete four long-term initiatives in each two year period.

The EEO Public File Reports located in Attachment A describe the Employment Unit’s long-term initiatives. The backup for two of these initiatives is located in Attachment D.

Paragraph 3(e):

There have been no complaints filed during the Employment Unit’s current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Employment Unit on the basis of race, color, religion, national origin or sex.

Paragraph 3(f):

The Employment Unit’s General Manager has ultimate responsibility for ensuring that the Employment Unit’s EEO policy is followed for each vacancy. The Employment Unit also has an EEO Coordinator, Rhonda Poulson, who works with appropriate managers when a vacancy occurs to ensure that the Unit’s EEO policy, including all proper recruitment procedures, is followed. Upon completion of the recruitment process,

the EEO Coordinator advises the General Manager that all requirements have been met and that the vacancy can be filled.

The EEO Coordinator's responsibilities also include widely disseminating information for each full-time vacancy, ensuring the Stations fulfill all supplemental recruitment initiatives over each two-year period, keeping accurate recruitment and hiring records, preparing the Employment Unit's annual EEO Public File Report, and conducting annual self-assessment of recruitment efforts at the Stations.

The Employment Unit informs job applicants that it is an equal opportunity employer.. Newly hired employees are given information regarding the Employment Unit's EEO policy during their training orientation. These new employees receive the LIN No Harassment Policy. Employees also receive revised copies of this policy when it is revised. Employees have continuous access to the LIN No Harassment Policy, which includes the Employment Unit's EEO policies, at anytime via the LIN online intranet site. Notice to employees of key employment rights, including instructions about how to submit a discrimination claim, is conspicuously posted on the Employment Unit's employee bulletin board. In addition to these measures, all management-level employees, the EEO Coordinator, the Corporate Vice President of Human Resources and the General Manager are available to discuss the Employment Unit's EEO policies at any time with job applicants and employees.

Paragraph 3(g):

In response to the Employment Unit's review of recruitment practices in the Internet age, the Employment Unit began using the Broadcast1Source system. The Broadcast1Source system allows the Employment Unit to contact "brick and mortar" organizations with job postings in an efficient electronic manner. The Employment Unit was also able to address concerns with "bounce back" e-mail correspondence using the Broadcast1Source system.

Furthermore, the Broadcast1Source system enables the Employment Unit to regularly track and audit EEO data in a real-time manner. In addition, the General Manager and EEO Coordinator have recently instructed hiring managers on the FCC's EEO policies to be sure that hiring managers understand the requirements of the FCC's EEO policies.

Paragraph 3(h):

For each job hire and promotion at the Employment Unit, the applicable pay rate or pay increase is reviewed and approved by at least two levels of management. Pay rates, benefits, promotions, seniority practices and selection techniques are reviewed annually by the General Manager and department heads and decisions are made based on performance without regard to race, color, religion, national origin or sex to assure equal opportunity and the absence of discriminatory effect. In promotion situations, all candidates are evaluated equally based on their qualifications and the requirements of the

position. Outside candidates applying for positions with the Employment Unit are evaluated in the same manner. LIN's Vice President of Human Relations, in consultation with other members of the LIN management team, regularly reviews the company's pay rates, benefits, promotions, seniority practices and selection techniques independent of the General Manager's local review. The station has no union agreements.

Paragraph 3(i):

LIN is not a religious broadcaster; therefore this paragraph is not applicable.

Paragraph 4:

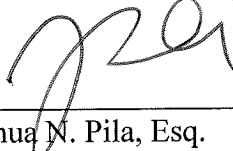
The Station is not being brokered by another company.

Should any questions arise regarding this information, please contact the undersigned by telephone at 401-457-9525 or e-mail at Joshua.Pila@linmedia.com.

Respectfully submitted,

Indiana Broadcasting, LLC

By: _____


Joshua N. Pila, Esq.
Senior Counsel and
Assistant Secretary, Managing Member

Attachments

ATTACHMENT A

Annual EEO Reports

WANE
EEO PUBLIC FILE REPORT
March 27, 2011 - March 29, 2012

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Windows Administrator	1-3, 5, 7-14, 16, 18-22	5
Multi Platform Journalist	1, 3-4, 7-8, 10-15, 18-22	22
Mutli-Media Journalist	1, 7-8, 10-15, 17-22	21
Mulltiplatform Photographer	1, 3, 7-15, 18-21	3
Mulltiplatform Photographer	1, 3, 7-15, 18-21	12
Multi Platform Journalist	1, 6-12, 14-15, 18-22	22

WANE
EEO PUBLIC FILE REPORT
March 27, 2011 - March 29, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Careerbuilder.com 200 N. LaSalle Street Suite 1100 Chicago, Illinois 60601 Phone : 773-353-7653 Url : www.careerbuilder.com Email : Fax : Manual posting Rick Bartholomay	N	1
3	employee referral	N	4
4	Former Wane Intern	N	1
5	Fort Wayne Newspapers 600 W. Main Street P.O. Box 88 Fort Wayne, Indiana 46801-0088 Phone : 260-461-8181 Email : Fax : Manual posting Jack Lange	N	1
6	Frank N. Magid Assoc.	N	1
7	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
8	Indiana Broadcasters Association 3003 E. 98th Street, Suite #161 Indianapolis, Indiana 46280 Phone : 317-573-0119 Url : http://www.indianabroadcasters.org Email : INDBA@aol.com Fax : 1-317-573-0895 Gwen Piening	N	0
9	Internal	N	6

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EEO PUBLIC FILE REPORT
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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6935 Email : tennison@ipfw.edu Fax : 1-260-481-6183 Judi Tennison	N	0
11	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0
12	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	4
13	Lutheran Foundation 3024 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-458-2112 Email : Fax : 1-260-458-3069 Heather Gratz	N	0
14	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
16	Monster Worldwide, Inc. 622 Third Avenue 39th Floor New York, New York 10017 Phone : 212-351-7000 Email : Fax : Manual posting Unknown Unknown	N	0
17	Non-employee referral	N	1
18	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0
19	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
20	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-483-4949 Email : Fax : 1-260-482-8553 Karen Hughes	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	3
22	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-428-1591 Url : http://www.wane.com Email : joe.carroll@wane.com Fax : 1--- Joe Carroll	N	6
TOTAL INTERVIEWS OVER REPORTING PERIOD:			28

WANE
EEO PUBLIC FILE REPORT
March 27, 2011 - March 29, 2012

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	4/21/2011	Participation in other activities designed by the station employment unit	On Thursday, April 21, 2011, a student who is a junior at Concordia High School, Fort Wayne, IN job shadowed WANE-TV's Sports Anchor, Ross Kinsey. Ross explained how each department works to create an on-air news product as well as showed the student how news stories are posted to the wane.com website and took the student with him to a Komet Hockey practice to shoot video and interview players.	1	Sports Anchor	1.00
2	5/11/2011	Establishment of training programs for station personnel	LIN Media BA Summit - During May 2011, LIN's Business Administrators convened in Providence, Rhode Island to receive training on financial systems, employment relations, tax and finance issues, and other matters. This training will enable the Business Administrators to attain higher level positions in the company and/or broadcast industry. Rhonda Poulson attended this training on behalf of LIN Media Fort Wayne, Indiana.	1	Business Administrator	1.00
3	7/13/2011	Participation in Job Fairs	WANE-TV participated in the ITT Technical Institute Career Fair on July 13th, 2011 from 1pm - 4pm. This career fair was held at the ITT Tech campus in Fort Wayne, IN. Career minded students and alumni were invited to attend. The booth was staffed by WANE's System Administrator, who discussed current job openings at the station along with career opportunities in broadcasting and accepted resumes.	1	Systems Administrator	0.25

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
4	7/15/2011	Participation in Job Fairs	WANE-TV participated in the 2011 Indiana Black Expo Employment Opportunity Fair on July 15, 2011 from 11am - 1pm at the Indiana Convention Center in Indianapolis, Indiana. This Employment Opportunity Fair resulted in over 150 resumes collected. WANE-TV aired Public Service announcements and calendar of events announcements promoting this event. WANE-TV participated financially with expenses associated with the event. The WANE-TV booth space was staffed by the Promotions Manager, News Director and General Manager. They discussed career opportunities in broadcasting, accepted resumes along with any current job openings at the station.	3	Promotions Manager News Director General Manager	0.25
5	8/4/2011	Participation in Job Fairs	National Association of Black Journalists Convention Career Fair held in Philadelphia. LIN Media participated by manning a booth offering critiques and spoke with excellent talent for potential hiring needs across the company. WANE-TV was represented by providing descriptions of active job openings.	1		0.25
6	9/22/2011	Participation in Job Fairs	On September 22, 2011, from 10am - 2pm, WANE-TV participated in the Fall 2011 IPFW Job Fair, held at the WALB Student Union in Fort Wayne, IN. The WANE-TV booth space was staffed by the Business Administrator and the Community Affairs Director promoting internships and full time opportunities at WANE-TV.	2	Business Administrator Community Affairs Director	0.25

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
7	3/13/2012	Establishment of an intern program designed to assist members of the community	Internships at WANE-TV are available for full-time junior or seniors in two-to-four year Indiana Colleges and Universities. This program is described and promoted on our station website, www.wane.com . During the reported period, WANE-TV provided internships for 7 students in the Sports and News departments. One student from Miami University, one from Franklin College, two from Ball State University, one from Huntington University, one from Purdue University, and one from IPFW University. Each of these students receives academic credit for his or her participation in the program.	1	News Director	1.00
TOTAL POINTS OVER REPORTING PERIOD:						4.00

WANE
EEO PUBLIC FILE REPORT
March 30, 2012 - March 22, 2013

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
TV News Producer/Content Manager	1, 6, 11-12, 15-17, 20-22, 24, 28-31, 33 -34, 36-37	31
Multiplatform Photographer	1, 4, 11, 15-17, 21-22, 28-31, 36	4
Digital Executive Producer	1, 6, 13, 15-17, 20-22, 28-31, 36, 38	36
Television Director/Production Assistant	1, 9-11, 13, 15-17, 21-23, 28-32, 36	13
Mutli-Media Journalist	1, 3, 9, 11, 15-17, 20-22, 25, 28-32, 36	17
Multiplatform Photographer	1, 6, 9, 11, 13, 15-17, 21-22, 28-32, 36	6
Account Executive	1, 6, 8-9, 11, 15-17, 21-22, 25, 28-32, 35-36	36
Digital Content Producer	1, 9, 11, 15-17, 21-23, 28-32, 36	36
TV News Producer/Content Manager	1, 9, 11, 15-17, 21-23, 26, 28-32, 36	26
Promotion Manager	1, 4, 8-9, 11, 14-17, 21, 27-32, 36	14
Digital Account Executive	1, 6-7, 9, 11, 15-19, 21, 23, 28-32, 36	18
TV Weekend Morning Anchor	1-2, 5, 9, 11, 15-17, 21-22, 28-32, 36	17

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Ball State University Lucina Hall Room 220 Muncie, Indiana 47306 Phone : 765-285-2436 Email : Fax : Manual posting Cindy Hershman	N	1
3	Consultant Referral	N	2
4	Current Employee	N	3
5	Current Intern Ted Linn	N	1
6	Employee Referral LaMar Holliday	N	5
7	Facebook post	N	1
8	Fort Wayne Newspapers 600 W. Main Street P.O. Box 88 Fort Wayne, Indiana 46801-0088 Phone : 260-461-8181 Email : Fax : Manual posting Jack Lange	N	3
9	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : astrother@fwurbanleague.org Fax : 1-260-745-0405 Angelo Strother	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Frost Illustrated 3121 South Calhoun Street Fort Wayne, Indiana 46807 Phone : 260-745-0552 Email : Fax : Manual posting Andy Kurzen	N	0
11	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
12	Indiana Broadcasters Association 3003 E. 98th Street, Suite #161 Indianapolis, Indiana 46280 Phone : 317-573-0119 Url : http://www.indianabroadcasters.org Email : Fax : Manual posting Gwen Piening	N	0
13	Internal - WANE Employee	N	5
14	Internal Posting	N	1
15	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0
16	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0

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EEO PUBLIC FILE REPORT
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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	3
18	Linked In	N	8
19	Linkedin 2029 Sterling Ct Mountain View, California 94043 Phone : 650-687-3600 Email : Fax : Manual posting Customer Service	N	0
20	Lutheran Foundation 3024 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-458-2112 Email : Fax : 1-260-458-3069 Heather Gratz	N	0
21	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
22	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0

WANE
EEO PUBLIC FILE REPORT
March 30, 2012 - March 22, 2013

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	New Haven Chamber of Commerce 435 Ann Street New Haven, Indiana 46774 Phone : 260-749-4484 Email : Fax : Manual posting Vinceq Buchanan	N	1
24	Non-Employee Referral	N	1
25	Other Source	N	2
26	Self Referral	N	2
27	Spots N Dots 1635 Old Highway 41 Suite 112-338 Kennesaw, Georgia 30152 Phone : 888-884-2630 Url : www.spotsndots.com Email : Fax : Manual posting Emily McKay	N	0
28	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0
29	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
30	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0

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EEO PUBLIC FILE REPORT
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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	5
32	University of Saint Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7999 Email : wbrune@sf.edu Fax : 1-260-399-8176 William Brune	N	0
33	WANE employee	N	2
34	WANE Intern	N	1
35	WANE-TV 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-428-1593 Url : http://www.wane.com Email : jim.riecken@wane.com Fax : 1--- Jim Riecken	N	0
36	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Email : Fax : Manual posting Joe Carroll	N	15
37	WISH Intern	N	1
38	www.journalismjobs.com 0000 dont know Berkeley, California Phone : 510-653-1521 Email : Fax : Manual posting customer service	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			63

WANE
EEO PUBLIC FILE REPORT
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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
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WANE
EEO PUBLIC FILE REPORT
March 30, 2012 - March 22, 2013

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	4/11/2012	Participation in Job Fairs	NICE Job Fair - Held at IPFW in Fort Wayne, Indiana on April 11, 2012 from 1pm - 5pm in the International Ballroom, Walb Student Union on IPFW's campus. The WANE-TV booth space was staffed by the Community Affairs Director and Business Administrator, who promoted internships and full time opportunities at WANE.	2	Community Affairs Director Business Administrator	0.25
2	4/17/2012	Participation in other activities designed by the station employment unit	On April 17, 2012 from 12:15pm - 12:45pm, WANE-TV was represented at Career Day at New Haven Middle School in New Haven, Indiana. The News Director and Week-end Morning Anchor/Reporter spoke to 15 students on the process involved for a newsroom to create an on-air news product and the importance of the role media plays in today's world.	2	News Director Week-end Morning Anchor/Reporter	1.00
3	5/9/2012	Establishment of training programs for station personnel	LIN Media BA Summit - During May 2012, LIN's Business Administrators met in Rhode Island to receive training on tax/finance issues, employment relations, financial systems, and other matters. This training will enable the Business Administrators to attain higher level positions within the company and/or broadcast industry. WANE's Business Administrator attended this training.	1	Business Administrator	1.00
4	6/11/2012	Participation in scholarship programs	WANE-TV produced and aired a spot from Feb 27 - Mar 20, 2013 promoting the LIN Minority Scholarship program and actually hosted the LIN Minority Scholarship program winner during the summer from June - August of 2012.	1	News Director General Manager	1.00

WANE
EEO PUBLIC FILE REPORT
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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
5	7/19/2012	Participation in Job Fairs	WANE-TV participated in the 2012 Indiana Black Expo Employment Opportunity Career Fair on July 19, 2012 from 11am - 1pm at the Indiana Convention Center in Indianapolis, IN. WANE-TV aired Public Service announcements and calendar of events announcements promoting this event. WANE-TV participated financially with expenses associated with the event. The WANE-TV booth space was staffed by the News Director who discussed career opportunities in broadcasting, current job openings and accepted resumes.	1	News Director	0.25
6	9/20/2012	Participation in Job Fairs	IPFW Fall Job Fair - On September 20, 2012, WANE-TV participated in the Fall IPFW job fair from 10am - 2pm at IPFW's International Ballroom in Fort Wayne, Indiana. The booth was staffed by the Business Administrator and Community Affairs Director who discussed current job openings at the station, career opportunities in broadcasting and accepted resumes.	2	Business Administrator Community Affairs Director	0.25
7	3/13/2013	Establishment of an intern program designed to assist members of the community	Internships at WANE-TV are available for full-time junior or seniors in two-to-four year Indiana Colleges and Universities. This program is described and promoted on our station website, www.wane.com. During the reported period, WANE-TV provided internships for 4 students in the News Department. One student from Ball State University, one from Indiana University, one from Huntington University, and one from IPFW University. Each of these students receives academic credit for his or her participation in the program.	1	News Director	1.00
TOTAL POINTS OVER REPORTING PERIOD:						4.75

ATTACHMENT B

Date of Hire

2012-2013

TV News Producer/Content Manager – 8/15/2012
Multiplatform Photographer – 6/4/2012
Digital Executive Producer – 5/14/2012
Television Director/Production Assistant – 6/4/2012
Multi-Media Journalist – 8/13/2012
Multiplatform Photographer – 6/4/2012
Account Executive – 7/20/2012
Digital Content Producer – 8/20/2012
TV News Producer/Content Manager – 8/15/2012
Promotion Manager – 11/5/2012
Digital Account Executive – 3/11/2013
TV Weekend Morning Anchor – 3/18/2013

2011-2012

Windows Administrator – 4/12/2011
Multiplatform Journalist – 6/13/2011
Multi-Media Journalist – 8/3/2011
Multiplatform Photographer – 4/2/2012¹
Multiplatform Photographer – 4/2/2012²
Multiplatform Journalist – 1/23/2012

¹ Indicates start date, but included on 2011-2012 EEO report due to earlier hire.

² Id.

ATTACHMENT C

Recruitment Documentation

Job Notification Details Report**From:** Ft. Wayne,IN**Date:** 3/13/2013**Page:** 3/8**Job Notification details between 3/23/2010 to 3/26/2011****Windows Administrator (Broadcast1Source tracking number 8840)****No. of Agencies were used:** 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 01/31/2011**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** Windows Administrator**Experience:**

Must be a well organized team player with a CS Degree or 5+ Years equivalent experience. The candidate must have experience with Windows Server platform including: Administration of WSUS Clients/Server, Active Directory/Group Policy-including application installation Office products, End User Workstation Deployment, Exchange Backup/Restore.

Requirements:

Preferred candidate will have specialized knowledge in web application development, scripting, shared storage, or broadcast tv systems. Must be able to work occasional weekends and participate in rotating weekend on-call schedule.

Description:

WANE-TV is seeking to fill the position of Windows Administrator.

Additional Information:**Contact:**

Send cover letter and resume to:Engineering SupervisorWANE-TV2915 West State Blvd.Fort Wayne, IN 46808No phone calls please. WANE-TV is an Equal Opportunity Employer, M/F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/31/2011	Careerbuilder.com	No	Rick Bartholomay	1--	contact@broadcast1source.com

Job Notification Details Report**From:** Ft. Wayne,IN**Date:** 3/13/2013**Page:** 4/8**Job Notification details between 3/23/2010 to 3/26/2011**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/31/2011	Fort Wayne Newspapers	No	Jack Lange	1--	contact@broadcast1source.com
1/31/2011	Taylor University	No	Jill Godorhazy	1-765-998-4383	
1/31/2011	Trine University	No	Karen Hughes	1-260-482-8553	
1/31/2011	Indiana Broadcasters Association	No	Gwen Piening	1-317-573-0895	
1/31/2011	Monster.com	No	Unknown Unknown	1--	contact@broadcast1source.com
1/31/2011	Tri State University	No	Debbi Roemke	1-260-665-4828	
1/31/2011	Huntington University	No	Martha Smith	1-260-359-4077	
1/31/2011	University-Purdue University	No	Dave Switzer	1-260-481-6183	
1/31/2011	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
1/31/2011	Lutheran Foundation	No	Heather Gratz	1-260-458-3069	
1/31/2011	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
1/31/2011	Manchester College	No	Dan Daggett	1-260-982-5408	
1/31/2011	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
1/31/2011	wane.com	No	Joe Carroll	1--	joe.carroll@wane.com
1/31/2011	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com

WANE

Vacancy Data Form

Windows Administrator

Recruitment source referring hiree: Fort Wayne Newspapers
Date of hire: 4/12/2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Careerbuilder.com 200 N. LaSalle Street Suite 1100 Chicago, Illinois 60601 Phone : 773-353-7653 Url : www.careerbuilder.com Rick Bartholomay Manual Posting	N	1
3	employee referral	N	1
4	Fort Wayne Newspapers 600 W. Main Street P.O. Box 88 Fort Wayne, Indiana 46801-0088 Phone : 260-461-8181 Jack Lange Manual Posting	N	1
5	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
6	Indiana Broadcasters Association 3003 E. 98th Street, Suite #161 Indianapolis, Indiana 46280 Phone : 317-573-0119 Url : http://www.indianabroadcasters.org Gwen Piening Manual Posting	N	0
7	Internal	N	1

WANE

Vacancy Data Form

Windows Administrator

Recruitment source referring hiree: Fort Wayne Newspapers
Date of hire: 4/12/2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
8	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0
9	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0
10	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0
11	Lutheran Foundation 3024 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-458-2112 Email : Fax : 1-260-458-3069 Heather Gratz	N	0
12	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0

WANE

Vacancy Data Form

Windows Administrator

Recruitment source referring hiree: Fort Wayne Newspapers
Date of hire: 4/12/2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
13	Monster Worldwide, Inc. 622 Third Avenue 39th Floor New York, New York 10017 Phone : 212-351-7000 Unknown Unknown Manual Posting	N	0
14	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0
15	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
16	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
17	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0

WANE

Vacancy Data Form

Windows Administrator

Recruitment source referring hiree: Fort Wayne Newspapers
Date of hire: 4/12/2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
18	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Joe Carroll Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

WANE

Fax and E-mail verification summary report for Windows Administrator

Position: Windows Administrator

Hire Date: April 12, 2011

This report, generated by Broadcast1 Source, verifies that WANE used Broadcast1 Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1 Source

From: contact@broadcast1source.com

Details:

WANE-TV is seeking to fill the position of Windows Administrator.

Requirements:

Preferred candidate will have specialized knowledge in web application development, scripting, shared storage, or broadcast tv systems. Must be able to work occasional weekends and participate in rotating weekend on-call schedule.

Experience:

Must be a well organized team player with a CS Degree or 5+ Years equivalent experience. The candidate must have experience with Windows Server platform including: Administration of WSUS Clients/Server, Active Directory/Group Policy-including application installation Office products, End User Workstation Deployment, Exchange Backup/Restore.

Additional Information:

Contact:

Send cover letter and resume to: Engineering Supervisor WANE-TV 2915 West State Blvd. Fort Wayne, IN 46808 No phone calls please. WANE-TV is an Equal Opportunity Employer, M/F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1 Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE

Fax and E-mail verification summary report for Windows Administrator

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 2/3/2011 3:02:44 AM
2	Huntington University Fax: 1-260-359-4077	Sent: 2/3/2011 3:02:37 AM
3	Indiana Broadcasters Association Fax: 1-317-573-0895	Sent: 2/3/2011 3:02:55 AM
4	IPFW Fax: 1-260-481-6183	Sent: 2/2/2011 3:01:50 AM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 2/1/2011 3:00:58 AM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 1/31/2011 4:52:45 PM
7	Lutheran Foundation Fax: 1-260-458-3069	Sent: 2/1/2011 3:00:41 AM
8	Manchester College Fax: 1-260-982-5408	Sent: 2/2/2011 3:01:22 AM
9	Taylor University Fax: 1-765-998-4383	Sent: 2/2/2011 3:00:17 AM
10	Tri State University Fax: 1-260-665-4828	Sent: 2/1/2011 3:01:34 AM
11	Trine University Fax: 1-260-482-8553	Sent: 2/2/2011 3:00:26 AM
12	TV Jobs E-mail: admin@tvjobs.com	Sent: 1/31/2011 4:52:45 PM
13	wane.com E-mail: joe.carroll@wane.com	Sent: 1/31/2011 4:52:45 PM



[Print this Page](#)

Order number: 2800898
Order date: 1/31/2011

Job Postings Inventory

Type	Duration	Unit Price	Quantity	Price
US-Indiana-Fort Wayne	30 Days	\$300.00	1	\$300.00

Order Total: \$300.00

Billing Information

Rhonda Poulson
WANE-TV
rhonda.poulson@wane.com
2815 West State Blvd.
Fort Wayne, IN 46808
Fax:
Phone: 260-424-1515
US
Payment: Credit Card
Card Number: XXXXXXXXXX
Promo:

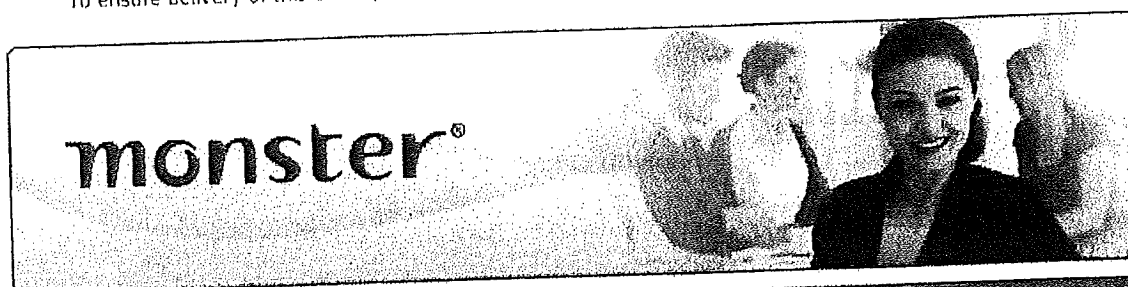
Monster, Inc.
5 Clock Tower Place
Maynard, MA 01754

Monster Receipt

Rhonda Poulson

From: ecomssystem@monster.com
Sent: Monday, January 31, 2011 5:37 PM
To: Rhonda Poulson
Subject: Monster Receipt - Order # 2800898

To ensure delivery of this email please add ecomssystem@monster.com to your Address Book or Safe List.


Monster Receipt - Order #2800898

Welcome Rhonda Poulson,

Thank you for ordering from Monster for Employers.

Your order will be available within 15 to 60 minutes. You will receive an email from Monster when your purchase has been approved.
 Orders received outside of our normal business hours (Monday - Friday 8 AM - 1 AM EST, Saturday/Sunday 9 AM - 6 PM EST) will be processed within the first hour of business the following day.

Once your order has been approved, you can access your Monster for Employers account. Your account offers access to all Monster's hiring tools and personalized information that will help you find and hire the right candidates.

Your Username: RhondaPoulson | [Forgot your password?](#)

Your Order

Quantity	Product	Price
1	30 Days Local Job Posting Inventory Posting Location: US-IN-Fort Wayne	\$300.00
Subtotal		\$300.00
Order Total:		\$300.00

Payment Method: Visa
Order Number: 2800898

Account Information
 Rhonda Poulson
 WANE-TV
 2915 West State Blvd.
 Fort Wayne, Indiana 46808 US
rhonda.poulson@wane.com
 260-424-1515

Billing Information ***
 Rhonda Poulson
 WANE-TV
 2915 West State Blvd.
 Fort Wayne, Indiana 46808 US
rhonda.poulson@wane.com
 260-424-1515

1/31/2011

Monster Receipt

If you have questions, please contact Monster. Customer Central Representatives are available to assist you every day during the following hours:

Monday - Friday: 7AM-11PM EST
Saturday - Sunday: 10AM-7PM EST

Rhonda Poulson

From: CareerBuilder Trust and Site Security [CSI@careerbuilder.com]

Sent: Monday, January 31, 2011 6:29 PM

To: Rhonda Poulson

Subject: Your CareerBuilder purchase order has been submitted

Hello,

Thank you for choosing CareerBuilder.com. At this time, your order has been submitted successfully and is currently in pending status. Please allow up to 2 hours for the transaction to be processed completely.

Please be aware that any orders that are submitted outside of normal business hours will not be processed until the following day, including weekends. Normal business hours are Monday-Friday 8:30AM to 8:30PM ET.

We value your business and we always welcome the opportunity to assist you. If you need any further assistance, please contact our Customer Service Team at 1.800.891.8880
begin_of_the_skype_highlighting 1.800.891.8880 end_of_the_skype_highlighting.

This is an automated message. Please do not respond to this email address.



200 N. LaSalle St.
Suite 1100
Chicago, Illinois 60601
USA

For questions, please contact us:
accounts.receivable@careerbuilder.com
800-861-4182 Accounts Receivable
800-891-8880 Customer Service

Bill To:
Rhonda Poulson
WANE-TV
2915 West State Blvd.
Fort Wayne IN 46808
United States

Ship To:
Rhonda Poulson
260-424-1515

INVOICE

Account No.	Invoice No.	Invoice Date
AT-9900508118	CS01266749	01/31/2011
IO No.	PO No.	

Invoice Summary		
Description	Dates of Service	Quantity
1 Prepaid Priority City Jobs	01/31/2011 - 01/30/2012	1
Invoice Amount		\$419.00
01/31/2011 - Payment, Visa x		(\$419.00)
Invoice Balance		\$0.00

Account Balance Summary			
0-30 days	31-60 days	61 + days	Account Balance
\$0.00	\$0.00	\$0.00	\$0.00

Accounts not paid in full within 30 days may be placed on hold.

* Do not send payment. Payment for this invoice will be charged to the credit card you provided to CareerBuilder, LLC.

Thank You for Your Business!

Please reference your alpha-numeric invoice number with your payment: CS01266749

ELECTRONIC:

Bank: Bank of America
ABA: 026009593 (Wire)
071000039 (ACH)
Acct. #: 8188105487
Acct. Name: Careerbuilder LLC

MAIL:

CareerBuilder, LLC.
13047 Collection Center Drive
Chicago, IL 60693-0130
USA

**CREDIT CARD OR
CHECK BY PHONE:**

Please call 800-861-4182

Invoice No.
CS01266749
Invoice Date
01/31/2011

Fed ID#68-0516495

Amount Due:

Windows Administrator position

Updated: Tuesday, 01 Feb 2011, 10:07 AM EST
Published : Tuesday, 01 Feb 2011, 10:07 AM EST

Category:
Engineering

Position/Title:
Windows Administrator

Details:
WANE-TV is seeking to fill the position of Windows Administrator.

Vacancy Type:
Full Time

Date Posted:
1/31/2011

Closing Date:
2/18/2011

City:
Fort Wayne - 46808

State:
Indiana

Experience:

Must be a well organized team player with a CS Degree or 5+ Years equivalent experience. The candidate must have experience with Windows Server platform including: Administration of WSUS Clients/Server, Active Directory/Group Policy-including application installation Office products, End User Workstation Deployment, Exchange Backup/Restore.

Requirements:

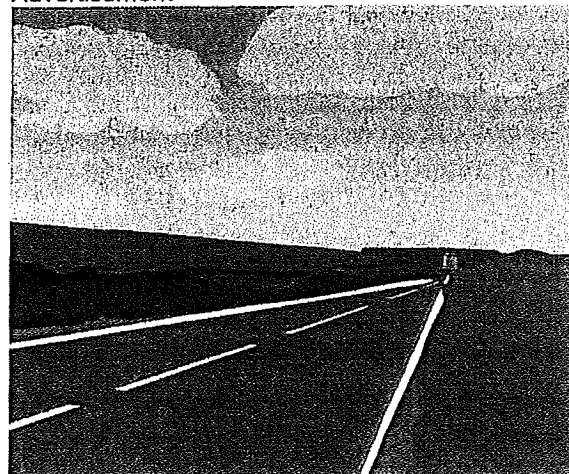
Preferred candidate will have specialized knowledge in web application development, scripting, shared storage, or broadcast tv systems. Must be able to work occasional weekends and participate in rotating weekend on-call schedule.

Contact:

Send cover letter and resume to:
Engineering Supervisor
WANE-TV
2915 West State Blvd.
Fort Wayne, IN 46808

No phone calls please. WANE-TV is an Equal Opportunity Employer, M/F.

Advertisement



Job Notification Details Report**From:** Ft. Wayne, IN**Date:** 3/13/2013**Page:** 15/16**Job Notification details between 3/27/2011 to 3/29/2012****Multi Platform Journalist (Broadcast1Source tracking number 9533)****No. of Agencies were used:** 14

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 03/31/2011**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** Multi Platform Journalist**Experience:**

Experience with LIVE field reporting gives you the advantage.

Requirements:

WANE is looking to hire a reporter who can work independently in the field to break news, shoot news, write news, and edit news.

Description:

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne. We're looking for an aggressive thinker who comes to the morning meeting with story ideas and an understanding of how people consume information.

Additional Information:

The results will be hustled to television, web, mobile or any platform which best serves our customers.

Contact:Send resume, work sample, and references to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808.
WANE-TV is an Equal Opportunity Employer - M/F**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*******IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/31/2011	Trine University	No	Karen Hughes	1-260-482-8553	
3/31/2011	Indiana Broadcasters Association	No	Gwen Piening	1-317-573-0895	

Job Notification Details Report**From:** Ft. Wayne, IN**Date:** 3/13/2013**Page:** 16/16**Job Notification details between 3/27/2011 to 3/29/2012**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/31/2011	Taylor University	No	Jill Godorhazy	1-765-998-4383	
3/31/2011	Huntington University	No	Lynne Razor	1--	lrazor@huntington.edu
3/31/2011	IPFW	No	Judi Tennison	1--	tennison@ipfw.edu
3/31/2011	Lutheran Foundation	No	Heather Gratz	1-260-458-3069	
3/31/2011	Tri State University	No	Debbi Roemke	1-260-665-4828	
3/31/2011	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
3/31/2011	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com
3/31/2011	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
3/31/2011	Manchester College	No	Dan Daggett	1-260-982-5408	
3/31/2011	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
3/31/2011	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
3/31/2011	wane.com	No	Joe Carroll	1--	joe.carroll@wane.com

WANE

Vacancy Data Form

Multi Platform Journalist

Recruitment source referring hiree: wane.com

Date of hire: 6/13/2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Employee Referral	N	1
3	Former Wane Intern	N	1
4	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
5	Indiana Broadcasters Association 3003 E. 98th Street, Suite #161 Indianapolis, Indiana 46280 Phone : 317-573-0119 Url : http://www.indianabroadcasters.org Gwen Piening Manual Posting	N	0
6	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0

WANE

Vacancy Data Form

Multi Platform Journalist

Recruitment source referring hiree: wane.com

Date of hire: 6/13/2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0
8	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	1
9	Lutheran Foundation 3024 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-458-2112 Email : Fax : 1-260-458-3069 Heather Gratz	N	0
10	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
11	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0

WANE

Vacancy Data Form

Multi Platform Journalist

Recruitment source referring hiree: wane.com
Date of hire: 6/13/2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0
13	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
14	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
15	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	1
16	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Joe Carroll Manual Posting	N	2

WANE

Vacancy Data Form

Multi Platform Journalist

Recruitment source referring hiree: wane.com
Date of hire: 6/13/2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

WANE

Fax and E-mail verification summary report for Multi Platform Journalist

Position: Multi Platform Journalist

Hire Date: June 13, 2011

This report, generated by Broadcast1Source, verifies that WANE used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne. We're looking for an aggressive thinker who comes to the morning meeting with story ideas and an understanding of how people consume information.

Requirements:

WANE is looking to hire a reporter who can work independently in the field to break news, shoot news, write news, and edit news.

Experience:

Experience with LIVE field reporting gives you the advantage.

Additional Information:

The results will be hustled to television, web, mobile or any platform which best serves our customers.

Contact:

Send resume, work sample, and references to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808.
WANE-TV is an Equal Opportunity Employer - M/F

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE

Fax and E-mail verification summary report for Multi Platform Journalist

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 4/1/2011 3:01:38 AM
2	Huntington University E-mail: lrazor@huntington.edu	Sent: 3/31/2011 3:31:29 PM
3	Indiana Broadcasters Association Fax: 1-317-573-0895	Sent: 4/1/2011 3:01:37 AM
4	IPFW E-mail: tennison@ipfw.edu	Sent: 3/31/2011 3:31:29 PM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 4/1/2011 3:01:35 AM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 3/31/2011 3:31:26 PM
7	Lutheran Foundation Fax: 1-260-458-3069	Sent: 4/1/2011 3:01:34 AM
8	Manchester College Fax: 1-260-982-5408	Sent: 4/1/2011 3:01:34 AM
9	Medialine E-mail: medialine@medialine.com	Sent: 3/31/2011 3:31:25 PM
10	Taylor University Fax: 1-765-998-4383	Sent: 4/1/2011 3:01:34 AM
11	Tri State University Fax: 1-260-665-4828	Sent: 4/1/2011 3:01:35 AM
12	Trine University Fax: 1-260-482-8553	Sent: 4/1/2011 3:01:36 AM
13	TV Jobs E-mail: admin@tvjobs.com	Sent: 3/31/2011 3:31:25 PM
14	wane.com E-mail: joe.carroll@wane.com	Sent: 3/31/2011 3:31:25 PM

Advertisement

TV and Multi Platform Journalist:

Updated: Thursday, 31 Mar 2011, 3:01 PM EDT
Published : Thursday, 31 Mar 2011, 3:01 PM EDT

FORT WAYNE, Ind. (WANE) - We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne.

WANE is looking to hire a reporter who can work independently in the field to break news, shoot news, write news, and edit news. The results will be hustled to television, web, mobile or any platform which best serves our customers. We're looking for an aggressive thinker who comes to the morning meeting with story ideas and an understanding of how people consume information.

Experience with LIVE field reporting gives you the advantage. Send resume, work sample, and references by April 15, 2011 to:

News Director
WANE
2915 W. State Blvd.
Fort Wayne, IN 46808
WANE-TV is an Equal Opportunity Employer-M/F

Rhonda Poulson

From: jobs@tvjobs.com
Sent: Thursday, March 31, 2011 4:16 PM
To: Rhonda Poulson
Subject: TVJobs.com - Multi Platform Journalist job posted

JOB POSTING NOTIFICATION FROM TVJOBS

The "Multi Platform Journalist" position for WANE was just posted in the Job Bank and is now available on-line ...

Station : WANE
Position : Multi Platform Journalist
Category : News / Talent - Reporter / Photographer Database : Television
Job ID : TVJ#34153629
Posted : 3/31/2011
Expires : 4/30/2011
Status : Non-Registered Employer - New Job Listing
Ad Text :

Multi Platform Journalist

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne. We're looking for an aggressive thinker who comes to the morning meeting with story ideas and an understanding of how people consume information.

Experience:
Experience with LIVE field reporting gives you the advantage.

Requirements:
WANE is looking to hire a reporter who can work independently in the field to break news, shoot news, write news, and edit news.

Additional Information:
The results will be hustled to television, web, mobile or any platform which best serves our customers.

Contact:
Send resume, work sample, and references to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal Opportunity Employer - M/F

Notes :

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 4/30/2011.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.

6. If you would like to verify that the actual job listing is online,
point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=2538611459412437>

TIP! The above address is a good way to check on the status of this position. Keep this
address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

TV AND MULTI-PLATFORM JOURNALIST:

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne. WANE is looking to hire a reporter who can work independently in the field to break news, shoot news, write news, and edit news. The results will be hustled to television, web, mobile or any platform which best serves our customers.

We're looking for an aggressive thinker who comes to the morning meeting with story ideas and an understanding of how people consume information. Experience with LIVE field reporting gives you the advantage.

Send resume, work sample, and references by April 15, 2011 to:



News Director WANE

2915 W. State Blvd.
Fort Wayne, IN 46808

WANE-TV is an
Equal Opportunity Employer

M/F

FIELDWORK

БЕЛЕЖКА

ICIN

Drivers needed to run

HOME FOR SALE

Kendallville, IN
MOTIVATED SELLER
3 BR, 1.5 BA, full base-
ment, natural woodwork
incl. open stair case &

home butler

Hamilton Community Scho

LET'S

MERCHANDISE

BIG SCREEN TV
\$450. OBO
260316-9710

We're looking for an aggressive thinker who comes to the morning meeting with a story, ideas and an understanding of how people consume information. Experience with LIVE field reporting gives you the advantage of a wealth of examples and a portfolio of work samples. Send resumes to info@livejournal.com and references by April 15, 2011.

Double mattress & box
springs \$60.00. Queen
mattress & box springs
\$80. King mattress &
box springs \$100.00.
All used. Buy as is.
Items to choose from
Call (260) 976-8663

Hurry! Hurry! Hurry!
Purchase your Central
Boiler Classic Outdoor
Wood Furnace before
Indiana burn regulations
go into effect. Call today
Topeka Seed & Stove
(260) 593-2407 and
800-541-2758.

Vent-Free Fireplace
natural gas w/logs,
41" w, 37" h, 19 1/2" d
\$900/obo 316-2151

APPLIANCES

Kenmore Side by Side Refrigerator with Pur Water Filtration
White, water & ice dispenser on door, 25 cu. ft., 69 3/4" H x 35 1/2" W
1 yr. old \$850
260-843-8988

NEWS News Director
WANE

CHANNEL 15
wane.com
2915 W. State Blvd.
Fort Wayne, IN 46808
WANE-TV is an
Equal Opportunity Employer

WEEKEND CUSTOMER SERVICE POSITION

AT YOUR S

BUILDING & CONTRACTING

AOE BUILDERS
Amish built pole barns,
garages, re-roofing,
roof & side old barns.
Free Est. 260-625-2327
260-925-4527

BUSINESS/
PROFESSIONAL

G & S Welding
Aluminum
Pontoon Repair
(260) 248-3312

CLEANING

Job Notification Details Report**From:** Ft. Wayne, IN**Date:** 3/13/2013**Page:** 13/16**Job Notification details between 3/27/2011 to 3/29/2012****Mutli-Media Journalist (Broadcast1Source tracking number 10540)****No. of Agencies were used:** 14

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To**All recruiting agencies listed in the report below****Sent On:** 06/21/2011**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** Mutli-Media Journalist**Experience:**

Experience with LIVE field reporting gives you the advantage.

Requirements:

WANE is looking to hire a reporter who can work independently in the field to break news, shoot news, write news, and edit news. The results will be hustled to television, web, mobile or any platform which best serves our customers.

Description:

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne.

Additional Information:

We're looking for an aggressive thinker who comes to the morning meeting with story ideas and an understanding of how people consume information.

Contact:

Send resume, work sample, and references by June 30, 2011 to: News Director, WANE, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal Opportunity Employer-M/F

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/21/2011	Taylor University	No	Jill Godorhazy	1-765-998-4383	
6/21/2011	Trine University	No	Karen Hughes	1-260-482-8553	
6/21/2011	Indiana Broadcasters Association	No	Gwen Piening	1-317-573-0895	

Job Notification Details Report**From:** Ft. Wayne,IN**Date:** 3/13/2013**Page:** 14/16**Job Notification details between 3/27/2011 to 3/29/2012**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/21/2011	Huntington University	No	Lynne Razor	1--	lrazor@huntington.edu
6/21/2011	IPFW	No	Judi Tennison	1--	tennison@ipfw.edu
6/21/2011	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
6/21/2011	Lutheran Foundation	No	Heather Gratz	1-260-458-3069	
6/21/2011	Tri State University	No	Debbi Roemke	1-260-665-4828	
6/21/2011	Manchester College	No	Betty Butterbaugh	1--	bjbutterbaugh@manchester.edu
6/21/2011	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
6/21/2011	wane.com	No	Joe Carroll	1--	joe.carroll@wane.com
6/21/2011	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com
6/21/2011	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
6/21/2011	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com

WANE

Vacancy Data Form

Mutli-Media Journalist

Recruitment source referring hiree: TV Jobs
Date of hire: 8/3/2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
3	Indiana Broadcasters Association 3003 E. 98th Street, Suite #161 Indianapolis, Indiana 46280 Phone : 317-573-0119 Url : http://www.indianabroadcasters.org Gwen Piening Manual Posting	N	0
4	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0
5	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0

WANE

Vacancy Data Form

Mutli-Media Journalist

Recruitment source referring hiree: TV Jobs
Date of hire: 8/3/2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	1
7	Lutheran Foundation 3024 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-458-2112 Email : Fax : 1-260-458-3069 Heather Gratz	N	0
8	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
9	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
10	Non-employee referral	N	1

WANE

Vacancy Data Form

Mutli-Media Journalist

Recruitment source referring hiree: TV Jobs
Date of hire: 8/3/2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
11	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0
12	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
13	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
14	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	1
15	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Joe Carroll Manual Posting	N	2

WANE

Vacancy Data Form

Mutli-Media Journalist

Recruitment source referring hiree: TV Jobs
Date of hire: 8/3/2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WANE

Fax and E-mail verification summary report for Mutli-Media Journalist

Position: Mutli-Media Journalist

Hire Date: August 3, 2011

This report, generated by Broadcast1Source, verifies that WANE used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne.

Requirements:

WANE is looking to hire a reporter who can work independently in the field to break news, shoot news, write news, and edit news. The results will be hustled to television, web, mobile or any platform which best serves our customers.

Experience:

Experience with LIVE field reporting gives you the advantage.

Additional Information:

We're looking for an aggressive thinker who comes to the morning meeting with story ideas and an understanding of how people consume information.

Contact:

Send resume, work sample, and references by June 30, 2011 to: News Director, WANE, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal Opportunity Employer-M/F

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE

Fax and E-mail verification summary report for Mutli-Media Journalist

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 6/21/2011 11:20:45 PM
2	Huntington University E-mail: lrazor@huntington.edu	Sent: 6/21/2011 4:00:32 PM
3	Indiana Broadcasters Association Fax: 1-317-573-0895	Sent: 6/21/2011 5:30:08 PM
4	IPFW E-mail: tennison@ipfw.edu	Sent: 6/21/2011 4:00:32 PM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 6/21/2011 5:37:44 PM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 6/21/2011 4:00:29 PM
7	Lutheran Foundation Fax: 1-260-458-3069	Sent: 6/21/2011 5:08:17 PM
8	Manchester College E-mail: bjbutterbaugh@manchester.edu	Sent: 6/21/2011 4:00:30 PM
9	Medialine E-mail: medialine@medialine.com	Sent: 6/21/2011 4:00:28 PM
10	Taylor University Fax: 1-765-998-4383	Sent: 6/21/2011 9:03:47 PM
11	Tri State University Fax: 1-260-665-4828	Sent: 6/21/2011 5:34:14 PM
12	Trine University Fax: 1-260-482-8553	Sent: 6/21/2011 5:42:04 PM
13	TV Jobs E-mail: admin@tvjobs.com	Sent: 6/21/2011 4:00:29 PM
14	wane.com E-mail: joe.carroll@wane.com	Sent: 6/21/2011 4:00:29 PM

Rhonda Poulson

From: Mark Shilstone [mark@medialine.com]
Sent: Tuesday, June 21, 2011 4:41 PM
To: Rhonda Poulson
Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : WANE on 6/21/11

MULTI MEDIA JOURNALIST

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone:800-237-8073

Email:medialine@medialine.com

Fax:831-6485204

Mailing address:Box 51909, Pacific Grove, CA 93950

Contact:Mark Shilstone, Manager

Thank you for using MediaLine,
Mark Shilstone
Manager
MediaLine

6/21/2011

LIN Media Careers

All Sites



Advanced Search

LINweb > LIN Media Careers > WANE-TV > Mutli-Media Journalist

WANE-TV: Mutli-Media Journalist

[New Item](#) | [Edit Item](#) | [Delete Item](#) | [Manage Permissions](#) | [Alert Me](#)

Title

Mutli-Media Journalist

Body

Position/Title:

Mutli-Media Journalist

Details:

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne.

Vacancy Type:

Full Time

Date Posted:

6/21/2011

Closing Date:

6/30/2011

URL:<http://www.wane.com>**Experience:**

Experience with LIVE field reporting gives you the advantage.

Requirements:

WANE is looking to hire a reporter who can work independently in the field to break news, shoot news, write news, and edit news. The results will be hustled to television, web, mobile or any platform which best serves our customers.

Additional Information:

We're looking for an aggressive thinker who comes to the morning meeting with story ideas and an understanding of how people consume information.

Contact:

Send resume, work sample, and references by June 30, 2011 to: News Director, WANE, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal Opportunity Employer-M/F

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

If you do not wish to receive future mailings, please click here to unsubscribe.

Expires

Created from e-mail at 6/21/2011 4:04 PM by System Account

Last modified at 6/21/2011 4:05 PM by Khamsay Baig

TV and Multi Platform Journalist

Updated: Tuesday, 14 Jun 2011, 11:51 AM EDT
Published : Tuesday, 14 Jun 2011, 11:51 AM EDT

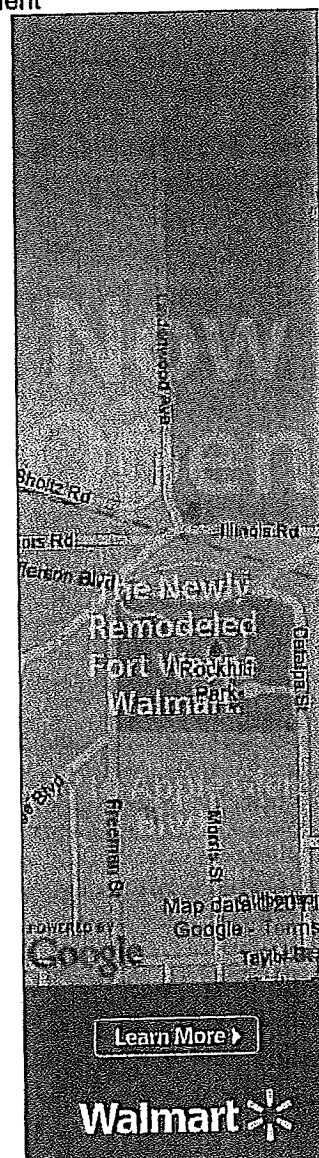
We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne.

WANE is looking to hire a reporter who can work independently in the field to break news, shoot news, write news, and edit news. The results will be hustled to television, web, mobile or any platform which best serves our customers. We're looking for an aggressive thinker who comes to the morning meeting with story ideas and an understanding of how people consume information.

Experience with LIVE field reporting gives you the advantage. Send resume, work sample, and references by June 30, 2011 to:

News Director
WANE
2915 W. State Blvd.
Fort Wayne, IN 46808
WANE-TV is an Equal Opportunity Employer-M/F

Advertisement



Rhonda Poulson

From: jobs@tvjobs.com
Sent: Wednesday, June 22, 2011 10:00 AM
To: Rhonda Poulson
Subject: TVJobs.com - Mutli-Media Journalist job posted

JOB POSTING NOTIFICATION FROM TVJOBS

The "Mutli-Media Journalist" position for WANE was just posted in the Job Bank and is now available on-line ...

Station : WANE
Position : Mutli-Media Journalist
Category : News / Talent - Multimedia Reporter Database : Television
Job ID : TVJ#34160734
Posted : 6/22/2011
Expires : 6/30/2011
Status : Non-Registered Employer - New Job Listing
Ad Text :

Mutli-Media Journalist

WANE is looking to hire a reporter who can work independently in the field to break news, shoot news, write news, and edit news. The results will be hustled to television, web, mobile or any platform which best serves our customers.

We're looking for an aggressive thinker who comes to the morning meeting with story ideas and an understanding of how people consume information.

Send resume, work sample, and references by June 30, 2011 to: News Director, WANE, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal Opportunity Employer-M/F

Notes :

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 6/30/2011.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=0510871621475832>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.

If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

Job Notification Details Report**From:** Ft. Wayne, IN**Date:** 3/13/2013**Page:** 5/16**Job Notification details between 3/27/2011 to 3/29/2012****Multipatform Photographer (Broadcast1Source tracking number 12672)****No. of Agencies were used:** 13

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 12/30/2011**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** Mulltiplatform Photographer**Experience:**

Ideal candidate will have previous shooting and editing experience (Avid) and ability to use all resources to move pictures and video onto our website quickly. Some LIVE experience is also an advantage. How about a quality college internship!

Requirements:

If you're a shooter who can hustle when you're on your own or someone who can interact with young, energetic reporters, then we have a job for you.

Description:

Do you have a keen eye for news? It's breaking out in Indiana's 2nd largest city.

Additional Information:

No phone calls please. WANE-TV is an Equal Opportunity Employer-M/F

Contact:

Send resume and references to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/30/2011	Indiana Broadcasters Association	No	Gwen Piening	1-317-573-0895	
12/30/2011	Huntington University	No	Lynne Razor	1--	lrazor@huntington.edu

Job Notification Details Report**From:** Ft. Wayne,IN**Date:** 3/13/2013**Page:** 6/16**Job Notification details between 3/27/2011 to 3/29/2012**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/30/2011	IPFW	No	Judi Tennison	1--	tennison@ipfw.edu
12/30/2011	Taylor University	No	Jill Godorhazy	1-765-998-4383	
12/30/2011	Trine University	No	Karen Hughes	1-260-482-8553	
12/30/2011	Tri State University	No	Debbi Roemke	1-260-665-4828	
12/30/2011	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
12/30/2011	wane.com	No	Joe Carroll	1--	joe.carroll@wane.com
12/30/2011	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com
12/30/2011	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
12/30/2011	Manchester College	No	Betty Butterbaugh	1--	bjbutterbaugh@manchester.edu
12/30/2011	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
12/30/2011	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com

WANE

Vacancy Data Form

Multiplatform Photographer

Recruitment source referring hiree: Internal

Date of hire: 4/2/2012

Recruitment source referring hiree: Internal

Date of hire: 4/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
3	Indiana Broadcasters Association 3003 E. 98th Street, Suite #161 Indianapolis, Indiana 46280 Phone : 317-573-0119 Url : http://www.indianabroadcasters.org Gwen Piening Manual Posting	N	0
4	Internal	N	2
5	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0

WANE

Vacancy Data Form

Multiplatform Photographer

Recruitment source referring hiree: Internal

Date of hire: 4/2/2012

Recruitment source referring hiree: Internal

Date of hire: 4/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0
7	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0
8	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
9	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0

WANE

Vacancy Data Form

Multiplatform Photographer

Recruitment source referring hiree: Internal

Date of hire: 4/2/2012

Recruitment source referring hiree: Internal

Date of hire: 4/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
10	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0
11	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
12	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
13	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0

WANE

Vacancy Data Form

Multiplatform Photographer

Recruitment source referring hiree: Internal

Date of hire: 4/2/2012

Recruitment source referring hiree: Internal

Date of hire: 4/2/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
14	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Joe Carroll Manual Posting	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

WANE

Fax and E-mail verification summary report for Multiplatform Photographer

Position: Multiplatform Photographer

Hire Date: April 2, 2012

This report, generated by Broadcast1Source, verifies that WANE used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Do you have a keen eye for news? It's breaking out in Indiana's 2nd largest city.

Requirements:

If you're a shooter who can hustle when you're on your own or someone who can interact with young, energetic reporters, then we have a job for you.

Experience:

Ideal candidate will have previous shooting and editing experience (Avid) and ability to use all resources to move pictures and video onto our website quickly. Some LIVE experience is also an advantage. How about a quality college internship!

Additional Information:

No phone calls please. WANE-TV is an Equal Opportunity Employer-M/F

Contact:

Send resume and references to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE**Fax and E-mail verification summary report for Multiplatform Photographer**

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 12/30/2011 5:08:38 PM
2	Huntington University E-mail: lrazor@huntington.edu	Sent: 12/30/2011 5:05:44 PM
3	Indiana Broadcasters Association Fax: 1-317-573-0895	Sent: 12/30/2011 5:15:07 PM
4	IPFW E-mail: tennison@ipfw.edu	Sent: 12/30/2011 5:05:44 PM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 12/30/2011 5:10:01 PM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 12/30/2011 5:05:41 PM
7	Manchester College E-mail: bjbutterbaugh@manchester.edu	Sent: 12/30/2011 5:05:41 PM
8	Medialine E-mail: medialine@medialine.com	Sent: 12/30/2011 5:05:40 PM
9	Taylor University Fax: 1-765-998-4383	Sent: 12/30/2011 5:13:55 PM
10	Tri State University Fax: 1-260-665-4828	Sent: 12/30/2011 5:11:03 PM
11	Trine University Fax: 1-260-482-8553	Sent: 12/30/2011 5:13:07 PM
12	TV Jobs E-mail: admin@tvjobs.com	Sent: 12/30/2011 5:05:40 PM
13	wane.com E-mail: joe.carroll@wane.com	Sent: 12/30/2011 5:05:41 PM

TV News Photographer

Updated: Wednesday, 14 Dec 2011, 11:40 AM EST
Published : Wednesday, 14 Dec 2011, 11:40 AM EST

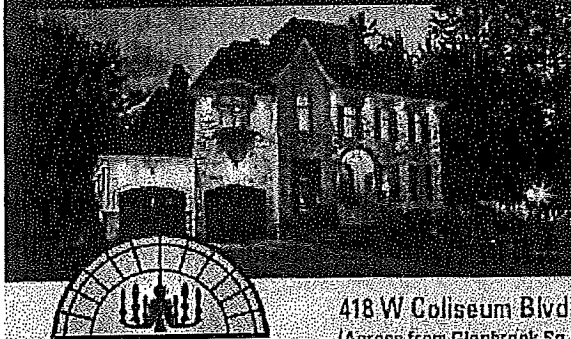
Do you have a keen eye for news? It's breaking out in Indiana's 2nd-largest city. If you're a shooter who can hustle when you're on your own or someone who can interact with young, energetic reporters, then we have a job for you.

Ideal candidate will have previous shooting and editing experience (Avid) and ability to use all resources to move pictures and video onto our website quickly. Some LIVE experience is also an advantage. How about a quality college internship! No phone calls please. Send resume and references before December 31, 2011 to:

WANE News Director
2915 W. State Blvd.
Ft. Wayne, IN 46808
WANE-TV is an Equal Opportunity Employer-M/F

Advertisement

20% OFF All Exterior Lighting!



418 W Coliseum Blvd.
(Across from Glenbrook Sq.)
LIGHT WORLD (260)484-2560

Rhonda Poulson

From: Mark Shilstone [mark@medialine.com]
Sent: Friday, December 30, 2011 5:12 PM
To: Rhonda Poulson
Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : WANE on 12/30/11

MULTIPLATFORM PHOTOGRAPHER

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone: 800-237-8073

Email: medialine@medialine.com

Fax: 831-6485204





Mailing address: Box 51909, Pacific Grove, CA 93950

Contact: Mark Shilstone, Manager

Thank you for using MediaLine,
Mark Shilstone
Manager
MediaLine

LINweb > LIN Media Careers > WANE-TV > Multiplatform Photographer

WANE-TV: Multiplatform Photographer

 New Item |  Edit Item |  Delete Item |  Manage Permissions | Alert Me

Title	Multiplatform Photographer
Body	<p>Position/Title: Multiplatform Photographer</p> <p>Details: Do you have a keen eye for news? It's breaking out in Indiana's 2nd largest city.</p> <p>Vacancy Type: Full Time</p> <p>Date Posted: 12/30/2011</p> <p>Closing Date: 1/28/2012</p> <p>City: Fort Wayne - 46808</p> <p>State: Indiana</p> <p>Experience: Ideal candidate will have previous shooting and editing experience (Avid) and ability to use all resources to move pictures and video onto our website quickly. Some LIVE experience is also an advantage. How about a quality college internship!</p> <p>Requirements: If you're a shooter who can hustle when you're on your own or someone who can interact with young, energetic reporters, then we have a job for you.</p> <p>Additional Information: No phone calls please. WANE-TV is an Equal Opportunity Employer-M/F</p> <p>Contact: Send resume and references to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808</p>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email **Rhonda Poulson** at rhonda.poulson@wane.com

If you do not wish to receive future mailings, please click here to unsubscribe.

Expires

Created from e-mail at 12/30/2011 5:05 PM by System Account
Last modified at 1/3/2012 10:22 AM by Khamsay Balg

Job Notification Details Report**Date:** 3/13/2013**From:** Ft. Wayne,IN**Page:** 11/16**Job Notification details between 3/27/2011 to 3/29/2012****Multiplatform Photographer (Broadcast1Source tracking number 10798)****No. of Agencies were used:** 13

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 07/14/2011**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** Multiplatform Photographer**Experience:**

Ideal candidate will have previous shooting and editing experience (Avid) and ability to use all resources to move pictures and video onto our website quickly. Some LIVE experience is also an advantage. How about a quality college internship!

Requirements:

If you're a shooter who can hustle when you're on your own or someone who can interact with young, energetic reporters, then we have a job for you.

Description:

Do you have a keen eye for news? It's breaking out in Indiana's 2nd largest city.

Additional Information:

No phone calls please. WANE-TV is an Equal Opportunity Employer-M/F

Contact:

Send resume and references to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/14/2011	Indiana Broadcasters Association	No	Gwen Piening	1-317-573-0895	
7/14/2011	Taylor University	No	Jill Godorhazy	1-765-998-4383	
7/14/2011	Trine University	No	Karen Hughes	1-260-482-8553	

Job Notification Details Report**From:** Ft. Wayne, IN**Date:** 3/13/2013**Page:** 12/16**Job Notification details between 3/27/2011 to 3/29/2012**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/14/2011	Huntington University	No	Lynne Razor	1--	lrazor@huntington.edu
7/14/2011	IPFW	No	Judi Tennison	1--	tennison@ipfw.edu
7/14/2011	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
7/14/2011	Lutheran Foundation	No	Heather Gratz	1-260-458-3069	
7/14/2011	Tri State University	No	Debbi Roemke	1-260-665-4828	
7/14/2011	Manchester College	No	Betty Butterbaugh	1--	bjbutterbaugh@manchester.edu
7/14/2011	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com
7/14/2011	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
7/14/2011	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
7/14/2011	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com

WANE

Vacancy Data Form

Multplatform Photographer

Recruitment source referring hiree: Employee Referral
Date of hire: 8/1/2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Employee Referral	N	2
3	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
4	Indiana Broadcasters Association 3003 E. 98th Street, Suite #161 Indianapolis, Indiana 46280 Phone : 317-573-0119 Url : http://www.indianabroadcasters.org Gwen Piening Manual Posting	N	0
5	Internal	N	4
6	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0

WANE

Vacancy Data Form

Multiplatform Photographer

Recruitment source referring hiree: Employee Referral
Date of hire: 8/1/2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0
8	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	2
9	Lutheran Foundation 3024 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-458-2112 Email : Fax : 1-260-458-3069 Heather Gratz	N	0
10	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
11	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0

WANE

Vacancy Data Form

Multiplatform Photographer

Recruitment source referring hiree: Employee Referral
Date of hire: 8/1/2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0
13	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
14	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
15	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			9

WANE

Fax and E-mail verification summary report for Multiplatform Photographer

Position: Multiplatform Photographer

Hire Date: August 1, 2011

This report, generated by Broadcast1Source, verifies that WANE used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Do you have a keen eye for news? It's breaking out in Indiana's 2nd largest city.

Requirements:

If you're a shooter who can hustle when you're on your own or someone who can interact with young, energetic reporters, then we have a job for you.

Experience:

Ideal candidate will have previous shooting and editing experience (Avid) and ability to use all resources to move pictures and video onto our website quickly. Some LIVE experience is also an advantage. How about a quality college internship!

Additional Information:

No phone calls please. WANE-TV is an Equal Opportunity Employer-M/F

Contact:

Send resume and references to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE**Fax and E-mail verification summary report for Multiplatform Photographer**

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 7/14/2011 3:17:13 PM
2	Huntington University E-mail: lrazor@huntington.edu	Sent: 7/14/2011 3:13:46 PM
3	Indiana Broadcasters Association Fax: 1-317-573-0895	Sent: 7/14/2011 3:23:32 PM
4	IPFW E-mail: tennison@ipfw.edu	Sent: 7/14/2011 3:13:46 PM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 7/14/2011 3:18:16 PM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 7/14/2011 3:13:43 PM
7	Lutheran Foundation Fax: 1-260-458-3069	Sent: 7/14/2011 3:21:44 PM
8	Manchester College E-mail: bjbutterbaugh@manchester.edu	Sent: 7/14/2011 3:13:44 PM
9	Medialine E-mail: medialine@medialine.com	Sent: 7/14/2011 3:13:42 PM
10	Taylor University Fax: 1-765-998-4383	Sent: 7/14/2011 3:22:31 PM
11	Tri State University Fax: 1-260-665-4828	Sent: 7/14/2011 3:20:41 PM
12	Trine University Fax: 1-260-482-8553	Sent: 7/14/2011 3:24:29 PM
13	TV Jobs E-mail: admin@tvjobs.com	Sent: 7/14/2011 3:13:42 PM

Rhonda Poulson

From: Mark Shilstone [mark@medialine.com]
Sent: Thursday, July 14, 2011 3:50 PM
To: Rhonda Poulson
Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : WANE on 7/14/11

MULTIMEDIA PHOTOGRAPHER

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone: 800-237-8073

Email: medialine@medialine.com

Fax: 831-6485204

Mailing address: Box 51909, Pacific Grove, CA 93950

Contact: Mark Shilstone, Manager

Thank you for using MediaLine,
Mark Shilstone
Manager
MediaLine

7/14/2011

TV News Photographer

Advertisement

Updated: Wednesday, 06 Jul 2011, 3:34 PM EDT
Published : Wednesday, 06 Jul 2011, 3:34 PM EDT

Do you have a keen eye for news? It's breaking out in Indiana's 2nd-largest city. If you're a shooter who can hustle when you're on your own or someone who can interact with young, energetic reporters, then we have a job for you.

Ideal candidate will have previous shooting and editing experience (Avid) and ability to use all resources to move pictures and video onto our website quickly. Some LIVE experience is also an advantage. How about a quality college internship! No phone calls please. Send resume and references before July 31, 2011 to:

WANE News Director
2915 W. State Blvd.
Ft. Wayne, IN 46808
WANE-TV is an Equal Opportunity Employer-M/F

Summary of Prong 3 Outreach Initiatives Report

From: Ft. Wayne, IN

Date 9/13/2013

Page 1/3

Summary of Prong 3 Outreach Initiatives between 3/27/2011 to 3/29/2012

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	03/13/2012	Establishment of an intern program designed to assist members of the community	1	Ted Linn	Yes	1.00

Description:

Internships at WANE-TV are available for full-time junior or seniors in two-to-four year Indiana Colleges and Universities. This program is described and promoted on our station website, www.wane.com. During the reported period, WANE-TV provided internships for 7 students in the Sports and News departments. One student from Miami University, one from Franklin College, two from Ball State University, one from Huntington University, one from Purdue University, and one from IPFW University. Each of these students receives academic credit for his or her participation in the program.

Scope of Participation:

WANE-TV Internship Program is coordinated by Ted Linn, News Director.

2	09/22/2011	Participation in Job Fairs	2	Rhonda Poulson April McCampbell	Yes No	.25
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Description:

On September 22, 2011, from 10am - 2pm, WANE-TV participated in the Fall 2011 IPFW Job Fair, held at the WALB Student Union in Fort Wayne, IN. The WANE-TV booth space was staffed by the Business Administrator and the Community Affairs Director promoting internships and full time opportunities at WANE-TV.

Scope of Participation:

The WANE-TV booth was staffed by Rhonda Poulson, Business Administrator, and April McCampbell, Community Affairs Director.

3	08/04/2011	Participation in Job Fairs	1			.25
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Description:

National Association of Black Journalists Convention Career Fair held in Philadelphia. LIN Media participated by manning a booth offering critiques and spoke with excellent talent for potential hiring needs across the company. WANE-TV was

Job Notification Details Report**From:** Ft. Wayne,IN**Date:** 3/13/2013**Page:** 9/16**Job Notification details between 3/27/2011 to 3/29/2012****Multi Platform Journalist (Broadcast1Source tracking number 12020)****No. of Agencies were used:** 13

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 10/27/2011**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** Multi Platform Journalist**Experience:**

Experience with LIVE field reporting gives you the advantage.

Requirements:

WANE is looking to hire a reporter who can work independently in the field to break news, shoot news, write news, and edit news.

Description:

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne. We're looking for an aggressive thinker who comes to the morning meeting with story ideas and an understanding of how people consume information.

Additional Information:

The results will be hustled to television, web, mobile or any platform which best serves our customers.

Contact:

Send resume, work sample, and references by November 18th, 2011 to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal Opportunity Employer - M/F

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/27/2011	Indiana Broadcasters Association	No	Gwen Piening	1-317-573-0895	

Job Notification Details Report**Date:** 3/13/2013**From:** Ft. Wayne,IN**Page:** 10/16**Job Notification details between 3/27/2011 to 3/29/2012**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/27/2011	Huntington University	No	Lynne Razor	1--	lrazor@huntington.edu
10/27/2011	IPFW	No	Judi Tennison	1--	tennison@ipfw.edu
10/27/2011	Taylor University	No	Jill Godorhazy	1-765-998-4383	
10/27/2011	Trine University	No	Karen Hughes	1-260-482-8553	
10/27/2011	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
10/27/2011	Tri State University	No	Debbi Roemke	1-260-665-4828	
10/27/2011	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
10/27/2011	Manchester College	No	Betty Butterbaugh	1--	bjbutterbaugh@manchester.edu
10/27/2011	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
10/27/2011	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
10/27/2011	wane.com	No	Joe Carroll	1--	joe.carroll@wane.com
10/27/2011	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com

WANE

Vacancy Data Form

Multi Platform Journalist

Recruitment source referring hiree: wane.com

Date of hire: 1/23/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Frank N. Magid Assoc.	N	1
3	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
4	Indiana Broadcasters Association 3003 E. 98th Street, Suite #161 Indianapolis, Indiana 46280 Phone : 317-573-0119 Url : http://www.indianabroadcasters.org Gwen Piening Manual Posting	N	0
5	Internal	N	1
6	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0

WANE

Vacancy Data Form

Multi Platform Journalist

Recruitment source referring hiree: wane.com
Date of hire: 1/23/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0
8	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0
9	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
10	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
11	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0

WANE

Vacancy Data Form

Multi Platform Journalist

Recruitment source referring hiree: wane.com

Date of hire: 1/23/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
13	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
14	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
15	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Joe Carroll Manual Posting	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

WANE

Fax and E-mail verification summary report for Multi Platform Journalist

Position: Multi Platform Journalist

Hire Date: January 23, 2012

This report, generated by Broadcast1Source, verifies that WANE used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne. We're looking for an aggressive thinker who comes to the morning meeting with story ideas and an understanding of how people consume information.

Requirements:

WANE is looking to hire a reporter who can work independently in the field to break news, shoot news, write news, and edit news.

Experience:

Experience with LIVE field reporting gives you the advantage.

Additional Information:

The results will be hustled to television, web, mobile or any platform which best serves our customers.

Contact:

Send resume, work sample, and references by November 18th, 2011 to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal Opportunity Employer - M/F

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE

Fax and E-mail verification summary report for Multi Platform Journalist

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 10/27/2011 9:16:28 PM
2	Huntington University E-mail: lrazor@huntington.edu	Sent: 10/27/2011 3:59:18 PM
3	Indiana Broadcasters Association Fax: 1-317-573-0895	Sent: 10/27/2011 9:23:45 PM
4	IPFW E-mail: tennison@ipfw.edu	Sent: 10/27/2011 3:59:18 PM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 10/27/2011 9:18:42 PM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 10/27/2011 3:59:15 PM
7	Manchester College E-mail: bjbutterbaugh@manchester.edu	Sent: 10/27/2011 3:59:16 PM
8	Medialine E-mail: medialine@medialine.com	Sent: 10/27/2011 3:59:15 PM
9	Taylor University Fax: 1-765-998-4383	Sent: 10/27/2011 9:22:39 PM
10	Tri State University Fax: 1-260-665-4828	Sent: 10/27/2011 9:19:44 PM
11	Trine University Fax: 1-260-482-8553	Sent: 10/27/2011 9:21:01 PM
12	TV Jobs E-mail: admin@tvjobs.com	Sent: 10/27/2011 3:59:15 PM
13	wane.com E-mail: joe.carroll@wane.com	Sent: 10/27/2011 3:59:15 PM

TV and Multi Platform Journalist

Updated: Tuesday, 25 Oct 2011, 4:30 PM EDT
Published : Tuesday, 25 Oct 2011, 4:27 PM EDT

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne.

WANE is looking to hire a reporter who can work independently in the field to break news, shoot news, write news, and edit news. The results will be hustled to television, web, mobile or any platform which best serves our customers. We're looking for an aggressive thinker who comes to the morning meeting with story ideas and an understanding of how people consume information.

Experience with LIVE field reporting gives you the advantage. Send resume, work sample, and references by November 18, 2011 to:





News Director
WANE
2915 W. State Blvd.
Fort Wayne, IN 46808
WANE-TV is an Equal Opportunity Employer-M/F

Advertisement



LINweb > LIN Media Careers > WANE-TV > Multi Platform Journalist

WANE-TV: Multi Platform Journalist

 New Item |  Edit Item |  Delete Item |  Manage Permissions | Alert Me

Title

Multi Platform Journalist

Body

Position/Title:

Multi Platform Journalist

Details:

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne. We're looking for an aggressive thinker who comes to the morning meeting with story ideas and an understanding of how people consume information.

Vacancy Type:

Full Time

Date Posted:

10/27/2011

Closing Date:

11/18/2011

City:

Fort Wayne - 46808

State:

Indiana

URL:

http://

Experience:

Experience with LIVE field reporting gives you the advantage.

Requirements:

WANE is looking to hire a reporter who can work independently in the field to break news, shoot news, write news, and edit news.

Additional Information:

The results will be hustled to television, web, mobile or any platform which best serves our customers.

Contact:

Send resume, work sample, and references by November 18th, 2011 to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal Opportunity Employer - M/F

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email **Rhonda Poulson** at rhonda.poulson@wane.com

If you do not wish to receive future mailings, please click here to unsubscribe.

Rhonda Poulson

From: Mark Shilstone [mark@medialine.com]
Sent: Thursday, October 27, 2011 4:08 PM
To: Rhonda Poulson
Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : WANE on 10/27/11

MULTIPLATFORM JOURNALIST

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone: 800-237-8073

Email: medialine@medialine.com

Fax: 831-6485204

Mailing address: Box 51909, Pacific Grove, CA 93950

Contact: Mark Shilstone, Manager

Thank you for using MediaLine,
Mark Shilstone
Manager
MediaLine

Summary of Prong 3 Outreach Initiatives Report

From: Ft. Wayne, IN

Date 3/13/2013

Page 2/3

Summary of Prong 3 Outreach Initiatives between 3/27/2011 to 3/29/2012

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
<p>represented by providing descriptions of active job openings.</p> <p>Scope of Participation:</p> <p>LIN Media booth was supervised and manned by Dee Sendrowski of LIN Media.</p>						
4	07/15/2011	Participation in Job Fairs	3	Jerry Grider Ted Linn Alan Riebe	Yes Yes Yes	.25
<p>Description:</p> <p>WANE-TV participated in the 2011 Indiana Black Expo Employment Opportunity Fair on July 15, 2011 from 11am - 1pm at the Indiana Convention Center in Indianapolis, Indiana. This Employment Opportunity Fair resulted in over 150 resumes collected. WANE-TV aired Public Service announcements and calendar of events announcements promoting this event. WANE-TV participated financially with expenses associated with the event. The WANE-TV booth space was staffed by the Promotions Manager, News Director and General Manager. They discussed career opportunities in broadcasting, accepted resumes along with any current job openings at the station.</p> <p>Scope of Participation:</p> <p>The WANE-TV booth space was staffed by the Promotions Manager, News Director and the General Manager who all have substantial responsibilities in hiring decisions at the station.</p>						
5	07/13/2011	Participation in Job Fairs	1	Brent Kuster	Yes	.25
<p>Description:</p> <p>WANE-TV participated in the ITT Technical Institute Career Fair on July 13th, 2011 from 1pm - 4pm. This career fair was held at the ITT Tech campus in Fort Wayne, IN. Career minded students and alumni were invited to attend. The booth was staffed by WANE's System Administrator, who discussed current job openings at the station along with career opportunities in broadcasting and accepted resumes.</p> <p>Scope of Participation:</p> <p>Brent Kuster, Systems Administrator, who has hiring authority for WANE-TV staffed the booth.</p>						
6	05/11/2011	Establishment of training programs for station personnel	1	Rhonda Poulson	Yes	1.00

Job Notification Details Report**Date:** 3/28/2013**From:** Ft. Wayne,IN**Page:** 18/29**Job Notification details between 3/30/2012 to 3/22/2013****TV News Producer/Content Manager (Broadcast1Source tracking number 14947)****No. of Agencies were used:** 15

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 06/25/2012**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** TV News Producer/Content Manager**Experience:**

Requirements include one year of experience at a commercial television station or recent college graduate with quality news internships.

Requirements:

Successful candidate will offer excellent writing skills, news judgment, creative producing style, cross-platform enthusiasm, and an ability to lead.

Description:

We're committed to delivering the best local news in Fort Wayne. WANE is looking to hire the best news producer available to join a staff of professionals doing a full complement of news on TV, the web and other platforms in Northeast Indiana.

Additional Information:

No phone calls please.

Contact:

Send resume and references before July 15, 2012 to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808 WANE-TV is an Equal Opportunity Employer-M/F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/25/2012	Trine University	No	Karen Hughes	1-260-482-8553	

Job Notification Details Report

Date: 3/28/2013

From: Ft. Wayne,IN

Page: 19/29

Job Notification details between 3/30/2012 to 3/22/2013

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/25/2012	New Haven Chamber of Commerce	No	Vinceq Buchanan	1--	contact@broadcast1source.com
6/25/2012	Fort Wayne Urban League	No	Angelo Strother	1--	astrother@fwurbanleague.org
6/25/2012	IPFW	No	Judi Tennison	1--	tennison@ipfw.edu
6/25/2012	Tri State University	No	Debbi Roemke	1-260-665-4828	
6/25/2012	Huntington University	No	Lynne Razor	1--	lrazor@huntington.edu
6/25/2012	University of Saint Francis	No	William Brune	1--	wbrune@sf.edu
6/25/2012	Taylor University	No	Jill Godorhazy	1-765-998-4383	
6/25/2012	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
6/25/2012	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com
6/25/2012	Manchester College	No	Betty Butterbaugh	1--	bjbutterbaugh@manchester.edu
6/25/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
6/25/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
6/25/2012	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
6/25/2012	wane.com	No	Joe Carroll	1--	contact@broadcast1source.com

WANE

Vacancy Data Form

TV News Producer/Content Manager

Recruitment source referring hiree: Self Referral

Date of hire: 8/15/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : astrother@fwurbanleague.org Fax : 1-260-745-0405 Angelo Strother	N	0
3	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
4	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0
5	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0

WANE

Vacancy Data Form

TV News Producer/Content Manager

Recruitment source referring hiree: Self Referral
Date of hire: 8/15/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0
7	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
8	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
9	New Haven Chamber of Commerce 435 Ann Street New Haven, Indiana 46774 Phone : 260-749-4484 Vinceq Buchanan Manual Posting	N	0
10	Self Referral	N	2

WANE

Vacancy Data Form

TV News Producer/Content Manager

Recruitment source referring hiree: Self Referral

Date of hire: 8/15/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
11	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0
12	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
13	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
14	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
15	University of Saint Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7999 Email : wbrune@sf.edu Fax : 1-260-399-8176 William Brune	N	0

WANE

Vacancy Data Form

TV News Producer/Content Manager

Recruitment source referring hiree: Self Referral

Date of hire: 8/15/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Joe Carroll Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

WANE

Fax and E-mail verification summary report for TV News Producer/Content Manager

Position: TV News Producer/Content Manager

Hire Date: August 15, 2012

This report, generated by Broadcast1 Source, verifies that WANE used Broadcast1 Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1 Source

From: contact@broadcast1source.com

Details:

We're committed to delivering the best local news in Fort Wayne. WANE is looking to hire the best news producer available to join a staff of professionals doing a full complement of news on TV, the web and other platforms in Northeast Indiana.

Requirements:

Successful candidate will offer excellent writing skills, news judgment, creative producing style, cross-platform enthusiasm, and an ability to lead.

Experience:

Requirements include one year of experience at a commercial television station or recent college graduate with quality news internships.

Additional Information:

No phone calls please.

Contact:

Send resume and references before July 15, 2012 to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808 WANE-TV is an Equal Opportunity Employer-M/F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1 Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE

Fax and E-mail verification summary report for TV News Producer/Content Manager

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 6/25/2012 5:00:01 PM
2	Fort Wayne Urban League E-mail: astrother@fwurbanleague.org	Sent: 6/25/2012 4:50:21 PM
3	Huntington University E-mail: lrazor@huntington.edu	Sent: 6/25/2012 4:50:20 PM
4	IPFW E-mail: tennison@ipfw.edu	Sent: 6/25/2012 4:50:20 PM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 6/25/2012 5:02:11 PM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 6/25/2012 4:50:19 PM
7	Manchester College E-mail: bjbutterbaugh@manchester.edu	Sent: 6/25/2012 4:50:19 PM
8	Medialine E-mail: medialine@medialine.com	Sent: 6/25/2012 4:50:19 PM
9	Taylor University Fax: 1-765-998-4383	Sent: 6/25/2012 5:03:59 PM
10	Tri State University Fax: 1-260-665-4828	Sent: 6/25/2012 5:01:05 PM
11	Trine University Fax: 1-260-482-8553	Sent: 6/25/2012 5:03:08 PM
12	TV Jobs E-mail: admin@tvjobs.com	Sent: 6/25/2012 4:50:19 PM
13	University of Saint Francis E-mail: wbrune@sf.edu	Sent: 6/25/2012 4:50:20 PM

WANE-TV

TV News Producer / Content Manager

Job Description

We're committed to delivering the best local news in Fort Wayne. WANE is looking to hire the best news producer available to join a staff of professionals doing a full complement of news on TV, the web and other platforms in Northeast Indiana. Successful candidate will offer excellent writing skills, news judgment, creative producing style, cross-platform enthusiasm, and an ability to lead. Requirements include one year of experience at a commercial television station or recent college graduate with quality news internships. No phone calls please. Send resume and references before July 15, 2012 to: WANE News Director, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE is an Equal Opportunity Employer - M/F.

Contact Information

Business Name: WANE-TV

Contact: Ted Linn

Street: 2915 West State Blvd.

City/State/Zip: Fort Wayne, IN 46808

Fax: (260) 481-1416

Email: ted.linn@wane.com

Website Address: http://www.wane.com

TV News Producer/Content Manager

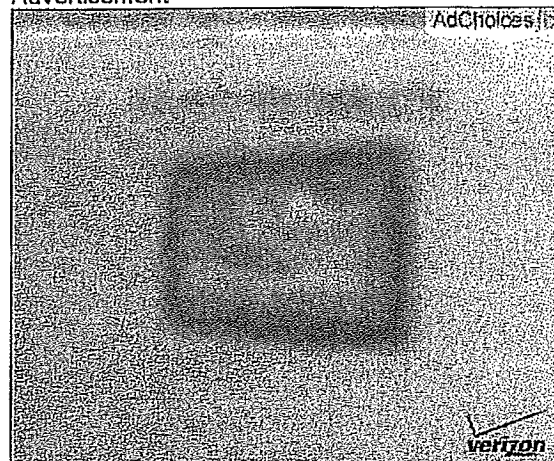
Updated: Monday, 25 Jun 2012, 4:57 PM EDT
Published : Wednesday, 20 Jun 2012, 2:02 PM EDT

We're committed to delivering the best local news in Fort Wayne. WANE is looking to hire the best news producer available to join a staff of professionals doing a full complement of news on TV, the web and other platforms in northeast Indiana.

Successful candidate will offer excellent writing skills, news judgment, creative producing style, cross-platform enthusiasm, and an ability to lead. Requirements include one year of experience at a commercial television station or recent college graduate with quality news internships. No phone calls please. Send resume and references before July 15, 2012 to:

WANE News Director
2915 W. State Blvd.
Fort Wayne, IN 46808
WANE is an Equal Opportunity Employer-M/F

Advertisement



Rhonda Poulson

From: Mark Shilstone [mark@medialine.com]

Sent: Monday, June 25, 2012 6:45 PM

To: Rhonda Poulson

Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : WANE on 6/25/12

PRODUCER/CONTENT MANAGER

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone:800-237-8073

Email:medialine@medialine.com

Fax:831-6485204

Mailing address:Box 51909, Pacific Grove, CA 93950

Contact:Mark Shilstone, Manager

Thank you for using MediaLine,
Mark Shilstone
Manager
MediaLine

5/26/2012

Rhonda Poulson

From: jobs@tvjobs.com
Sent: Monday, June 25, 2012 6:20 PM
To: Rhonda Poulson
Subject: TVJobs.com - News Producer/Content Manager job posted

JOB POSTING NOTIFICATION FROM TVJOBS

The "News Producer/Content Manager" position for WANE was just posted in the Job Bank and is now available on-line ...

Station : WANE
Position : News Producer/Content Manager Category : News - Producers Database : Television
Job ID : TVJ#34191164
Posted : 6/25/2012
Expires : 7/15/2012
Status : Non-Registered Employer - New Job Listing
Ad Text :

News Producer/Content Manager

We're committed to delivering the best local news in Fort Wayne. WANE is looking to hire the best news producer available to join a staff of professionals doing a full complement of news on TV, the web and other platforms in Northeast Indiana.

Experience:

Requirements include one year of experience at a commercial television station or recent college graduate with quality news internships.

Requirements:

Successful candidate will offer excellent writing skills, news judgment, creative producing style, cross-platform enthusiasm, and an ability to lead.

No phone calls please.

Contact:

Send resume and references before July 15, 2012 to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808

WANE-TV is an Equal Opportunity Employer-M/F.

Notes :

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your BOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 7/15/2012.
5. If for any reason you need the listing removed early, e-mail

admin@tvjobs.com, supply reference number and reason for removal.

6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=5503431068355237>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

Job Notification Details Report**Date:** 3/28/2013**From:** Ft. Wayne,IN**Page:** 22/29**Job Notification details between 3/30/2012 to 3/22/2013****Multplatform Photographer (Broadcast1Source tracking number 14310)****No. of Agencies were used:** 14

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 05/04/2012**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** Multplatform Photographer**Experience:**

We will put the tools in your hands to do this job and break news on our four screens; TV, desktop, tablet, and mobile. Or to work side-by-side with a reporter to tell stories with a creative and interresting flair. Experience with LIVE technology gives you the advantage.

Requirements:

Interest and ability to shoot and report local sports is a plus.

Description:

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne. WANE is looking to hire a news photographer who understands the changing landscape of media; one who can work independently in the field to shoot news and move content efficiently.

Additional Information:

No phone calls please. WANE-TV is an Equal Opportunity Employer-M/F

Contact:

Send resume, work sample, and references by May 15, 2012 to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/4/2012	Fort Wayne Urban League	No	Angelo Strother	1--	astrother@fwurbanleague.org

Job Notification Details Report**Date:** 3/28/2013**From:** Ft. Wayne,IN**Page:** 23/29**Job Notification details between 3/30/2012 to 3/22/2013**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/4/2012	IPFW	No	Judi Tennison	1--	tennison@ipfw.edu
5/4/2012	Huntington University	No	Lynne Razor	1--	lrazor@huntington.edu
5/4/2012	Taylor University	No	Jill Godorhazy	1-765-998-4383	
5/4/2012	Trine University	No	Karen Hughes	1-260-482-8553	
5/4/2012	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
5/4/2012	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com
5/4/2012	Manchester College	No	Betty Butterbaugh	1--	bjbutterbaugh@manchester.edu
5/4/2012	University of Saint Francis	No	William Brune	1--	wbrune@sf.edu
5/4/2012	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
5/4/2012	wane.com	No	Joe Carroll	1--	contact@broadcastsource.com
5/4/2012	Tri State University	No	Debbi Roemke	1-260-665-4828	
5/4/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
5/4/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com

WANE

Vacancy Data Form

Multiplatform Photographer

Recruitment source referring hiree: Employee Referral

Date of hire: 6/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	LaMar Holliday	N	1
3	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : astrother@fwurbanleague.org Fax : 1-260-745-0405 Angelo Strother	N	0
4	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
5	Internal - WANE Employee	N	2
6	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0

WANE

Vacancy Data Form

Mulltiplatform Photographer

Recruitment source referring hiree: Employee Referral

Date of hire: 6/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0
8	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0
9	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
10	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
11	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0

WANE

Vacancy Data Form

Multiplatform Photographer

Recruitment source referring hiree: Employee Referral

Date of hire: 6/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
13	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
14	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
15	University of Saint Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7999 Email : wbrune@sf.edu Fax : 1-260-399-8176 William Brune	N	0
16	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Joe Carroll Manual Posting	N	0

WANE

Vacancy Data Form

Multiplatform Photographer

Recruitment source referring hiree: Employee Referral

Date of hire: 6/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

WANE

Fax and E-mail verification summary report for Multiplatform Photographer

Position: Multiplatform Photographer

Hire Date: June 4, 2012

This report, generated by Broadcast1Source, verifies that WANE used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne. WANE is looking to hire a news photographer who understands the changing landscape of media; one who can work independently in the field to shoot news and move content efficiently.

Requirements:

Interest and ability to shoot and report local sports is a plus.

Experience:

We will put the tools in your hands to do this job and break news on our four screens; TV, desktop, tablet, and mobile. Or to work side-by-side with a reporter to tell stories with a creative and interesting flair. Experience with LIVE technology gives you the advantage.

Additional Information:

No phone calls please. WANE-TV is an Equal Opportunity Employer-M/F

Contact:

Send resume, work sample, and references by May 15, 2012 to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE

Fax and E-mail verification summary report for Multiplatform Photographer

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 5/4/2012 8:32:04 PM
2	Fort Wayne Urban League E-mail: astrother@fwurbanleague.org	Sent: 5/4/2012 5:41:42 PM
3	Huntington University E-mail: lrazor@huntington.edu	Sent: 5/4/2012 5:41:41 PM
4	IPFW E-mail: tennison@ipfw.edu	Sent: 5/4/2012 5:41:41 PM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 5/4/2012 8:34:13 PM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 5/4/2012 5:41:40 PM
7	Manchester College E-mail: bjbutterbaugh@manchester.edu	Sent: 5/4/2012 5:41:40 PM
8	Medialine E-mail: medialine@medialine.com	Sent: 5/4/2012 5:41:39 PM
9	Taylor University Fax: 1-765-998-4383	Sent: 5/4/2012 8:36:12 PM
10	Tri State University Fax: 1-260-665-4828	Sent: 5/4/2012 8:33:06 PM
11	Trine University Fax: 1-260-482-8553	Sent: 5/4/2012 8:37:14 PM
12	TV Jobs E-mail: admin@tvjobs.com	Sent: 5/4/2012 5:41:39 PM
13	University of Saint Francis E-mail: wbrune@sf.edu	Sent: 5/4/2012 5:41:40 PM

TV and multi-platform photographer

Updated: Tuesday, 24 Apr 2012, 4:34 PM EDT
Published : Tuesday, 24 Apr 2012, 4:34 PM EDT

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne.

WANE is looking to hire a news photographer who understands the changing landscape of media; one who can work independently in the field to shoot news and move content efficiently. We will put the tools in your hands to do this job and break news on our four screens; TV, desktop, tablet, and mobile. Or to work side-by-side with a reporter to tell stories with a creative and interesting flair. Interest and ability to shoot and report local sports is a plus. Experience with LIVE technology gives you the advantage.

Send resume, work sample, and references by May 15, 2012 to:

WANE News Director
2915 W. State Blvd.
Fort Wayne, IN 46808
WANE is an Equal Opportunity Employer-M/F

Advertisement

FACT: Decatur Vein Clinic's varicose vein treatments are covered by most insurance plans.



SCHEDULE A FREE CONSULTATION

Rhonda Poulson

From: Mark Shilstone [mark@medialine.com]
Sent: Saturday, May 05, 2012 9:28 PM
To: Rhonda Poulson
Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : WANE on 5/4/12

MULTIPLATFORM PHOTOGRAPHER

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone: 800-237-8073

Email: medialine@medialine.com

Fax: 831-6485204

Mailing address: Box 51909, Pacific Grove, CA 93950

Contact: Mark Shilstone, Manager

Thank you for using MediaLine,
Mark Shilstone
Manager
MediaLine

5/7/2012

Job Notification Details Report**Date:** 3/13/2013**From:** Ft. Wayne,IN**Page:** 1/16**Job Notification details between 3/27/2011 to 3/29/2012****Digital Executive Producer (Broadcast1Source tracking number 13025)****No. of Agencies were used:** 14

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:
To

All recruiting agencies listed in the report below

Sent On: 01/25/2012**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** Digital Executive Producer**Experience:**

A journalism degree with strong news writing/editing background and HTML experience preferred.

Requirements:

This position is responsible for news content oversight of WANE's web, tablet, mobile, and social platforms. EP will also be responsible for developing and coordinating coverage to complement and extend WANE's broadcast coverage. Must be an excellent newsroom communicator who can manage workflow between digital and social platforms.

Description:

WANE, the news leader in Indiana's 2nd largest city, Fort Wayne, seeks an aggressive news visionary to move content quickly and efficiently through to its digital and social products as fulltime Digital Executive Producer.

Additional Information:

If you possess these skills and are willing to make a commitment to WANE and northeast Indiana then this may be the job for you.

Contact:

Send your letter, resume, and examples of your work by February 18, 2012 to: WANE News Director, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE is an Equal Opportunity Employer-M/F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/25/2012	IPFW	No	Judi Tennison	1--	tennison@ipfw.edu
1/25/2012	Taylor University	No	Jill Godorhazy	1-765-998-4383	

Job Notification Details Report**From:** Ft. Wayne,IN**Date:** 3/13/2013**Page:** 2/16**Job Notification details between 3/27/2011 to 3/29/2012**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/25/2012	Trine University	No	Karen Hughes	1-260-482-8553	
1/25/2012	Indiana Broadcasters Association	No	Gwen Piening	1-317-573-0895	
1/25/2012	Tri State University	No	Debbi Roemke	1-260-665-4828	
1/25/2012	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
1/25/2012	Lutheran Foundation	No	Heather Gratz	1-260-458-3069	
1/25/2012	wane.com	No	Joe Carroll	1--	joe.carroll@wane.com
1/25/2012	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com
1/25/2012	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
1/25/2012	Manchester College	No	Betty Butterbaugh	1--	bjbutterbaugh@manchester.edu
1/25/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
1/25/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
1/25/2012	www.journalismjobs.com	No	customer service	1--	contact@broadcastsource.com

WANE

Vacancy Data Form

Digital Executive Producer

Recruitment source referring hiree: wane.com

Date of hire: 5/14/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Employee Referral	N	1
3	Indiana Broadcasters Association 3003 E. 98th Street, Suite #161 Indianapolis, Indiana 46280 Phone : 317-573-0119 Url : http://www.indianabroadcasters.org Gwen Piening Manual Posting	N	0
4	Internal - WANE Employee	N	2
5	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0
6	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0

WANE

Vacancy Data Form

Digital Executive Producer

Recruitment source referring hiree: wane.com

Date of hire: 5/14/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0
8	Lutheran Foundation 3024 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-458-2112 Email : Fax : 1-260-458-3069 Heather Gratz	N	0
9	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
10	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
11	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0

WANE

Vacancy Data Form

Digital Executive Producer

Recruitment source referring hiree: wane.com

Date of hire: 5/14/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
13	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
14	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
15	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Joe Carroll Manual Posting	N	1
16	www.journalismjobs.com 0000 dont know Berkeley, California Phone : 510-653-1521 customer service Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

WANE

Fax and E-mail verification summary report for Digital Executive Producer

Position: Digital Executive Producer

Hire Date: May 14, 2012

This report, generated by Broadcast1Source, verifies that WANE used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WANE, the news leader in Indiana's 2nd largest city, Fort Wayne, seeks an aggressive news visionary to move content quickly and efficiently through to its digital and social products as fulltime Digital Executive Producer.

Requirements:

This position is responsible for news content oversight of WANE's web, tablet, mobile, and social platforms. EP will also be responsible for developing and coordinating coverage to complement and extend WANE's broadcast coverage. Must be an excellent newsroom communicator who can manage workflow between digital and social platforms.

Experience:

A journalism degree with strong news writing/editing background and HTML experience preferred.

Additional Information:

If you possess these skills and are willing to make a commitment to WANE and northeast Indiana then this may be the job for you.

Contact:

Send your letter, resume, and examples of your work by February 18, 2012 to: WANE News Director, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE is an Equal Opportunity Employer-M/F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE**Fax and E-mail verification summary report for Digital Executive Producer**

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 1/25/2012 11:37:22 PM
2	Indiana Broadcasters Association Fax: 1-317-573-0895	Sent: 1/25/2012 11:44:05 PM
3	IPFW E-mail: tennison@ipfw.edu	Sent: 1/25/2012 11:34:03 PM
4	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 1/25/2012 11:39:01 PM
5	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 1/25/2012 11:34:00 PM
6	Lutheran Foundation Fax: 1-260-458-3069	Sent: 1/25/2012 11:40:04 PM
7	Manchester College E-mail: bjbutterbaugh@manchester.edu	Sent: 1/25/2012 11:34:00 PM
8	Medialine E-mail: medialine@medialine.com	Sent: 1/25/2012 11:33:59 PM
9	Taylor University Fax: 1-765-998-4383	Sent: 1/25/2012 11:42:58 PM
10	Tri State University Fax: 1-260-665-4828	Sent: 1/25/2012 11:41:05 PM
11	Trine University Fax: 1-260-482-8553	Sent: 1/25/2012 11:42:07 PM
12	TV Jobs E-mail: admin@tvjobs.com	Sent: 1/25/2012 11:33:59 PM
13	wane.com E-mail: joe.carroll@wane.com	Sent: 1/25/2012 11:34:00 PM

Digital Executive Producer

Updated: Monday, 16 Jan 2012, 4:52 PM EST
Published : Monday, 16 Jan 2012, 4:52 PM EST

WANE, the news leader in Indiana's 2nd largest city, Fort Wayne, seeks an aggressive news visionary to move content quickly and efficiently through to its

digital and social products as fulltime Digital Executive Producer. This position is responsible for news content oversight of WANE's web, tablet, mobile, and social platforms.

EP will also be responsible for developing and coordinating coverage to complement and extend WANE's broadcast coverage. The successful candidate will be an excellent newsroom communicator who can manage workflow between these platforms.

Journalism degree with strong news writing/editing background and HTML experience is preferred. If you possess these skills and are willing to make a commitment to WANE and northeast Indiana, send your letter, resume, and examples of your work by February 14, 2012 to:

WANE News Director
2915 W. State Blvd.
Fort Wayne, IN 46808
WANE is an Equal Opportunity Employer-M/F

Rhonda Poulson

From: Mark Shilstone [mark@medialine.com]
Sent: Thursday, January 26, 2012 8:43 AM
To: Rhonda Poulson
Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : WANE on 1/26/12

DIGITAL EXECUTIVE PRODUCER

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone:800-237-8073

Email:medialine@medialine.com

Fax:831-6485204

Mailing address:Box 51909, Pacific Grove, CA 93950

Contact:Mark Shilstone, Manager

Thank you for using MediaLine,

Mark Shilstone





Manager

MediaLine

2/23/2012

LINweb > LIN Media Careers > WANE-TV > Digital Executive Producer

WANE-TV: Digital Executive Producer

 New Item |  Edit Item |  Delete Item |  Manage Permissions | Alert Me

Title	Digital Executive Producer
Body	<p>Position/Title: Digital Executive Producer</p> <p>Details: WANE, the news leader in Indiana's 2nd largest city, Fort Wayne, seeks an aggressive news visionary to move content quickly and efficiently through to its digital and social products as fulltime Digital Executive Producer.</p> <p>Vacancy Type: Full Time</p> <p>Date Posted: 1/25/2012</p> <p>Closing Date: 2/18/2012</p> <p>City: Fort Wayne - 46808</p> <p>State: Indiana</p> <p>URL: http://www.wane.com</p> <p>Experience: A journalism degree with strong news writing/editing background and HTML experience preferred.</p> <p>Requirements: This position is responsible for news content oversight of WANE's web, tablet, mobile, and social platforms. EP will also be responsible for developing and coordinating coverage to complement and extend WANE's broadcast coverage. Must be an excellent newsroom communicator who can manage workflow between digital and social platforms.</p> <p>Additional Information: If you possess these skills and are willing to make a commitment to WANE and northeast Indiana then this may be the job for you.</p> <p>Contact: Send your letter, resume, and examples of your work by February 18, 2012 to: WANE News Director, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE is an Equal Opportunity Employer-M/F.</p> <p>Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER</p> <p>***IMPORTANT***</p> <p>This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details,</p>

please email **Rhonda Poulson** at rhonda.poulson@wane.com

If you do not wish to receive future mailings, please click here to unsubscribe.

Expires

Created from e-mail at 1/25/2012 11:34 PM by System Account

Last modified at 1/26/2012 9:02 AM by Khamsay Balg

Rhonda Poulson

From: contact@journalismjobs.com
Sent: Wednesday, January 25, 2012 10:52 PM
To: Rhonda Poulson
Cc: contact@journalismjobs.com
Subject: JournalismJobs.com Payment Receipt

Thank you for posting your job on JournalismJobs.com. Below is important information about your ad and application procedure.

Thank you for paying for your job ad on JournalismJobs.com with a credit card. Please print the payment receipt below. **Authorization Code:** 4134349434

Amount Charged: \$75.00

Description: 1 Job Ad on JournalismJobs.com

Job ID: 1315857 **Job Title:** Digital Executive Producer
Billing Company: WANE-TV

Today's Date: January 25, 2012

If you have any questions, please call 510-653-1521
or e-mail info@journalismjobs.com.

ADMINISTRATION:

To edit this listing, click on the link for the "Employer Folder" on our home page and log in with your e-mail address: rhonda.poulson@wane.com and password: wanetv15. The link to search the general resume database is also stored in your Employer Folder. Click on the link that says "Search Resume Database." When you need to post, delete or renew an ad, log into your Employer Folder. If you need assistance, call 510-653-1521, or send an e-mail to contact@journalismjobs.com.

APPLICATION PROCEDURE: Candidates will apply for your job using the contact information you provided in the ad.

YOUR AD CRITERIA:

Company: WANE-TV
Industry: TV
Position: Digital Executive Producer
Location: Fort Wayne, Indiana
Job Status: Full-time
Your ad will remain in our database until: February 29, 2012
Your job ad ID # is: 1315857

YOUR JOB AD:

WANE, the news leader in Indiana's 2nd largest city, Fort Wayne, seeks an aggressive news visionary to move content quickly and efficiently through to its digital and social products as fulltime Digital Executive Producer. This position is responsible for news content oversight of WANE's web, tablet, mobile, and social platforms. EP will also be responsible for developing and coordinating coverage to complement and extend WANE's broadcast coverage. The successful candidate will be an excellent newsroom communicator who can manage workflow between these platforms. Journalism degree with strong news writing/editing background and HTML experience is preferred. If you possess these skills and are willing to make a commitment to WANE and northeast Indiana, send your letter, resume, and example of your work by February 14, 2012 to: WANE News Director, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE is an Equal Opportunity Employer-M/F.

Job Notification Details Report**Date:** 3/28/2013**From:** Ft. Wayne,IN**Page:** 26/29**Job Notification details between 3/30/2012 to 3/22/2013****Television Director/Production Assistant (Broadcast1Source tracking number 13844)****No. of Agencies were used:** 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 04/03/2012**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** Television Director/Production Assistant**Experience:**

Candidate must have two years experience directing live newscasts for broadcast television. BA Degree in Communications preferred.

Requirements:

Primary duties are switching newscasts and newsbreaks, running audio, character generator, and editing. Position will also supervise production staff on respective shift.

Description:

WANE-TV/CBS Affiliate has an immediate opening for a weekend director.

Additional Information:**Contact:**

Send resume by Friday, April 20th to: Operations Manager, WANE-TV, 2915 West State Blvd., Fort Wayne, IN 46808. No phone calls please. WANE-TV is an Equal Opportunity Employer M-F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/3/2012	wane.com	No	Joe Carroll	1--	contact@broadcast1source.com
4/3/2012	New Haven Chamber of Commerce	No	Vinceq Buchanan	1--	contact@broadcast1source.com

Job Notification Details Report**From:** Ft. Wayne,IN**Date:** 3/28/2013**Page:** 27/29**Job Notification details between 3/30/2012 to 3/22/2013**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/3/2012	Frost Illustrated	No	Andy Kurzen	1--	contact@broadcast1source.com
4/3/2012	Fort Wayne Urban League	No	Angelo Strother	1--	astrother@fwurbanleague.org
4/3/2012	Taylor University	No	Jill Godorhazy	1-765-998-4383	
4/3/2012	Trine University	No	Karen Hughes	1-260-482-8553	
4/3/2012	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
4/3/2012	University of Saint Francis	No	William Brune	1--	wbrune@sf.edu
4/3/2012	Tri State University	No	Debbi Roemke	1-260-665-4828	
4/3/2012	IPFW	No	Judi Tennison	1--	tennison@ipfw.edu
4/3/2012	Huntington University	No	Lynne Razor	1--	lrazor@huntington.edu
4/3/2012	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
4/3/2012	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com
4/3/2012	Manchester College	No	Betty Butterbaugh	1--	bjbutterbaugh@manchester.edu
4/3/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
4/3/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com

WANE

Vacancy Data Form

Television Director/Production Assistant

Recruitment source referring hiree: Internal - WANE Employee

Date of hire: 6/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : astrother@fwurbanleague.org Fax : 1-260-745-0405 Angelo Strother	N	0
3	Frost Illustrated 3121 South Calhoun Street Fort Wayne, Indiana 46807 Phone : 260-745-0552 Andy Kurzen Manual Posting	N	0
4	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
5	Internal - WANE Employee	N	1
6	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0

WANE

Vacancy Data Form

Television Director/Production Assistant

Recruitment source referring hiree: Internal - WANE Employee

Date of hire: 6/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0
8	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0
9	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
10	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
11	New Haven Chamber of Commerce 435 Ann Street New Haven, Indiana 46774 Phone : 260-749-4484 Vinceq Buchanan Manual Posting	N	0

WANE

Vacancy Data Form

Television Director/Production Assistant

Recruitment source referring hiree: Internal - WANE Employee

Date of hire: 6/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0
13	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
14	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
15	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	1
16	University of Saint Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7999 Email : wbrune@sf.edu Fax : 1-260-399-8176 William Brune	N	0

WANE

Vacancy Data Form

Television Director/Production Assistant

Recruitment source referring hiree: Internal - WANE Employee
Date of hire: 6/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
17	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Joe Carroll Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

WANE

Fax and E-mail verification summary report for Television Director/Production Assistant

Position: Television Director/Production Assistant

Hire Date: June 4, 2012

This report, generated by Broadcast1Source, verifies that WANE used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WANE-TV/CBS Affiliate has an immediate opening for a weekend director.

Requirements:

Primary duties are switching newscasts and newsbreaks, running audio, character generator, and editing. Position will also supervise production staff on respective shift.

Experience:

Candidate must have two years experience directing live newscasts for broadcast television. BA Degree in Communications preferred.

Additional Information:

Contact:

Send resume by Friday, April 20th to: Operations Manager, WANE-TV, 2915 West State Blvd., Fort Wayne, IN 46808. No phone calls please. WANE-TV is an Equal Opportunity Employer M-F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE**Fax and E-mail verification summary report for Television Director/Production Assistant**

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 4/3/2012 11:09:08 AM
2	Fort Wayne Urban League E-mail: astrother@fwurbanleague.org	Sent: 4/3/2012 11:04:40 AM
3	Huntington University E-mail: lrazor@huntington.edu	Sent: 4/3/2012 11:04:39 AM
4	IPFW E-mail: tennison@ipfw.edu	Sent: 4/3/2012 11:04:39 AM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 4/3/2012 11:07:55 AM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 4/3/2012 11:04:38 AM
7	Manchester College E-mail: bjbutterbaugh@manchester.edu	Sent: 4/3/2012 11:04:38 AM
8	Medialine E-mail: medialine@medialine.com	Sent: 4/3/2012 11:04:37 AM
9	Taylor University Fax: 1-765-998-4383	Sent: 4/3/2012 11:10:56 AM
10	Tri State University Fax: 1-260-665-4828	Sent: 4/3/2012 11:10:05 AM
11	Trine University Fax: 1-260-482-8553	Sent: 4/3/2012 11:12:54 AM
12	TV Jobs E-mail: admin@tvjobs.com	Sent: 4/3/2012 11:04:37 AM
13	University of Saint Francis E-mail: wbrune@sf.edu	Sent: 4/3/2012 11:04:39 AM

WANE-TV

Television Director/Production Assistant

Job Description

WANE-TV/CBS Affiliate has an immediate full-time opening for a weekend director. Primary duties are switching newscasts and newsbreaks, running audio, character generator, and editing. Position will also supervise production staff on respective shift. Candidate must have two years experience directing live newscasts for broadcast television. BA Degree in Communications preferred. Send resume by Friday, April 20th to: Operations Manager, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808. No phone calls please. WANE-TV is an Equal Opportunity Employer M-F.

Contact Information

Business Name: WANE-TV

Contact: Rhonda Poulson

Street: 2915 West State Blvd.

City/State/Zip: Fort Wayne, IN 46808

Local Phone: (260) 481-1515

Fax: (260) 481-1416

Email: rhonda.poulson@wane.com

Website Address: http://www.wane.com

Television Director/Production Assist.

Updated: Tuesday, 03 Apr 2012, 2:26 PM EDT
Published : Tuesday, 03 Apr 2012, 2:26 PM EDT

WANE-TV/CBS affiliate has an immediate full-time opening for a weekend director.

Primary duties are switching newscasts and newsbreaks, running audio, character generator, and editing. Position will also supervise production staff on respective shift.

Candidate must have two years experience directing live newscasts for broadcast television. BA degree in Communications preferred.

Send resume by Friday, April 20, 2012, to:

Operations Manager
WANE-TV, 2915 W. State Blvd.
Fort Wayne, IN. 46808.
No phone calls please.
WANE-TV is an Equal Opportunity Employer M-F.

Advertisement

Online MBA





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LINweb > LIN Media Careers > WANE-TV > Television Director/Production Assistant

WANE-TV: Television Director/Production Assistant New Item |  Edit Item |  Delete Item |  Manage Permissions | Alert Me

Title Television Director/Production Assistant

Body

Category:
Telecommunications

Position/Title:
Television Director/Production Assistant

Details:
WANE-TV/CBS Affiliate has an immediate opening for a weekend director.

Vacancy Type:
Full Time

Date Posted:
4/3/2012

Closing Date:
4/22/2012

City:
Fort Wayne - 46808

State:
Indiana

URL:
<http://www.wane.com>

Experience:
Candidate must have two years experience directing live newscasts for broadcast television. BA Degree in Communications preferred.

Requirements:
Primary duties are switching newscasts and newsbreaks, running audio, character generator, and editing. Position will also supervise production staff on respective shift.

Contact:
Send resume by Friday, April 20th to: Operations Manager, WANE-TV, 2915 West State Blvd., Fort Wayne, IN 46808. No phone calls please. WANE-TV is an Equal Opportunity Employer M-F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email **Rhonda Poulson** at rhonda.poulson@wane.com

If you do not wish to receive future mailings, please click here to unsubscribe.

Expires 4/22/2012

Created from e-mail at 4/3/2012 11:05 AM by System Account

Last modified at 4/3/2012 11:49 AM by Rhonda Poulson

Rhonda Poulson

From: jobs@tvjobs.com
Sent: Tuesday, April 03, 2012 1:23 PM
To: Rhonda Poulson
Subject: TVJobs.com - Television Director/Production Assistant job posted

JOB POSTING NOTIFICATION FROM TVJOBS

The "Television Director/Production Assistant" position for WANE was just posted in the Job Bank and is now available on-line ...

Station : WANE
Position : Television Director/Production Assistant Category : Production - Director
Database : Television
Job ID : TVJ#34184016
Posted : 4/3/2012
Expires : 4/20/2012
Status : Non-Registered Employer - New Job Listing
Ad Text :

Television Director/Production Assistant

WANE-TV/CBS Affiliate has an immediate opening for a weekend director.

Experience:

Candidate must have two years experience directing live newscasts for broadcast television. BA Degree in Communications preferred.

Requirements:

Primary duties are switching newscasts and newsbreaks, running audio, character generator, and editing. Position will also supervise production staff on respective shift.

Contact:

Send resume by Friday, April 20th to: Operations Manager, WANE-TV, 2915 West State Blvd., Fort Wayne, IN 46808. No phone calls please. WANE-TV is an Equal Opportunity Employer M-F.

Notes :

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 4/20/2012.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=1527751253868636>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

Job Notification Details Report**Date:** 3/28/2013**From:** Ft. Wayne,IN**Page:** 28/29**Job Notification details between 3/30/2012 to 3/22/2013****Mutli-Media Journalist (Broadcast1Source tracking number 13465)****No. of Agencies were used:** 26

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 05/03/2012**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** Mutli-Media Journalist**Experience:**

Experience with LIVE field reporting gives you the advantage.

Requirements:

We'll put the tools in your hands to do a great job reporting on all screens; TV, desktop, tablet, and mobile.

Description:

Our next reporter is out there somewhere! C'mon, convince me to hire you! If you can succeed, you'll be joining a news team that's hot right now. And the future looks ever better! It's going to be a busy and exciting summer at WANE (CBS) in Fort Wayne; Indiana's second-largest city. We'll look entirely different by fall. Allow me to tell you about it!

Additional Information:

You'll owe us a full day's work every day from the morning meeting to the evening LIVE shot.

Contact:

Send resume, work samples, and references by May 15, 2012 to: News Director, WANE, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal Opportunity Employer-M/F

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/3/2012	Fort Wayne Urban League	No	Angelo Strother	1--	astrother@fwurbanleague.org
5/3/2012	IPFW	No	Judi Tennison	1--	tennison@ipfw.edu
5/3/2012	Tri State University	No	Debbi Roemke	1-260-665-4828	

Job Notification Details Report**From:** Ft. Wayne,IN**Date:** 3/28/2013**Page:** 29/29**Job Notification details between 3/30/2012 to 3/22/2013**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/3/2012	Huntington University	No	Lynne Razor	1--	lrazor@huntington.edu
5/3/2012	Manchester College	No	Betty Butterbaugh	1--	bjbutterbaugh@manchester.edu
5/3/2012	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
5/3/2012	Taylor University	No	Jill Godorhazy	1-765-998-4383	
5/3/2012	Trine University	No	Karen Hughes	1-260-482-8553	
5/3/2012	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
5/3/2012	University of Saint Francis	No	William Brune	1--	wbrune@sf.edu
5/3/2012	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com
5/3/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
5/3/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
3/2/2012	Trine University	No	Karen Hughes	1-260-482-8553	
3/2/2012	Taylor University	No	Jill Godorhazy	1-765-998-4383	
3/2/2012	Huntington University	No	Lynne Razor	1--	lrazor@huntington.edu
3/2/2012	IPFW	No	Judi Tennison	1--	tennison@ipfw.edu
3/2/2012	Tri State University	No	Debbi Roemke	1-260-665-4828	
3/2/2012	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
3/2/2012	Lutheran Foundation	No	Heather Gratz	1-260-458-3069	
3/2/2012	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
3/2/2012	Manchester College	No	Betty Butterbaugh	1--	bjbutterbaugh@manchester.edu
3/2/2012	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com
3/2/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
3/2/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
3/2/2012	wane.com	No	Joe Carroll	1--	joe.carroll@wane.com

WANE

Vacancy Data Form

Mutli-Media Journalist

Recruitment source referring hiree: LIN-TV Corporate Listing

Date of hire: 8/13/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen City Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Consultant Referral	N	2
3	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : astrother@fwurbanleague.org Fax : 1-260-745-0405 Angelo Strother	N	0
4	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
5	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0
6	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0

WANE

Vacancy Data Form

Mutli-Media Journalist

Recruitment source referring hiree: LIN-TV Corporate Listing
Date of hire: 8/13/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	1
8	Lutheran Foundation 3024 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-458-2112 Email : Fax : 1-260-458-3069 Heather Gratz	N	0
9	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
10	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
11	Other Source	N	1

WANE

Vacancy Data Form

Mutli-Media Journalist

Recruitment source referring hiree: LIN-TV Corporate Listing

Date of hire: 8/13/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0
13	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
14	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
15	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	2
16	University of Saint Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7999 Email : wbrune@sf.edu Fax : 1-260-399-8176 William Brune	N	0

WANE**Vacancy Data Form****Mutli-Media Journalist**

Recruitment source referring hiree: LIN-TV Corporate Listing
Date of hire: 8/13/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
17	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Joe Carroll Manual Posting	N	4
TOTAL INTERVIEWS OVER REPORTING PERIOD:			10

WANE

Fax and E-mail verification summary report for Mutli-Media Journalist

Position: Mutli-Media Journalist

Hire Date: August 13, 2012

This report, generated by Broadcast1Source, verifies that WANE used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Our next reporter is out there somewhere! C'mon, convince me to hire you! If you can succeed, you'll be joining a news team that's hot right now. And the future looks ever better! It's going to be a busy and exciting summer at WANE (CBS) in Fort Wayne; Indiana's second-largest city. We'll look entirely different by fall. Allow me to tell you about it!

Requirements:

We'll put the tools in your hands to do a great job reporting on all screens; TV, desktop, tablet, and mobile.

Experience:

Experience with LIVE field reporting gives you the advantage.

Additional Information:

You'll owe us a full day's work every day from the morning meeting to the evening LIVE shot.

Contact:

Send resume, work samples, and references by May 15, 2012 to: News Director, WANE, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal Opportunity Employer-M/F

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE**Fax and E-mail verification summary report for Mutli-Media Journalist**

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 3/2/2012 4:48:10 PM
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 5/4/2012 4:23:10 AM
2	Fort Wayne Urban League E-mail: astrother@fwurbanleague.org	Sent: 5/3/2012 5:31:49 PM
3	Huntington University E-mail: lrazor@huntington.edu	Sent: 5/3/2012 5:31:48 PM
3	Huntington University E-mail: lrazor@huntington.edu	Sent: 3/2/2012 4:44:57 PM
4	IPFW E-mail: tennison@ipfw.edu	Sent: 3/2/2012 4:44:57 PM
4	IPFW E-mail: tennison@ipfw.edu	Sent: 5/3/2012 5:31:48 PM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 3/2/2012 4:50:42 PM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 5/4/2012 4:24:16 AM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 5/3/2012 5:31:47 PM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 3/2/2012 4:44:54 PM
7	Lutheran Foundation Fax: 1-260-458-3069	Sent: 3/2/2012 4:49:35 PM
8	Manchester College E-mail: bjbutterbaugh@manchester.edu	Sent: 5/3/2012 5:31:48 PM
8	Manchester College E-mail: bjbutterbaugh@manchester.edu	Sent: 3/2/2012 4:44:55 PM
9	Medialine E-mail: medialine@medialine.com	Sent: 5/3/2012 5:31:47 PM
9	Medialine E-mail: medialine@medialine.com	Sent: 3/2/2012 4:44:54 PM

WANE**Fax and E-mail verification summary report for Mutli-Media Journalist**

RS Number	Recruiting Source	Date and Time
10	Taylor University Fax: 1-765-998-4383	Sent: 5/4/2012 4:26:09 AM
10	Taylor University Fax: 1-765-998-4383	Sent: 3/2/2012 4:53:49 PM
11	Tri State University Fax: 1-260-665-4828	Sent: 5/4/2012 4:25:18 AM
11	Tri State University Fax: 1-260-665-4828	Sent: 3/2/2012 4:52:56 PM
12	Trine University Fax: 1-260-482-8553	Sent: 3/2/2012 4:51:39 PM
12	Trine University Fax: 1-260-482-8553	Sent: 5/4/2012 4:28:12 AM
13	TV Jobs E-mail: admin@tvjobs.com	Sent: 3/2/2012 4:44:54 PM
13	TV Jobs E-mail: admin@tvjobs.com	Sent: 5/3/2012 5:31:47 PM
14	University of Saint Francis E-mail: wbrune@sf.edu	Sent: 5/3/2012 5:31:48 PM
15	wane.com E-mail: joe.carroll@wane.com	Sent: 3/2/2012 4:44:54 PM

TV and Multi Platform Journalist

Advertisement

Updated: Wednesday, 29 Feb 2012, 12:54 PM EST
Published : Wednesday, 29 Feb 2012, 12:23 PM EST

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne. WANE is looking to hire a reporter who can work independently in the field to break news, shoot news, write news, and edit news.

The results will be hustled to television, web, mobile or any platform which best serves our customers.

We're looking for an aggressive thinker who comes to the morning meeting with story ideas and an understanding of how people consume information.

Experience with LIVE field reporting gives you the advantage. Send resume, work sample, and references by March 23, 2012 to:

News Director
WANE
2915 W. State Blvd.
Fort Wayne, IN 46808
WANE-TV is an Equal Opportunity Employer-M/F

Rhonda Poulson

From: Mark Shilstone [mark@medialine.com]
Sent: Friday, March 02, 2012 6:21 PM
To: Rhonda Poulson
Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : WANE on 3/2/12

MULTIMEDIA JOURNALIST

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone: 800-237-8073

Email: medialine@medialine.com

Fax: 831-6485204

Mailing address: Box 51909, Pacific Grove, CA 93950


Contact: Mark Shilstone, Manager

Thank you for using MediaLine,
Mark Shilstone
Manager
MediaLine

3/5/2012





 LIN Media Careers

All Sites

 Advanced Search

LINweb > LIN Media Careers > WANE-TV > Mutli-Media Journalist

WANE-TV: Mutli-Media Journalist

 New Item |  Edit Item |  Delete Item |  Manage Permissions | Alert Me

Title	Mutli-Media Journalist
Body	<p>Position/Title: Mutli-Media Journalist</p> <p>Details: We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne.</p> <p>Vacancy Type: Full Time</p> <p>Date Posted: 3/2/2012</p> <p>Closing Date: 3/23/2012</p> <p>City: Fort Wayne - 46808</p> <p>State: Indiana</p> <p>Experience: Experience with LIVE field reporting gives you the advantage.</p> <p>Requirements: WANE is looking to hire a reporter who can work independently in the field to break news, shoot news, write news, and edit news. The results will be hustled to television, web, mobile or any platform which best serves our customers.</p> <p>Additional Information: We're looking for an aggressive thinker who comes to the morning meeting with story ideas and an understanding of how people consume information.</p> <p>Contact: Send resume, work sample, and references by March 23, 2012 to: News Director, WANE, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal Opportunity Employer-M/F</p> <p>Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER ***IMPORTANT***</p> <p>This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com</p> <p>If you do not wish to receive future mailings, please click here to unsubscribe.</p>
Expires	3/23/2012

Created from e-mail at 3/2/2012 4:45 PM by System Account
Last modified at 3/6/2012 4:44 PM by Rhonda Poulson

[Home](#) | [My Dashboard](#) | [Change Role](#) | [Logout](#) | [Help](#)[Training Meeting Reservation](#) | [Training On Demand](#) | [Customer Service](#)

You are signed in as Rhonda Poulson

Ft. Wayne, IN | 5/3/2012

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EDIT JOB

Select Job Template:

Please complete the form below entering only information you want to be seen by recruiting agencies. The information in this form will be sent via email or fax to the recruiting agencies you specify.

* -Required Fields

Vacancy Details

Blind Job:

☐ Yes ☐ No

Reason for Blind Job Posting:

Member Name:

Vacancy Category:*

Vacancy Position/Title:*

Please type in your job title if it is not in the list above.

Details:*

Our next reporter is out there somewhere! C'mon, convince me to hire you! If you can succeed, you'll be joining a news team that's hot right now. And

Vacancy Type:

☐ Full Time ☐ Part Time

Salary:

Date Posted:*

Closing Date:*

City:

ZipCode:

State:

Region:

URL:

Experience:*

Experience with LIVE field reporting gives you the advantage.

Requirements:*

We'll put the tools in your hands to do a great job reporting on all screens; TV, desktop, tablet, and mobile.

Contact Details	Additional Information:	You'll owe us a full day's work every day from the morning meeting to the evening LIVE shot.
	Entered By:	Rhonda Poulson
	Contact Details:*	Send resume, work samples, and references by May 15, 2012 to: News Director, WANE, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal
	<div><input type="button" value="Submit"/> <input type="button" value="Cancel"/></div> <div><input type="button" value="Submit as New Job"/></div> <div><input type="button" value="Submit & Save Template"/></div>	

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TV and Multi Platform Journalist

Updated: Tuesday, 24 Apr 2012, 11:30 AM EDT

Published : Wednesday, 29 Feb 2012, 12:23 PM EST

Our next reporter is out there somewhere! C'mon, convince me to hire you! If you succeed, you'll be joining a news team that's hot right now. And the future looks even better! It's going to be a busy and exciting summer at WANE (CBS) in Fort Wayne; Indiana's second-largest city. We'll look entirely different by fall. Allow me to tell you about it! We'll put the tools in your hands to do a great job reporting on all screens; TV, desktop, tablet, and mobile. You'll owe us a full day's work every day from the morning meeting to the evening LIVE shot. Send resume, work samples, and references by May 15, 2012 to:

News Director
WANE
2915 W. State Blvd.
Fort Wayne, IN 46808
WANE-TV is an Equal Opportunity Employer-M/F

Rhonda Poulson

From: jobs@tvjobs.com
Sent: Friday, May 04, 2012 11:56 AM
To: Rhonda Poulson
Subject: TVJobs.com - Mutli-Media Journalist job posted

JOB POSTING NOTIFICATION FROM TVJOBS

The "Mutli-Media Journalist" position for WANE was just posted in the Job Bank and is now available on-line ...

Station : WANE
Position : Mutli-Media Journalist
Category : News / Talent - Multimedia Reporter Database : Television
Job ID : TVJ#34186814
Posted : 5/4/2012
Expires : 5/15/2012
Status : Non-Registered Employer - New Job Listing
Ad Text :

Mutli-Media Journalist

Our next reporter is out there somewhere! C`mon, convince me to hire you! If you can succeed, you`ll be joining a news team that`s hot right now. And the future looks ever better! It`s going to be a busy and exciting summer at WANE (CBS) in Fort Wayne Indiana`s second-largest city. We`ll look entirely different by fall. Allow me to tell you about it!

Experience:

Experience with LIVE field reporting gives you the advantage.

Requirements:

We`ll put the tools in your hands to do a great job reporting on all screens TV, desktop, tablet, and mobile.

Additional Information:

You`ll owe us a full day`s work every day from the morning meeting to the evening LIVE shot.

Contact:

Send resume, work samples, and references by May 15, 2012 to:

News Director
WANE
2915 W. State Blvd.
Fort Wayne, IN 46808

WANE-TV is an Equal Opportunity Employer-M/F

Notes :

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy

to extend the position for you.

4. If no extension is needed, the job will be automatically removed at 1 am PST on 5/15/2012.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=1556681533535637>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

Rhonda Poulson

From: Mark Shilstone [mark@medialine.com]
Sent: Friday, May 04, 2012 11:16 AM
To: Rhonda Poulson
Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : WANE on 5/3/12

MULTIMEDIA JOURNALIST

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone: 800-237-8073

Email: medialine@medialine.com

Fax: 831-6485204

Mailing address: Box 51909, Pacific Grove, CA 93950

Contact: Mark Shilstone, Manager

Thank you for using MediaLine,
Mark Shilstone
Manager
MediaLine

5/4/2012

Job Notification Details Report**Date:** 3/28/2013**From:** Ft. Wayne,IN**Page:** 22/29**Job Notification details between 3/30/2012 to 3/22/2013****Multiplatform Photographer (Broadcast1Source tracking number 14310)****No. of Agencies were used:** 14

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 05/04/2012**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** Multiplatform Photographer**Experience:**

We will put the tools in your hands to do this job and break news on our four screens; TV, desktop, tablet, and mobile. Or to work side-by-side with a reporter to tell stories with a creative and interesting flair. Experience with LIVE technology gives you the advantage.

Requirements:

Interest and ability to shoot and report local sports is a plus.

Description:

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne. WANE is looking to hire a news photographer who understands the changing landscape of media; one who can work independently in the field to shoot news and move content efficiently.

Additional Information:

No phone calls please. WANE-TV is an Equal Opportunity Employer-M/F

Contact:

Send resume, work sample, and references by May 15, 2012 to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/4/2012	Fort Wayne Urban League	No	Angelo Strother	1--	astrother@fwurbanleague.org

Job Notification Details Report**Date:** 3/28/2013**From:** Ft. Wayne,IN**Page:** 23/29**Job Notification details between 3/30/2012 to 3/22/2013**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/4/2012	IPFW	No	Judi Tennison	1--	tennison@ipfw.edu
5/4/2012	Huntington University	No	Lynne Razor	1--	lrazor@huntington.edu
5/4/2012	Taylor University	No	Jill Godorhazy	1-765-998-4383	
5/4/2012	Trine University	No	Karen Hughes	1-260-482-8553	
5/4/2012	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
5/4/2012	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com
5/4/2012	Manchester College	No	Betty Butterbaugh	1--	bjbutterbaugh@manchester.edu
5/4/2012	University of Saint Francis	No	William Brune	1--	wbrune@sf.edu
5/4/2012	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
5/4/2012	wane.com	No	Joe Carroll	1--	contact@broadcastsource.com
5/4/2012	Tri State University	No	Debbi Roemke	1-260-665-4828	
5/4/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
5/4/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com

WANE

Vacancy Data Form

Multiplatform Photographer

Recruitment source referring hiree: Employee Referral

Date of hire: 6/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	LaMar Holliday	N	1
3	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : astrother@fwurbanleague.org Fax : 1-260-745-0405 Angelo Strother	N	0
4	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
5	Internal - WANE Employee	N	2
6	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0

WANE

Vacancy Data Form

Multiplatform Photographer

Recruitment source referring hiree: Employee Referral

Date of hire: 6/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0
8	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0
9	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
10	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
11	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0

WANE

Vacancy Data Form

Multiplatform Photographer

Recruitment source referring hiree: Employee Referral

Date of hire: 6/4/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
13	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
14	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
15	University of Saint Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7999 Email : wbrune@sf.edu Fax : 1-260-399-8176 William Brune	N	0
16	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Joe Carroll Manual Posting	N	0

WANE**Vacancy Data Form****Mulltiplatform Photographer****Recruitment source referring hiree: Employee Referral****Date of hire: 6/4/2012**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

WANE

Fax and E-mail verification summary report for Multiplatform Photographer

Position: Multiplatform Photographer

Hire Date: June 4, 2012

This report, generated by Broadcast1Source, verifies that WANE used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne. WANE is looking to hire a news photographer who understands the changing landscape of media; one who can work independently in the field to shoot news and move content efficiently.

Requirements:

Interest and ability to shoot and report local sports is a plus.

Experience:

We will put the tools in your hands to do this job and break news on our four screens; TV, desktop, tablet, and mobile. Or to work side-by-side with a reporter to tell stories with a creative and interesting flair. Experience with LIVE technology gives you the advantage.

Additional Information:

No phone calls please. WANE-TV is an Equal Opportunity Employer-M/F

Contact:

Send resume, work sample, and references by May 15, 2012 to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE**Fax and E-mail verification summary report for Mulltiplatform Photographer**

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 5/4/2012 8:32:04 PM
2	Fort Wayne Urban League E-mail: astrother@fwurbanleague.org	Sent: 5/4/2012 5:41:42 PM
3	Huntington University E-mail: lrazor@huntington.edu	Sent: 5/4/2012 5:41:41 PM
4	IPFW E-mail: tennison@ipfw.edu	Sent: 5/4/2012 5:41:41 PM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 5/4/2012 8:34:13 PM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 5/4/2012 5:41:40 PM
7	Manchester College E-mail: bjbutterbaugh@manchester.edu	Sent: 5/4/2012 5:41:40 PM
8	Medialine E-mail: medialine@medialine.com	Sent: 5/4/2012 5:41:39 PM
9	Taylor University Fax: 1-765-998-4383	Sent: 5/4/2012 8:36:12 PM
10	Tri State University Fax: 1-260-665-4828	Sent: 5/4/2012 8:33:06 PM
11	Trine University Fax: 1-260-482-8553	Sent: 5/4/2012 8:37:14 PM
12	TV Jobs E-mail: admin@tvjobs.com	Sent: 5/4/2012 5:41:39 PM
13	University of Saint Francis E-mail: wbrune@sf.edu	Sent: 5/4/2012 5:41:40 PM

TV and multi-platform photographer

Updated: Tuesday, 24 Apr 2012, 4:34 PM EDT
Published : Tuesday, 24 Apr 2012, 4:34 PM EDT

We're committed to delivering the best local news in Indiana's second-largest city, Fort Wayne.

WANE is looking to hire a news photographer who understands the changing landscape of media; one who can work independently in the field to shoot news and move content efficiently. We will put the tools in your hands to do this job and break news on our four screens; TV, desktop, tablet, and mobile. Or to work side-by-side with a reporter to tell stories with a creative and interesting flair. Interest and ability to shoot and report local sports is a plus. Experience with LIVE technology gives you the advantage.

Send resume, work sample, and references by May 15, 2012 to:

WANE News Director
2915 W. State Blvd.
Fort Wayne, IN 46808
WANE is an Equal Opportunity Employer-M/F

Advertisement

FACT: Decatur Vein Clinic's varicose vein treatments are covered by most insurance plans.



SCHEDULE A FREE CONSULTATION



Rhonda Poulson

From: Mark Shilstone [mark@medialine.com]

Sent: Saturday, May 05, 2012 9:28 PM

To: Rhonda Poulson

Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : WANE on 5/4/12

MULTIPLATFORM PHOTOGRAPHER

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone:800-237-8073

Email:medialine@medialine.com

Fax:831-6485204

Mailing address:Box 51909, Pacific Grove, CA 93950

Contact:Mark Shilstone, Manager

Thank you for using MediaLine,

Mark Shilstone

Manager

MediaLine

5/7/2012

Job Notification Details Report**From:** Ft. Wayne,IN**Date:** 3/28/2013**Page:** 20/29**Job Notification details between 3/30/2012 to 3/22/2013****Account Executive (Broadcast1Source tracking number 14321)****No. of Agencies were used:** 16

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To**All recruiting agencies listed in the report below****Sent On:** 05/07/2012**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** Account Executive**Experience:**

Computer proficiency, detail focused, accountable, goal oriented actualizer a must.

Requirements:

Must be motivated to win and build new business. Candidate should have a strong marketing background and an emphasis on Digital advertising solutions.

Description:

WANE-TV/EANE-TV/wane.com/RMM - Fort Wayne has an immediate opening for an Account Executive. The AE will develop and sell advertising on multi-platforms including TV, Website, SEM and SEO.

Additional Information:

This is a commissioned/salary based sales position with rewarding incentives and growth potential.

Contact:

Send resume and references to: Director of Sales, WANE-TV, 2915 West State Blvd, Fort Wayne, IN 46808 or email to tom.antisdell@wane.com. No phone calls please. WANE is an Equal Opportunity Employer - M/F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/7/2012	Fort Wayne Urban League	No	Angelo Strother	1--	astrother@fwurbanleague.org
5/7/2012	Trine University	No	Karen Hughes	1-260-482-8553	
5/7/2012	Taylor University	No	Jill Godorhazy	1-765-998-4383	

Job Notification Details Report**Date:** 3/28/2013**From:** Ft. Wayne,IN**Page:** 21/29**Job Notification details between 3/30/2012 to 3/22/2013**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/7/2012	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
5/7/2012	Manchester College	No	Betty Butterbaugh	1--	bjbutterbaugh@manchester.edu
5/7/2012	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
5/7/2012	University of Saint Francis	No	William Brune	1--	wbrune@sf.edu
5/7/2012	IPFW	No	Judi Tennison	1--	tennison@ipfw.edu
5/7/2012	Tri State University	No	Debbi Roemke	1-260-665-4828	
5/7/2012	Huntington University	No	Lynne Razor	1--	lrazor@huntington.edu
5/7/2012	WANE-TV	No	Jim Riecken	1--	jim.riecken@wane.com
5/7/2012	wane.com	No	Joe Carroll	1--	contact@broadcastsource.com
5/7/2012	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com
5/7/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
5/7/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
5/7/2012	Fort Wayne Newspapers	No	Jack Lange	1--	contact@broadcastsource.com

WANE

Vacancy Data Form

Account Executive

Recruitment source referring hiree: wane.com

Date of hire: 7/20/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Employee Referral	N	1
3	Fort Wayne Newspapers 600 W. Main Street P.O. Box 88 Fort Wayne, Indiana 46801-0088 Phone : 260-461-8181 Jack Lange Manual Posting	N	3
4	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : astrother@fwurbanleague.org Fax : 1-260-745-0405 Angelo Strother	N	0
5	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
6	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0

WANE

Vacancy Data Form

Account Executive

Recruitment source referring hiree: wane.com

Date of hire: 7/20/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0
8	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0
9	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
10	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
11	Other Source	N	1

WANE

Vacancy Data Form

Account Executive

Recruitment source referring hiree: wane.com

Date of hire: 7/20/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0
13	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
14	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
15	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
16	University of Saint Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7999 Email : wbrune@sf.edu Fax : 1-260-399-8176 William Brune	N	0

WANE

Vacancy Data Form

Account Executive

Recruitment source referring hiree: wane.com

Date of hire: 7/20/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
17	WANE-TV 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-428-1593 Url : http://www.wane.com Email : jim.riecken@wane.com Fax : 1--- Jim Riecken	N	0
18	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Joe Carroll Manual Posting	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

WANE

Fax and E-mail verification summary report for Account Executive

Position: Account Executive

Hire Date: July 20, 2012

This report, generated by Broadcast1 Source, verifies that WANE used Broadcast1 Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1 Source

From: contact@broadcast1source.com

Details:

WANE-TV/EANE-TV/wane.com/RMM - Fort Wayne has an immediate opening for an Account Executive. The AE will develop and sell advertising on multi-platforms including TV, Website, SEM and SEO.

Requirements:

Must be motivated to win and build new business. Candidate should have a strong marketing background and an emphasis on Digital advertising solutions.

Experience:

Computer proficiency, detail focused, accountable, goal oriented actualizer a must.

Additional Information:

This is a commissioned/salary based sales position with rewarding incentives and growth potential.

Contact:

Send resume and references to: Director of Sales, WANE-TV, 2915 West State Blvd, Fort Wayne, IN 46808 or email to tom.antisdell@wane.com. No phone calls please. WANE is an Equal Opportunity Employer - M/F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1 Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE**Fax and E-mail verification summary report for Account Executive**

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 5/7/2012 5:49:34 PM
2	Fort Wayne Urban League E-mail: astrother@fwurbanleague.org	Sent: 5/7/2012 5:21:38 PM
3	Huntington University E-mail: lrazor@huntington.edu	Sent: 5/7/2012 5:21:37 PM
4	IPFW E-mail: tennison@ipfw.edu	Sent: 5/7/2012 5:21:37 PM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 5/7/2012 5:59:40 PM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 5/7/2012 5:21:36 PM
7	Manchester College E-mail: bjbutterbaugh@manchester.edu	Sent: 5/7/2012 5:21:37 PM
8	Medialine E-mail: medialine@medialine.com	Sent: 5/7/2012 5:21:36 PM
9	Taylor University Fax: 1-765-998-4383	Sent: 5/7/2012 5:56:23 PM
10	Tri State University Fax: 1-260-665-4828	Sent: 5/7/2012 5:58:33 PM
11	Trine University Fax: 1-260-482-8553	Sent: 5/7/2012 6:00:42 PM
12	TV Jobs E-mail: admin@tvjobs.com	Sent: 5/7/2012 5:21:36 PM
13	University of Saint Francis E-mail: wbrune@sf.edu	Sent: 5/7/2012 5:21:37 PM
14	WANE-TV E-mail: jim.riecken@wane.com	Sent: 5/7/2012 5:21:36 PM

PEOPLE + IDEAS

SENIOR ENTERPRISE DATABASE ADMINISTRATOR

UNIVERSITY COMPUTING SERVICES

Professional position available immediately. Responsibilities include technical coordination of the acquisition, installation, and operation of the Oracle systems supporting the SunGard Higher Education Banner software applications; provide support, installation, and operations of Microsoft SQL Server systems. For more information, please go to www.bsu.edu/hrs/jobopenings.

Position
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WANE-TV / :30
"Account Executive"



AUDIO:

VIDEO:

WANE-TV exterior and sign

Shot of person editing at the AVID

FONT:
WANE-TV
Antenna-TV
wane.com
RMM

Animated color background

FONT:
Marketing Related Experience
College Degree Required

FONT:
WANE-TV Director of Sales
2915 West State Blvd.
Fort Wayne, IN 46808
M/F EOE

Add: More Details on wane.com

VO / MUSIC UNDER: (:06)

Be a leader with the winning team at WANE-TV!
We are now accepting applications for a
forward thinking Account Executive.

VO CONTINUES: (:08)

You will develop and sell our suite of multi-
platform products including TV, Website, SEM
and SEO. Candidate must have strong Marketing
background with an emphasis on Digital
Advertising Solutions.

VO CONTINUES: (:07)

We are looking for high standards of business
practices and self actualization. Position is
rewarding and provides growth potential. WANE
is part of LIN Media.

VO CONTINUES: (:06)

New Business Developers are invited to send a
cover letter and resume to the attention of the
WANE-TV Director of Sales.

VO CONTINUES: (:03)

WANE-TV is an equal opportunity employer.

Written by:

Jim Riecken
260-424-1515
© 2008 WANE-TV
LIN Television Corp.

June 3, 2008

Account Executive

Updated: Monday, 14 May 2012, 4:11 PM EDT
Published : Monday, 14 May 2012, 3:44 PM EDT

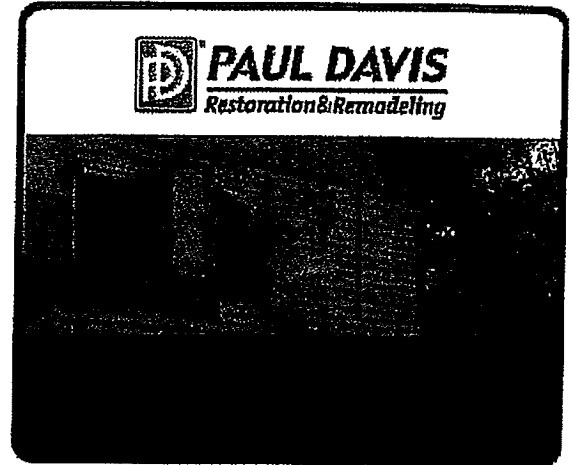
WANE-TV/wane.com/RMM - Fort Wayne has an immediate opening for an Account Executive who is motivated to win and build new business.

The AE will develop and sell advertising on multi-platforms including TV, web site, SEM and SEO. Candidate should have a strong marketing background and an emphasis on Digital Advertising solutions.

This is a commissioned/salary based sales position with rewarding incentives and growth potential. Computer proficiency, detail focused, accountable, goal oriented actualizer a must. Send resume and references to Director of Sales, WANE-TV, 2915 West State Blvd., Fort Wayne, IN 46808 or email tom.antisdell@wane.com.

EOE. No Phone calls.

Advertisement



LINweb > LIN Media Careers > WANE-TV > Account Executive

WANE-TV: Account Executive

[New Item](#) | [Edit Item](#) | [Delete Item](#) | [Manage Permissions](#) | [Alert Me](#)

Title Account Executive

Body

Position/Title:
Account Executive

Details:
WANE-TV/EANE-TV/wane.com/RMM - Fort Wayne has an immediate opening for an Account Executive. The AE will develop and sell advertising on multi-platforms including TV, Website, SEM and SEO.

Vacancy Type:
Full Time

Date Posted:
5/7/2012

Closing Date:
5/25/2012

City:
Fort Wayne - 46808

State:
Indiana

URL:
<http://www.wane.com>

Experience:
Computer proficiency, detail focused, accountable, goal oriented actualizer a must.

Requirements:
Must be motivated to win and build new business. Candidate should have a strong marketing background and an emphasis on Digital advertising solutions.

Additional Information:
This is a commissioned/salary based sales position with rewarding incentives and growth potential.

Contact:
Send resume and references to: Director of Sales, WANE-TV, 2915 West State Blvd, Fort Wayne, IN 46808 or email to tom.antisdell@wane.com. No phone calls please. WANE is an Equal Opportunity Employer - M/F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email **Rhonda Poulson** at rhonda.poulson@wane.com

If you do not wish to receive future mailings, please click here to

Job Notification Details Report**From:** Ft. Wayne,IN**Date:** 3/28/2013**Page:** 16/29**Job Notification details between 3/30/2012 to 3/22/2013****Digital Content Producer (Broadcast1Source tracking number 14948)****No. of Agencies were used:** 15

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 06/25/2012**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** Digital Content Producer**Experience:**

Applicants should possess strong writing skills, preferably with a college degree and background in journalism.

Requirements:

Knowledge of HTML would be helpful.

Description:

NewsChannel 15 is looking for a qualified person to publish and manage content on multiple platforms for wane.com, the leader in digital news, weather and information in northeast Indiana and northwest Ohio.

Additional Information:

Must be willing to work weekends.

Contact:

Send resume by 7/20/2012 to: Internet Content Manager, WANE-TV, 2915 West State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal Opportunity Employer - M/F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/25/2012	Taylor University	No	Jill Godorhazy	1-765-998-4383	
6/25/2012	Trine University	No	Karen Hughes	1-260-482-8553	
6/25/2012	University of Saint Francis	No	William Brune	1--	wbrune@sf.edu

Job Notification Details Report**From:** Ft. Wayne,IN**Date:** 3/28/2013**Page:** 17/29**Job Notification details between 3/30/2012 to 3/22/2013**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/25/2012	New Haven Chamber of Commerce	No	Vinceq Buchanan	1--	contact@broadcast1source.com
6/25/2012	IPFW	No	Judi Tennison	1--	tennison@ipfw.edu
6/25/2012	Fort Wayne Urban League	No	Angelo Strother	1--	astrother@fwurbanleague.org
6/25/2012	Huntington University	No	Lynne Razor	1--	lrazor@huntington.edu
6/25/2012	wane.com	No	Joe Carroll	1--	contact@broadcast1source.com
6/25/2012	Tri State University	No	Debbi Roemke	1-260-665-4828	
6/25/2012	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
6/25/2012	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
6/25/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
6/25/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
6/25/2012	Manchester College	No	Betty Butterbaugh	1--	bjbutterbaugh@manchester.edu
6/25/2012	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com

WANE

Vacancy Data Form

Digital Content Producer

Recruitment source referring hiree: wane.com
Date of hire: 8/20/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : astrother@fwurbanleague.org Fax : 1-260-745-0405 Angelo Strother	N	0
3	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
4	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0
5	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0

WANE

Vacancy Data Form

Digital Content Producer

Recruitment source referring hiree: wane.com

Date of hire: 8/20/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0
7	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
8	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
9	New Haven Chamber of Commerce 435 Ann Street New Haven, Indiana 46774 Phone : 260-749-4484 Vinceq Buchanan Manual Posting	N	0
10	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0

WANE

Vacancy Data Form

Digital Content Producer

Recruitment source referring hiree: wane.com

Date of hire: 8/20/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
11	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
12	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
13	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
14	University of Saint Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7999 Email : wbrune@sf.edu Fax : 1-260-399-8176 William Brune	N	0
15	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Joe Carroll Manual Posting	N	3

WANE

Vacancy Data Form

Digital Content Producer

Recruitment source referring hiree: wane.com

Date of hire: 8/20/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

WANE

Fax and E-mail verification summary report for Digital Content Producer

Position: Digital Content Producer

Hire Date: August 20, 2012

This report, generated by Broadcast1Source, verifies that WANE used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

NewsChannel 15 is looking for a qualified person to publish and manage content on multiple platforms for wane.com, the leader in digital news, weather and information in northeast Indiana and northwest Ohio.

Requirements:

Knowledge of HTML would be helpful.

Experience:

Applicants should possess strong writing skills, preferably with a college degree and background in journalism.

Additional Information:

Must be willing to work weekends.

Contact:

Send resume by 7/20/2012 to: Internet Content Manager, WANE-TV, 2915 West State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal Opportunity Employer - M/F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE**Fax and E-mail verification summary report for Digital Content Producer**

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 6/25/2012 6:04:52 PM
2	Fort Wayne Urban League E-mail: astrother@fwurbanleague.org	Sent: 6/25/2012 6:00:43 PM
3	Huntington University E-mail: lrazor@huntington.edu	Sent: 6/25/2012 6:00:43 PM
4	IPFW E-mail: tennison@ipfw.edu	Sent: 6/25/2012 6:00:43 PM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 6/25/2012 6:03:39 PM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 6/25/2012 6:00:42 PM
7	Manchester College E-mail: bjbutterbaugh@manchester.edu	Sent: 6/25/2012 6:00:42 PM
8	Medialine E-mail: medialine@medialine.com	Sent: 6/25/2012 6:00:42 PM
9	Taylor University Fax: 1-765-998-4383	Sent: 6/25/2012 6:06:39 PM
10	Tri State University Fax: 1-260-665-4828	Sent: 6/25/2012 6:05:48 PM
11	Trine University Fax: 1-260-482-8553	Sent: 6/25/2012 6:08:37 PM
12	TV Jobs E-mail: admin@tvjobs.com	Sent: 6/25/2012 6:00:42 PM
13	University of Saint Francis E-mail: wbrune@sf.edu	Sent: 6/25/2012 6:00:43 PM

WANE-TV

Digital Content Producer

Job Description

NewsChannel 15 is looking for a qualified person to publish and manage content on multiple platforms for wane.com, the leader in digital news, weather and information in northeast Indiana and northwest Ohio. Applicants should possess strong writing skills, preferably with a college degree and background in journalism. Knowledge of HTML would be helpful. This person will also be involved in social media execution for wane.com and NewsChannel 15. Must be willing to work weekends. Send resume by 7/20/2012 to: Internet Content Manager, WANE-TV, 2915 West State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal Opportunity Employer - M/F.

Contact Information

Business Name: WANE-TV

Contact: Joe Carroll

Street: 2915 West State Blvd.

City/State/Zip: Fort Wayne, IN 46808

Local Phone: (260) 481-1525

Fax: (260) 481-1416

Email: joecarroll@wane.com

Website Address: http://www.wane.com

Digital Content Producer

Updated: Thursday, 21 Jun 2012, 1:44 PM EDT
Published : Thursday, 21 Jun 2012, 1:44 PM EDT

NewsChannel 15 is looking for a qualified person to publish and manage content on multiple platforms for wane.com, the leader in digital news, weather and information in northeast Indiana and northwest Ohio.

Applicants should possess strong writing skills, preferably with a college degree and background in journalism. Knowledge of HTML would be helpful.

This person will also be involved in social media execution for wane.com and NewsChannel 15.

Must be willing to work weekends.

Send resume by 7/20/12 to:

Internet Content Manager
WANE
2915 West State Blvd.
Fort Wayne, IN 46808
WANE is an Equal Opportunity Employer-M/F

Advertisement



Internet Explorer can

What you can try:

[Diagnose Connection Problem](#)

[More information](#)

Rhonda Poulson

From: Mark Shilstone [mark@medialine.com]
Sent: Monday, June 25, 2012 6:17 PM
To: Rhonda Poulson
Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : WANE on 6/25/12

DIGITAL CONTENT PRODUCER

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone: 800-237-8073

Email: medialine@medialine.com

Fax: 831-6485204

Mailing address: Box 51909, Pacific Grove, CA 93950

Contact: Mark Shilstone, Manager

Thank you for using MediaLine,
Mark Shilstone
Manager
MediaLine

5/26/2012

Rhonda Poulson

From: jobs@tvjobs.com
Sent: Monday, June 25, 2012 6:21 PM
To: Rhonda Poulson
Subject: TVJobs.com - Digital Content Producer job posted

JOB POSTING NOTIFICATION FROM TVJOBS

The "Digital Content Producer" position for WANE was just posted in the Job Bank and is now available on-line ...

Station : WANE
Position : Digital Content Producer
Category : News - Producers - Online
Database : Television
Job ID : TVJ#34191165
Posted : 6/25/2012
Expires : 7/20/2012
Status : Non-Registered Employer - New Job Listing
Ad Text :

Digital Content Producer

NewsChannel 15 is looking for a qualified person to publish and manage content on multiple platforms for wane.com, the leader in digital news, weather and information in northeast Indiana and northwest Ohio.

Experience:

Applicants should possess strong writing skills, preferably with a college degree and background in journalism.

Requirements:

Knowledge of HTML would be helpful.

Additional Information:

Must be willing to work weekends.

Contact:

Send resume by 7/20/2012 to: Internet Content Manager, WANE-TV, 2915 West State Blvd., Fort Wayne, IN 46808.

WANE-TV is an Equal Opportunity Employer - M/F.

Notes :

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 7/20/2012.
5. If for any reason you need the listing removed early, e-mail

admin@tvjobs.com, supply reference number and reason for removal.

6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=0583531578044234>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

Job Notification Details Report**Date:** 3/28/2013**From:** Ft. Wayne,IN**Page:** 18/29**Job Notification details between 3/30/2012 to 3/22/2013****TV News Producer/Content Manager (Broadcast1Source tracking number 14947)****No. of Agencies were used:** 15

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 06/25/2012**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** TV News Producer/Content Manager**Experience:**

Requirements include one year of experience at a commercial television station or recent college graduate with quality news internships.

Requirements:

Successful candidate will offer excellent writing skills, news judgment, creative producing style, cross-platform enthusiasm, and an ability to lead.

Description:

We're committed to delivering the best local news in Fort Wayne. WANE is looking to hire the best news producer available to join a staff of professionals doing a full complement of news on TV, the web and other platforms in Northeast Indiana.

Additional Information:

No phone calls please.

Contact:

Send resume and references before July 15, 2012 to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808 WANE-TV is an Equal Opportunity Employer-M/F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/25/2012	Trine University	No	Karen Hughes	1-260-482-8553	

Job Notification Details Report**From:** Ft. Wayne,IN**Date:** 3/28/2013**Page:** 19/29**Job Notification details between 3/30/2012 to 3/22/2013**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/25/2012	New Haven Chamber of Commerce	No	Vinceq Buchanan	1--	contact@broadcast1source.com
6/25/2012	Fort Wayne Urban League	No	Angelo Strother	1--	astrother@fwurbanleague.org
6/25/2012	IPFW	No	Judi Tennison	1--	tennison@ipfw.edu
6/25/2012	Tri State University	No	Debbi Roemke	1-260-665-4828	
6/25/2012	Huntington University	No	Lynne Razor	1--	lrazor@huntington.edu
6/25/2012	University of Saint Francis	No	William Brune	1--	wbrune@sf.edu
6/25/2012	Taylor University	No	Jill Godorhazy	1-765-998-4383	
6/25/2012	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
6/25/2012	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com
6/25/2012	Manchester College	No	Betty Butterbaugh	1--	bjbutterbaugh@manchester.edu
6/25/2012	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
6/25/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
6/25/2012	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
6/25/2012	wane.com	No	Joe Carroll	1--	contact@broadcast1source.com

WANE

Vacancy Data Form

TV News Producer/Content Manager

Recruitment source referring hiree: Self Referral

Date of hire: 8/15/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : astrother@fwurbanleague.org Fax : 1-260-745-0405 Angelo Strother	N	0
3	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
4	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0
5	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0

WANE

Vacancy Data Form

TV News Producer/Content Manager

Recruitment source referring hiree: Self Referral

Date of hire: 8/15/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
6	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0
7	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
8	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
9	New Haven Chamber of Commerce 435 Ann Street New Haven, Indiana 46774 Phone : 260-749-4484 Vinceq Buchanan Manual Posting	N	0
10	Self Referral	N	2

WANE

Vacancy Data Form

TV News Producer/Content Manager

Recruitment source referring hiree: Self Referral

Date of hire: 8/15/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
11	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0
12	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
13	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
14	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
15	University of Saint Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7999 Email : wbrune@sf.edu Fax : 1-260-399-8176 William Brune	N	0

WANE

Vacancy Data Form

TV News Producer/Content Manager

Recruitment source referring hiree: Self Referral

Date of hire: 8/15/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Joe Carroll Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

WANE

Fax and E-mail verification summary report for TV News Producer/Content Manager

Position: TV News Producer/Content Manager

Hire Date: August 15, 2012

This report, generated by Broadcast1Source, verifies that WANE used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

We're committed to delivering the best local news in Fort Wayne. WANE is looking to hire the best news producer available to join a staff of professionals doing a full complement of news on TV, the web and other platforms in Northeast Indiana.

Requirements:

Successful candidate will offer excellent writing skills, news judgment, creative producing style, cross-platform enthusiasm, and an ability to lead.

Experience:

Requirements include one year of experience at a commercial television station or recent college graduate with quality news internships.

Additional Information:

No phone calls please.

Contact:

Send resume and references before July 15, 2012 to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808 WANE-TV is an Equal Opportunity Employer-M/F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE**Fax and E-mail verification summary report for TV News Producer/Content Manager**

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 6/25/2012 5:00:01 PM
2	Fort Wayne Urban League E-mail: astrother@fwurbanleague.org	Sent: 6/25/2012 4:50:21 PM
3	Huntington University E-mail: lrazor@huntington.edu	Sent: 6/25/2012 4:50:20 PM
4	IPFW E-mail: tennison@ipfw.edu	Sent: 6/25/2012 4:50:20 PM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 6/25/2012 5:02:11 PM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 6/25/2012 4:50:19 PM
7	Manchester College E-mail: bjbutterbaugh@manchester.edu	Sent: 6/25/2012 4:50:19 PM
8	Medialine E-mail: medialine@medialine.com	Sent: 6/25/2012 4:50:19 PM
9	Taylor University Fax: 1-765-998-4383	Sent: 6/25/2012 5:03:59 PM
10	Tri State University Fax: 1-260-665-4828	Sent: 6/25/2012 5:01:05 PM
11	Trine University Fax: 1-260-482-8553	Sent: 6/25/2012 5:03:08 PM
12	TV Jobs E-mail: admin@tvjobs.com	Sent: 6/25/2012 4:50:19 PM
13	University of Saint Francis E-mail: wbrune@sf.edu	Sent: 6/25/2012 4:50:20 PM

WANE-TV

TV News Producer / Content Manager

Job Description

We're committed to delivering the best local news in Fort Wayne. WANE is looking to hire the best news producer available to join a staff of professionals doing a full complement of news on TV, the web and other platforms in Northeast Indiana. Successful candidate will offer excellent writing skills, news judgment, creative producing style, cross-platform enthusiasm, and an ability to lead. Requirements include one year of experience at a commercial television station or recent college graduate with quality news internships. No phone calls please. Send resume and references before July 15, 2012 to: WANE News Director, 2915 W. State Blvd., Fort Wayne, IN 46808. WANE is an Equal Opportunity Employer - M/F.

Contact Information

Business Name: WANE-TV

Contact: Ted Linn

Street: 2915 West State Blvd.

City/State/Zip: Fort Wayne, IN 46808

Fax: (260) 481-1416

Email: ted.linn@wane.com

Website Address: <http://www.wane.com>

TV News Producer/Content Manager

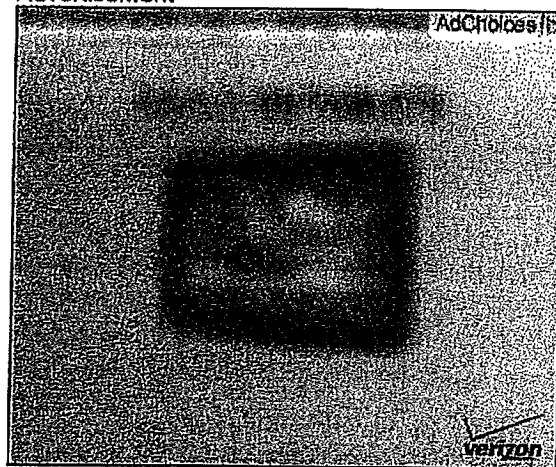
Updated: Monday, 25 Jun 2012, 4:57 PM EDT
Published : Wednesday, 20 Jun 2012, 2:02 PM EDT

We're committed to delivering the best local news in Fort Wayne. WANE is looking to hire the best news producer available to join a staff of professionals doing a full complement of news on TV, the web and other platforms in northeast Indiana.

Successful candidate will offer excellent writing skills, news judgment, creative producing style, cross-platform enthusiasm, and an ability to lead. Requirements include one year of experience at a commercial television station or recent college graduate with quality news internships. No phone calls please. Send resume and references before July 15, 2012 to:

WANE News Director
2915 W. State Blvd.
Fort Wayne, IN 46808
WANE is an Equal Opportunity Employer-M/F

Advertisement



Rhonda Poulson

From: Mark Shilstone [mark@medialine.com]

Sent: Monday, June 25, 2012 6:45 PM

To: Rhonda Poulson

Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : WANE on 6/25/12

PRODUCER/CONTENT MANAGER

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone:800-237-8073

Email:medialine@medialine.com

Fax:831-6485204

Mailing address:Box 51909, Pacific Grove, CA 93950

Contact:Mark Shilstone, Manager

Thank you for using MediaLine,
Mark Shilstone
Manager
MediaLine

5/26/2012

Rhonda Poulson

From: jobs@tvjobs.com
Sent: Monday, June 25, 2012 6:20 PM
To: Rhonda Poulson
Subject: TVJobs.com - News Producer/Content Manager job posted

JOB POSTING NOTIFICATION FROM TVJOBS

The "News Producer/Content Manager" position for WANE was just posted in the Job Bank and is now available on-line ...

Station : WANE
Position : News Producer/Content Manager Category : News - Producers Database : Television
Job ID : TVJ#34191164
Posted : 6/25/2012
Expires : 7/15/2012
Status : Non-Registered Employer - New Job Listing
Ad Text :

News Producer/Content Manager

We're committed to delivering the best local news in Fort Wayne. WANE is looking to hire the best news producer available to join a staff of professionals doing a full complement of news on TV, the web and other platforms in Northeast Indiana.

Experience:

Requirements include one year of experience at a commercial television station or recent college graduate with quality news internships.

Requirements:

Successful candidate will offer excellent writing skills, news judgment, creative producing style, cross-platform enthusiasm, and an ability to lead.

No phone calls please.

Contact:

Send resume and references before July 15, 2012 to: News Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808

WANE-TV is an Equal Opportunity Employer-M/F.

Notes :

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 7/15/2012.
5. If for any reason you need the listing removed early, e-mail

admin@tvjobs.com, supply reference number and reason for removal.

6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=5503431068355237>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

Job Notification Details Report**Date:** 3/28/2013**From:** Ft. Wayne,IN**Page:** 14/29**Job Notification details between 3/30/2012 to 3/22/2013****Promotion Manager (Broadcast1Source tracking number 15443)****No. of Agencies were used:** 15

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 08/08/2012**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** Promotion Manager**Experience:**

The ideal candidate will have a marketing background with experience aggressively promoting local television news programming, the ability to manage a promotion and art staff and knowledge of non-linear editing.

Requirements:

A college degree in marketing or communications is preferred and experience in brand management is a plus.

Description:

WANE/News Channel 15, Fort Wayne's #1 CBS affiliate, is looking for a Station Promotion Manager.

Additional Information:

No phone calls please.

Contact:

If you meet these requirements, please send a cover letter, salary history and resume to: Vice President/General Manager, WANE-TV, 2915 West State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal Opportunity Employer M/F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/8/2012	Spots N Dots	No	Emily McKay	1--	contact@broadcast1source.com
8/8/2012	Fort Wayne Urban League	No	Angelo Strother	1--	astrother@fwurbanleague.org
8/8/2012	IPFW	No	Randi Boyd	1--	boydrs@ipfw.edu

Job Notification Details Report**Date:** 3/28/2013**From:** Ft. Wayne,IN**Page:** 15/29**Job Notification details between 3/30/2012 to 3/22/2013**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/8/2012	Fort Wayne Newspapers	No	Jack Lange	1--	contact@broadcast1source.com
8/8/2012	Huntington University	No	Lynne Razor	1--	lrazor@huntington.edu
8/8/2012	Trine University	No	Karen Hughes	1-260-482-8553	
8/8/2012	Taylor University	No	Jill Godorhazy	1-765-998-4383	
8/8/2012	University of Saint Francis	No	William Brune	1--	wbrune@sf.edu
8/8/2012	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
8/8/2012	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
8/8/2012	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com
8/8/2012	Manchester College	No	Betty Butterbaugh	1--	bjbutterbaugh@manchester.edu
8/8/2012	wane.com	No	Joe Carroll	1--	contact@broadcast1source.com
8/8/2012	Tri State University	No	Debbi Roemke	1-260-665-4828	
8/8/2012	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com

WANE

Vacancy Data Form

Promotion Manager

Recruitment source referring hiree: Internal Posting

Date of hire: 11/5/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Current Employee	N	2
3	Fort Wayne Newspapers 600 W. Main Street P.O. Box 88 Fort Wayne, Indiana 46801-0088 Phone : 260-461-8181 Jack Lange Manual Posting	N	0
4	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : astrother@fwurbanleague.org Fax : 1-260-745-0405 Angelo Strother	N	0
5	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
6	Internal Posting	N	1
7	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0

WANE

Vacancy Data Form

Promotion Manager

Recruitment source referring hiree: Internal Posting
Date of hire: 11/5/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
8	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0
9	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	1
10	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
11	Spots N Dots 1635 Old Highway 41 Suite 112-338 Kennesaw, Georgia 30152 Phone : 888-884-2630 Url : www.spotsndots.com Emily McKay Manual Posting	N	0
12	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0

WANE

Vacancy Data Form

Promotion Manager

Recruitment source referring hiree: Internal Posting
Date of hire: 11/5/2012

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
13	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
14	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
15	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	1
16	University of Saint Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7999 Email : wbrune@sf.edu Fax : 1-260-399-8176 William Brune	N	0
17	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Joe Carroll Manual Posting	N	1

WANE**Vacancy Data Form****Promotion Manager****Recruitment source referring hiree: Internal Posting****Date of hire: 11/5/2012**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

WANE

Fax and E-mail verification summary report for Promotion Manager

Position: Promotion Manager

Hire Date: November 5, 2012

This report, generated by Broadcast1Source, verifies that WANE used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WANE/News Channel 15, Fort Wayne's #1 CBS affiliate, is looking for a Station Promotion Manager.

Requirements:

A college degree in marketing or communications is preferred and experience in brand management is a plus.

Experience:

The ideal candidate will have a marketing background with experience aggressively promoting local television news programming, the ability to manage a promotion and art staff and knowledge of non-linear editing.

Additional Information:

No phone calls please.

Contact:

If you meet these requirements, please send a cover letter, salary history and resume to: Vice President/General Manager, WANE-TV, 2915 West State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal Opportunity Employer M/F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE**Fax and E-mail verification summary report for Promotion Manager**

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 8/8/2012 1:37:05 PM
2	Fort Wayne Urban League E-mail: astrother@fwurbanleague.org	Sent: 8/8/2012 12:29:35 PM
3	Huntington University E-mail: lrazor@huntington.edu	Sent: 8/8/2012 12:29:34 PM
4	IPFW E-mail: boydrs@ipfw.edu	Sent: 8/8/2012 12:29:34 PM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 8/8/2012 1:38:12 PM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 8/8/2012 12:29:33 PM
7	Manchester College E-mail: bjbutterbaugh@manchester.edu	Sent: 8/8/2012 12:29:33 PM
8	Taylor University Fax: 1-765-998-4383	Sent: 8/8/2012 1:51:32 PM
9	Tri State University Fax: 1-260-665-4828	Sent: 8/8/2012 1:39:13 PM
10	Trine University Fax: 1-260-482-8553	Sent: 8/8/2012 1:50:44 PM
11	TV Jobs E-mail: admin@tvjobs.com	Sent: 8/8/2012 12:29:32 PM
12	University of Saint Francis E-mail: wbrune@sf.edu	Sent: 8/8/2012 12:29:34 PM

Rhonda Poulson

From: JLange [jlange@fwn.fortwayne.com]
Sent: Friday, August 10, 2012 12:16 PM
To: Rhonda Poulson
Subject: FW: WANE TV

Attachments: 1006879 8.12 WANE.pdf



1006879 8.12
WANE.pdf (154 KB)..

Hi Rhonda.
Attached is the proof of your ad.
Thank You and have a GREAT WEEKEND.
Jack

-----Original Message-----

From: FWN Advertising
Sent: Friday, August 10, 2012 9:07 AM
To: JLange
Subject: WANE TV

Advertising Department,
Fort Wayne Newspapers,
600 W. Main St., Fort Wayne, IN 46802-1498.
Fax: Retail: 260/461-8689.
Fax: Majors: 260/461-8489.
Fax: Auto: 260/461-8899.
Toll-Free: 800/444-3303.

PROMOTION MANAGER

WANE/News Channel 15, Fort Wayne's #1 CBS affiliate, is looking for a Station Promotion Manager. The ideal candidate will have a marketing background with experience aggressively promoting local television news programming, the ability to manage a promotion and art staff and knowledge of non-linear editing. A college degree in marketing or communications is preferred and experience in brand management is a plus.

If you meet these requirements, please send a cover letter, salary history and resume to:

**Vice President/General Manager
WANE-TV**

**2915 West State Blvd.
Fort Wayne, IN 46808**

No Phone calls please.
WANE-TV is an Equal Opportunity Employer M/F.

Ad number: 1006879

Ver: 1

First Run Date: 8-12-12

Ad Size: 2x3

Advertiser: WANE TV

Acct. Exec: jlange

Designer: Lori 8-12-12, 8-20 extra

AMUSEMENT PARKS MARKETING TO ADULTS

The *Wall Street Journal* says that amusement parks are more and more targeting adults, not just children, as potential customers. And they are not talking about parents—they mean adults who come alone or in groups to sample the rides and other entertainment.

According to **International Theme Park Services Inc.**, a theme park consultancy, about half of all amusement park visitors aged 25 to 49 came without children in 2011. That's the highest share in history.

Adults without children are a great target for the parks—they don't have bedtimes, they stay later and spend more money.

WSJ says to draw these people, parks have begun offering more nighttime concerts, dance parties and beer gardens. And parks are upgrading their food offerings.

While families remain the primary target for amusement parks, the adults-only constituency is "a very important market to us and we want to make sure we're appealing to that group," **Jim Atchison**, chief executive of **SeaWorld Parks & Entertainment**, told the *WSJ*.

THIS AND THAT

The *Hollywood Reporter* says that **CBS** is one of the five or six bidders remaining for **Dick Clark Productions**. **Ryan Seacrest** is also in the hunt as is **Core Media**, which produces **American Idol**....Another broadcaster has signed on with **Reentrak**. **Pappas Telecasting** just inked a contract to get **Station View Essentials** across its station group portfolio: **KSWT**, Yuma, AZ; **KHGI** and **KFXL**, Lincoln-Hastings, NE; and **KCWI** and **KDMI**, Des Moines, IA.

THE SOCIAL OLYMPICS

We knew this was going to be the most "social" Olympics just because so many more people are using social media now than were even two years ago, let alone four. But the numbers are huge.

Bluefin Labs puts the number of social conversations about the Olympic telecasts on **NBC Universal** networks at 36 million—more than the **Super Bowl**, **Grammys**, **Oscars**, **Golden Globes**, and all 7 games of the **World Series** combined. "Plus," says **Bluefin**, "during the 17 days of the Olympics, 82.6M social media comments were generated in total about the Olympics, its athletes and its sporting events."

Twitter puts the number even higher. It says it has seen 150 million tweets about the Olympics over the last 16 days.

That company says the biggest moments during the actual competition were: "Kobe Bryant's dunk towards the end of the **USA-Spain** basketball game, and **Hope Solo's** land-diving save in the women's **USA-Japan** soccer match." **Usain Bolt** and **Michael Phelps** were the most discussed athletes on **Twitter**.

Spots n Dots
by The Daily News of TV Land

Closing Ceremony Preview: To mark the end of his brilliant career, **Michael Phelps** will smoke the Olympic torch

—Andy Borowitz

AVAILS

KERO/ABC 23 in **Bakersfield, CA** is searching for a **National Sales Manager**. This is an exciting opportunity to join one of the leading media companies in the U.S. The ideal candidate will have a proven track record of developing and managing the inventory on National Accounts and maintaining relationships with agency

representatives and clients. Seeking a seasoned professional with superior people skills, great attitude/work ethic, and enjoys acting as a strategic business partner for our customers. <http://www.scripps.com/careers/>, Job #5255. E.O.E.



WANE/News Channel 15, Fort Wayne's #1 CBS affiliate, is looking for a **Station Promotion Manager**. The ideal candidate will have a marketing background with experience aggressively promoting local television news programming, the ability to manage a promotion and art staff and knowledge of non-linear editing. A college degree in marketing or communications is preferred and experience in brand management is a plus. Cover letter/resume to: **VP/GM, WANE-TV**, 2915 West State Blvd., Fort Wayne, IN. 46808. No calls please. E.O.E.

Bonten Media Group is currently seeking a **Market Controller** for its **Missoula** and **Butte-Bozeman, MT** markets. The Market Controller will report "solid-line" to the General Manager, and "dotted-line" to the Bonten Corporate Controller. The Market Controller will own the financial reporting, FP&A, human resource and benefits functions. An undergraduate degree in accounting is required, CPA accreditation and/or an advanced degree such as an MBA are strongly preferred. Please forward your resume to **Deb Squire**; dsquire@bontenmedia.com and **Scott Moody**; smoody@bontenmedia.com. E.O.E.

WSOC-TV, Charlotte, NC's (market #25) top-ranked **ABC** affiliate, is looking for a **Local Sales Manager**. Do you have a successful track record as a Broadcast Sales Manager in a Top 50 Market, and a proven track record of hiring accomplished salespeople? Must have strong skills in building New Local Direct Business and the ability to train new AEs and motivate and lead seasoned veterans. Minimum five years verifiable success in broadcast sales and/or proven management track record required. Resume to paul.briggs@coxinc.com. No phone calls. EOE M/F.

Are you a successful television **Account Executive** who dreams of living at the beach and selling the number one station in the market? This is your chance! **WECT-TV (NBC)** in beautiful **Wilmington, NC**, is looking for a successful AE to join our sales team. Candidates should have 2+ years experience growing existing business and negotiating to grow market share while successfully developing new advertisers, selling online and non traditional advertising products. Send resume detailing your sales successes to jkirk@wect.com, or fax to (910) 791-9406. No calls please. EOE.



Promotion Manager

Updated: Thursday, 09 Aug 2012, 4:33 PM EDT
Published : Thursday, 09 Aug 2012, 4:33 PM EDT

WANE/NewsChannel 15, Fort Wayne's #1 CBS affiliate is looking for a Station Promotion Manager. The ideal candidate will have a marketing background with experience aggressively promoting local television news programming, the ability to manage a promotion and graphic arts staff and knowledge of non-linear editing.

A college degree in marketing or communications is preferred and experience in brand management is a plus.

If you meet these requirements, please send a cover letter, salary history and resume to:

Vice President/General Manager
WANE-TV
2915 West State Blvd.
Fort Wayne, IN 46808

No phone calls please

WANE-TV is an Equal Opportunity Employer M/F

Advertisement



LIN Media Careers All Sites

 Advanced Search

LINweb > LIN Media Careers > WANE-TV > Promotion Manager

WANE-TV: Promotion Manager

[New Item](#) | [Edit Item](#) | [Delete Item](#) | [Manage Permissions](#) | [Alert Me](#)

Title Promotion Manager

Body

Position/Title:
Promotion Manager

Details:
WANE/News Channel 15, Fort Wayne's #1 CBS affiliate, is looking for a Station Promotion Manager.

Vacancy Type:
Full Time

Date Posted:
8/8/2012

Closing Date:
9/8/2012

City:
Fort Wayne - 46808

State:
Indiana

URL:
<http://www.wane.com>

Experience:
The ideal candidate will have a marketing background with experience aggressively promoting local television news programming, the ability to manage a promotion and art staff and knowledge of non-linear editing.

Requirements:
A college degree in marketing or communications is preferred and experience in brand management is a plus.

Additional Information:
No phone calls please.

Contact:
If you meet these requirements, please send a cover letter, salary history and resume to:
Vice President/General Manager, WANE-TV, 2915 West State Blvd., Fort Wayne, IN 46808. WANE-TV is an Equal Opportunity Employer M/F.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER
IMPORTANT
This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

If you do not wish to receive future mailings, please click here to unsubscribe.

Expires

Created from e-mail at 8/8/2012 12:30 PM by System Account
Last modified at 8/8/2012 12:53 PM by Khamsay Baig

Rhonda Poulson

From: jobs@tvjobs.com
Sent: Thursday, August 09, 2012 12:19 PM
To: Rhonda Poulson
Subject: TVJobs.com - Promotion Manager job posted

JOB POSTING NOTIFICATION FROM TVJOBS

The "Promotion Manager" position for WANE was just posted in the Job Bank and is now available on-line ...

Station : WANE
Position : Promotion Manager
Category : Promotion Manager
Database : Television
Job ID : TVJ#34194898
Posted : 8/9/2012
Expires : 9/9/2012
Status : Non-Registered Employer - New Job Listing
Ad Text :

Promotion Manager

WANE/News Channel 15, Fort Wayne's #1 CBS affiliate, is looking for a Station Promotion Manager.

Experience:

The ideal candidate will have a marketing background with experience aggressively promoting local television news programming, the ability to manage a promotion and art staff and knowledge of non-linear editing.

Requirements:

A college degree in marketing or communications is preferred and experience in brand management is a plus.

No phone calls please.

Contact:

If you meet these requirements, please send a cover letter, salary history and resume to:
Vice President/General Manager, WANE-TV, 2915 West State Blvd., Fort Wayne, IN 46808.

WANE-TV is an Equal Opportunity Employer M/F.

Notes :

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your BOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 9/9/2012.

5. If for any reason you need the listing removed early, e-mail
admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online,
point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

Job Notification Details Report**From:** Ft. Wayne,IN**Date:** 3/28/2013**Page:** 12/29**Job Notification details between 3/30/2012 to 3/22/2013****Digital Account Executive (Broadcast1Source tracking number 17575)****No. of Agencies were used:** 15

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:
To

All recruiting agencies listed in the report below

Sent On: 01/21/2013**Subject:** Job Notification from Broadcast1 Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** Digital Account Executive**Experience:**

Two years plus of sales experience preferred and experience with Digital media sales.

Requirements:

Demonstrate ability to think creatively, sell strategically, and communicate effectively internally and externally.

Description:

Must possess the ability to sell all digital solutions including targeted display, mobile, social, video, SEM and SEO.

Additional Information:

Dedicated and driven work ethic, excellent writing, presentation, communication and networking skills.

Contact:

Send Resume to: Michael Thena Digital Sales Director WANE-TV 2915 W. State Blvd. Fort Wayne, IN 46808 No phone calls WANE-TV is an Equal Opportunity Employer-M/F

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/21/2013	Linkedin	No	Customer Service	1--	contact@broadcast1source.com
1/21/2013	New Haven Chamber of Commerce	No	Vinceq Buchanan	1--	contact@broadcast1source.com
1/21/2013	Fort Wayne Urban League	No	Angelo Strother	1--	astrother@fwurbanleague.org

Job Notification Details Report**Date:** 3/28/2013**From:** Ft. Wayne,IN**Page:** 13/29**Job Notification details between 3/30/2012 to 3/22/2013**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/21/2013	IPFW	No	Randi Boyd	1--	boydrs@ipfw.edu
1/21/2013	Tri State University	No	Debbi Roemke	1-260-665-4828	
1/21/2013	Huntington University	No	Lynne Razor	1--	lrazor@huntington.edu
1/21/2013	University of Saint Francis	No	William Brune	1--	wbrune@sf.edu
1/21/2013	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
1/21/2013	Taylor University	No	Jill Godorhazy	1-765-998-4383	
1/21/2013	Trine University	No	Karen Hughes	1-260-482-8553	
1/21/2013	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
1/21/2013	Manchester College	No	Betty Butterbaugh	1--	bjbutterbaugh@manchester.edu
1/21/2013	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com
1/21/2013	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
1/21/2013	wane.com	No	Joe Carroll	1--	contact@broadcastsource.com

WANE

Vacancy Data Form

Digital Account Executive

Recruitment source referring hiree: Linked In
Date of hire: 3/11/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Employee Referral	N	1
3	Facebook post	N	1
4	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : astrother@fwurbanleague.org Fax : 1-260-745-0405 Angelo Strother	N	0
5	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
6	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0

WANE

Vacancy Data Form

Digital Account Executive

Recruitment source referring hiree: Linked In

Date of hire: 3/11/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0
8	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0
9	Linked In	N	8
10	Linkedin 2029 Sterling Ct Mountain View, California 94043 Phone : 650-687-3600 Customer Service Manual Posting	N	0
11	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
12	New Haven Chamber of Commerce 435 Ann Street New Haven, Indiana 46774 Phone : 260-749-4484 Vinceq Buchanan Manual Posting	N	1

WANE

Vacancy Data Form

Digital Account Executive

Recruitment source referring hiree: Linked In

Date of hire: 3/11/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
13	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0
14	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
15	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
16	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
17	University of Saint Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7999 Email : wbrune@sf.edu Fax : 1-260-399-8176 William Brune	N	0

WANE

Vacancy Data Form

Digital Account Executive

Recruitment source referring hiree: Linked In
Date of hire: 3/11/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
18	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Joe Carroll Manual Posting	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			12

WANE

Fax and E-mail verification summary report for Digital Account Executive

Position: Digital Account Executive

Hire Date: March 11, 2013

This report, generated by Broadcast1 Source, verifies that WANE used Broadcast1 Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1 Source

From: contact@broadcast1source.com

Details:

Must possess the ability to sell all digital solutions including targeted display, mobile, social, video, SEM and SEO.

Requirements:

Demonstrate ability to think creatively, sell strategically, and communicate effectively internally and externally.

Experience:

Two years plus of sales experience preferred and experience with Digital media sales.

Additional Information:

Dedicated and driven work ethic, excellent writing, presentation, communication and networking skills.

Contact:

Send Resume to: Michael Thena Digital Sales Director WANE-TV 2915 W. State Blvd. Fort Wayne, IN 46808 No phone calls WANE-TV is an Equal Opportunity Employer-M/F

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1 Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE**Fax and E-mail verification summary report for Digital Account Executive**

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 1/21/2013 3:09:59 PM
2	Fort Wayne Urban League E-mail: astrother@fwurbanleague.org	Sent: 1/21/2013 2:53:41 PM
3	Huntington University E-mail: lrazor@huntington.edu	Sent: 1/21/2013 2:53:40 PM
4	IPFW E-mail: boydrs@ipfw.edu	Sent: 1/21/2013 2:53:40 PM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 1/21/2013 3:07:11 PM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 1/21/2013 2:53:39 PM
7	Manchester College E-mail: bjbutterbaugh@manchester.edu	Sent: 1/21/2013 2:53:39 PM
8	Taylor University Fax: 1-765-998-4383	Sent: 1/21/2013 3:10:58 PM
9	Tri State University Fax: 1-260-665-4828	Sent: 1/21/2013 3:21:21 PM
10	Trine University Fax: 1-260-482-8553	Sent: 1/21/2013 3:12:01 PM
11	TV Jobs E-mail: admin@tvjobs.com	Sent: 1/21/2013 2:53:39 PM
12	University of Saint Francis E-mail: wbrune@sf.edu	Sent: 1/21/2013 2:53:40 PM

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Step 1: Create Your Job

[Learn more about LinkedIn Jobs »](#)

US\$195.00 for a 30-day posting in Fort Wayne, Indiana Area, or save up to 35% with a multi-job pack. [Compare Prices »](#)

* Job Title: * Company:

Start typing. Then select from the list to link your posting to a company page

* Location: * Type: * Experience: * Industry: [Add another](#)* Job Function: [Add another](#)Compensation: Referral Bonus:

* Job Description

[Examples • Preview](#)

This position will be responsible for aggressively pursuing digital media ad sales with local direct clients and with interactive and traditional advertising agencies. This individual will possess the ability to sell all digital solutions including targeted display, mobile, social, video, SEM, and SEO. They will be on top of shifting media trends, present themselves as a digital leader in the market and be well versed as to how the web is impacting marketplaces and companies' business models. They will demonstrate an ability to think creatively, sell strategically, and communicate effectively internally and externally.

A valid driver's license is required. EOE

Desired Skills & Experience

[Examples • Preview](#)

- Monitor current campaigns and develop and evaluate strategy
- Maintain a comprehensive understanding of available advertising programs, site information and resources.
- Dedicated and driven work ethic, excellent writing, presentation, communication and networking skills.
- Able to identify and create unique sales properties and promotions.

Free Profile Matches

Instantly see
people who
match your job,
and get 5 InMails
to contact them
(\$95 value)



- Analyze competitive (local) online media marketplace
- Direct and ad agency contacts a big advantage
- The successful candidate must enjoy problem solving and be unafraid of technical solutions.
- Social media participant also a plus

Company Description

[Preview](#)

iPhone and BlackBerry smartphone applications, providing viewers with 24/7 access to our local news, sports, entertainment, video, weather, and traffic on their mobile devices.

In addition to mobility, we launched SMS/text messaging, video blogging and other advanced interactive features that help further extend our newrooms, increase brand loyalty and provide viewers and advertisers with new opportunities.

To learn more about our company, visit www.linmedia.com

Veteran Commitment

- ☒ Yes, my company commits to hiring returning veterans.

[Learn more »](#)

* Applicant Routing

The email address you specify below will not be disclosed to candidates.

- ☒ Collect applications on LinkedIn and be notified by email:
- ☐ Direct candidates to an external site to apply:

michael.thena@wane.com

<http://www.yourcompany.com/job123>

Job Poster

- ☒ Show my profile summary in this job listing



Michael Thena
Digital Sales Director

[Continue](#)

[Save as Draft](#)

* Required Field

WANE-TV

Digital Account Executive

Job Description

Position will be responsible for aggressively pursuing digital media ad sales with local direct clients and with interactive and traditional advertising agencies. This individual will possess the ability to sell all digital solutions including targeted display, mobile, social, video, SEM, and SEO. 2 years of local sales experience is preferred and those with established direct and/or agency relationships will be given greater consideration. No phone calls please. WANE-TV is an Equal Opportunity Employer-M/F. Send resume to: Michael Thana, Digital Sales Director, WANE-TV, 2915 W. State Blvd., Fort Wayne, IN 46808

Contact Information

Business Name: WANE-TV
Contact: Rhonda Poulsen
Street: 2915 West State Blvd.
City/State/Zip: Fort Wayne, IN 46808
Local Phone: (260) 481-1515
Fax: (260) 481-1416
Email: rhonda.poulsen@wane.com
Website Address: http://www.wane.com

Digital Account Executive

Advertisement

Updated: Monday, 24 Dec 2012, 9:46 AM EST
Published : Monday, 24 Dec 2012, 9:46 AM EST

FORT WAYNE, IN -- WANE-TV / RMM is looking for a Digital Account Executive.

This position will be responsible for aggressively pursuing digital media ad sales with local direct clients and with interactive and traditional advertising agencies.

This individual will possess the ability to sell all digital solutions including targeted display, mobile, social, video, SEM, and SEO. 2 years of local sales experience is preferred and those with established direct and/or agency relationships will be given greater consideration. A valid driver's license is required. EOE

Send resume and cover letter:

Michael Thena
Digital Sales Manager
WANE-TV
2915 West State Boulevard
Fort Wayne, IN 46808

260-481-1517

LIN Media Careers

All Sites

 Advanced Search

LINweb > LIN Media Careers > WANE-TV > Digital Account Executive

WANE-TV: Digital Account Executive

[New Item](#) | [Edit Item](#) | [Delete Item](#) | [Manage Permissions](#) | [Alert Me](#)**Title** Digital Account Executive**Body****Position/Title:**

Digital Account Executive

Details:

Must possess the ability to sell all digital solutions including targeted display, mobile, social, video, SEM and SEO.

Vacancy Type:

Full Time

Date Posted:

1/21/2013

Closing Date:

2/9/2013

City:

Fort Wayne - 46808

State:

Indiana

URL:<http://www.wane.com>**Experience:**

Two years plus of sales experience preferred and experience with Digital media sales.

Requirements:

Demonstrate ability to think creatively, sell strategically, and communicate effectively internally and externally.

Additional Information:

Dedicated and driven work ethic, excellent writing, presentation, communication and networking skills.

Contact:

Send Resume to:

Michael Thena

Digital Sales Director

WANE-TV

2915 W. State Blvd.

Fort Wayne, IN 46808

No phone calls

WANE-TV is an Equal Opportunity Employer-M/F

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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If you do not wish to receive future mailings, please click here to unsubscribe.

Expires

Created from e-mail at 1/21/2013 2:55 PM by System Account

Last modified at 1/21/2013 3:23 PM by Khamsay Balg



Broadcast Employment Services

WANE (CBS) Fort Wayne, Indiana

Position Digital Account Executive
Reference # TVJ#34206808
Type Television
Full / Part Full Time - Regular
Experience 2 Years Preferred
Posted 1/15/2013
Closes 2/14/2013
Time Left 24 Days
DMA #109
Found In Sales - Digital Account Executive
 Sales - Account Executive



Digital Account Executive

WANE-TV / RMM is looking for a Digital Account Executive.

This position will be responsible for aggressively pursuing digital media ad sales with local direct clients and with interactive and traditional advertising agencies.

This individual will possess the ability to sell all digital solutions including targeted display, mobile, social, video, SEM, and SEO. 2 years of local sales experience is preferred and those with established direct and/or agency relationships will be given greater consideration. A valid driver's license is required. EOE

Send resume and cover letter:

Michael Thena
 Digital Sales Manager
 WANE-TV
 2915 West State Boulevard
 Fort Wayne, IN 46808



Supplemental Information

Salary Type
Salary Range
Starting Salary / Year
Starting Salary / Hour

Job Type

Full Time -
Regular

Hours

Workweek

Scheduled on Holidays

Start Date

Probation Period

Benefits

Benefit Premium

401K Plan

Vacation

Paid Sick Leave

Phone Calls

Agent Phone Calls

Résumé

Cover Letter

References

Salary History

Tape / Reel

Tape Format

Tape Return

Director's Track

FAX Résumé

No

TVJobs.com E-Résumé

Degree Required

Contract Required

260-481-1517

When responding to this job ad, please
mention you saw it listed at TVJobs.com

© Broadcast Employment Services 1994-2013

[[View other WANE job listings](#)]

Contract Length
Special Requirements
Driver's License
Insurance
Good Driving Record
Heavy Lifting

Previous Applicants
Local Apartment Rental
Moving Expenses

Union Position
Union Contract Expires

Confirmation Letter
Rejection Letter
Feedback
Drug Screen
Proof of Eligibility to work
in U.S. Required

Equal Opportunity
Employment Yes
EOE Data Form Yes

Job Notification Details Report**Date:** 3/28/2013**From:** Ft. Wayne,IN**Page:** 5/29**Job Notification details between 3/30/2012 to 3/22/2013****TV Weekend Morning Anchor (Broadcast1Source tracking number 17934)****No. of Agencies were used:** 15

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 02/11/2013**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** rhonda.poulson@wane.com**Title:** TV Weekend Morning Anchor**Experience:**

The successful candidate will bring a strong news reporting background as this assignment includes three days of reporting during the week.

Requirements:

If you can wake up a community to a new Saturday and Sunday and make a commitment to WANE, the news leader in northeast Indiana, , send your letter, resume, and examples of your work by February 28, 2013 to:

Description:

News with personality is the formula for a successful morning news program. Especially on the weekend! WANE-TV in Fort Wayne is looking for a weekend morning anchor for the only newscast of its kind in Indiana's second-largest city. It is an opportunity to emerge without rival in a fast-growing day part for WANE-TV.

Additional Information:**Contact:**

News Director WANE-TV 2915 W. State Blvd. Ft. Wayne, IN 46808 WANE-TV is an Equal Opportunity Employer-M/F

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/11/2013	Fort Wayne Urban League	No	Angelo Strother	1--	astrother@fwurbanleague.org

Job Notification Details Report**Date:** 3/28/2013**From:** Ft. Wayne,IN**Page:** 6/29**Job Notification details between 3/30/2012 to 3/22/2013**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/11/2013	Ball State University	No	Cindy Hershman	1--	contact@broadcast1source.com
2/11/2013	Taylor University	No	Jill Godorhazy	1-765-998-4383	
2/11/2013	Trine University	No	Karen Hughes	1-260-482-8553	
2/11/2013	IPFW	No	Randi Boyd	1--	boydrs@ipfw.edu
2/11/2013	Tri State University	No	Debbi Roemke	1-260-665-4828	
2/11/2013	Huntington University	No	Lynne Razor	1--	lrazor@huntington.edu
2/11/2013	University of Saint Francis	No	William Brune	1--	wbrune@sf.edu
2/11/2013	Allen Cty Public Library	No	Peggy Heinze	1-260-421-1386	
2/11/2013	ITT Technical Institute of Fort Wayne	No	Joe McMichael	1-260-497-6299	
2/11/2013	Manchester College	No	Betty Butterbaugh	1--	bjbutterbaugh@manchester.edu
2/11/2013	LIN-TV Corporate Listing	No	Claudia Balcewicz	1--	WANE_TV@linmedia.com
2/11/2013	TV Jobs	No	Mark Holloway	1-760-754-2115	admin@tvjobs.com
2/11/2013	Medialine	No	Mark Shilstone	1-831-648-5204	medialine@medialine.com
2/11/2013	wane.com	No	Joe Carroll	1--	contact@broadcast1source.com

WANE

Vacancy Data Form

TV Weekend Morning Anchor

Recruitment source referring hiree: LIN-TV Corporate Listing

Date of hire: 3/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	Ball State University Lucina Hall Room 220 Muncie, Indiana 47306 Phone : 765-285-2436 Cindy Hershman Manual Posting	N	1
3	Ted Linn	N	1
4	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : astrother@fwurbanleague.org Fax : 1-260-745-0405 Angelo Strother	N	0
5	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4027 Email : lrazor@huntington.edu Fax : 1-260-359-4077 Lynne Razor	N	0
6	IPFW 2101 Coliseum Blvd. E. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : boydrs@ipfw.edu Fax : 1-260-481-6183 Randi Boyd	N	0

WANE

Vacancy Data Form

TV Weekend Morning Anchor

Recruitment source referring hiree: LIN-TV Corporate Listing
Date of hire: 3/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0
8	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Url : http://www.lintv.com Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	1
9	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : bjbutterbaugh@manchester.edu Fax : 1-260-982-5408 Betty Butterbaugh	N	0
10	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
11	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0

WANE

Vacancy Data Form

TV Weekend Morning Anchor

Recruitment source referring hiree: LIN-TV Corporate Listing
Date of hire: 3/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
13	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-665-4214 Email : batemanl@trine.edu Fax : 1-260-482-8553 Linda Bateman	N	0
14	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
15	University of Saint Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7999 Email : wbrune@sf.edu Fax : 1-260-399-8176 William Brune	N	0
16	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-481-1525 Url : http://www.wane.com Joe Carroll Manual Posting	N	2

WANE**Vacancy Data Form****TV Weekend Morning Anchor**

Recruitment source referring hiree: LIN-TV Corporate Listing
Date of hire: 3/18/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WANE

Fax and E-mail verification summary report for TV Weekend Morning Anchor

Position: TV Weekend Morning Anchor

Hire Date: March 18, 2013

This report, generated by Broadcast1Source, verifies that WANE used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

News with personality is the formula for a successful morning news program. Especially on the weekend! WANE-TV in Fort Wayne is looking for a weekend morning anchor for the only newscast of its kind in Indiana's second-largest city. It is an opportunity to emerge without rival in a fast-growing day part for WANE-TV.

Requirements:

If you can wake up a community to a new Saturday and Sunday and make a commitment to WANE, the news leader in northeast Indiana, , send your letter, resume, and examples of your work by February 28, 2013 to:

Experience:

The successful candidate will bring a strong news reporting background as this assignment includes three days of reporting during the week.

Additional Information:

Contact:

News Director WANE-TV 2915 W. State Blvd. Ft. Wayne, IN 46808 WANE-TV is an Equal Opportunity Employer-M/F

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

WANE**Fax and E-mail verification summary report for TV Weekend Morning Anchor**

RS Number	Recruiting Source	Date and Time
1	Allen Cty Public Library Fax: 1-260-421-1386	Sent: 2/11/2013 3:00:17 PM
2	Fort Wayne Urban League E-mail: astrother@fwurbanleague.org	Sent: 2/11/2013 2:46:03 PM
3	Huntington University E-mail: lrazor@huntington.edu	Sent: 2/11/2013 2:46:01 PM
4	IPFW E-mail: boydrs@ipfw.edu	Sent: 2/11/2013 2:46:02 PM
5	ITT Technical Institute of Fort Wayne Fax: 1-260-497-6299	Sent: 2/11/2013 3:02:20 PM
6	LIN-TV Corporate Listing E-mail: WANE_TV@linmedia.com	Sent: 2/11/2013 2:46:00 PM
7	Manchester College E-mail: bjbutterbaugh@manchester.edu	Sent: 2/11/2013 2:46:00 PM
8	Medialine E-mail: medialine@medialine.com	Sent: 2/11/2013 2:45:59 PM
9	Taylor University Fax: 1-765-998-4383	Sent: 2/11/2013 3:05:16 PM
10	Tri State University Fax: 1-260-665-4828	Sent: 2/11/2013 3:01:19 PM
11	Trine University Fax: 1-260-482-8553	Sent: 2/11/2013 3:03:22 PM
12	TV Jobs E-mail: admin@tvjobs.com	Sent: 2/11/2013 2:45:59 PM
13	University of Saint Francis E-mail: wbrune@sf.edu	Sent: 2/11/2013 2:46:01 PM



BALL STATE UNIVERSITY

Cardinal Career Link

job postings
NACElink Network
Powered by Symplicity

TV Weekend Morning Anchor

WANE-TV

Posted: Feb 12, 2013

DIVISION	N/A	NUMBER OF OPENINGS	1
WORK AUTHORIZATION	U.S. Citizen	SALARY LEVEL	N/A
JOB FUNCTION	Journalism/Media	DESIRED START DATE	March 1, 2013
TRAVEL PERCENTAGE	No Travel		

DESCRIPTION

News with personality is the formula for a successful morning news program. Especially on the weekend! WANE-TV in Fort Wayne is looking for a weekend morning anchor for the only newscast of its kind in Indiana's second-largest city. It is an opportunity to emerge without rival in a fast-growing day part for WANE. The successful candidate will bring a strong news reporting background as this assignment includes three days of reporting during the week. If you can wake up a community to a new Saturday and Sunday and make a commitment to WANE, the news leader in northeast Indiana, send your letter, resume, and examples of your work by February 28, 2013 to:

News Director
WANE
2916 W. State Blvd.
FL Wayne, IN 46808
WANE-TV is an Equal Opportunity Employer-M/F

LOCATION
City
Fort Wayne
State/Province
Indiana
Country
United States

POSITION TYPE
Professional Employment

NACElink
NACElink Network

NACElink Network is a collaboration between NACE, Symplicity, DirectEmployers and Ball State University.

[NACElink Privacy Policy](#) | [NACElink User Agreement](#)

How To Apply
News Director
WANE
2916 W. State Blvd.
FL Wayne, IN 46808
WANE-TV is an Equal Opportunity Employer
-M/F

Important Dates
Posted On:
Feb 12, 2013

Applications Accepted Until:
Feb 28, 2013

To Apply for a Job use the drop down menu in the Application Status section above to confirm the correct resume is selected (if you have more than one in your documents section). Then click Submit. For an on-campus student employment position, please visit the Career Center in Lucina Hall, Room 220 to obtain a student employment referral. Electronic applications are not accepted for on-campus student employment positions.

TV Weekend Morning Anchor

Advertisement



Internet Explorer cannot display this picture

Updated: Thursday, 07 Feb 2013, 3:09 PM EST
Published : Thursday, 07 Feb 2013, 3:03 PM EST

News with personality is the formula for a successful morning news program. Especially on the weekend!

WANE-TV in Fort Wayne is looking for a weekend morning anchor for the only newscast of its kind in Indiana's second largest city. It is an opportunity to emerge without rival in a fast-growing day part for WANE.

The successful candidate will bring a strong news reporting background as this assignment includes three days of reporting during the week.

If you can wake up the community to a new Saturday and Sunday and make a commitment to WANE, the news leader in northeast Indiana, send your letter, resume and examples of your work by February 28, 2013 to:

News Director
WANE
2915 West State Boulevard
Fort Wayne, IN 46808

WANE-TV is an Equal Opportunity Employer-M/F

What you can try:

[Diagnose Connection Problems](#)

 [More information](#)

TVJobs.com

Broadcast Employment Services

WANE (CBS) Fort Wayne, Indiana

Position Weekend Morning Anchor
Reference # TVJ#34209096
Type Television
Full / Part Full Time - Regular
Experience See Ad
Posted 2/8/2013
Closes 3/8/2013
Time Left 0 Days
DMA #109
Found In News / Talent - Anchor - Reporter



Weekend Morning Anchor

News with personality is the formula for a successful morning news program. Especially on the weekend!

WANE-TV in Fort Wayne is looking for a weekend morning anchor for the only newscast of its kind in Indiana's second largest city. It is an opportunity to emerge without rival in a fast-growing day part for WANE.

The successful candidate will bring a strong news reporting background as this assignment includes three days of reporting during the week.

If you can wake up the community to a new Saturday and Sunday and make a commitment to WANE, the news leader in northeast Indiana, send your letter, resume and examples of your work by February 28, 2013 to:

News Director
 WANE



Supplemental Information

Salary Type
Salary Range
Starting Salary / Year
Starting Salary / Hour

Full Time -
 Regular

Job Type

Hours

Workweek

Scheduled on Holidays

Start Date

Probation Period

Benefits

Benefit Premium

401K Plan

Vacation

Paid Sick Leave

Phone Calls

Agent Phone Calls

Résumé

Cover Letter

References

Salary History

Tape / Reel

Tape Format

Tape Return

Director's Track

FAX Résumé

No

TVJobs.com E-Résumé

Degree Required

Contract Required

2915 West State Boulevard
Fort Wayne, IN 46808

WANE-TV is an Equal Opportunity Employer-M/F

When responding to this job ad, please
mention you saw it listed at TVJobs.com

© Broadcast Employment Services 1994-2013

[[View other WANE job listings](#)]

Contract Length
Special Requirements
Driver's License
Insurance
Good Driving Record
Heavy Lifting

Previous Applicants
Local Apartment Rental
Moving Expenses


Union Position
Union Contract Expires

Confirmation Letter
Rejection Letter
Feedback
Drug Screen
**Proof of Eligibility to work
in U.S. Required**
**Equal Opportunity
Employment**
EOE Data Form

Yes





Yes

 LIN Media Careers All Sites

 Advanced Search

LINweb > LIN Media Careers > WANE-TV > TV Weekend Morning Anchor

WANE-TV: TV Weekend Morning Anchor

 New Item |  Edit Item |  Delete Item |  Manage Permissions | Alert Me

Title TV Weekend Morning Anchor

Body

Position/Title:

TV Weekend Morning Anchor

Details:

News with personality is the formula for a successful morning news program. Especially on the weekend! WANE-TV in Fort Wayne is looking for a weekend morning anchor for the only newscast of its kind in Indiana's second-largest city. It is an opportunity to emerge without rival in a fast-growing day part for WANE-TV.

Vacancy Type:

Full Time

Date Posted:

2/11/2013

Closing Date:

2/28/2013

City:

Fort Wayne - 46808

State:

Indiana

URL:

<http://www.wane.com>

Experience:

The successful candidate will bring a strong news reporting background as this assignment includes three days of reporting during the week.

Requirements:

If you can wake up a community to a new Saturday and Sunday and make a commitment to WANE, the news leader in northeast Indiana, , send your letter, resume, and examples of your work by February 28, 2013 to:

Contact:

News Director

WANE-TV

2915 W. State Blvd.

Ft. Wayne, IN 46808

WANE-TV is an Equal Opportunity Employer-M/F

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT


This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Rhonda Poulson at rhonda.poulson@wane.com

If you do not wish to receive future mailings, please click here to unsubscribe.

Expires

2/28/2013

Created from e-mail at 2/11/2013 2:50 PM by System Account

Last modified at 2/12/2013 5:36 PM by Rhonda Poulson 

Rhonda Poulson

From: Mark Shilstone <mark@medialine.com>
Sent: Monday, February 11, 2013 3:55 PM
To: Rhonda Poulson
Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : WANE on 2/11/13

WEEKEND MORNING ANCHOR

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone: 800-237-8073

Email: medialine@medialine.com

Fax: 831-6485204

Mailing address: Box 51909, Pacific Grove, CA 93950

Contact: Mark Shilstone, Manager

Thank you for using MediaLine,
Mark Shilstone
Manager
MediaLine

ATTACHMENT D

Long Term Initiatives Documentation

Summary of Prong 3 Outreach Initiatives Report

From: Ft. Wayne, IN

Date 3/13/2013

Page 3/3

Summary of Prong 3 Outreach Initiatives between 3/27/2011 to 3/29/2012

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority	Points
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Description:

LIN Media BA Summit - During May 2011, LIN's Business Administrators convened in Providence, Rhode Island to receive training on financial systems, employment relations, tax and finance issues, and other matters. This training will enable the Business Administrators to attain higher level positions in the company and/or broadcast industry. Rhonda Poulson attended this training on behalf of LIN Media Fort Wayne, Indiana.

Scope of Participation:

WANE-TV, Fort Wayne, Indiana Business Administrator, Rhonda Poulson attended this meeting.

7	04/21/2011	Participation in other activities designed by the station employment unit	1	Ross Kinsey	No	1.00
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Description:

On Thursday, April 21, 2011, a student who is a junior at Concordia High School, Fort Wayne, IN job shadowed WANE-TV's Sports Anchor, Ross Kinsey. Ross explained how each department works to create an on-air news product as well as showed the student how news stories are posted to the wane.com website and took the student with him to a Komet Hockey practice to shoot video and interview players.

Scope of Participation:

Ross Kinsey - Sports Anchor was responsible for the Concordia High School junior who came in to job shadow and learn what it takes to be a sports anchor.

Total Points: 4.00

INTERNSHIP PROGRAM OUTLINE

PREMISE:

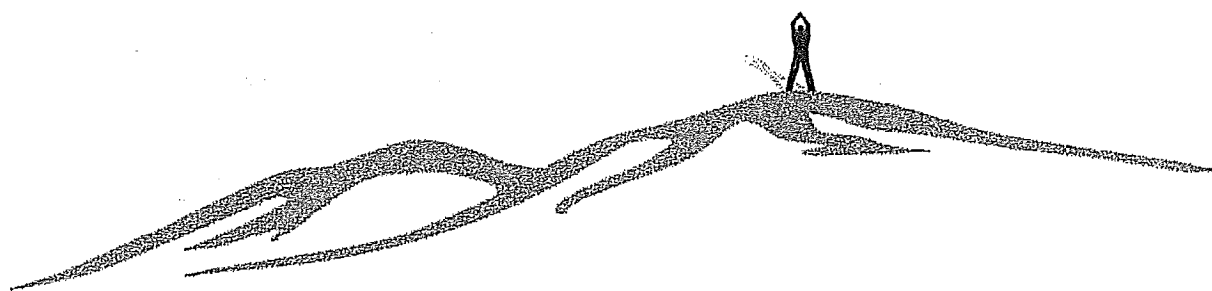
- Interns train at the station while earning college credits and gaining practical experience.

INTERN REQUIRMENTS:

- Statement from school confirming intern's enrollment.
- Submit application for internship.
- Personal interview.
- Sign agreement stating internship conditions and understanding that an internship does not guarantee employment upon graduation.

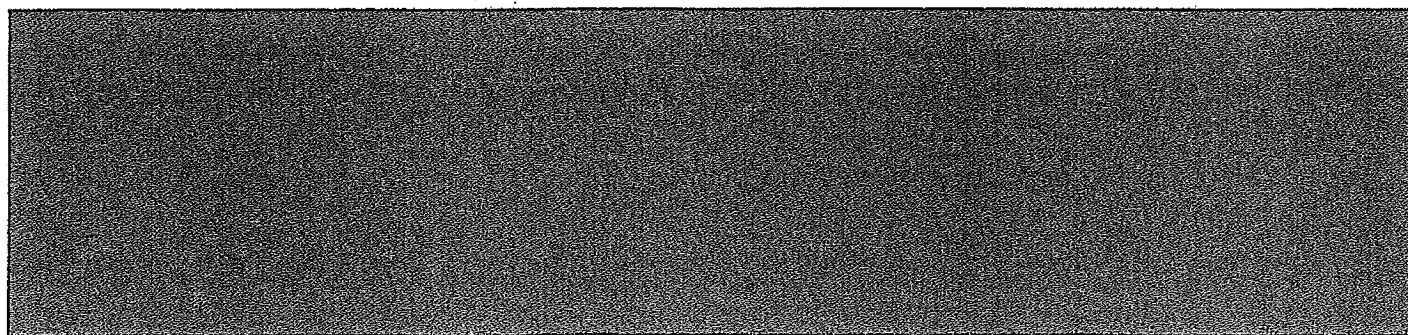
STATION REQUIREMENTS:

- To provide training beneficial to the intern with close supervision.
- To provide non-paid intern training which does not replace an employee, therefore the station derives no economic benefit.
- To provide intern training with pay where intern is used as a part-time employee.



BA Summit

2011



Scott Blumenthal
Executive Vice President of Television

BA Summit, May 11, 2011

Summary of Prong 3 Outreach Initiatives Report

From: Ft. Wayne, IN

Date 3/28/2013

Page 1/3

Summary of Prong 3 Outreach Initiatives between 3/30/2012 to 3/22/2013

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	03/13/2013	Establishment of an intern program designed to assist members of the community	1	Ted Linn	Yes	1.00

Description:

Internships at WANE-TV are available for full-time junior or seniors in two-to-four year Indiana Colleges and Universities. This program is described and promoted on our station website, www.wane.com. During the reported period, WANE-TV provided internships for 4 students in the News Department. One student from Ball State University, one from Indiana University, one from Huntington University, and one from IPFW University. Each of these students receives academic credit for his or her participation in the program.

Scope of Participation:

The WANE-TV Internship Program is coordinated by Ted Linn, News Director.

2	09/20/2012	Participation in Job Fairs	2	Rhonda Poulson April McCampbell	Yes No	.25
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Description:

IPFW Fall Job Fair - On September 20, 2012, WANE-TV participated in the Fall IPFW job fair from 10am - 2pm at IPFW's International Ballroom in Fort Wayne, Indiana. The booth was staffed by the Business Administrator and Community Affairs Director who discussed current job openings at the station, career opportunities in broadcasting and accepted resumes.

Scope of Participation:

The WANE-TV booth was staffed by Rhonda Poulson, Business Administrator, and April McCampbell, Community Affairs Director.

3	07/19/2012	Participation in Job Fairs	1	Ted Linn	Yes	.25
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Description:

WANE-TV participated in the 2012 Indiana Black Expo Employment Opportunity Career Fair on July 19, 2012 from 11am

Summary of Prong 3 Outreach Initiatives Report

From: Ft. Wayne, IN

Date 3/28/2013

Page 2/3

Summary of Prong 3 Outreach Initiatives between 3/30/2012 to 3/22/2013

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
<p>- 1pm at the Indiana Convention Center in Indianapolis, IN. WANE-TV aired Public Service announcements and calendar of events announcements promoting this event. WANE-TV participated financially with expenses associated with the event. The WANE-TV booth space was staffed by the News Director who discussed career opportunities in broadcasting, current job openings and accepted resumes.</p> <p>Scope of Participation:</p> <p>The WANE-TV booth was staffed by Ted Linn, News Director.</p>						
4	06/11/2012	Participation in scholarship programs	1	Ted Linn Alan Riebe	Yes Yes	1.00
<p>Description:</p> <p>WANE-TV produced and aired a spot from Feb 27 - Mar 20, 2013 promoting the LIN Minority Scholarship program and actually hosted the LIN Minority Scholarship program winner during the summer from June - August of 2012.</p> <p>Scope of Participation:</p> <p>Many station employees played a role in the success of LIN's scholarship winner's learning experience while residing in Fort Wayne, IN and experiencing a TV station first hand.</p>						
5	05/09/2012	Establishment of training programs for station personnel	1	Rhonda Poulson	Yes	1.00
<p>Description:</p> <p>LIN Media BA Summit - During May 2012, LIN's Business Administrators met in Rhode Island to receive training on tax/finance issues, employment relations, financial systems, and other matters. This training will enable the Business Administrators to attain higher level positions within the company and/or broadcast industry. WANE's Business Administrator attended this training.</p> <p>Scope of Participation:</p> <p>WANE-TV, Fort Wayne, Indiana Business Administrator, Rhonda Poulson attended this meeting on May 9 & 10, 2012.</p>						
6	04/17/2012	Participation in other activities designed by the station employment unit	2	Ted Linn Drew Blair-Webster	Yes No	1.00

Summary of Prong 3 Outreach Initiatives Report

From: Ft. Wayne, IN

Date 3/28/2013

Page 3/3

Summary of Prong 3 Outreach Initiatives between 3/30/2012 to 3/22/2013

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
--------	------	---------------	---------------------------------	------------------	----------------------	--------

Description:

On April 17, 2012 from 12:15pm - 12:45pm, WANE-TV was represented at Career Day at New Haven Middle School in New Haven, Indiana. The News Director and Week-end Morning Anchor/Reporter spoke to 15 students on the process involved for a newsroom to create an on-air news product and the importance of the role media plays in today's world.

Scope of Participation:

Ted Linn, News Director, and Drew Blair-Webster, Week-end Morning Anchor/Reporter attended this event.

7	04/11/2012	Participation in Job Fairs	2	April McCampbell Rhonda Poulson	No Yes	.25
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Description:

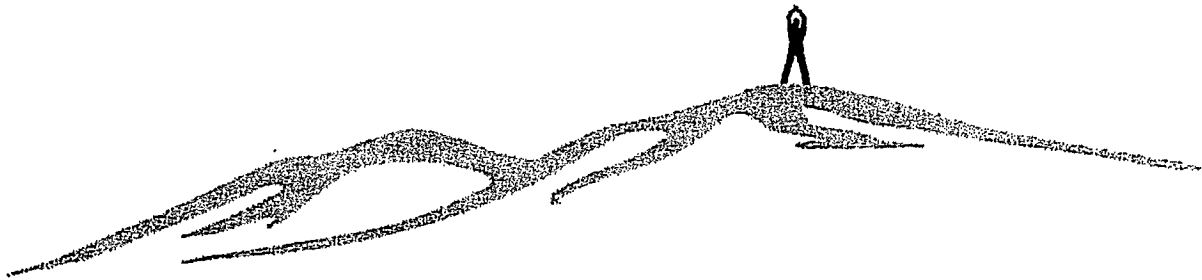
NICE Job Fair - Held at IPFW in Fort Wayne, Indiana on April 11, 2012 from 1pm - 5pm in the International Ballroom, Walb Student Union on IPFW's campus. The WANE-TV booth space was staffed by the Community Affairs Director and Business Administrator, who promoted internships and full time opportunities at WANE.

Scope of Participation:

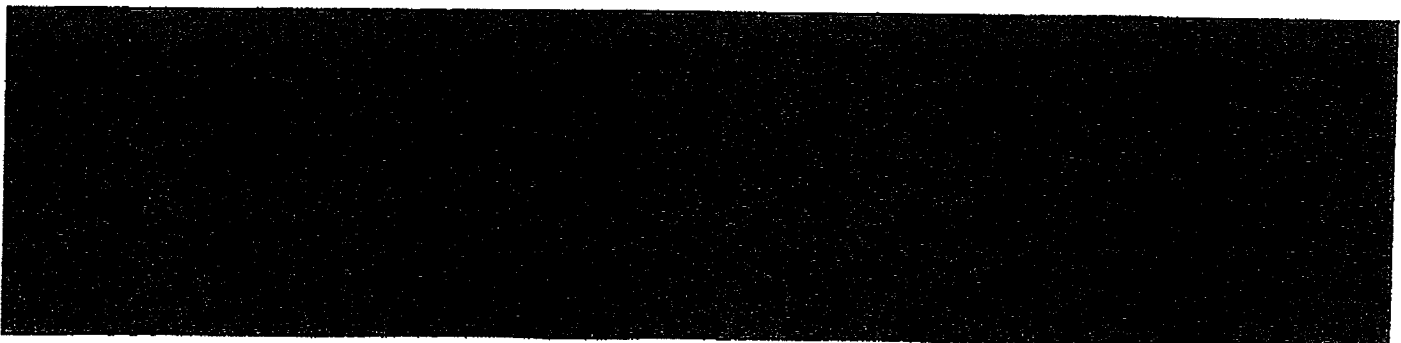
The WANE-TV booth was staffed by Rhonda Poulson, Business Administrator, and April McCampbell, Community Affairs Director.

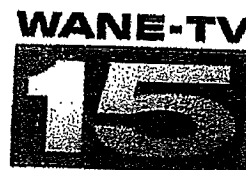
Total Points: 4.75

media



BA Summit 2012





INTERNSHIP PROGRAM OUTLINE

PREMISE:

- Interns train at the station while earning college credits and gaining practical experience.

INTERN REQUIREMENTS:

- Statement from school confirming intern's enrollment
- Submit application for internship
- Personal interview
- Sign agreement stating internship conditions and understanding that an internship does not guarantee employment upon graduation

STATION REQUIREMENTS:

- To provide training beneficial to the intern with close supervision
- To provide **non-paid** training which does not replace an employee, therefore the station derives no economic benefit