I. Employment Unit: WKAN AM 1320/FM 101.3 Kankakee, IL WYKT (FM) 105.5 Wilmington, IL WXNU (FM) 106.5 St. Anne, IL

II. Vacancies filled in period:

Job Title	Hire Date	Recruitment Sources [Listed by #]	Referred By

III. Recruitment Sources

Number	Name and Information	Entitled to Notification	No. Of
		(Y/N)	Interviewees
1	Olivet Nazarene University	N	0
	Contact: Cathy Lundmark		
	Counseling and Career Services		
	One University Ave.		
	Bourbonnais, IL 60914		
	(815) 939-5011		
2	Kankakee Community College	N	0
	Contact: Mary Posing		
	P.O. Box 888		
	Kankakee, IL 60901		
	(815) 802-8100		
	L		

3	YWCA Contact: Sandra Knight 1086 East Court St. Kankakee, IL 60901 (815) 933-4516	N	0
4	Daily Journal Contact: Marsha Hellmuth	N	0
	8 Dearborn Square		
	Kankakee, IL 60901		
	(815) 937-3300		
5	WKAN/WYKT/WXNU Radio	N	2
	(Recruitment Radio Commercial)	1,	_
	Contact: Bill Jones		
	70 Meadowview Center Suite 400		
	Kankakee, IL 60901		
	(815) 935-9555		
6	Current or Former Employee Referral	N	0
7	www.allaccess.com	N	0
8	Illinois Center for Broadcasting	N	0
	Contact: Don Clark		
	530 S. State St.		
	Chicago, IL 60605		
	(312) 884-8000		
9	Joliet Herald News	N	0
	2175 Oneida St.		
	Joliet, IL 60435		
10	(815) 773-7151		
10.	The Myers Group Inc.	N	0
	Contact: Donna Meredith		
	Bourbonnais, IL		
	(815) 929-1900		
	www.myersgroupinc.com	Total	2
		Interviewees	<i>L</i>
		IIIICI VIEWEES	

IV. Recruitment Initiatives:

- (a) Sponsored and participated in the East Coast Midwest 22nd Annual Diversity Employment Day Career Fair in October 2022.
- (b) Ran local recruitment commercials on AM 1320/FM101.3 WKAN, 106.5 FM WXNU, and 105.5 FM WYKT. The commercials aired between January 1st, 2022 and December 31st, 2023. The ads ran between 12am-12am and were 30 seconds in length.
- (c) Spoke to youths about radio during Camp M.O.S.H. in Kankakee County. On-Air Personality Bill Yohnka spoke to around 150 kids about the radio and its importance in the local community. H spoke for 15 minutes on July 11th, 2023.
- (d) Taught two preteens from the Illinois TeenReach Program about the importance of radio. On July 6th, 2023, On-Air Personality Ron Jackson led the two preteens on a tour of the radio stations and had them record weather reports, which were aired during Ron Jackson's show on July 8th, 2023.
- (e) A total of 1008 recruitment ads aired from 5/26-7/31/2023 for an open Account Executive (sales) position. The position has not been filled.