## Section I. Vacancy List See Section II, Master Recruitment Source List" for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree	Date Filled
Sports Announcer Dodge City, KS, KSKZ	1, 2, 3, 4	1	8/15/22
Sports Announcer Garden City, KS, KWKR	1, 2, 3, 4	1	7/11/22
Agriculture Announcer, Garden City, KS, KBUF	2, 5, 6, 7, 8	8	10/6/22
On-air Announcer Garden City, KS KBUF	2, 5, 6, 7, 8	8	1/25/22
On-Air Announcer, Ulysses, KS, KULY	2, 5, 10	10	8/16/22

<sup>\*</sup>Central Plains Finance LLC changed its name to Western Kansas Broadcast Center, LLC on April 26, 2022.

<sup>\*\*</sup>The stations that comprise this employment unit were acquired by the current licensee under an assignment of license (FCC File #0000137046, granted 10/28/21) that was consummated on 3/17/22. Accordingly, this EEO Report covers the period from March 17, 2022-January 31, 2023.

## **Section II-Recruitment Source List**

RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Sportscaster Talent Agency of America Mission Viejo, California Jon Chelesnik 949-648- 7822 Jon@staatalent.com	N	10
2	Kansas Association of Broadcasters, Allison Mazzei 785-235-1307 allison@kab.net	N	3
3	Valley State Bank Angelica Chappell, 620-805-6700 angelicachappell@gmail.com,	N	3
4	Southwest Kansas YMCA Chad Knight 620-275-1199 cknight@ymcaswkansas.org	N	2
5	Finney County Economic Development Corporation Lona DuVall 620-290-2244, lona@ficoedc.com	N	1

6	Director of Student Placement, Garden City Community College, Garden City, KS	N	2
7	National Association of Farm Broadcasters news@nafb.com	N	2
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8	KBUF, Job Opening Recruitment Commercials	N	2
9	KKJQ, Job Opening Recruitment Commercials	N	0
10	KULY, Job Opening Recruitment Commercials	N	2
11	KSKL, Job Opening Recruitment Commercials	N	2
12	External Referral	N	2

### **Section III. Recruitment Initiatives**

	Date of Initiative	Type of Recruitment Initiative	Brief Description of Activity
1	February 14, 2022	Intern Program, Garden City High School radio station Alumni Group (student operated KBFZ 101.7 went on the air in 2015).	During this reporting period, the employment unit sponsored several student interns.
2	March 5, 2022	Scott City High School annual Career Day.	We participated in an event booth for our radio stations to provide info to students regarding careers in radio.
3	March 15, 2022	KAB EEO Scholarship Program	The employment unit participates in the promotion of this scholarship program designed to assist students interested in pursuing a career in broadcasting. The unit also participates in the selection of the scholarship recipients.