

3	YWCA Contact: Sandra Knight 1086 East Court St. Kankakee, IL 60901 (815) 933-4516	N	0
4	Daily Journal Contact: Marsha Hellmuth 8 Dearborn Square Kankakee, IL 60901 (815) 937-3300	N	0
5	WKAN/WYKT/WXNU Radio (Recruitment Radio Commercial) Contact: Bill Jones 70 Meadowview Center Suite 400 Kankakee, IL 60901 (815) 935-9555	N	2
6	Current or Former Employee Referral	N	0
7	www.allaccess.com	N	0
8	Illinois Center for Broadcasting Contact: Don Clark 530 S. State St. Chicago, IL 60605 (312) 884-8000	N	0
9	Joliet Herald News 2175 Oneida St. Joliet, IL 60435 (815) 773-7151	N	0
10.	The Myers Group Inc. Contact: Donna Meredith Bourbonnais, IL (815) 929-1900 www.myersgroupinc.com	N	0
		Total Interviewees	2

IV. Recruitment Initiatives:

- (a) Sponsored and participated in the East Coast Midwest 22nd Annual Diversity Employment Day Career Fair in October 2022.
- (b) Ran local recruitment commercials on AM 1320/FM101.3 WKAN, 106.5 FM WXNU, and 105.5 FM WYKT. The commercials aired between January 1st, 2022 and December 31st, 2023. The ads ran between 12am-12am and were 30 seconds in length.
- (c) Spoke to youths about radio during Camp M.O.S.H. in Kankakee County. On-Air Personality Bill Yohnka spoke to around 150 kids about the radio and its importance in the local community. H spoke for 15 minutes on July 11th, 2023.
- (d) Taught two preteens from the Illinois TeenReach Program about the importance of radio. On July 6th, 2023, On-Air Personality Ron Jackson led the two preteens on a tour of the radio stations and had them record weather reports, which were aired during Ron Jackson's show on July 8th, 2023.
- (e) A total of 1008 recruitment ads aired from 5/26-7/31/2023 for an open Account Executive (sales) position. The position has not been filled.